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EDITOR

Professor Leanne Sykes

MANAGER - PUBLICATIONS

Mrs Sharleen Stone

LETTERS TO THE EDITOR

Professor Leanne Sykes
Email: leanne.sykes@up.ac.za

The Colleges of Medicine of SA

Website: www.cmsa.co.za

CORRESPONDENCE TO THE CEO

Chief Executive Officer

Professor Eric Buch
Email: Eric.buch@cmsa.co.za

EDUCATION AND ASSESSMENT

Executive Director

Professor Vanessa Burch
Email: Vanessa.burch@cmsa.co.za

CAPE TOWN OFFICE

FINANCE AND ADMINISTRATION

17 Milner Road, Rondebosch, 7700
Tel: +27 21 689 9533 | Fax: +27 21 685 3766

Executive Director

Mr Jerome Davies (CA)
Email: Jerome.davies@cmsa.co.za

GAUTENG OFFICE

EXAMINATIONS AND CREDENTIALS

27 Rhodes Avenue, Parktown West, 2193
Tel: +27 11 726 7091 | Fax: +27 11 726 4036

Academic Registrar

Mrs Yolokazi Kanzi
Email: yolokazi.kanzi@cmsa.co.za

KWA ZULU NATAL OFFICE

EDUCATION

5 Claribel Road, Windermere, Durban, 4001
Tel: +27 31 261 8213 | Fax: +27 86 502 0879

Education Manager

Mrs Sharleen Stone
Email: sharleen.stone@cmsa.co.za

ADVERTISING ENQUIRIES

Mrs Sharleen Stone
Tel: +27 31 261 8213 | Fax: +27 86 502 0879
Email: sharleen.stone@cmsa.co.za

PUBLISHER AND PRODUCTION

Publisher: Prestige Signage Specialist (PTY) Ltd
Email: projects@prestigesignage.co.za

Production: Belinda Barnard-Lotter,
Signage and Brand Design Specialist
Email: BelindaL@prestigesignage.co.za
National Call Centre: +27 65 145 9955

DESIGN AND PRINT HOUSE

Designers: Belinda Barnard-Lotter and Tracy Davies
Unit 10, Four Towers, 5 Valley View Road,
New Germany, 3610
Tel: +27 31 262 6341
Email: design@prestigesignage.co.za

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The Cover of this edition of the Transaction Journal featuring a lioness and her cub was painted by Professor Kurt Bütow. He is a passionate Maxillofacial Surgeon who has dedicated his life to treating children with congenital facial deformities. To this end he has performed over 8000 primary cleft surgical procedures and over 5000 secondary cleft surgical procedures during his career. Being only the 14th Surgeon in 50 years to receive the world's highest award, The Distinguished Fellow award. He has published more than 390 scientific papers, a number of books and presented nationally and internationally in more than 25 countries. Professor Bütow created and designed 37 original treatment modalities, including surgical procedures, original diagnostic aids and innovative classifications. His clinical work draws on his unique artistic talents, with both requiring a keen eye and appreciation of the beauty of nature. He balances talent, patience, and fine dexterity to ensure restoration and functionality as complementary features. His unique artistic work makes use of vivid colour combinations and styles and often features animals and nature. He also paints portraits and has the enviable ability of relaying raw emotion through his depiction of the faces. This is depicted so well in his works featuring faces of children with facial deformities where he manages to express the sadness transformed to joy on their faces after restoration. His life's mission can be summarised in his own words: "I want our children to have smiles and to maintain the closest to normal life as possible for them. I want to transform sadness to happiness, knowing: our children are our future adults that will lead the world"

Kurt Bütow Emeritus Professor / Emeritus Chief Specialist and Head Department of Maxillofacial and Oral Surgery, University of Pretoria Former Honorary Consultant of the Military No.1 Hospital in Pretoria Presently - Private Surgical Practice - Life Wilgers Hospital

Instructions to Authors

1. MANUSCRIPTS

- 1.1 All copies should be typewritten with double spacing and wide margins.
- 1.2 In addition to the hard copy, material should also, if possible, be sent on disk (in text only format) to facilitate and expedite the setting of the manuscript.
- 1.3 Abbreviations should be spelt out when first used in the text. Scientific measurements should be expressed in SI units throughout, with two exceptions: blood pressure should be given in mmHg and haemoglobin as g/dl.
- 1.4 All numerals should be written as such (ie not spelt out) except at the beginning of a sentence.
- 1.5 Tables, references and legends for illustrations should be typed on separate sheets and should be clearly identified. Tables should carry Roman numerals, thus: I, II, III, etc and illustrations should have Arabic numerals, thus: 1, 2, 3 etc.
- 1.6 The author's contact details should be given on the title page, ie telephone, mobile, fax numbers, and e-mail address.

2. FIGURES

- 2.1 Figures consist of all material which cannot be set in type, such as photographs, line drawings, etc. (Tables are not included in this classification and should not be submitted as photographs). Photographs should be glossy prints, not mounted, untrimmed and unmarked. Where possible, all illustrations should be of the same size, using the same scale.
- 2.2 Figure numbers should be clearly marked with a sticker on the back and the top of the illustration should be indicated.

- 2.3 Where identification of a patient is possible from a photograph the author must submit consent to publication signed by the patient, or the parent or guardian in the case of a minor.

3. REFERENCES

- 3.1 References should be inserted in the text as superior numbers and should be listed at the end of the article in numerical order.
- 3.2 References should be set out in the Vancouver style and the abbreviations of journals should conform to those used in Index Medicus.
Names and initials of all authors should be given unless there are more than six, in which case the first three names should be given followed by "et al". First and last page numbers should be given.
- 3.3 "Unpublished observations" and "personal communications" may be cited in the text, but not as references.

Article References:

•Price NC. *Importance of asking about glaucoma.*
BMJ 1983; 286: 349-350.

Book references:

•Jeffcoate N. *Principles of Gynaecology.* 4th ed. London: Butterworths, 1975: 96
•Weinstein L, Swartz MN. *Pathogenic properties of invading Micro-organisms.* In: Sodeman WA jun, Sodeman WA, eds.
•*Pathologic Physiology: Mechanisms of Disease.* Philadelphia: WB Saunders, 1974: 457-472.

MAURICE WEINBREN AWARD IN RADIOLOGY

The award, which consists of a Medal and Certificate, is offered annually (in respect of a calendar year) by the Senate of The Colleges of Medicine of South Africa for a paper of sufficient merit dealing either with radiodiagnosis, radiotherapy, nuclear medicine or diagnostic ultrasound.

The closing date is 15 January 2024

**The guidelines
pertaining to the award
can be requested from:**

Evelyn Chetty

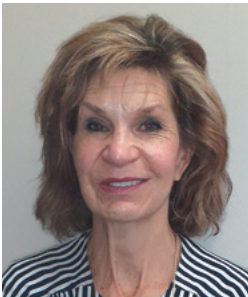
Tel +27 31 261 8213

Tel +27 31 261 8518

E-mail: evelyn.chetty@cmsa.co.za

Professor Leanne Sykes

Embracing the Circle of Life



Professor Leanne Sykes

The stunning cover of a lioness with her cub, painted by Prof Kurt Butow, depicts the "Circle of Life". It was chosen for this edition of the Transactions Journal as it fits perfectly with the theme of my editorial. While the circle signifies growth and renewal, we as organizations and educators need to recognise the vital role we play in nurturing and developing the next

generation of doctors and specialists, as well as the importance of succession planning. In this fast-paced and ever-changing world, we have to ensure that our students graduate with the most up to date knowledge, and are skilled and equipped to practice using cutting-edge technology. At the same time we must not forget the value of passing down to the next generation the timeless wisdom and knowledge that has been garnered through years of practice and experience. Such progression needs to be more than just a practical process. It entails a deliberate, planned commitment to secure a thriving future for both the profession and the public we serve. At the heart of the circle of life is the desire and need to ensure continuity and preserve the essence of our specialities, as well as to stimulate and propel progress through research, development and continual professional development. Just as nature transfers its wisdom from one season to the next, educators and organisations must also acknowledge the cyclical nature and the inevitable departure of experienced leaders, academics and clinicians. However, if we are able to recognize this as an opportunity rather than a setback, we will be able to harness the power of succession planning and cultivate a legacy of excellence within the new generation.

Successful succession planning encompasses more than just filling a vacant positions; it is a conscious and purposeful act of mentorship, knowledge transfer, and talent development. It entails identifying and cultivating emerging leaders, providing them with the tools, guidance, and opportunities to thrive, and empowering them to carry the torch forward. 'By investing in the growth and development of our future generation, we honour the timeless tradition of passing down wisdom and ensuring the perpetuation of our collective achievements.'¹ Through effective succession planning, organizations can 'create a robust framework that ensures stability during transitions, mitigates risks associated with leadership gaps, and safeguard the accumulated knowledge and experience'¹ that have been garnered over years by those in the field. This will allow us to embrace change with confidence, knowing that the brilliance

of our past will equip us to illuminate the path for our future up and coming health care workers, academics, educators and policy makers.

Embracing the circle of life requires that we recognize the extraordinary potential in the minds and hearts of those who will shape the future, and to nurture them into becoming compassionate, learned, ethical and visionary leaders. By integrating this theme into our teaching institutions and the CMSA, we ensure the perpetuation of our achievements, secure a prosperous future for others, and honour the legacy of those who came before us. Let us unite and embrace the circle together as we embark on an exciting journey that transcends time, so that we too can leave an indelible mark on the world for generations to come.

Profs Fagan and Burch's Update on Assessment of South African Specialist Trainees also speaks to this theme where they discuss the importance of ensuring that our courses and exams address the need to graduate doctors who are equipped with the skills required to serve individual patients, and meet the needs of the community as a whole. At the same time they must be able to recognise when changes are warranted, should know where and how to source new knowledge, have the courage to abandon the old and implement the new (with caution), and the wisdom and humility needed to carry out regular self-reflection.

We, the members of the CMSA must never underestimate the crucial role we play in nurturing our youth, and embark with them on their personal journey of self-development.

References:

1. Chat GPT was purposefully consulted and paraphrased to illustrate the ever-changing world that the current generation is functioning in, and the ease with which they can access information on the internet.

Update on Assessment of South African Specialist Trainees

Professor Johan Fagan: President, CMSA

Professor Vanessa Burch: Executive Director of Education and Assessment, CMSA



Professor Johan Fagan

The CMSA was established by medical specialists as a not-for-profit organisation in 1955, prior to which all aspirant specialists had to travel to the United Kingdom, or further afield, to take their examinations. Over the past almost 70 years its role has evolved significantly. It used to be a stand-alone body that conferred fellowships with which fellows could register as specialists.

Trainees also had a choice of a

local university M.Med. examination. In 2011 the HPCSA ruled that all registrars had to write a national unitary examination under the auspices of the CMSA and had to complete an M.Med. research dissertation at their local university to register as a specialist.

National unitary examinations

Unitary examinations are considered best practice internationally and are used in many countries such as Pakistan, USA, and Canada. Some regions have multinational unitary examinations such as Europe, Australia and New Zealand, the West African College of Surgeons and the West African College of Physicians that have single exit examinations that span more than >20 West African countries, and the College of Surgeons of Eastern, Central and Southern Africa that have examinations that include more than >15 African countries. In South Africa, the CMSA and universities are engaged in a close partnership, with universities using the infrastructure and the expertise of the CMSA for their academics to examine their candidates. Having national or multinational exams has many benefits: it supports smaller, understaffed training units whose overstretched specialists cannot be reasonably expected to effectively run a clinical service, teach and train under- and postgraduates, set their own multiple choice examinations, and run their own specialist examinations; it allows universities to set national curricula and standards for specialist training; it permits standard setting; and it is a time and cost saver for universities and their staff. It also protects individual candidates from victimisation or favouritism by their superiors.

Examination format

Like colleges around the world, the CMSA previously used long essay questions, clinical examinations with a limited number of patient encounters and unstructured oral examinations to assess specialist

candidates. The COVID-19 pandemic disrupted this traditional examination format as examination scripts could not be couriered for marking, candidates and examiners could not travel to centralised clinical examination venues, and patients could not participate in clinical examinations in hospitals overburdened by the pandemic. The COVID-19 pandemic therefore hastened the introduction of further quality enhancement measures for the CMSA examinations: paper-based essay questions were replaced with online digital short answer questions / single best answer questions to improve the breadth and psychometric robustness of knowledge assessment and unstructured face-to-face clinical exams were replaced by Structured Oral Examinations (SOEs) conducted on Zoom. The SOEs are multi-station online examinations which focus on clinical scenarios with structured questions and memoranda to assess diagnostic reasoning, complex clinical decision making and the provision of comprehensive patient care. Candidates attend local examination centres to participate in SOEs and examiners link in remotely from their workspace at home or in their respective offices.

A survey of candidates taken immediately following the introduction of SOEs in 2020 yielded a high acceptance rate of the new format (manuscript submitted). Preliminary data also suggest that the new examination format has led to improved pass rates. Further work is needed to confirm this observation and better understand what it means for the long term assessment practices of the CMSA. Ongoing projects include building and strengthening question banks and introducing standard setting for written and oral examinations.

Predictably the new digital format of the written and oral examinations has increased the overall cost of running examinations. The CMSA has therefore had to increase examination fees, but there is still a substantial overall cost and time saving for candidates not having to travel and pay for accommodation, and less disruption of clinical services from the perspective of both examiners and candidates.

Clinical competence

Until now, the clinical competence of specialist trainees has traditionally been assessed at the end of training using a limited number of patient encounters with significant reliance placed on time-in-training logbooks and portfolios, and a "sign off" by heads of departments. However, these monitoring and assessment strategies do not necessarily ensure clinical competence or serve as a substitute for determining candidates' overall competence in the workplace.

Workplace Based Assessment (WBA) is currently being designed and phased in to ensure that newly qualified specialists are indeed fit for

purpose in South African practice. WBA falls under the auspices of the South African Committee of Medical Deans, with the CMSA playing an advisory role. A National WBA Task Team is engaging with all specialist disciplines at all universities to facilitate a process of reaching consensus on Entrustable Professional Activities (EPAs) in each specialist discipline. These EPAs will serve as a framework for designing WBA strategies that will be implemented at local universities to ensure that trainees are deemed clinically competent before proceeding to the CMSA exit examinations. WBA pilot studies are being planned for 2023-2024, with wider implementation in 2024-2025.

Accessibility and regional equity

A key objective of the CMSA is to advance regional equity, not only in terms of access to examinations, but also to admission ceremonies. e.g., Eastern Cape training sites make important contributions to the education and training of examination candidates yet the CMSA has never held examinations or admission ceremonies in the Eastern Cape, with candidates and families having to travel to Durban, Bloemfontein, Gauteng, or Cape Town. The map shows how the CMSA has pursued regional equity by offering examinations in 8 centres in South Africa, as well as in other SADEC countries, and recently held its 2nd admission ceremony in Mthatha. Regional admission ceremonies also create an opportunity for the CMSA leadership to listen to the deans, local faculty, and registrars to improve our processes.



Figure 1: CMSA Examination centres

International Diploma Examinations

Annually, the CMSA confers about 1 100 Diplomas to non-specialists in 20 different medical fields. Candidates gain 6-12 months' clinical experience in a recognised hospital and write an online CMSA diploma examination. As part of the CMSA's desire to contribute

to healthcare beyond our national borders, the CMSA has decided to offer its online diploma examination to trainees in other African countries, so that a trainee can for instance have clinical training in Malawi, write the CMSA diploma exam, and be awarded a Malawian diploma. The College of Anaesthetists is planning to offer its diploma to other African countries in the 2024, and other colleges will hopefully follow their lead.

Summary

The CMSA and the universities are in a close partnership to offer South African registrars the benefits of unitary national examinations. The new CMSA examination formats are in line with best practice internationally and have been accompanied by improved pass rates while maintaining standards. The incorporation of WBA into assessment of specialist trainees during 2023-2025 will ensure that newly qualified specialists entering specialist practice are competent in a nationally agreed upon list of EPAs. Having 8 regional examination centres and 5 regional admission ceremonies has increased our costs, but the benefits in relation to equity and access are extremely important and in keeping with our transformation objectives.

ROBERT McDONALD RURAL PAEDIATRICS PROGRAMME

The late Professor Robert McDonald founded the above programme in 1974 for **"The propagation of Paediatrics in the more remote and underprivileged parts of the Republic of South Africa, by an occasional lecture or visit by someone in the field of the Care of Children"**.

Requests for funding are invited from teams of medical practitioners and senior nursing staff to travel to remote centres and areas to promote Paediatrics and child health and the better care of children and to disseminate knowledge in that field, especially in underprivileged communities.

This can also include visits by medical practitioners or nurses working in remote areas, to larger centres or centres of excellence.

Closing dates for applications are 15 July and 15 January of each year.

The guidelines pertaining to the programme can be requested from:

Evelyn Chetty: Tel +27 31 261 8213, Tel +27 31 261 8518

E-mail: evelyn.chetty@cmsa.co.za

Admission Ceremonies

15 March 2023, 12 April 2023, 4 May 2023, 31 May 2023 and 14 June 2023

The Admission Ceremonies for the 2022 Diplomates, Fellows and Certificants were held in March, April, May, and June in Cape Town, Mthatha, Durban, Johannesburg, and Bloemfontein respectively.

At the opening of the Cape Town, Mthatha, Durban, Johannesburg, and Bloemfontein ceremonies the President, Professor Johan Fagan asked the audience to observe a moment's silence for prayer and meditation.

54 medallists were congratulated by the President on their outstanding performance in the CMSA examinations.

Medals were awarded in the following disciplines:

Anaesthetics, Clinical Pharmacologists, Dermatologists, Emergency Medicine, Family Physicians, Forensic Pathologists, Paediatricians, Neurologists, Nuclear Physicians, Obstetrics and Gynaecology, Ophthalmology, Pathologists, Psychiatry Physicians, Public Health Medicine, Radiation Diagnostics, Radiation Oncologists, Surgeons and Urologists

The President proceeded with the admission to the CMSA of the new Diplomates/Fellows/Certificants.

The new Diplomates/Fellows/Certificants were announced and congratulated.

The Honorary Registrar – Examinations and Credentials, Professor Victor Mngomezulu and the Chairman – Examinations and Credentials, Professor Mthunzi Ngcelwane announced the candidates, in order, to be congratulated by the President.

The ceremonies were honoured by the attendance and words of congratulations by the Honourable Minister of Health and MECs of the respective provinces.

In total, the President admitted:

Cape Town	30 Certificants	200 Fellows	95 Diplomates
Mthatha	3 Certificants	20 Fellows	23 Diplomates
Durban	9 Certificants	91 Fellows	92 Diplomates
Johannesburg	35 Certificants	295 Fellows	274 Diplomates
Bloemfontein	3 Certificants	26 Fellows	25 Diplomates

SOUTH AFRICAN SIMS FELLOWSHIP SUB-SAHARAN AFRICA

Nominations are invited from Presidents of eligible Colleges for the above Fellowship.

The objective of the Fellowship is to establish and maintain educational development programmes in sub-Saharan Africa.

The disciplines of medicine eligible for the South African Sims Fellowship are the same as those eligible for the Sir Arthur Sims Commonwealth Professorship, ie Anaesthesia; Cardio-thoracic Surgery; Medicine; Neurology; Neurosurgery; Ophthalmology; Orthopaedics; Otorhinolaryngology; Paediatrics; Plastic Surgery; Surgery (General) and Urology.

The nomination must be submitted with the CV of the nominee, a motivation from the President of the College (as above) and an outline of the proposed visit.

Further information regarding the fellowship can also be obtained from:

Evelyn Chetty

Tel +27 31 261 8213

Tel +27 31 261 8518

E-mail: evelyn.chetty@cmsa.co.za

Orations

15 March 2023, 12 April 2023, 4 May 2023, 31 May 2023 and 14 June 2023

ORATION AT THE CMSA ADMISSION CEREMONY CAPE TOWN 15 MARCH 2023

Professor Elmi Muller

A few weeks ago, a patient came to see me. He received a transplant from his sister in 2017 and the kidney failed in 2022. I did the transplant. He told me that his graft never really functioned properly. According to him this was most likely the result of how I did his surgery in 2017. He was now coming for a second transplant – a kidney donated by his wife. He was meeting me to tell me that he doesn't want me to be involved in his transplant, although he was worked up for this procedure by people in my practice and in my team.

A few months ago, I transplanted a patient with a kidney from a friend. The day after the transplant the patient developed a very low blood pressure and a few hours later the patient died. We were not sure what happened – if he had a MI or sepsis or was bleeding. Whatever happened – the outcome was dismal.

Why am I telling you these stories of failure and difficulty on an evening where you want to celebrate your new qualification and success?

The answer is that failure explicates.

The German philosopher, Peter Sloterdijk, writes in the third volume of his monumental project to chart Western thought, entitled *Foams*, about how the process of explication has driven Western science in the modern era. He writes:

"The present age does not turn things, conditions or themes over; it rolls them out. It unfolds them, it pulls them forwards, it lays them flat and takes them apart, it coerces them into manifestation, it respells them analytically and incorporates them into synthetic routines. It turns suppositions into operations; it supplies muddled expressive tensions with exact methods; it translates dreams into instruction manuals ... It wants to know everything about all things in the background, folded inwards, previously unavailable and withdrawn enough, at least, to make it available for new foreground actions, unfolding and splitting, interventions and remoldings. It translates the monstrous into the commonplace."

Understanding the world, is for Sloterdijk a process of explication, and each of us can think of how explication functions in our respective clinical fields of reference. Rolling out, turning over, laying flat and taking apart, coercing into manifestation, scrutinizing analytically, formalising in routines, developing methods, bringing the murmuring background of the body into the foreground, intervening and remolding, making the wondrous fact of life commonplace, slaying the monster of ignorance. Tonight I want to

apply this process of explication not to the scientific endeavour, but to the inner worlds which all of us harbour within us. In a way, I want to focus on that phrase of Sloterdijk's, when he writes: 'it translates dreams into instruction manuals', and I want you to think with me about the dreams that come to us through failure, and the instruction manual that can be fashioned from it.

As a surgeon, when I walk into theatre my procedure is built on a foundation of work done by other people. My patient comes from dialysis, worked up by a physician. His immunosuppression is planned based on immunology reports and tissue typing done by a team of experts with multiple people participating in the decision making process. All our paperwork and workup is done by a nurse coordinator and social worker...and the day before the operation by nurses in the ward. CT scans map out the anatomy of the vessels and this is reported by radiologists who understands what exactly it is I need to know before I can remove a donor kidney. And when the patient arrives in theatre it is the anaesthetist who makes sure that this patient is safe and ready for the operation. All patients will die of sepsis if theatre instruments are not handled correctly and sterile by the theatre nurses ...and post op we usually have a critical care team with doctors and nurses attending to the patient.

Before I make my first incision, and after I have made the last closing stitch, in a continuum of time preceding my technical intervention, and continuing after it, I operate not with my hands, but with trust.

If I cannot trust the pre-operative workup, the social worker and psychologist report that the patient is fit and ready for the transplant, the physician assessment and the lab that does the tissue typing, it is a fact that the patient will have a poor outcome. Similarly, I need to trust the anaesthetist and the critical care team to look after the patient intra- and post-op. My part in the patient's care is relatively small. And all these complex interactions are underpinned by a common understanding of trust. This is the first level of trust we need in my day to day clinical practice.

But there is a next layer of trust is an important part of the day to day running of a successful practice. The trust we need between ourselves and our patients.

When I started the HIV positive to positive transplant program at GSH in 2008, we were not sure whether the outcomes of these marginal kidneys that were used for transplantation would work well. We were not sure if the second viral strain would flare up and cause rampant HIV. And in the world, there was no experience. HIV + Patients had little choice in South Africa – dialysis was not available to them, and they needed renal replacement therapy. I presented them with an option that was unsure and were perceived by some medical experts as dangerous at the time. However, from the beginning I was truthful

about the fact that did not know exactly what the outcome of these kidneys would be. And from that truthfulness I built relationships with these patients that resulted in trust. To a certain extent it was trust they had in me and the treatment modality I put on the table. But more importantly – I also needed to trust them to understand and accept the consequences of their decision. Patients are subjects with whom we have reciprocal trust relationships, not objects on which we apply scientific or technical solutions. Patients need to trust us and we need to trust them.

In the case of the patient who died after his transplant we had a strong relationship of trust between me and him and between me and his family. But I could also rely on my team to help me in this situation. I did not have to face this problem alone, I had the coordinator, social worker, nurses, physician and ICU doctor next to me when we talked to this family. And all this helped me as well as the family to get through this difficult time.

So what happens when trust are missing? If a patient comes to us, challenging our skills and our decision making and our abilities?... Like the patient I described above? The trust in this relationship is broken and its best to acknowledge this upfront, even if it is very difficult. I cannot operate on this patient. And he can never trust me.

When I became a surgeon the role models in my world were mostly men. They were strong, never cried, worked long shifts and boasted about their results. They never talked about their feelings or how vulnerable they felt when things went wrong. They were focused on factual and scientific conversations. Up to this point you were focused on your exams, on recognizing the x ray pictures or the blood results, and work out the detail of the newest evidence in the *New England Journal of Medicine*. To pass your exam you needed to be obsessed with statistics and 'numbers needed to treat' and 'evidence-based medicine'. Tonight I want to encourage you, in Sloterdijk's words, to "unfold and open" the issue of trust.

As humans we are extremely vulnerable. Not only as doctors, a nurses or a specialists, but also in our families and between our friends. And if we don't address and understand our own vulnerability there is the risk that we become hard and unreasonable and potentially emotionally unwell and even sick. Medical doctors have some of the highest suicide numbers in the population. We also have high numbers of people who are drug and alcohol dependent. Let's be honest – we are not that hard-core and strong as our teachers and mentors pretended to be 20 years ago when I trained. We are extremely vulnerable. And vulnerability is best addressed in the context of trust.

I emphasized the importance of the team in the work up of the patient. But there is another reason why we need this team. We need each other to help us get through our days when dealing with sick and emotional patients. Relying on ourselves only in these situations can be very difficult. Therefore, we need to kindle the relationships we have with our colleagues. Medicine is best practiced in a team. And it is best practice in a team where you trust each other. Even in the most lonely private practice you will still rely on the people in your team, nurses and physio's and OT's – to help you deal with these complex clinical and emotional problems. When we have difficult clinical outcomes, like my patient who died after a transplant, there is a need to rely on your team. So, I think it is important to value your team, explain to your team how much you need them, in good and in bad times. We might think this person is just an assistant, or just a nurse who helped to do a small part of the total procedure. However, it is when things go wrong that we often realize the enormous value

this team had in the management of the patient and the family. The truth for me is that I would never have been able to handle a patient who died if it was not for this extensive team of colleagues who I could trust and who could help me in a situation where I personally felt extremely vulnerable.

But when I had a patient who questioned my abilities, told me I am not good enough for him, asked for a different surgeon, I also needed someone who understands this type of patient behaviour to help me think this through. So I phoned a friend that I trust and who also deal with patients regularly and talked the situation through with him. That meant I could get perspective on this problem and realize that I have to turn this patient away. Perhaps it sounds like a small thing in the context of my day to day work and practice, but the conversation with this patient left me feeling very vulnerable and lonely.

I want to ask tonight: is our unaddressed vulnerability the thing that drives long term mental health and wellness problems in our profession?

When I was a registrar Prof Dent was in the Surgery team at UCT and whenever we presented a case or a talk he would always ask – so what is the take home message. What is the take home message for the people sitting in the audience tonight? What do I want you to remember when you walk out of here?

As specialists we are leading many of the healthcare initiatives in this country. We can do this best if we are honest about our vulnerability and acknowledge and nurture our teams and colleagues to build professional communities of trust. This is my first take home message.

Acknowledge your vulnerability. That is take home message two. Never be arrogant. You can and should be confident in yourself, in your decisions, in your actions. But be aware of your own vulnerability. One day, you will be a patient too. One day, you will also make a mistake. And one day you will do everything right, but the patient will still have a bad outcome. Acknowledging your own vulnerability, will mean that you also be kinder with the vulnerability of your colleagues.

Mental health and wellbeing is an important topic in the corporate, healthcare and university environments today. Many programs are put into place to look after staff wellbeing in many different environments. You are sitting in this audience tonight as colleagues and as friends. I still remember who was sitting in the audience with me when I got my FCS diploma in 2004, my fellow vulnerables, who I trust. It is your shared responsibility to look after each other before you look after the patients who will depend on you. And then to go out and care for patients, and the vulnerable and sick people who trust you with their lives.

You can only do so, and that is my last take home message, if you also share with these patients, our common humanity.

**ORATION AT THE CMSA ADMISSION CEREMONY
MTHATHA 12 APRIL 2023
Professor Mthunzi Ngcelwane**

Greetings to:
President of the Colleges of Medicine of SA, Prof Johan Fagan
Vice president, Professor Zak Koto
Past Presidents of the Colleges of Medicine, Professor Bhut Lizo Mazwai and Prof Flavia Sebunkuge

EC Deputy Director for Health Dr Xhamlashe
 President of the Health Professions Council of SA Prof Nemathandani
 Dean of the Faculty of Health Sciences at WSU, Prof Thozama Dubula
 Executive Leaders of WSU
 Heads of Clinical Departments at WSU
 Distinguished guests of the CMSA
 Senators and office bearers at the Colleges of Medicine
 Parents, spouses and relatives, children of the graduands.

And special greetings to the special guests of the Colleges of Medicine, the graduands, that have made us to assemble here this afternoon.

It's a singularly great honour for me to be asked to address this admission ceremony of the Colleges of Medicine of SA.

I don't think anybody could have thought that somebody from eBhofolo indawo yamagaza could come and talk to such an audience of academics. The EC is my home. I have spent 19 years of my career practising orthopaedics in this province, in Port Elizabeth, add the year I spent in Cecilia Makiwane as an intern, its 20yrs.

Honouring the graduates

We are here to honour these graduands who today reaping the fruit of their hard work and sweat, which they had to do, while having to look after sick patients..

Many hours of hard reading in the night, while at the same time having to do emergency surgical operations in the middle of the night.

You have done all this at a particularly difficult time in the country which none of us had experienced while preparing for this exam. I'm not talking about the Covid-19 pandemic this time.

I am talking about this new, frustrating evil that has been unleashed onto us, called load shedding.

This is the biggest curse this country has had after apartheid. I can't imagine how you studied when suddenly in the middle of your reading the lights go out. You take a short nap and set your clock you wake you up in two hrs, because that's what the app tells you. You wake up, still no lights, because somebody has stolen the cable that feeds your area!!

And you did it despite all that!

Please stand up and congratulate yourselves!

What you have achieved could not have been possible without the support of your spouses, your parents, and other members of the family who did everything else that you were supposed to be doing in the home or house, giving you enough time to concentrate on these exams.

Please, let's make a big noise to honour them.

Lastly, your teachers, represented here by the stage party of the Colleges of Medicine. They have sacrificed a lot by staying in the academic teaching hospitals to make sure that you become good candidates for the exams you have just passed. Please congratulate them.

You are so privileged to have trained in a university with a great history, associated with big names in the history of our country. In

the first admission ceremony to be held in this town, Prof Bhut Lizo Mazwai pointed out to us that the university has the big name of Walter Sisulu University, situated on a street with a big name, Nelson Mandela Drive and in a municipality with a big-name King Sabatha Dalindyebo Municipality. We are therefore expecting big things from you.

This qualification from the Colleges of Medicine of SA will open many doors for you. Some of you will be specialists with big names in big cities and in small towns. Some of you will be heads of clinical departments in hospitals, and universities. Indeed, some of you will go on to start new hospitals. Some of you will go to the countryside and establish well run primary care medicine with all your diploma. And some will come back to institutions like WSU and register for a PhD. In all these endeavours, there will be a lot of obstacles that will stop you from achieving your goal. If you thought load shedding was frustrating, wait and see what is coming. But I will tell you a story that may encourage you during those down moments.

The story of the establishment of the Faculty of Health Sciences in Unitra. Now WSU is a story of sheer guts and perseverance against all odds. The story is told to me by the Founding Dean of the Faculty of Health Sciences, Prof Mamu Xaba-Mokoena.

The idea came from the then president of the Transkei, Paramount Chief KD Matanzima, Umthembu omKhulu. He said he wanted to have a medical school in this country so that doctors can be trained in the country and serve the community, which at the time must have been struggling with health services (I'm not sure if we are any better now, but it will be for different reasons. That time we simply did not have doctors).

This idea of a medical school was nothing new – we saw it in a lot of other countries in Africa, like Nkwame Nkrumah's Ghana, establishing medical schools was the first thing they did after independence. What a noble idea it was – to have a medical school also in our homeland.

He mentioned this to Prof Mamu Xaba- Mokoena in 1983. This was fertile ground for KD to have planted this seed on. (There were other people that KD spoke to about the idea, but they all thought it would be too difficult or impossible)

She took it with great enthusiasm, probably because she herself could not be trained in SA, there was only the University of Natal, with Wits was taking only a few black students at the time. She did medicine in Stockholm and went on to qualify as a Pulmonologist. She returned to Mthatha in 1980.

She knew how it was like to go so far to study medicine when it could be studies at our doorsteps.

We know that Apartheid was bad. A lot of us hated the homeland systems and their independence. We have been fortunate that at the time of independence in 1994 we did not throw away the bathwater, that was the homeland system, together with the baby, that was this medical school.

So, the Founding Dean ran with the idea with great enthusiasm.

What I want to talk to is the obstacles, the discouragements, and the abuse she went through while trying to establish this now well established and well-functioning medical school.

She describes that the idea was to form a problem based, community-

based medical school to talk to the needs of the community, which idea had been embraced by a lot of other medical schools overseas.

She tells me the first salvo of attacks came from the medical community.

The medical profession especially students in established universities protested this idea. The main cause for this was that the medical profession misinterpreted the idea of community-based medicine. The widely publicised view was that this medical school was for Xhosa speaking people, the language of instruction would be Xhosa, and it was to teach diseases that were endemic to the Xhosa people in this part of the country, ie, Kwashokor, Tuberculosis and the likes. Medical students decided this was not a medical school and this KD-Xaba-Mokeona madness had to be stopped. I was a registrar at the time at the University of Natal. We even mocked the idea of medicine in Xhosa among us, imagining what some of the medical terms would be in Xhosa – with one of us in the group saying incomplete abortion would be called "uqhomofo olungaphelelanga".

She goes on to tell me that there was even a professor from one of the big universities in the country who wrote an opinion piece in the SAMJ talking about how bad the idea of a medical school was in the Transkei.

He wrote that health educators could be taught to handle rural health. Remember earlier there was a course at the University of Fort Hare for such health professionals, most of the graduates of that course ended up doing some quasi-medical work, like counting tablets in a district pharmacy. This was not her idea of medical training.

How was she going to have a health sciences faculty in isolation from other health faculties.? This was a big headache for her, it would have made some of us to stop the idea.

A lot of doctors left the Mthatha General Hospital because of the medical school. Where was she going to get doctors from to teach. A lot of the doctors whom she knew, and thought would be able to help, were not willing to be part of this non-starter.

She had to get doctors from other countries in Africa to start the school. Of great help was the anatomist from Makerere University in Uganda, who went on to work in Maseru, Prof Baguma. He was a great solid pillar in establishing the medical school. There were a few others from other countries in Africa.

After talking to her now, now for the first time, I understood why there were very few South African trained doctors at the medical school at that time.

Her troubles did not end there. She had to get accommodation for all these foreign doctors. Which Dean ever tries to get accommodation for you. When I went to Pretoria, for the first time in a town completely foreign to me, I had to look for my own accommodation. She tells me that at one time she had to ask a colleague to lease out his house.

Even at the university itself, there were senior administrative staff whom she thought could help with some of the logistics but were not interested. Ironically some of their children went on to register in this medical school and are doctors today!

When she started, there was no budget, no nothing for the medical school.

They had to ask for money from each of the government departments. – we know that each year departments return unused money to treasury. Her troubles in forming the medical school, even started when the idea was introduced to the Transkei parliament. She had to address parliamentarians on the formation of the medical school. When she told them that she will need human bodies to start anatomy classes- there was a bid up roar, " oo nifuna ukutyhutula imizimba yethu!" . As we know, human remains are very sacred in some communities , the idea of "cutting the bodies into pieces" , which is how they interpreted the dissection that would take place, was just not pleasing to them.

She persevered, she went on to look for advice from universities in the country and other countries. The universities in the country that were supportive to her cause supported the curriculum she had laid out after discussion with a lot of other countries. She got the first cadavers from the university of Natal., transported to Mthatha by a supportive local undertaker.

She got the support from the Dean of the University of Natal, Prof Soromini Kallichurum, Proffs Du Plessis and McGregor at Wits , and Prof Sampson at Medunsa

And in her university, she got good support from Prof Jafta, and Prof Wiseman Nkuhlu, who described her as a brave, determined woman.

Finally in 1985 the first students were admitted.

The medical school has opened opportunities to many people who would otherwise never have seen the door of a medical school. The current Dean of this medical school, Prof Dubula, is a good example. Coming from a remote area near Gwadana in Dutywa, would never have seen the door of a medical school had Prof Mamu Xaba-Mokoena not persisted, maybe could have succeeded in seeing the door of a 'witchcraft school !!'.

The university has produced many doctors, serving the whole country., not only the Xhosa speaking parts of the county.

I looked at the records at our Examinations office at the College of Medicine to see the number of specialists and subspecialists who have qualified through this university. In the 10 yr. period ending Second Semester 2022 exams, we qualified from this university 270 specialists, (Fellows), 97 Diplomas and 8 subspecialists.

The university is particularly doing well in the exams. Since 2020, the university has been consistently qualifying more than 20 specialists per exam, the highest being 30 during First Semester 2021 exams. What is even more impressive is that the average pass rate during the last 5 exams has been 73%.

The 97 diplomas have been in Paediatrics, Obstetrics and Gynaecology, HIV management and Ophthalmology.

So, as you can see, we are producing specialists in Mthatha , East London, Port Elizabeth , through the vision of KD and fulfilled by Prof Mamu Xaba- Mokoena.

The vision of the Founding Dean was to have doctors in all the villages in the Transkei. The teachers in the university have multiplied that vision, now we have specialist of one kind or another.

So, as you start the next chapter in your career, have a dream like KD did, but there will be no Prof mamu Xaba-Mokoena to carry it through.

To make it easier for you, I asked her how she got the strength to do all this against such adversity.

She replied that these are the qualities you need to be able to succeed:

1. Determination.
2. Perseverance
3. Not to be discouraged by people, especially those who do not know what you are talking about. Surround yourself with people who will support your goal.
4. Have no fears.
5. Have trust in your ability.
6. Whatever you do, do it well. "Ecclesiastes 9:10 Whatever your hand finds to do, do it with all your might, for in the realm of the dead, where you are going, there is neither working nor planning nor knowledge nor wisdom".

Now that you have got this big qualification, we expect the whole country to be richer. Yes, we would like you to further your knowledge and education by going to other centres in the country and indeed, outside the country. But please come back. Bring your services back, not only to Mthatha, but to the rest of the countryside.

We would like cataracts to be removed in Madwaleni.

We would like broken bones to be repaired in Tafalofefe.

We would like children in Sulekama not to die because the specialist was far away in Mthatha.

Lastly, when you were entering for these exams at the Colleges of Medicine, we gave you some documents to read through. One of those documents is called "Procedures for candidates", it has a paragraph titled "Conduct of Candidates".

I will ask the Academic Registrar that this paragraph should be in the documents that the candidates sign when entering for these examinations. It reads thus:

Conduct Of Candidates

"Examination candidates are also expected to conduct themselves **ethically, honestly** and with **integrity** as responsible members of the CMSA's academic community."

We have no doubt about the academic knowledge you have.

Where this honesty, integrity and ethics lack its where we have seen a lot of the problems that are harming the country. (Eskom, Road Accident Fund, Orthopaedic services in Port Elizabeth).

We, as graduates of the Colleges of Medicine of South Africa, must not lose these three qualities, ETHICS, HONESTY, INTERGRITY.

Go out there and be good light and a good hope to the sick.

Treat patients and the community ethically, with honesty and integrity.

Best wishes on your next adventure.

ORATION AT THE CMSA ADMISSION CEREMONY DURBAN 04 MAY 2023 Dr I Sooliman

Thank you, Prof Fagan for the introduction.

Hello Prof Dlova, nice to see you again, Professor Madaree, Haroun Patel, Trevor Mnguni, everybody here and everybody in the audience.

Every day, we see negative things happening in South Africa, but when you look at this gathering tonight, this is a night of positivity, a night of healing, a night of life saving, because despite all the difficulty and all the challenges, we do produce the best graduates in the world. As I go along, I will substantiate what I'm saying. The world loves us. Gift of the Givers teams have been to 45 countries. I see how I am received and the spirit in which I'm received, and the people by whom I am received, are trained in our schools – government, Model C and private - in our institutions, at our universities, by our local lecturers. This training has given us great skills.

A special compliment to all the families. It is a huge sacrifice – for spouses, for children, for parents, cost wise, time wise, in terms of neglect. It is a huge, huge sacrifice, but a sacrifice that is important, because this is not any ordinary profession. I'm going to make it very clear – I am a very blunt guy. If you are scared to die in the medical field – go find something else to do. In this field you are challenged, and your life is at risk. COVID showed you that, HIV showed you that, TB showed you that, Ebola showed you that. If you are afraid to die, find something else to do, because this is not an ordinary profession. It is a calling. It is God's gift, because you are dealing with God's creation. It is about life and death, about giving hope to people and unfortunately, a lot of us have lost the way. A patient is only a number, a unit trust, a business transaction, how much you can make out of him, buy shares in hospitals, do unnecessary tests. We've lost ethics. Many of us have lost ethics. We need to come back to the part of ethical medicine, of compassion, of care, of kindness, of listening.

I want to go back to my roots of how Gift of the Givers started and all the points that Prof Dlova made are crucial points and will be reflected in what I say and the lessons I've learnt. Founding Gift of the Givers was totally spiritual. I did not start my organization. I need you to understand this as I explain. I did not get up one day and say, I think today I will form an organization, give it a name, write a constitution, find some founder members and make a founding statement. It never happened like that. It was totally spiritual.

The official English founding date was 6 August 1992 – the physical formation of the organization. The spiritual formation of the organization was in 1985. I was doing my internship at King Edward Hospital, and I said to myself – as many of you have said to yourselves – next year I will be a medical officer, and then I'll be a registrar, and then I'll be a consultant in internal medicine. That never happened. I could not secure a place and study opportunity. I could not go forward. I had two choices – much like what the country has now – either roll over, be depressed, cry and wail, or take the challenge and do something different. I had no choice. I didn't want to do it, but I went into private practice to be a general practitioner. There is an important lesson in what happened. You see when we pray, we don't pray for what we want, we ask for what is good for us. What you want, may not necessarily be good for you. It is very important to understand that something which may be negative, may not really be negative. I now understand why I did not become a consultant. I would have stolen someone else's place and become a consultant and wasted it. Because God had another plan for me.

In February 1986, I moved to Maritzburg and an Afrikaner guy from Pretoria also moved to Maritzburg in the same week. My neighbour came to me and said: "I've got this Afrikaner guy – he bought meat from me; he has a medical condition, and he needs a doctor." So, I met Muller and treated him. One day he said to me: "I want to tell you a story, because we've built a patient-doctor relationship. You know, I was very down. I was walking the streets of New York. I was depressed." Much like many South African are right now. And he said: "In the depression, I suddenly saw a man in the corner of the road. I looked at him. I did not know this man. I'd never seen him before. I was in New York, in America, and my heart told me to follow this man." As a side note we have a teaching - if you are not sure of anything, always listen to the heart not the brain. The heart is critical in making decisions. So, he followed the man, and the man walked into St John the Divine – a huge church in New York. When he got inside, he was shocked. The man who walked into the church, was a Muslim, a master of Sufism. Inside the church were people of all religions. The Master of Sufism made a zikr – a zikr is a celebration of God's names in Arabic. In other scripture it says, the One and Only, kind, compassionate, merciful, living, eternal, absolute, cherisher, nourisher, sustainer, etc. And he said the most amazing thing was the Jewish Rabbi, Christian Priest, Hindu Pandit and all those who say they don't believe, all joined in the zikr. He asked how himself how it was possible. The Christian Elders of the church understood the unity of religion. They understood the unity of mankind. They realize all mankind is one. Often, over and over again, people blame religion as the cause of conflict. Religion is not the cause of conflict. It is people who move away from religion that cause conflict.

When medical doctors are found guilty of malpractice, do we call for shutting down the CMSA? We don't say that. We say, "fix the doctor". When lawyers rob the Road Accident Fund, do we shut down the legal profession? No, we don't. We must be very careful about how we judge and what we say.

Muller continued. He said, "now you need to go to Turkey." I replied "Muller, it's 1986. I still haven't seen Cape Town. When am I going to see Turkey?" And he said something very profound and important to remember: "What God wills, happens." There is a time and a place. In August 1991 I got to Turkey. And when I got there, what Muller saw in St John the Divine, I saw in Turkey. What he saw in a church, I saw in a Muslim holy place - Americans, Russians, Jews, Christians, Hindus – people from all religions and from no religion. What was amazing, was the dialogue. No friction. No one taking their religion and shoving it down someone else's throat. Respect, understanding and love. The essence of living is love. This is what you all need in your profession. All the academic learning, all your diplomas and degrees are useless if you don't have love and compassion for those who you serve.

I was confused, to be honest. This was post-Gulf War. Samuel Huntington spoke about the clash of civilizations and the perception of the Gulf War was East on one side and West on the other, Christian, Jews and Hindus on one side and Muslims on the other side. And I walked into this place, with all religions, all colours, all races and I was stunned. Had I come to the wrong place? The spiritual teacher saw my eyes – I'd never met him before – but I knew that's the man and this was something very spiritual. How did I know this man and how did he know what I was thinking? When you go visit somebody and you're a guest, especially an international guest, they will ask how your flight was, where you are staying, have you eaten, do you need anything, are you fine. He asked none of the above. His first question to me was "what do you see?" I said, "I'm confused. What are all these people doing here? We fought them in Afghanistan, Iraq and other parts of the world. What are they doing here?" And he said: "My son,

you see right. It's people of all religions, all nationalities, all cultures and all colours." And he said what a Christian is taught at Saint John the Divine, mankind is one single nation. The God of all mankind is one. We just call Him by different names. We don't judge anybody. We don't find negativity in anybody. We only look for the good in everybody."

This is what South Africa needs right now. Positivity, mindset change. You can see the government is corrupt, but everybody in government is not corrupt. The police are bad. They beat people up. They are corrupt. Not every policeman is bad. There is good in everyone. Show me one perfect human being amongst all of us. None of us are perfect. Yes, we may have some bad habits. Bad habits don't make you a bad person. You may have certain faults and weaknesses and shortcomings, but it doesn't make you a bad person. We need to change our mindset to fix this country. Professor Dlova is right, we all need to stand together, hold hands and the most important thing to fix is Health Care. You know what happened in COVID with all the billions who could not get a space in the ICU to get oxygen. You could walk to the front door of the most expensive hospital in the country and say: "I have 2 billion rand in my account, I know the President, the Minister of Health the Deputy Director General, Professor Dlova and everybody in the hospital too. Will you give me the bed?" Do you think they would take out a man whose got R50 000, because you have 2 billion rand? With your 2 billion rand you would die outside the hospital. That's what's going to happen and that's what happened. That's when people realized – money means nothing. What means everything, is health and healing. I told you, it's a calling that is in your hands. People come to you and treat you as God Almighty Himself, and I'll show you as we go along, it is critical that you don't forget the values of compassion, love, service and kindness. Otherwise, you are wasting your time.

So, I arrived back in South Africa on 6 August 1992. On the Thursday at 10pm, again the zikr took place. After the zikr the teacher sat up, made eye contact with me and looked heavenwards at the same time. In fluent Turkish – and I don't speak a word of Turkish, but I understood every single word he said in Turkish. That's spirituality – "My son, I am not asking you. I am instructing you to form an organization. The name in Arabic will be "Waqful Waqifin" translated "gift of the givers. You will serve all people of all races, all religions, all colours, all classes, all cultures, of any geographical location and of any political affiliation, but you will serve them unconditionally. You will expect nothing in return, not even a thank you. This is an instruction for you for the rest of your life. Serve people with love kindness, compassion and mercy and remember the dignity of men is foremost."

Where is the dignity most impaired in our country? In the institutions of Health. People are not covered. There are no screens. We don't worry. If we were in that bed, how would we want someone to take care of us? Dignity is critical. Cloth the naked. Feed the hungry. Provide water to the thirsty. And in everything you do, be the best at what you do. Not because of ego – sorry guys, the medical profession is full of egos; everybody knows more than everybody else. And that causes turmoil in institutions. Do the best you can do because you are dealing with human life, human emotion, human dignity and human suffering.

"My son, remember that whatever you do, is done through you and not by you." Don't think you got here because you're clever. It's by the Grace of God Almighty who has given you the gift to serve mankind, not because of your cleverness.

I asked him "how is it that when you speak Turkish, I understand,

but when other people speak Turkish, I don't understand?" He said, "my son, when the hearts connect and the souls connect, the words become understandable." I asked him "I'm a doctor in private practice. I have three practices in Pietermaritzburg, South Africa. What exactly is it that I am supposed to do? What do you want me to do?" He said only one line: "You will know." For 30 years I do know what to do, how to do it, what not to do, what to touch, what not to touch.

When I walked out of that place on 6 August 1992, that same night it came to me. Respond to the civil war in Bosnia. I didn't have to wait for six months to contemplate and reflect on what to do. The same month we took 32 containers of aid into Bosnia, in November 1992 another eight containers and in 1993 we designed the world's first containerized mobile hospital. The world's first. From which country? Our country. Do we believe in ourselves? In our own skills? Our own engineering? Built in South Africa and taken from Africa to Europe. We have great skill. We need to understand that. CNN filmed the hospital on 1 February 1994, and they said the South African Containerized Mobile Hospital is equal to any of the best hospitals in Europe.

I'm going to give you two more examples. In October 2005 we landed in Pakistan after the Kashmir earthquake. It wasn't one city; it took out the entire Northwest Frontier Province right up to the Kashmir border in Muzaffarabad. 400 villages sunk into the ground. When we landed, a member of the Pakistani military force came and said, "do you mind not going to the earthquake." So, I replied, which hospital are you giving me? He said you understand. I said yes. My team said what do you mean? What did we had come here for if we can't go to the earthquake. I said there is nothing to go to. It's all gone. Hospitals, infrastructure, water, people – everything is gone, but we need to stabilize those who are alive. I asked if they could give me a helicopter. He said "sorry my brother, the helicopters are all gone. You can see our state. Disaster Management is what we specialize in." I look around and saw Americans. You know Muslims and Americans – we always have a problem. So, I go to the members of the American Air Force and see a man standing there – a big black man – and I say my brother, where are you from? He says I'm from American. I replied, you're black. You're from Africa. He said yes, I'm from Africa. I said I am also from Africa, and we are brothers, and this big man gave me a big tight squeeze. I said brother to brother, I have a problem. He replied, "what is your problem? I am your brother". I said I need a helicopter. He replied brother, take three.

In two minutes, I had three helicopters. The language of the heart. Not politics, not paperwork, not bureaucracy. We need to understand the language of the heart. CEOs, Hospital Medical Officers and Registrars need to understand that it is not about bureaucracy. It's about helping and getting the job done. The helicopters flew to bring the patients to the hospital. We walked into the Cantonment Hospital in Rawalpindi and the stench of death, and the stench of gangrene was overwhelming. There were children not seen too, no IV lines, no nurses, no medicine, no doctors, no disinfectant. Nothing. I asked, "is this an organized killing field?" The CEO came running and told us they were about to decommission the hospital. I said "are you crazy. Hospitals have been destroyed and you want to decommission what is working. I said to the military – I will give you a list of what we need. You give me what's on the list and we will show you what we can do. In less than 24 hours, the South African Medical Team who trained at South African universities, converted the Cantonment Hospital in Rawalpindi, that was shutting down, into a 400-bed emergency hospital, 75 operations were conducted per day and hundred of lives were saved for which the President of Pakistan gave us the honour of the Presidential award in 2006. South Africa was recognized.

I will give you one more example. Professor Dlova was speaking about how skilled South African doctors are. In 2015 we responded to the Nepal Earthquake. When we arrived, they said no non-Nepalese citizen could work in any Nepalese government hospital. Our mission was dead, even before we start. But we went above them. We took Nepalese people living in South Africa and took South Africans who studied in Nepal and approached the Health Department and asked if we could make an arrangement. I said this group are Nepalese living in South Africa. That group studied in Nepal, in your medical schools and the rest are purely South African. Can we come to an agreement? You watch them, and if after 30 minutes you are not happy, we will go home. If you are happy, we can take any hospital we want. She agreed and after 30 minutes she said that the only country in the world allowed to work in any Nepalese Government Hospital is a South African Medical Team.

You are trained in this country. You have the professional skill and the knowledge. Add love, kindness, compassion and mercy.

Congratulations. May you be of great service to the country.

**ORATION AT THE CMSA ADMISSION CEREMONY
JOHANNESBURG 31 MAY 2023
Dr Joe Phaahla**

President of the CMSA, Prof. Johan Fagan

Chief Executive Officer, Prof. Eric Buch

Members of Senate and Officers of the Colleges of Medicine of South Africa

Distinguished guests

Graduates

Parents, spouses, family members, friends

Ladies and gentlemen

Good evening. Thank you for inviting me to address you on this joyous occasion.

The Colleges of Medicine of South Africa (CMSA) is dedicated to promoting the highest degree of skill and efficiency in medical and dental practice and to cultivate the highest ethical standards and professional conduct. You can therefore be proud of yourselves of what you have achieved to becoming members of this distinguished organisation. Congratulations to the new specialists, sub-specialists and diplomats. Your hard work and determination have paid off. And to the university teachers and the CMSA we appreciate what you are doing for the graduates and in turn for the country.

During the COVID-19 pandemic in South Africa the need to rapidly pivot services to address the increasing burden imposed by COVID-19 had a negative impact on non-COVID-19 patients and health services. Of the entire service package routine delivery and access to services for non-communicable diseases (NCDs) were adversely affected. Follow-up visits for patients with NCDs were postponed and healthcare workers were re-deployed to focus on providing COVID-19 services. Delays in diagnosis, monitoring and treatment of NCDs, particularly at primary healthcare (PHC) level, had potentially severe implications for people living with NCDs.

Other programmes also suffered a decline in service uptake, with notable decline in compliance and uptake of health care such as those for Tuberculosis (TB) treatment and child immunisation. HIV and TB services, which are the most robust vertical programs due to the intensive investment and resource allocation to address and reverse their contribution to the country's burden of disease, also suffered. Many people did not access these services for a range of reasons including public health measures such as lockdown and fear of exposure to COVID-19.

Despite these challenges, health care service innovations arose to address the burgeoning need for services. Service delivery for COVID-19 was augmented by drive-through and mobile testing units and vaccination sites providing possible avenues for future services such as remote TB testing facilities. The Central Chronic Medicines Dispensing and Distribution (CCMDD) model, which was already in place prior to COVID-19, saw massive scale up to ensure patients had access to medication.

Local and cost-effective innovations in testing allowed for the development and quick deployment of locally produced COVID-19 tests, decreasing our reliance on the overseas market. Additionally, the usage of technology for self-screening and health education has shown promise in South Africa, although infrastructure challenges do remain a barrier to access. Telehealth and telemedicine, facilitated through a change in regulations issued by the Health Professions Council of South Africa, allowed for remote consultation and monitoring of patients thereby improving access to care.

The emergence of the COVID-19 pandemic created opportunities for all, including governments and private stakeholders, to be innovative and collectively design solutions to address urgent health needs of the population.

This was the same for the CMSA. With the outbreak of the COVID-19 pandemic Colleges around the world were canceling their exams but the CMSA leadership could not do this to their candidates who would have been left in limbo, nor to the country, which faces a serious shortage of medical specialists. By continuing to offer examinations to medical doctors during the COVID-19 pandemic, the CMSA proudly added 3187 new members to its ranks during this period.

Traditionally about 600 candidates and 400 examiners from around the country would gather at a host medical school for a week of oral, practical and clinical examinations. With COVID-19 this was out of the question. The CMSA Senate made a bold decision that is a world leading innovation: to do structured oral examinations by videoconference. The CMSA has become a global player in such re-engineered and decentralised examinations. In tandem, the CMSA has also continued to enhance the quality and reliability of its examination and has flattened the curve of disparity between those historically advantaged and disadvantaged, without lowering the bar. The CMSA has transformed into a high-tech examination body and is now at the leading edge internationally in relation to assessment of specialist trainees.

In addition, over the past years, the CMSA has followed a holistic approach with regards to transformation of its leadership, culture, structure and operational processes. Transformation in terms of race, gender, and organizational culture is well rooted in the CMSA.

The current Senate is the most transformed in the CMSA's 68-year history, with two thirds of Senators being black and 57% are women. The current CMSA architecture is rooted in shared values of compassion, kindness, empathy, good governance, sound financial policies, a firm stance on anti-racism, and an uncompromising stance on bullying and intimidation and a commitment to transformation.

In addition to transformation within the CMSA with regards to diversity and the culture of the College, the CMSA is ready to take

the next step of geographical diversity. As part of the CMSA's transformation agenda and commitment to geographical equity, CMSA has decentralised examinations in Bloemfontein, East London, Gqeberha, Mthatha and Polokwane in addition to Cape Town, Durban and Johannesburg. The CMSA will be opening offices in the Eastern Cape, Free State and Limpopo to better serve its members and candidates in these provinces.

The reengineering of examination processes during COVID-19 to produce the much-needed specialists for the country, and the transformation of the CMSA is to be commended, especially in light of the country's goal to achieve universal health coverage (UHC) through the National Health Insurance (NHI).

As you all know, South Africa, like many countries globally, is striving to achieve universal health coverage (UHC) in fulfilment of the United Nations' Sustainable Development Goal (SDG). Universal Health Coverage, as defined by the World Health Organization (WHO) as follows: "UHC means that all people have access to the health services they need, when and where they need them, without financial hardship. It includes the full range of essential health services, from health promotion to prevention, treatment, rehabilitation, and palliative care."

There is no one 'UHC size' to fit all nations equally. Every country has a different path to achieving UHC based on their unique needs, context, and resources. For South Africa, the NHI is the chosen path to achieve UHC. The NHI is a health financing system that pools all the funds we spend on our health care to provide equitable access to quality health services for all South Africans based on our health needs, irrespective of our socio-economic status. NHI is intended to ensure that health services do not result in financial hardships for individuals and their families. Services will be paid from the single pool, which will be pre-financed through taxes.

In practice, this means that we will all get the health care we need, when and where we need it, without incurring financial hardship, no matter who we are.

NHI represents a substantial policy shift that will necessitate a massive re-organisation of the current health care system, both public and private. The South African government is implementing a National Health Insurance (NHI) to achieve universal health coverage for all South Africans. This means that every person living in South Africa will have a right to access comprehensive health care services free of charge at the point of use. The services will be delivered closest to where a person resides or works by an accredited NHI service provider (whether at a facility or in a community-based setting, private or public).

NHI is based on the following principles or values:

1. A constitutional right to access health care (UHC)
2. Social solidarity
3. Equity
4. Health care as a public good
5. Affordability
6. Effectiveness
7. Efficiency, and
8. Appropriateness

NHI will be implemented in a phased manner. In practice, this means that changes will not all be introduced simultaneously but over several years. NHI will ensure that all who live in South Africa will have their healthcare paid for by a single NHI Fund. A government agency will administer this Fund and purchase health services for eligible healthcare users. As a result, a single fund can subsidise between the rich and the poor, between the healthy and the sick, and between the young and old. This is something that multiple funds do not do, as each Fund can select specific groups of people and limit

cross-subsidisation.

No user fees or co-payments will be charged when users access the services covered under NHI. NHI means users should expect health care for all free at the point of care and better-quality health services delivered at accredited NHI facilities.

The implementation of NHI has also been successful in comparable middle-income countries, such as UK, Japan, Colombia, Mexico, Rwanda, Kenya, Indonesia, Thailand, Costa Rica, Croatia, Kyrgyzstan, and Estonia. This is not a uniquely South African development but a global move to a more efficient and equitable way of paying for health care.

Amongst the many systemic and structural health system challenges South Africa faces is that of a shortage of healthcare personnel, especially of medical specialists. It is therefore encouraging to have an organisation such as the CMSA, which is dedicated to producing specialists, sub-specialists, and diplomates to support the country's health care system.

The country needs the NHI and the NHI needs you to succeed. Your skills are needed and valued in the South African health system. There is a key role for you within the NHI and the government is committed to providing a service platform in which specialists, sub-specialists and diplomates can successfully practice. The NHI needs all of you in your areas of expertise, this being paediatrics, obstetrics and gynaecology, pulmonology, nephrology, diploma in HIV care and mental health, etc, to bridge the gap between poor and rich, young and old, urban and rural and to reach those in underserved areas.

The CMSA's dedication says: "To promote the highest degree of skill and efficiency in medical and dental practice and to cultivate the highest ethical standards and professional conduct ... not for pecuniary profit, but for the betterment of humanity".

Remember this as you walk off the stage today, that we are here to serve our people with dedication and to be committed to improve the health care in South Africa and bring about UHC which will be for the betterment of humanity.

**ORATION AT THE CMSA ADMISSION CEREMONY
BLOEMFONTEIN 14 JUNE 2023
Professor N Pearce**

We gather here to celebrate the culmination of years of hard work, dedication, and perseverance. Tonight, is a pinnacle and celebration of years of dedicated work. A time one needs to look back and forward to simultaneously.

Graduates you stand on the threshold of a new chapter as you enter the College and step into the world of the health sector in South Africa.

If we pause now, let's reflect on the past, a time of significant sacrifice by not only ourselves but our community, our family, friends, colleagues, children, lecturers and many more.

It is now the time to look around you and reflect on the incredible transformation you have all undergone during your time of study. You entered the world of healthcare as individuals with dreams, aspirations, and a burning desire to make a difference. Today, you emerge as a formidable force armed with knowledge, skills, and the power to bring about positive change in a country so desperately in need of change.

Looking forward, your qualification is like a passport of success that will give you admission to serve patients anywhere. I encourage

you to use your passport for the good and betterment of the people around you, both the patients and the general public.

As Uncle Ben famously told Peter Parker in Spiderman, "With great power comes great responsibility". This has never been more true.

However, we must acknowledge the reality of the healthcare landscape you are entering. South Africa, like many other countries, faces a multitude of health challenges. From infectious diseases to chronic conditions, inadequate access to healthcare, and persistent disparities in health outcomes. Our nation is in dire need of transformative healthcare leaders.

It is now your duty to rise above these challenges and become advocates for change. Be unwavering in your commitment to delivering quality care to all, regardless of patients' social or economic status. Champion the cause of health equity, and strive to bridge the gaps that exist in access to healthcare services.

Remember that healthcare extends beyond the boundaries of hospitals and clinics. It encompasses preventive care, health education, and community engagement. As members of the College, we have the power to educate, empower, and inspire. By reaching out to local communities, we can make a lasting impact in promoting health literacy and the prevention of diseases.

Moreover, we must embrace innovation and technology in healthcare. The world is rapidly evolving, and we must keep pace with these advancements to ensure that our patients receive the best possible care. Let us leverage the power of data, telemedicine, and digital health solutions to enhance efficiency, improve patient outcomes, and transform the healthcare experience.

As you embark on your individual journeys, do not forget the importance of collaboration and teamwork. The challenges we face are complex and multidimensional, requiring collective efforts from healthcare professionals, policymakers, and the broader community. By working together, we can create a healthcare system that is resilient, responsive, and sustainable.

Graduates, you are entering the medical field that requires a united and conscious approach. You need to accept challenges and fight them to be better equipped for the future. The fights exist both in an existential and a practical day-to-day manner. You are graduating soldiers, be ready to take on the fight.

Challenges we face include but are not limited to:

1. **Health Inequalities:** South Africa continues to grapple with significant health disparities. Access to quality healthcare services is limited, particularly in rural areas and underserved communities. The distribution of healthcare resources, including medical personnel, facilities, and equipment, is uneven, leading to inequitable health outcomes.
2. **High Disease Burden:** The country faces a high burden of communicable diseases such as HIV/AIDS, tuberculosis, and malaria. Additionally, non-communicable diseases such as cardiovascular diseases, diabetes, and cancer are on the rise. Managing both infectious diseases and increasing non-communicable diseases puts a strain on healthcare resources and infrastructure.
3. **Human Resources for Health:** South Africa experiences a shortage of healthcare professionals, particularly in rural areas. Insufficient staffing levels, including doctors, nurses, and specialists, contribute to limited access to healthcare services. The brain drain, where highly skilled professionals leave the country for better opportunities abroad, further exacerbates this challenge.

4. **Healthcare Financing:** Adequate funding for healthcare remains a challenge. While the government has made efforts to increase healthcare expenditure, the allocation of resources still falls short of meeting the growing healthcare demands. Insufficient funding impacts infrastructure development, procurement of medical supplies and equipment, and the overall quality of healthcare services.
5. **Infrastructure and Technology:** Healthcare infrastructure, including hospitals, clinics, and health centres, require significant investment and improvement. Many healthcare facilities face challenges such as outdated equipment, inadequate maintenance, and the lack of access to essential technologies. Limited access to digital health solutions and electronic medical records also hampers efficient healthcare delivery.
6. **Socioeconomic Factors:** Social determinants of health, such as poverty, unemployment, and inadequate housing, significantly impact health outcomes in South Africa. The link between socioeconomic factors and health disparities underscores the need for a comprehensive approach that addresses both healthcare and broader societal issues.
7. **Professionalism:** In the past, priests, lawyers, and doctors were seen as sacrosanct in the community. Now, with the fall of doctors in the ethical realms, we need to regain a position of respect and remember respect is not given but rather earned. Consider the health and well-being of the patient to be your first priority. Respect the rights of the patient. Respect the patient's autonomy and freedom of choice. Avoid exploiting the patient in any manner. Doctors are daily on social media, in the news, infringing on patients' rights and dignity with the practice of exorbitant pricing.

Referring to the NHI (fund), I think a few of us would disagree with their ideology. Simply put, private healthcare has become too expensive and serves a very small proportion of the population. On the other hand, the quality of healthcare in the public sector leaves a lot to be desired. We need to improve the quality of healthcare in the public sector and decrease the cost of healthcare in the private sector. The question is, how do we do that in a sustainable manner that maintains standards across the board?

During this economic turmoil that we are currently facing, the pressure on medical aid has increased in their latest report. Only last week, the following were highlighted as threats:

1. Declining new members.
2. The age of members is increasing – which decreases the subsidy from healthy young members to older ill members.
3. Decrease in compulsory employee medical aids, which has a massive impact.

The College of medicine and education institutions at large face many unique challenges.

The reflection of the burden of disease and degrees seems to be at a crossroads in the education environment. While this is not unique to healthcare, examples are simply abounding. Are the degrees we produce at universities, or are Colleges equipping graduates to enter the labour force? The same must be looked at in the healthcare environment. I propose a number of questions we can consider and discuss:

Number 1: Is there a need for this field? For example, is there a burden of diseases? (2) How many do we need in this country? (3) Is there a balance between all the levels of graduates? And lastly, number 4, is there merit in education during this endeavour?

My college journey started many years ago. I did my MMed at the UFS at a time when it was not required to do a college fellowship. I then worked at Pelonomi Hospital as a specialist for a while, and later, decided to do my fellowship. Some people at the time asked me why – probably because of the following personal and professional reasons:

1. I wanted to prove I was just as competent as any specialist anywhere in the country.
2. I wanted to prove to myself that I deserved to be a specialist.
3. I wanted to be acknowledged as a professional specialist both nationally and internationally, and lastly,
4. I wanted to be a member of a family of specialists around the country.

Having said all of this, I think the College is like a dysfunctional family with the odd uncle, the crazy aunt, and siblings. I, however, believe that through diversity, academic excellence, and through discourse, solutions can be tailor-made for our dysfunctional family, which you are joining.

The College is also shifting from an examination body to a diverse educational skill, such as:

- Governance
- Organisation for change
- Standards
- Curriculum development
- Assessment techniques with Covid-19 kicking us in the butt
- Advocacy

The array of exams offered by the CMSA is astounding.

- The number of diplomas is 20,
- specialist certifications are 38, and
- subspecialist certifications are 44.

Addressing these challenges requires a multi-faceted approach involving collaboration between the government, healthcare providers, civil society organisations, and the community. It necessitates increased investment in healthcare infrastructure, human resources, research and development, and innovative solutions. By addressing these challenges, South Africa can work towards achieving a more equitable and effective healthcare system that improves the well-being of its people.

Our chosen path in the health sector comes with immense responsibility. As healthcare professionals, we have the privilege of being at the forefront of healing, caring, and saving lives. South Africa, a country with its own unique challenges, provides us with an opportunity to make a meaningful impact on the lives of its people.

Finally, I would like to take a moment to acknowledge your families and loved ones. Their unwavering support, encouragement, and sacrifices have been the pillars of your success. They have stood by through the late nights, the exams, and the moments of doubt. Today, we share this achievement with them, and we thank them for believing in you.

As you conclude this chapter of your lives and step into the vast unknown, embrace the challenges that lie ahead with optimism, compassion, and resilience. Be the change you want to see in the world of healthcare. Together, let us build a healthier, more equitable South Africa – one patient, one community, and one life at a time.

You are the future of healthcare, and I have no doubt that each and every one of you will make a profound difference.

Thank you.



The Colleges of Medicine of SA (CMSA) Expresses its Gratitude to AfroCentric

The Colleges of Medicine of SA would like to express its deep gratitude to AfroCentric, a black-owned investment holding company that owns Medscheme, for its donation of R5 million over the period 2018-2023.

The donation was an expression of AfroCentric's commitment to the field of medicine and academics and a recognition of the unique role that the CMSA plays in advancing medical standards and promoting and maintaining ethical and professional standards.

AfroCentric also recognized that, as the majority of the CMSA's senators, examiners and candidates are Black, the funding would contribute to empowerment and transformation in health. The donation also recognized that, as a not-for-profit organization (NPO), the CMSA needs support to advance its value proposition.

The CMSA used the AfroCentric funding to appoint Professor Vanessa Burch, a renowned medical educationalist, initially on a part time basis and then used the funding towards her full-time appointment from 2020. Prof Burch's appointment propelled transformation of the CMSA's examinations and enabled the CMSA to navigate the challenges of the COVID pandemic. While Colleges around the world cancelled and postponed their examinations during COVID, Prof Burch spearheaded the digital transformation of CMSA examinations. This meant that into the thousands of young specialists and sub-specialists were able to qualify and could now practice. Had this not been achieved these young doctors would have been left in limbo, having completed their 4-year specialist training contracts with Provincial health departments but not yet able

to apply for specialist positions in the public sector or open private practices as specialists. The CMSA was thus able to keep the specialist and diplomat pipeline open in the interest of our people.

In parallel with the digitization of examinations, Prof Burch's AfroCentric supported appointment has led to enhancements in the quality of our examinations and advanced the use of standard setting in examinations. Prof Burch has provided training for examiners in quality, fair examination methods, including question setting and the groundbreaking use of structured oral examinations by videoconference. She will soon offer a CMSA Certificate in Postgraduate Assessment. These developments have furthered the wider goal of transformation of the CMSA as evidenced in the outcome of our examinations.

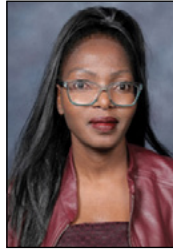
Prof Burch has also been central to the planning for the introduction of Workplace Based Assessment (WBA) of clinical competence into postgraduate medical education. Registrars, sub-specialist trainees and diplomats will get ongoing structured feedback on their clinical and surgical practice to allow them to reach greater heights of competence. This is another step we are taking to move postgraduate medical education in South Africa forward in line with international best practice. WBA will ensure that all our medical specialists, sub-specialists and diplomats have met the entrustable professional clinical and surgical standards of their discipline.

The Colleges of Medicine of SA expresses a personal word of gratitude to the Chairperson of the Board of AfroCentric, Dr Anna Mokgokong.

Medallists - Johannesburg



Dr Alessio Pio Giuricich
FCA(SA) Part I
Abbott Medal
October 2022



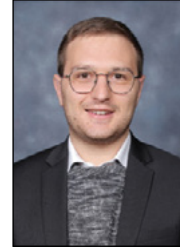
Dr Emily Titi Mashabela-
Bogatsu
FCOG(SA) Part I
GP Charlewood Medal
October 2022



Dr Janet Denise Reed
FCNP(SA)
**Nuclear Technology
Product (NTP) Medal**
October 2022



Dr Nikkeeta Dawduth
FCFP(SA) Final Part A
**The Gboyega Adebola
Ogunbanjo Medal**
May 2022



Dr Yair Zelick Katz
FC Neuro(SA) Part I
**Sigo Nielsen Memorial
Prize**
October 2022



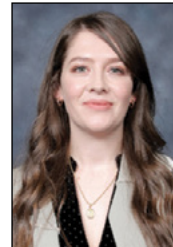
Dr Naima Begum Hargey
FC Derm(SA) Part II
**Peter Gordon-Smith
Medal & Book Prize**
May 2022



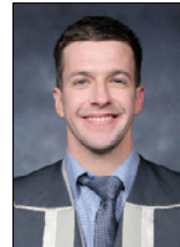
Dr Jan Antonie Van Niekerk
FCA(SA) Part I
**Janssen Research
Foundation Medal
Glaxosmithkline Medal**
October 2022



Dr Hendrik Frederik
Prinsloo Riekert
FCA(SA) Part II
**Jack Abelsohn Medal &
Book Prize
Crest Healthcare
Technology Medal**
May 2022



Dr Tanya De Jager
FC Path(SA)
Coulter Medal
May 2022



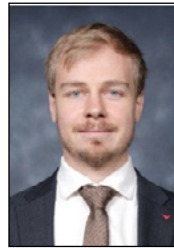
Dr Ross Owen
Dip PEC(SA)
**Campbell MacFarlane
Medal
Walter G Kloeck Medal**
May 2022



Dr Tyler De Villers
DCH(SA)
**The Paediatric Management
Group Medal**
October 2022



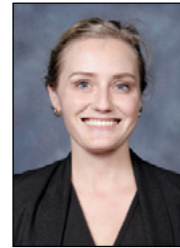
Dr Krevosha Pillay
FCS(SA) Final
Douglas Award
October 2022



Dr Daniël Fourie Eygelaar
FC Rad Diag(SA) Part I
**Rhône-Poulenc Rorer
Medal**
October 2022



Dr Carla Alexandra Smit
FC Psych(SA) Part I
Lynn Gillis Medal
May 2022



Dr Nicolene Steyn
FC Path(SA) Chem Part I
TS Pillay Medal
May 2021



Dr Craig Dean Anderson
FC Ophth(SA) Part II
Justin van Selm Medal
October 2022



Dr Kelly Amy Jacobs
FCEM(SA) Part II
(Best candidate in Practical)
**Resuscitation Council of
Southern Africa Medal**
May 2022

Medallists - Cape Town



Dr Ashar Vijay Dhana
FC Derm(SA) Part II
**Peter Gordon-Smith
Medal & Book Prize**



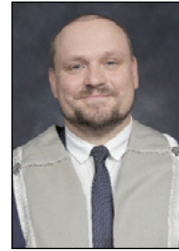
Dr Rephaim Thandanani
FC Clin Pharm(SA)
**Gary Maartens Medal
Mpofo**
October 2022



Dr Wynand Van Wyk
FCA(SA) Part I
Hymie Samson Medal
October 2022



Dr Nina Zea Carelse
DA(SA) – SASA
John Couper Medal
October 2022



Dr Alexander Jacek
Szpytko FC Urol(SA) Final
**Lionel B Goldschmidt
Medal**
May 2022



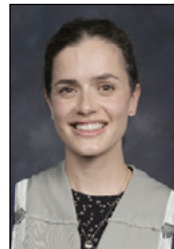
Dr Nicole Jayne Tacon
FC Rad Onc(SA) Part I
The SASCRO Medal
October 2022



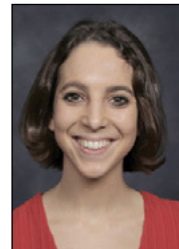
Dr Derik Jacobus Basson
FC Rad Diag(SA) Part II
Josse Kaye Medal
May 2022



Dr Zahida Sondag
FCPHM(SA) Occ Med Part II
SASOM Medal
October 2022



Dr Sophie Angharad
Davies-Van Es
FCP(SA) Part II
**Asher Dubb Medal
(Best clinical candidate)
Huskisson Medal**
May 2022



Dr Jennifer Kate Van
Heerden
FCP(SA) Part I
AM Meyers Medal
October 2022



Dr Serini Murugasen
FC Paed(SA) Part II
Robert McDonald Medal
May 2022



Dr Bradley Browne
FC Paed(SA) Part II
Robert McDonald Medal
October 2022



Dr Ashleigh Tayla Sent
FC Paed(SA) Part I
Robert McDonald Medal
October 2022



Dr Kaylem Paul Coetzee
FC Orth(SA) Final
JM Edelstein Medal
October 2022



Dr Leandri Linde
FC Ophth(SA) Part II
Justin van Selm Medal
May 2022



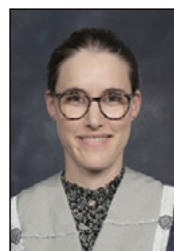
Dr Anez Awath-Behari
FC For Path(SA) Part II
**The Threnesan Naidoo
Medal**
May 2022



Dr Hayden Leslie Poulter
FCFP(SA) Final Part A
**The Gboyega Adebola
Ogunbanjo Medal
Tim Quan Medal**
May 2022



Dr Ngcebo Ndebele
FCEM(SA) Part I
**Campbell MacFarlane
Memorial Medal**
October 2022

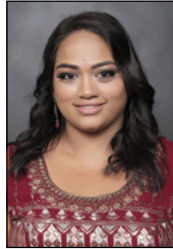


Dr Nicola Anne Gray
FC Derm(SA) Part II
**Peter Gordon-Smith Medal
and Book Prize**
October 2022

Medallists - Durban



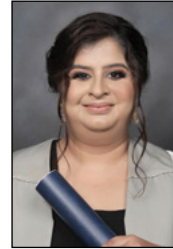
Saxony Olivier
FC For Path(SA) Part II
The Threnesan Naidoo Medal
October 2022



Rucita Severaj
FC Path(SA) Chem Part I
TS Pillay Medal
October 2022



Sindiswa Sphiwokuhle
Samkele Maphumulo
FC Path(SA) Viro
Coulter Medal
October 2022



Bilkis Dawood
FC Psych(SA) Part II
Novartis Medal
October 2022

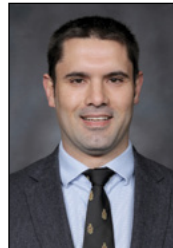
Medallists - Bloemfontein



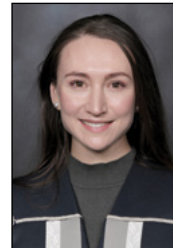
Dr Ellen Hancke
FCOG(SA) Part II
Daubenton Medal
May 2022



Dr William Mhundwa
FCP(SA) Parts I & II – 2
Suzman Medal
(Best overall candidate)
May 2022



Dr Pieter Jacobus
Rademan FCS(SA)
Intermediate
Brebner Award
October 2022



Dr Andrea Snyman
Dip Int Med(SA)
YK Seedat Medal
October 2022

“In the midst of movement and chaos, keep stillness inside of you.”

DEEPAK CHOPRA

List of Medallists: 2022

CAPE TOWN

Janssen Research Foundation Medal

FCA(SA) Part I
Dr Jan Antonie Van Niekerk
October 2022

Abbott Medal

FCA(SA) Part I
Dr Alessio Pio Giuricich
October 2022

Glaxosmithkline Medal

FCA(SA) Part I
Dr Jan Antonie Van Niekerk
October 2022

Crest Healthcare Technology Medal

FCA(SA) Part II
Dr Hendrik Frederik Prinsloo Riekert
May 2022

Jack Abelsohn Medal and Book Prize

FCA(SA) Part II
Dr Hendrik Frederik Prinsloo Rieker
May 2022

Peter Gordon-Smith Medal and Book Prize

FC Derm(SA) Part II
Dr Naima Begum Hargey
May 2022

Resuscitation Council of Southern Africa Medal

FCEM(SA) Part II
(Best candidate in Practical)
Dr Kelly Amy Jacobs
May 2022

The Gboyega Adebola Ogunbanjo Medal

FCFP(SA) Final Part A
Dr Nikkeeta Dawduth
May 2022

TS Pillay Medal

FC Path(SA) Chem Part I
Dr Nicolene Steyn
May 2021

Sigo Nielsen Memorial Prize

FC Neurol(SA) Part I
Dr Yair Zelick Katz
October 2022

Nuclear Technology Product (NTP) Medal

FCNP(SA)
Dr Janet Denise Reed
October 2022

GP Charlewood Medal

FCOG(SA) Part I
Dr Emily Titi Mashabela-Bogatsu
October 2022

Justin van Selm Medal

FC Ophth(SA) Part II
Dr Craig Dean Anderson
October 2022

Coulter Medal

FC Path(SA)
Dr Tanya De Jager
May 2022

Lynn Gillis Medal

FC Psych(SA) Part I
Dr Carla Alexandra Smit
May 2022

Rhône-Poulenc Rorer Medal

FC Rad Diag(SA) Part I
Dr Daniël Fourie Eygelaar
October 2022

Douglas Award Dr Krevosha Pillay

FCS(SA) Final
October 2022

The Paediatric Management Group Medal

DCH(SA)
Dr Tyler De Villier
October 2022

Campbell MacFarlane Medal

Dip PEC(SA)
Dr Ross Owen
May 2022

Walter G KloECK Medal

Dip PEC(SA)
Dr Ross Owen
May 2022

BLOEMFONTEIN

Daubenton Medal

FCOG(SA) Part II
Dr Ellen Hancke
May 2022

Suzman Medal

FCEM(SA) Parts I & II
(Best overall candidate)
Dr William Mhundwa
May 2022

Brebner Award

FCS(SA) Intermediate
Dr Pieter Jacobus Rademan
October 2022

YK Seedat Medal

Dip Int Med(SA)
Dr Andrea Snyman
October 2022

JOHANNESBURG

Janssen Research Foundation Medal

FCA(SA) Part I
Dr Jan Antonie Van Niekerk
October 2022

Abbott Medal

FCA(SA) Part I
Dr Alessio Pio Giuricich
October 2022

Glaxosmithkline Medal

FCA(SA) Part I
Dr Jan Antonie Van Niekerk
October 2022

Crest Healthcare Technology Medal

FCA(SA) Part II
Dr Hendrik Frederik Prinsloo Riekert
May 2022

Jack Abelsohn Medal & Book Prize

FCA(SA) Part II
Dr Hendrik Frederik Prinsloo Riekert
May 2022

Peter Gordon-Smith Medal and Book Prize

FC Derm(SA) Part II
Dr Naima Begum Hargey
May 2022

Resuscitation Council of Southern Africa Medal

FCEM(SA) Part II
(Best candidate in Practical)
Dr Kelly Amy Jacobs
May 2022

The Gboyega Adebola Ogunbanjo Medal

FCFP(SA) Final Part A
Dr Nikkeeta Dawduth
May 2022

TS Pillay Medal

FC Path(SA) Chem Part I
Dr Nicolene Steyn
May 2021

Sigo Nielsen Memorial Prize

FC Neurol(SA) Part I
Dr Yair Zelick Katz
October 2022

Nuclear Technology Product (NTP) Medal

FCNP(SA)
Dr Janet Denise Reed
October 2022

GP Charlewood Medal

FCOG(SA) Part I
Dr Emily Titi Mashabela-Bogatsu
October 2022

Justin van Selm Medal

FC Ophth(SA) Part II
Dr Craig Dean Anderson
October 2022

Coulter Medal

FC Path(SA)
Dr Tanya De Jager
May 2022

Lynn Gillis Medal

FC Psych(SA) Part I
Dr Carla Alexandra Smit
May 2022

Rhône-Poulenc Rorer Medal

FC Rad Diag(SA) Part I
Dr Daniël Fourie Eygelaar
October 2022

Douglas Award Dr Krevosha Pillay

FCS(SA) Final
October 2022

The Paediatric Management Group Medal

DCH(SA)
Dr Tyler De Villiers
October 2022

Campbell MacFarlane Medal

Dip PEC(SA)
Dr Ross Owen
May 2022

Walter G KloECK Medal

Dip PEC(SA)
Dr Ross Owen
May 2022

List of Successful Candidates March 2022

FELLOWSHIPS

Fellowship of the College of Anaesthetists of South Africa FCA(SA)

ADAM IRFAAN	UKZN
BEHARI DINELL	UCT
CLOETE ELIZE	Wits
DIPPENAAR LORI	US
DONKOR YVONNE ENYO	Wits
DORASAMY BRAZLIN	UFS
EAVE DYLAN	UCT
ELGHOBASHY AHMED MAHMOUD AHMED	Wits
FOMBAD LESLIE MAH	Wits
FREWEN LYNN-HAY	WSU
GUMEDE THEMBEKILE PATIENCE	UKZN
HARMSE LEANI	US
HARVEY MEGAN KATE	US
JANSE VAN RENSBURG HENROE	UP
KHESWA NDUMISO AYANDA	
MVUSELELO	UKZN
KHUMALO MOTSAMAI	Wits
LATAKGOMO DINEO BONTLE	Wits
LOGGIE LAURA-JANE	US
MAHOMED AALIYAH-MOOSAKARA	Wits
MALUMALU UTSHUDI JOE	Wits
MANDEBVU TAKUDZWA RICHARD	Wits
MDZINWA NASIPHI	UP
MOODLEY KERISSA	UP
MOTALIB RIYAADH	Wits
NAIDOO DHAMIRAN	UKZN
NAIDOO KARSHAN	UP
NAIDOO LAVINIA	UKZN
NCANA LESEDI	US
NDHLOVU TAMUKA FRANKLIN	
CHITONGA	WSU
NIEUWENHUIS KATHRYN	UCT
NORTJE IAN	UCT
NYATHELA-NTHAI YOLWANDO	Wits
ORROCK JANE LOUISE	UCT
PIERPOINT SCOTT ANDREW	US
RAMABULANA MATAMELA	UP
RIEKERT HENDRIK FREDERIK PRINSLOOUP	
SALLIE ALLISON CLAUDETTE	UKZN
SETSOMELO MICHAEL KGOWE	Wits
SIMA NAJIBA	Wits
STEVENSON ROBERT LOUIS PAUL	
WYNDHAM	UKZN
SWART ANDRIES PETRUS	UCT

TABANE TEBOGO MOKOTONG-MOSEKAMA	Wits
TEMLETT LEANNE	UKZN
THIKHATHALI HULISANI ALBERTINAH	UP
THOBEJANE SEBOTSE THANDI CHARMINE	UP
TSHAMBU ANELE SHADRICK	WSU
TWALA SIMPHIWE JANE	UP
VAN HEERDEN GERRIT	UFS

Fellowship of the College of Cardiothoracic Surgeons of South Africa FC Cardio(SA)

HBISH MNIER.A.M	UKZN
NDIBI NANDIPHA	UKZN
VAN ZIJL NICHOLAS	US

Fellowship of the College of Dentistry of South Africa - Prosthodontics FCD(SA) Pros

JULYAN JENNIFER	UWC
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Fellowship of the College of Dermatologists of South Africa FC Derm(SA)

HARGEY NAIMA BEGUM	Wits
KARIMATSENGA VIMBAINASHE PAMELA	SMU
MAIMANE MONI DESIREE	UL/SMU
MOSOJANE KAREN ITUMELENG	Wits
NDABENI -YAKO MICKEY VUYOKAZI	
PATISWA	WSU

Fellowship of the College of Emergency Medicine of South Africa FCEM(SA)

CHEN EMILY	UCT
COWLING LAURA LOUISE	Wits
FERIS STEVE GEO	UKZN
GOGA RAEESA	US
HOFFE MARY ELIZABETH	US
JACOBS KELLY AMY	Wits
KHANYI HALALISWE BRIDGETTE	UKZN
KING JONATHAN CHAN	UCT
SWART MARLIZE	Wits
SWARTS LYNNE	US
VENTER JAKOBUS KRITZINGER	Wits

Part A of the Final of the Fellowship of the College of Family Physicians of South Africa FCFP(SA) Final Part

AADEWOLE JACOB ADEBOWALE	SMU
AKINGBOHUNGBE OLUGBOYEGA	
OLAMOYEWA	WSU
ASGHAR ADAM	UKZN
ASHWEHDI AHMAD MAHMOUD A.	UCT
DAVIDS TINA	US
DAWDUTH NIKKEETA	Wits
FOURIE FRANCOIS ISAAC LOUW	US
MACHIMANA PFUNZO -THE BLESSED	SMU
MADITO NONOFO SNOWY	UFS
MATHOSE TABITHA TASUNUNGURWA	US
MBANGATA ASAFIKA	UP
MOTHUPI MAUREEN NALEDI	SMU
MURPHY LEVERN BRENDON	US
OHANSON NNEKA JAMIE	Wits
POULTER HAYDEN LESLIE	US
RICHARDS CELESTE CATHERINE	US
STEYN LOUWRENS JOHANNES	US
VAN DER WESTHUIZEN NICOLAAS	
WILHELMUS	US
VAN NIEKERK ELSJE	Wits

Fellowship of the College of Family Physicians of South Africa FCFP(SA)

ALECRIM GOMES GAUDARD TAVARES	
DEIDRE	UP
AMIEN NABEELA	UCT
ASGHAR ADAM	UKZN
BOAKE MEGAN WILSON	US
CHUEU MATJATJI MACHUENE	UP
DOOKHITH AZHAAR BIBI FAATIMAH	UCT
FOURIE FRANCOIS ISAAC LOUW	US
GANZEVOORT JOHAN HENDRIK	US
GIBSON DYLAN BRETT	WSU
KHANGALE THAMBATSHIRA CHRILSINAS	UL/SMU
MADITO NONOFO SNOWY	UFS
MASANABO DAVID KOKETSO KARABOSMU	
MBONDA MOTO AHEMEKE GUYGUY	Wits
MMEKAM IHEANETU JUSTIN	UP
MUGISHA ELSIE NALUGWA VATHISWA	Wits
MURPHY SHANE DARREN	Wits
OLOWA SHANGO NICO	SMU
POULTER HAYDEN LESLIE	US
RADZUMA NDFELANI DAPHNEY	UL/SMU

SCOTCHER PHILIPPA	WSU	GERBER ANNIKA JANINA GERBER	Wits	GOGA NABILA	Wits
SMIT SELMA	UFS	GORRAH ANDREW FRANKLIN	UCT	HIDDEMA JAN SIEBRAND	Wits
STEYN LOUWRENS JOHANNES	US	GUNGAPURSAD UPKAR BUDHRAM	UKZN	HITGE CURRAN ASHLEY	Wits
Fellowship of the College of Forensic Pathologists of South Africa FC For Path(SA)		HANCKE ELLEN	WSU	KHAN SUHAYL AHMED	US
AWATH-BEHARI ANEZ	UCT	IYAMBO OLIVIA-JOAN		KHUMALO BABA MZWAKHE	Wits
WARREN ANNA MARIA	UCT	NDAHAMBELELA	Wits	KOLOTSI MATSOBANE AMOS	UP
Fellowship of the College of Maxillo-Facial and Oral Surgeons of South Africa FCMFOS(SA)		INDONGO JUSTINE NALIMANGULUKE	US	LEKGANYANE LEETO	SMU
BITHREY SUSARA JOHANNA SUSANNA UP		JAPTHA KASHIEFA	US	MEIER WARREN	Wits
PEDRO-BEECH KIM	UWC	KABALA KABONGO EPHREM	SMU	MKOMBE NANGAMSO	Wits
Fellowship of the College of Neurologists of South Africa FC NeuroI(SA)		KAMBUNGA MAANO PEYAHAFU	UCT	MOFOKENG NTSWE GEELBOOI	Wits
MALOMA MAROPENE IMMACULATE	SMU	KAMMIES JO-ANN DESIREE	US	MOTLOUNG SIPHO	UFS
NEMUTUDI THENDO	Wits	KHULU KWANO MAHLAKO KGWERANO	Wits	TAU GOITSEMODIMO	SMU
PATEL HARSHA RAMESH	UKZN	MAHLANGU SOLOMON ANDREW	SMU	Fellowship of the College of Otorhinolaryngologists of South Africa FCORL(SA)	
SSEMMANDA SALVATORE	UCT	MASEKO NCAMSILE FANSILE	UP	DAIB OMAR ABDULSLAM	US
VISAGIE JAN CHRISTOFFEL	Wits	MASIMBA MAPHY MUNYARADZI	Foreign	NATHIE MOHAMMED	Wits
Fellowship of the College of Neurosurgeons of South Africa FC Neurosurg(SA)		MATHEKGA THABO MAJADIJI DAVID	SMU	ULANA VUYOKAZI	UP
DE JOHN BYRON GORDON	UCT	MATIMBI ALUWANI FLOYD	Wits	WEST JOSHUA MICHAEL	WSU
LEKOLOANE RENEILOE MICHELLE	UCT	MBELE GUGULETHU PRUDENCE	Wits	Fellowship of the College of Paediatricians of South Africa FC Paed(SA)	
MAZIBUKO LUCAS THAPELO	Wits	MBUYISA SANELE SIDWELL	UKZN	AFOLABI KASHIMAWO MUFTAU	UFS
NCHABELENG MMAPALAGADI,		MUSOKE JOY	UKZN	ALI-DIKOLE MASIDA LINDA	Wits
LEBOGANG	UP	NADKER SALMA	WSU	ASIIMWE CHARMAINE PAMELLA	
NXAKAMA YANDISA	UKZN	NDLELA MASIBONGE SINAWO	WSU	KIHIRWA	WSU
PRETORIUS ANDRIES JOHANNES	SMU	NENE SIZAKELE CHARITY	UKZN	AZAR DANIEL MARTIN	Wits
Fellowship of the College of Nuclear Physicians of South Africa FCNP(SA)		NGATIANE LOGIC SHINGIRIRAI	UKZN	BARDAY MISH-AL	US
FORTUIN TIMOTHY	Wits	RUBGEGA FRANCOISE DUDU	UP	BARKER LARISSA	US
HASHLAN MOHAMMED	UCT	SELOKA THANDI MARTHA	UP	BAYANI MUSA	Wits
LIFSHITZ GABRIELLA CHANA	Wits	SETLABA TSHEPO PATRIC	WSU	BOVULA SIYABULELA NKOSAZANA	US
SANGIWA BRIGHT AWADH	US	SHAZI SENZEKILE	UCT	BUSGEETH MOHAMMAD ASRAFAE	
SEROTE PEGGY	Wits	SHEEHAMA ILONA NDAPEWA	US	JAMEEL	US
SIBINDLANA AMANDA PATISWA	Wits	SMALL-SMITH INE	Wits	CHHIBA ANJALI-LARISHA	Wits
ZERGOUG NADIA	Wits	TUKANI MAKHOSANDILE DAVID	UP	CHILIWE MANI	WSU
Fellowship of the College of Obstetricians and Gynaecologists of South Africa FCOG(SA)		VAN HEERDEN PAULI	US	ELY CORDELIA SUSAN ELIZABETH	US
ADAM MARY AUGUSTA	Wits	VANNEVEL VALERIE JACQUELINE		ENGELBRECHT BEZ	SMU
AMANIAMPONG KAREN	UCT	VALÈRE	Foreign	FUNGHENI RHULANI EUGINIA	UL/SMU
BILWANE TSHOLOFELU	UCT	VEERAN KAILEIGH DANICA	UKZN	HADEBE DUDUZILE GLADYS	UKZN
BULELA MWIPATAYI GUSTAVE	Wits	Fellowship of the College of Ophthalmologists of South Africa FC Ophth(SA)		HONGER KATE ISABELLA	UFS
BVUMBI RAYMOND	Wits	GOVENDER NERISSA	UKZN	ISAAC NIKHILA	Wits
DALMACIO RICHE CABILIN	WSU	HAJEE FAHEEMA	Wits	JENKINS STACY-LEE ARLETTE	UFS
DLADLA BERNICE PATIENCE PROMISE	UP	HUSSAIN TAIMEIA GILANI	Wits	JOHAAR RIZQAH	US
FORTUIN RORI BRITT	Wits	KENNEDY CLARE FRANCES	UCT	KAJUKANO ANITA	Wits
GALLANT TASNEEM	US	LIMALIA ESSOP ZAKIYYAH BIBI MOHMED		KAULUMA RAHJA TWAHAFIFWA	US
Fellowship of the College of Orthopaedic Surgeons of South Africa FC Orth(SA)		CASIM	UCT	LETSIE DIMAKATSO TSHOLOFETSO	SMU
ARNOLDS DELROY	UCT	LINDE LEANDRI	UCT	MAGAGULA NOMPUMELELO	
AYIK GOUD DENG DIING	UCT	MOKONE THANGWANE MALEBO	UFS	PETRONELLA	Wits
BEUKES JANUS EDUARD	UP	MORRIS THABANG	UP	MAGOMANI XITSEMIBISO	
BHAMJEE MOHAMED	Wits	PITSO BOKANG JUDITH	SMU	CONFIDENCE	Wits
BOTHA BRYAN ASH	UFS	RAWJEE KASHMIRA	Wits	MANDLA NOSIPHIWO	WSU
DE BUYS BRIAN MICHAEL	Wits	THOMAS ALTON IRVINE	WSU	MASEBE MAITUMELO	Wits
DILOTSOTLHE OSHUPILE WINSTON	SMU	VAN ECK ELIZABETH CATHARINA	US	MDLETSHE SINEGUGU	UKZN
		Fellowship of the College of Orthopaedic Surgeons of South Africa FC Orth(SA)		MOCHANKANA KAGISO	Wits
		ARNOLDS DELROY	UCT	MOGANO LEFENTJE DORAH	UL/SMU
		AYIK GOUD DENG DIING	UCT	MURUGASEN SERINI	US
		BEUKES JANUS EDUARD	UP	NXUMALO MNQOBI NJABULO	UCT
		BHAMJEE MOHAMED	Wits	ORAPELENG TEBOGO TSHIAMO	Wits
		BOTHA BRYAN ASH	UFS	RAVELA DENGA	SMU
		DE BUYS BRIAN MICHAEL	Wits	SALIE MOEGAMAD	UCT
		DILOTSOTLHE OSHUPILE WINSTON	SMU	SHIRI CHISHAMISO	UL/SMU

SITHOLE KEITUMETSE RE-JOYCE SMU
 TLHAKO SARAH DIEPO MOLEBOGENG SMU
 VAN DER MERWE CARINE US
 VAN DEVENTER NADEA ANEL UFS

**Fellowship of the College of Paediatric Surgeons of South Africa
 FC Paed Surg(SA)**

BANGA AGATHA TAFADZWA Wits
 BRISIGHELLI GIULIA Wits
 CASS ANDREA UKZN
 MAFORO SHEPARD SMU
 MOTLHOBOGWA KUTLO GOSEGO UCT
 MSHUMPELA CLEOPATRA NOMHLE Wits
 NGCOBO QHAWEKAZI NYENYEDZI US

**Fellowship of the College of Pathologists of South Africa - Anatomical
 FC Path(SA) Anat**

DE STADLER JANET LYNSDAY UCT
 JANDA NISANGE UP
 JARAVAZA RUFARO DIANA US
 KOTZE SUZANNE Wits
 LEMMER LARA US
 MABASO MBUYELO ABBYGALÉ Wits
 MCINTYRE JESSICA LEA UP
 MORRISON ELLA MARIA UFS
 MWANGE MATOMOLA Wits

**Fellowship of the College of Pathologists of South Africa - Chemical
 FC Path(SA) Chem**

MARTINS JANINE UP
 MONA PORTIA Wits

**Fellowship of the College of Pathologists of South Africa - Haematology
 FC Path(SA) Haem**

DE JAGER TANYA Wits
 JORDAAN CARISSA US
 PANCHOO GIRISHA UCT

**Fellowship of the College of Pathologists of South Africa - Microbiology
 FC Path(SA) Micro**

ALEX VINITHA Wits
 DA COSTA DAWOOD US
 PILLAY SHELYN US

**Fellowship of the College of Pathologists of South Africa - Virology
 FC Path(SA) Viro**

GOVENDER KRESHALEN UP
 MASUTHA NNDWAKHULU LAURENZO SMU
 NAIDOO MICHELLE UCT
 REDDY BHAVESHAN Wits

**Fellowship of the College of Physicians of South Africa
 FCP(SA)**

ALAFSHUK MABRUK UKZN
 ANAUTH PRIYANKA PRATIMA UKZN
 ANTWI-ANYIMADU EMMANUEL WSU
 ARNAB PRIYADARSHINI UCT
 DANIELS CHETOIVO WILLIAM US
 DAVIES-VAN ES SOPHIE ANGHARAD UCT
 HAFJEJEE MAHOMED ISMAIL UKZN
 HASSIM SAKOOR AHMED UKZN
 HOOSAIN SHAKEEL UCT
 KATJOMUISE JESSICA KAPENAUARUE UCT
 KOLA IMRAAN Wits
 LAMOLA INNOCENT MAROSLYN UL/SMU
 LAMPRECHT DIRK JOHANNES Wits
 LAUBSCHER ELIZABETH MAGDALENA US
 MAHARAJ SHRIYAN Wits
 MASIKATI MALCOLM UCT
 MHUNDWA WILLIAM UFS
 MOHAMED FAAIZAH UKZN
 MOODLEY NAVENDRAN UKZN
 MOOLA YUSUF Wits
 MOOLLA MUHAMMAD SAADIQ US
 NAICKER WRIOTHESLEY EARL UFS
 NKANDLALALANA SIPHO Wits
 NZIRAMASANGA KUNDAYI Wits
 PARKER MOHAMMED ASLAM US
 PARKER NOUSHEEN US
 POERSTAMPER SIMON US
 RAJOO SARISHA DEVINA Wits
 RATH MAX SAMUEL Wits
 RUDER GIDEON UFS
 SOIN GURVEEN UCT
 SORATHIA SHAHEED SALIM UCT
 SUNNYRAJ MIDHU MARY Wits
 VEENSTRA SIMON HANS UCT
 WING JESSICA ROBERTA Wits

**Fellowship of the College of Plastic Surgeons of South Africa
 FC Plast Surg(SA)**

DIAKAKIS ALEXANDER NIKOLAS-JOHN Wits
 HOOGENDYK CHARLES AUGUST Wits
 WILSON STEPHEN PETER SMU

**Fellowship of the College of Psychiatrists of South Africa
 FC Psych(SA)**

BENELMOKHTAR MOHAMED JEBRIL
 BENELMOKHTAR US
 BURGER JAMES WILLOUGHBY UCT
 ERASMUS JAN WIUM Wits
 GONCALVES RICHARD PAUL UCT
 HAIN SHAUN ROBERT UKZN
 LINKS ILLANA JULIETTE WSU
 MAKHOMISANE WISANI UL/SMU
 MAKULUMA ABONGILE US
 MASHEGO KELETSO PRETCHELL SMU
 MOGASE KEABETSWÉ UP
 NHIWATIWA NATSAI MARJORY Wits
 NTIMANI MARCIA TSAKANI Wits

PHASWANE ABIGAIL FANISA UP
 PRIOR ASHLEIGH JAQUILINE Wits
 SHOZI ZINHLE PRECIOUS UKZN
 SIBANYONI AMANDA URSULA DUDUZILE UP
 SOLDAT PHATISWA CLAIRE UP
 SUBRAYADOO JUANITA Wits
 VALABDASS SONALI NARANDASS Wits

**Fellowship of the College of Diagnostic Radiologists of South Africa
 FC Rad Diag(SA)**

BADENHORST JACQUES UP
 BASSON DERIK JACOBUS Wits
 BRINK HEILA-MARI Wits
 CARIM ZAYYAN UP
 GAZI SIPOKAZI UCT
 HOLTZHAUSEN JEANETTE UCT
 JANSE VAN RENSBURG BEULAH
 CHRISTINA US
 MAPURANGA HUMPHREY US
 MCHENDRIE MARISKA SMU
 MKHIZE NTOMBIFIKILE NOMASONGO Wits
 NAIDOO YESHKKHIR UKZN
 RAMOS SOFIA MARGARIDA MARTINS Wits
 SEEMA MMATLOU DICKSON UL/SMU
 SMIT ELSABE JACOBA UCT

**Fellowship of the College of Radiation Oncologists of South Africa
 FC Rad Onc(SA)**

MORPHIS ANDRIANI KATERINA UFS
 SCHNEEBERGER DANIEL CLARENCE Wits

**Fellowship of the College of Surgeons of South Africa
 FCS(SA)**

ADAMS JOHN-CLINT UFS
 AKPABIO AKWAOWO UBON SMU
 AMAAMBO TIMOTEUS ISMAL HAFENI UP
 AUGUSTYN JOHAN CHRISTIAAN US
 GOFHAMODIMO TSHIAMO CAIPHUS
 KESAObAKA SMU
 HOLST FELIX UP
 JACOBS PAUL ERASMUS WSU
 KARIEM NAZMIE UCT
 KARIMBOCUS MOHAMMAD NAWAAZ UCT
 KGOTE PONTSHO SMU
 KHAMAJEET ARVIN UCT
 KUHN SUZANNE UCT
 LANEY ESTELLE Wits
 MABASO NONDUMISO UKZN
 MAYAPI KUHLE OLIVIA WSU
 MOTSEI MORAKABI JACOB UP
 MUKENDI ILUNGA VALERIEN Wits
 MULDER WIKUS WESSEL UFS
 NKOMO SIPHIWOSETHU RUPERT UP
 NTULINI MONGEZI MATTHEW SMU
 NYATSAMBO CHIDO Wits
 PELSAR SAREL CHRISTOFFEL BEKKERSMU
 POLDEN KEVIN EDWIN WSU
 RENSBURG TRISTAN WILTON UCT
 SHABALALA AYANDA DENNIS UFS

SOSIBO SIJABULILE CASSIUS UFS
 TEYANGESIKAYI GILBERT UCT
 VAN DER WESTHUIZEN NICOLE
 BERNADETTE UP
 ZOUBI RAGAB RAGAB UCT

**Fellowship of the College of Urologists of South Africa
 FC Urol(SA)**

BRITS NICHOLAS FRIEDENTHAL Wits
 HAMUKOTO HILENI UCT
 OSMAN MOHAMMED RIAZ UKZN
 PADAYACHEE SUMESH Wits
 SZPYTKO ALEXANDER JACEK US

CERTIFICATES

**Sub-specialty Certificate in Cardiology of the College of Paediatricians of South Africa
 Cert Cardiology(SA) Paed**

ALHARM AHMAD OMAR ABOLGASEM Wits
 MONARENG MOHAMED-AMIN Wits
 MSIZA DUDUZILE PRECIOUS UP
 SETHOMO WARONA PRISCILLA Wits

**Sub-specialty Certificate in Cardiology of the College of Physicians of South Africa
 Cert Cardiology(SA) Phys**

BIKITA SOLOMON UKZN
 CHIPAMAUNGA TSUNGAI US
 DHLAMINI LIFA Wits
 HARRIS GEORGE SPENCER UFS
 NGUBANE ZESIZWE US
 RAPHALA KABELO SOLOMON UP
 SEGULA DALITSO Wits
 SUNDAS AMIMA UP

**Sub-specialty Certificate in Child and Adolescent Psychiatry of the College of Psychiatrists of South Africa
 Cert Child and Adolescent Psychiatry(SA)**

ABDALHAI KHALID ABDALLAH ABDALHAI
 ABBAKAR UCT

**Sub-specialty Certificate in Critical Care of the College of Neurosurgeons of South Africa
 Cert Critical Care(SA) Neuro**

ARNOLD-DAY CHRISTEL UCT

**Sub-specialty Certificate in Critical Care of the College of Paediatricians of South Africa
 Cert Critical Care(SA) Paed**

SOTOBÉ-MBANA NANDIPA MIZPA WSU
 TLAKA ZANELE ANNASTACIA Wits

**Sub-specialty Certificate in Developmental Paediatrics of the College of Paediatricians of South Africa
 Cert Dev Paed(SA)**

MOODLEY SASHMI UCT
 STEENKAMP ALETTA UFS

**Sub-specialty Certificate in Gastroenterology of the College of Paediatricians of South Africa
 Cert Gastroenterology(SA) Paed**

LOSTA EIMAN MANSOR UCT
 NDHLOVU LESEGO UCT

**Sub-specialty Certificate in Gastroenterology of the College of Physicians of South Africa
 Cert Gastroenterology(SA) Phys**

BEN HKOUMA MUSTAFA MANSUR M UKZN
 KAHN THANIA UCT
 MBELLE MZAMO NTSIKELELO Wits

**Sub-specialty Certificate in Gastroenterology of the College of Surgeons of South Africa
 Cert Gastroenterology(SA) Surg**

ETALLEB MOHAMED ALI UCT
 MIA IMRAAN US
 RAMPAI THABO JOHNSON UP

**Sub-specialty Certificate in Gynaecological Oncology of the College of Obstetricians and Gynaecologists of South Africa
 Cert Gynaecological Oncology(SA)**

MOHOSHO MOKOENA MARTINS US
 MUGWEDE MAIDEI UP
 NDOBE ALSON UP
 RAJOO NEESHA UP
 YINGWANI LONDEKA CHRISTOPHER WSU

**Sub-specialty Certificate in Infectious Diseases of the College of Paediatricians of South Africa
 Cert ID(SA) Paed**

ALBLOOSHI EIMAN UKZN
 GREYBE LEONORE US

**Sub-specialty Certificate in Infectious Diseases of the College of Physicians of South Africa
 Cert ID(SA) Phys**

PAPAVARNAVAS NECTARIOS
 SOPHOCLES UCT
 RICHARDS LAUREN CAROL Wits

**Sub-specialty Certificate in Maternal and Fetal Medicine of the College of Obstetricians and Gynaecologists of South Africa
 Cert Maternal and Fetal Medicine(SA)**

MRINA HELLEN Wits
 NHLAPO SIBUSISO GOODENOUGH US

**Sub-specialty Certificate in Neonatology of the College of Paediatricians of South Africa
 Cert Neonatology(SA)**

ABRAHAMS ILHAAM US
 BAICHO AUDIT MANJEETA Wits
 MAKIHWANE NONQABA CECILIA Wits

**Sub-specialty Certificate in Nephrology of the College of Paediatricians of South Africa
 Cert Nephrology(SA) Paed**

CHAUKE-MAKAMBA BONISIWE
 CASSILDAH UCT
 NGUBANE-MWANDLA NOKUKHANYA Wits

**Sub-specialty Certificate in Nephrology of the College of Physicians of South Africa
 Cert Nephrology(SA) Phys**

BANDERKER ISMAIL ABBAS UCT
 MZINGELI LUVUYO UCT
 THUSI MTHUNZI UKZN

**Sub-specialty Certificate in Pulmonology of the College of Paediatricians of South Africa
 Cert Pulmonology(SA) Paed**

ALMAGBOOL REEM MAHMOUD
 ABDELGADR UKZN
 NOWALAZA ZANDISWA WSU

**Sub-specialty Certificate in Pulmonology of the College of Physicians of South Africa
 Cert Pulmonology(SA) Phys**

DAHIM MOHAMED FATHI G UKZN
 GINA NTOMBENHLE PHINDILE UCT
 NORTJE ANDRE JACQUES US

**Sub-specialty Certificate in Reproductive Medicine of the College of Obstetricians and Gynaecologists of South Africa
 Cert Reproductive Medicine(SA)**

MOAGI MAHLOROMELA EMMANUEL UP
 POTTOW JOANNE UCT

**Sub-specialty Certificate in Rheumatology of the College of Physicians of South Africa
 Cert Rheumatology(SA) Phys**

MUSA WALA ALI MOHAMED US

**Sub-specialty Certificate in
Urogynaecology of the College of
Obstetricians and Gynaecologists of
South Africa
Cert Urogynaecology(SA)**

MONTGOMERY COLIN JACO UCT

**Sub-specialty Certificate in Vascular
Surgery of the College of Surgeons of
South Africa
Cert Vascular Surgery(SA)**

NGEMA SIPHUMELELE SYDWELL SMU
OLOTU BOLADELE UKZN
RAMPERSHAD SHIKAR RAJENDHRA UKZN

**PART I, PRIMARY AND INTERMEDIATE
EXAMINATIONS**

**Part I of the Fellowship of the College of
Anaesthetists of South Africa
FCA(SA) Part I**

ATAGANA CHINEDU MAXINE
BREEDT JOHN MICHAEL
CARDOSO DANIEL WILLIAMSON
CHABALALA EDMOND UFS
DHILRAJ DEEPIKA
DRENNAN KATHERINE REBECCA
DU PLESSIS ANNIKA
DU PLESSIS ENGELA GERTRUIDA
EDDEY CREAGHAN ROSS
EDWARDS BERNARD TRISTAN UFS
FOLOKWE SIYASANGA FELIX
HANCK CAITLIN
HATTINGH WENDY-LEE
KAJEE AMINA ABDOL HAQ
KLEYN STEPHAN
KOLANYANE THABANG LEOGANG
KWETE MANENGA OLIVIER
LANGA THEMBEKILE NOKULUNGA US
LE ROUX JASON
LEEJW BASETSANA SMU
LEFOKA CALVIN BOTHENG
MADIGA-TSEBE KHOLOFEO
SCHOLASTICAH WELHEMINAH
MAKALIMA ZININZI PATIENCE US
MAKIWANE SAZI
MAKUYA GOTHYANG
MANTHADA TSHIFHIWA STEVEN SMU
MATHENJWA MBONGENI NKOSINATHI US
MBELE NOKUTHULA
MILLER DANIEL JASON
MKHIZE LUMKA
MOHATLA OFENTSE VICTORIA
MOOLA NABEELAH
NGCELWANE THANDOKAZI NOSIPHO
NTSHANGASE LONDIWE
NTSIMANE LESEDI
RAAM DINESH
ROODT LUCILLE
SARELA SHALATI PATIENCE
STRAUB ISOLDE ARIADNE

THABETHE THULANI HAMILTON
THERON CHANEL CANDICE
UYS FRANCOIS
WHITBREAD TRISHA ANNE
ZIDANA LEONE GOODSON
ZINGONI KUDZAISHE FAITH

**Part I of the Fellowship of the College of
Dentistry of South Africa - Orthodontics
FCD(SA) Orthod Part I**

MADHOO AMIKA
MANABILE MOSIMA MAHLODI

**Part I of the Fellowship of the College of
Dermatologists of South Africa
FC Derm(SA) Part I**

BHOJWANI VIDYA DAYAL Wits
MADANGATYE KHANYISWA LIZEKA WSU
PRETORIUS MONIQUE
SAEED HAROON
VAN DER WESTHUIZEN BARBARA US

**Part I of the Fellowship of the College of
Emergency Medicine of South Africa
FC EM(SA) Part I**

COPPIN SHAUN MARK
DE VILLIERS MATHEO KOCK
GARACH SACHIN
GOUSSARD STEPHANIE HELMA
GROBLER WAYNE UP
KRUGER MARCUS WILLIAM
MOODLEY KITESH
MOTHOGOANE LEKGALAKE RAYMOND
MUKONKOLE SUZAN NYEMA
MUTSIKIRA HEATHER ROSELINE
NAUDE ILNE ETHELWYN
OHM MIJEONG PRISCILLA
SMITH KATE IVANA
STILL DANIEL RODNEY

**Part I of the Fellowship of the College of
Forensic Pathologists of South Africa
FC For Path(SA) Part I**

BISMILLA YASEEN SMU
CLEGG LIZA UCT
FERRARIS STEFANIE UP
OLIVIER SAXONY UKZN

**Primary of the Fellowship of the College
of Maxillo-Facial and Oral Surgeons of
South Africa
FCMFOS(SA) Primary**

BRAND WILLEM JOHANNES
KHANYE FEDILE CAROLINE Wits
KWINDA ELISABETH ELELWANI Wits
MBENGO LEOGANG EUNICE
MLOTSHWA NOKWANDA FELICIA
NONHLANHLA
NKOSI SIBUSISO SIZWE

**Part I of the Fellowship of the College of
Medical Geneticists of South Africa
FCMG(SA) Part I**

MOKWELE DAISY SALOME Wits

**Part I of the Fellowship of the College of
Neurologists of South Africa
FC Neurol(SA) Part I**

CHIVANGANYE TARIROYASHE
HLELA NTUTHUKO ROBIN SMU
KARIMI HADI KARIMI UKZN
NIEUWOUDT SAREL TIELMAN
VAN NIEKERK BENJAMIN ABRAHAM

**Primary of the Fellowship of the College
of Neurosurgeons of South Africa
FC Neurosurg(SA) Primary**

ALZOBEIR MOHAMED Wits
BHIKAM SAYARIKA
GQWETA ANELISIWE ZIZIPHO ABULELE
ISMAIL ZAKARIA AHMED
KOKOME GOODWILL TSHIAMO
MGOBOZA VUSUMZI
MOLOKOMME MASIWANA MATHEWS
NAIDOO THESHAN KOGILAN
NAIDU CHRISTOPHER PIERRE' ANDRE'
SHANDU NONTUTHUKO SAMUKELISIWE
SIBANYONI MUZI PERCIVAL

**Part IA of the Fellowship of the College
of Obstetricians and Gynaecologists of
South Africa
FCOG(SA) Part I**

AAGUNLOYE TEMITOPE FEMI
AMBOY IRUNG DANIEL
BOLOKANG EVA
BONDO MWABA
BOTO TABITA
CARDOSO LAURA ROBYN
CELE NTOMBIZONKE COMETH UKZN
CHEMAI KNOWLEDGE
CHEYNE JAMES CHRISTIAN
COETSEE JOSIAS SERVAAS
EPEKWA MOKOKO CADY
FORT UMZIWAKHE RAYMOND
GUMEDE SIBONGILE
HOFFMAN RIA RACHEAL
HOYI OLWETU
ISHA EKOUMOU VALENTINE LYDIE
KALENGA MUKANDILA ALIDOR
KIIZA JOSELYN ABWOOLI
KLEYN MADELI
KUNUTU THATO JOHN
KUZOMUNHU MACDONALD
LUAL AYUEL NOON DENG
MACHUMA NOAH
MADI BONGIWE TRUDY
MAFELA LENIA MOSHAYASAHAYE
MAGAQA LUTHANDO
MANAKA MOKGAETJI AGNES
MARAIS JEANNE

MGILANE ONGEZIWE
 MOEPENG KEITUMETSE JULIA
 MOETLEDIWA BENJAMIN
 MOKWENA KGOROSHI BUSHY
 MOSHOEU MANTSIRI MATTHEWS
 MOTEBEJANE DIPOLELO REGINALD
 MUFAMADI LETHABO PATRICIA
 MUGERI DUDE MUNZHEDZE
 MUKEBA EVARITE TSHIBANGU
 MULAUDZI MURENDENI
 MUNGWASHU LINDA
 MUTIBURA BELINDA
 NDLOVU NATHISINETHEMBA MBALIZETHU
 BERYL UKZN
 NGOBENI NKHESANI PROMISE
 NGWEY-SOMPO CHRISTELLE MBANGU Wits
 NINGIZA BAPHETHUXOLO
 NKUNA NOMBUSO ZAMANKUNA
 NTINGA AYANDA
 NTSHONGWANA UNATHI SIMAMKELE
 PETERS RAHISCHA
 PHIRI CYNTHIA
 RADEBE SISANDA
 RANDIMA RONEWA VOSTER
 SAMBO NDUMA VINCENT
 SANGWENI PHEHILE FAITH
 SWAARTBOOI ASANDA NTANDOKAZI
 VAN DEN BERG DOROTHEA LUISE
 VAN DER WESTHUIZEN YANKE
 WILLERS ESTEE

**Part IB of the Fellowship of the College of Obstetricians and Gynaecologists of South Africa
 FCOG(SA) Part I**

BAGUNLOYE TEMITOPE FEMI
 BOTO TABITA
 BRIJLALL SHIVEN
 BRYER KATHERINE ANN
 BURGESS KATHERINE KELLY
 CARDOSO LAURA ROBYN
 CELE NTOMBIZONKE COMETH UKZN
 CHETTY RENUGA DEVI
 CHEYNE JAMES CHRISTIAN
 CHIKANDIWA ADMIRE CHIKANDIWA
 DANGALE THENDO
 EBINDA LUNDA
 EPEKWA MOKOKO CADY
 EZIOHURU TEMPLE NNAMDI
 GALANE LESIBA SEDUMA SMU
 GOLWELWANG MOPHUTING
 HASSIM HAJIRA
 HOYI OLWETU
 JAMIESON MODIMOWAME
 JOAQUIM ELSA DELPHINA Wits
 KATALA JOEL KABAMBA
 KATSHWA CHWAYITA
 KAZADI NANCY US
 KLEYN MADELI
 KUNUTU THATO JOHN
 KUZOMUNHU MACDONALD
 LESUPI REBONETHATO
 LOVE RACHEL KETA
 LUKHAIMANE TSHILIDZI FREEDOM

MADI BONGIWE TRUDY
 MAKANDA MALONDA
 MANAKA KATLEGO MADIANE ALBERT
 MANAKA MOKGAETJI AGNES
 MARAIS JEANNE
 MARAIS REDWAAN STAN MARAIS
 MASHABE KELEMOGILE
 MASONDO SIPHESIHLE
 MATSHITSA LORATO PLEASURE
 MKOKELI ZIMASA US
 MOELA MAMPHATO MODIPADI
 ADOLPHINA
 MOELE PHOLOSO PRINCE
 MOGANO DIRONTSO THETCHER
 MUFAMADI LETHABO PATRICIA
 MUGERI DUDE MUNZHEDZE
 NAIDOO YUGESHNI
 NGOBENI VELLY
 NGWEY-SOMPO CHRISTELLE MBANGU Wits
 NINGIZA BAPHETHUXOLO
 NKOBA CLAYTON
 NKUNA NOMBUSO ZAMANKUNA
 NORMAN CHRISTOPHER DAVID
 NTHANGENI KHAARENDWE
 OWONIBI TEMIDAYO DANIEL
 PHETOE REFILWEKGONO THALE
 RAJCOOMAR RAVI CHANDRA KHUSHAL US
 RAMASAKA ANTHONY
 SAAIMAN CHESTLEY RASHAELL
 SANGWENI PHEHILE FAITH
 STEYN MARLI
 TAU JIMMY HLAKUDI
 THANTSHA TUMELO SMU
 TSOTETSI ANDILE PAMELA
 VALOYI KATEKANI IAN SMU
 ZITHA SIBONILE

**Part I of the Fellowship of the College of Ophthalmologists of South Africa
 FC Ophth(SA) Part I**

BHIKHA-BHANA DEVYA DEEPA
 CHEN PEI-CHI
 HAJEE AAMINA Wits
 HARMS ELKE
 HONGO PHUTHUMILE OYAMA
 HUWAIDI WALID EMHEMME
 JOHL EMMA JANE
 JOHN JERUSA SHANTHI UKZN
 KHAREL KUSUM
 LOMBARD AMY
 MC DONALD NEELS GERHARDUS PETRUS
 OETTLE JONATHAN TIMOTHY
 PRETORIUS GERHARD
 SARAI JOSHUA
 VISSER KIFT ELSIMÉ
 WASL MANSOUR MOHAMMED
 WOLFAARDT GEORGE SEBASTIAAN

**Primary of the Fellowship of the College of Otorhinolaryngologists of South Africa
 FCORL(SA) Primary**

MOHAMED EBRAHIM
 MOYANE ELISA

MZOTO MONDE GODFREY
 SUTTLE TESSA KIRSTY
 WITHEY KRISTEN
 ZIQUBU SINENHLANHLA SCINTILLA

**Part I of the Fellowship of the College of Paediatricians of South Africa
 FC Paed(SA) Part I**

ALEXANDER PHATHUTSHEDZO
 AMWELE NAMENE NDAPANDA
 BIKITSHA NOMTHANAZO AME VIWE
 COLE GAIL ELLA
 CUTLER AVIGAL
 DAWOOD ADILA
 DE VILLIERS TYLER
 DHALECH NAADIRAH
 DLADLA LETHUKUTHULA PEARL
 DLAKIYA SISANDA
 DLAMINI SIPHELE CEBISILE
 DOBSON SARAH KATHERINE
 FAKUDZE DAKALO
 GOVENDER KIMONA
 HASSIM ESSA NASEERAH
 JIMOH AZEEZAT MODUPEOLA
 JOB ASHLYN
 KAMATI JAFET ELAGO KARISMATA
 KGATLE MALEBO MARY ELIZABETH
 KLEYNHANS CATHERINE ELIZABETH
 KWEYAMA ZAMAVEZI SINENHLANHLA
 LEOTLELA KARABO LESLEY
 LOBESE PHAKAMA
 MADHOU ASHISH US
 MAHAMBA KWANELE MATSHEPO
 MANTWANA
 MAKGOPO MOLATELO THAPELO UKZN
 MAMABOLO MASEILANE ANNELINE
 MANDEMAKER DANIELLE
 MDHLULI PRUDENCE BUSISIWE
 MHLONGO NDUMISO PLEASURE UKZN
 MOSEHLA MASEAKGANE SAGIE
 MPHALE MATSHIDISO
 MUTLA KATLEGO
 NCEMBU MASIZA
 NEMURAMBA MUKOVHE ELELWANI
 NGCAMU NHLAKANIPHO NDUMISO
 NGUBENI PERCEVERENCE NOMTHANAZO
 NKOSI PEARL LINDOKUHLE JESSIE
 NTOANE BOIPELO
 PEREIRA GABRIELLA THANDEKA
 REDDY KAVIL
 SCHWELLNUS PETER CHRIS
 SELEPE MOTLISHI JULIET
 SHABALALA SINENHLANHLA CHARITY
 SWIEL THANDI
 TSHAPUMBA ALEXIA ITSHIDHIMBWA
 WU CHIA YUN
 ZULU ZININGI NOZIPHO LETHUKUTHULA

**Part I of the Fellowship of the College of Pathologists of South Africa - Anatomical
 FC Path(SA) Anat Part I**

BUDDING LISKA UFS
 CHIMATIRA RAYMOND UCT

MCGRATH NATHAN GEORGE	Wits	LALLOO HITESH		BREEDT MARKO	
ROCHÉR WILHELMUS DIEDERIKS	UCT	LEBOTSE-PHETLHE PRECIOUS		DIKGALE MAPALEDI LETTIE	
SEASEBO OMPONE	UP	TSHIMOLOGO		DIMBA PRECIOUS SINEGUGU	
SOLOMON TARIQ	UCT	LUKE AISHWARYA MARIAM		DONALDSON JULIET	
Part I of the Fellowship of the College of Pathologists of South Africa - Chemical FC Path(SA) Chem Part I		MABENA THABISO MAXWELL		FLETCHER ANGUS JOHN	
FRANCIS CAMERONANTHONY	UCT	MAKGOKE LAWRENCE		FYFFE MEGAN	
GROVE JURETTE SIMONE	Wits	MATOLE SANELISIWE M		GILES NICHOLAS JAMES	UCT
MALAPERMALA KUMERIN		MBELE MFANFIKILE WELCOME		GOOLAM-AMOD EHTISHAAN	Wits
AROONSCLIM	SMU	MHLANGA SEABELO ANNAH		GUMEDE NOSIHLE LUNGELO	UKZN
MATLADI MATEMA ISABEL	SMU	MITCHELL DEAN CHRISTOPHER		LAUTENBERG SHANNON	
SIFUBA-MAKAPELA PHATHISWA	WSU	MLANGENI SIPHIWE MICHAEL		LINDA NOKWANDA NTOMBIZONKE	
SIGANAGANA LAMLA LILY-ROSE	UKZN	MOHOLE NTSIKI NORA		MAFUZE BONGINKOSI MARTIN	
SUBRAMONEY EVETTE LUCILLE	UKZN	MOKOLOKOLO REFILOE PULENG		JOSEPH	UKZN
Part I of the Fellowship of the College of Pathologists of South Africa - Haematology FC Path(SA) Haem Part I		MOLATE KEABOKA GAAFELE		MALAKOANE LERATO	
BOWEN EVAN	UFS	MOSHIDI NTHABISENG VIRGINIA		MAMADI - MOSHIDI SEWELA ROSETTE	Wits
GREEN NICOLE CHRISTINE	UP	MOSIKARI-NDOLE DUDUETSANG		MATHEKGA MOKGOKONG FORTUNATE	Wits
GROBLER SHAUN MYNHARDT	UFS	MOTATA KUTLWANO LESEGO		MATOBA NKATEKO PORTIA	
KENNEDY STEPHANIE JUANE	UFS	MPUTLE BARENG KGOMOTSO		NARAYAN LISHA	Wits
MAMOGOBO MAGALANE		MUDANABULA NTSHENGEDZENI REUBEN		NEL STEPHAN	UCT
MOLEBOGENG	SMU	MUDOGWA MASHAU		NEMAVHOLA MUTHUMUNI	Wits
PARKER VICTORIA ROBYN	UCT	MURONGA BISHOP FUNANANI		PEERBHAY AHMAD	
Part I of the Fellowship of the College of Physicians of South Africa FCP(SA) Part I		MACPETER	UP	SMIT CARLA ALEXANDRA	Wits
AKAZIE EBELE ANTHONIA	SMU	MWASE THOKOZANI	US	STRYDOM MICHELLE	UP
BADR MASHAULLAH SALIH YOUNUS		NKWANYANA THABANI SILOMO	UKZN	TRIPP JONATHAN LUKE	Wits
BAKGETHISI KABELO		NTHOMPE OAGELETSE		VAN DYK BRIGETTE	
BHOLA DINESH	UKZN	NTSIZI LUNGA		VISSER ELIZABETH	
BHORAT FATHIMA ISMAIL		NXUMALO SABATA PENELOPE		Part I of the Fellowship of the College of Diagnostic Radiologists of South Africa FC Rad Diag(SA) Part I	
BODASING ADHAVNA		NYEMBWE MBUYI CONSOLATA		ABOAGYE RICHARD ASOKWA	Wits
BOKENDO ETOYI JEREMIE BOKENDO		NYENGANE FUNEKA		ADKINS THIRUVENIE	
CHANDERBALLY TARIQSHA NAND		PANICKER MAHESH KUMAR		BADZHI LUFUNO JESICA	
CHAZHIKADAN ASHWIN JOSEPH		PILLAY TASHLYNN		BAGRATEE NEELAM	
DE BLOCQ VAN SCHELTINGA JONATHAN MARK		PILLAY VISESH	Wits	DARISENE MATHABO GLENDA MARISELA	
DINGANI NOTANDO LAURA		POSWA NOMAMPONDO SINOXOLO		DE KORTE LIZE	
DOMBO PEPUKAI		REETSANG LEOGANG AUDREEN		ELLISON QUINN STACEY	
EBRAHIM MOHAMMED TAUHIER		ROBERTSON DONALD MATTHEW		GOVENDER LEE-ANN	
FABIANO ZAYITHWA	Wits	SAJEEV RAHUL		GRABE PAUL JOHAN FRANCOIS	
FIHLA SIYABONA		SCHOLTZ CORNEL		KHAN FAATIMAH	
GAFFOOR ABDUL-MUTAALIB		SEKHUKHUNE NGWANA TSOMANE HENNY		KRYNAUW DANIEL DAVID	
GARACH BHAIVIK	SMU	SELOME MANTSWE		LEBELO MATSHEDISO	
GIANGREGORIO SARAH MAY		SHERIF NASSIM MOHAMMED		MADINGWANE GAONE	
GOUNDEN SIVANYA SAIURY		SHONGWE MPHU SIKHUMBUZO	SMU	MAHARAJ PRASHNEE	
GOVENDER NIVANYA		SINGH SUNIRA		MAUBA BOKANG	
GRAY THEODORE JOHN		SONGABAU BIIBA JOY		MAZHINDU OTILLIA	
HADEBE THULANI	SMU	SONOPO MFUNDO GREGORY		MLAWULI MAPULE PEARL	
HADJI ASMA ABDLOUL-AZIZ ABOUBAKER		SOUTHEY RICHARD GRAY		MVULA STEFANUS	
HOUSEGO JOAN SUZAAN		STEYN PETRONEL WILLEMEN		NAIDOO ANDREAS ANAND	
HUMAN NIKITA		SWANEPOEL JEREMI		NDABANKULU ATHENKOSI MIHLALI	
KABANGA MUKENGA		TAU KAGISO MOKGOBO		NGHONYAMA DZUNISANI	
KASKAR MOHAMMED		TEIXEIRA MIGUEL JOSE		PARSOO AMAN	
KIDULA RASHIDA YACOUB	UCT	TEWARI KHUSHBOO		SEGOBIN RAJSHREE	UCT
KOFFEMAN CARA		THARMAHOMED WASEEM	SMU	SIHAWU KENEUOE	
KUBHEKA BHEKI ELIJAH		TITUS LLEWELLYN REGINALD		SMITH DAVID HERCULAS	
Part I of the Fellowship of the College of Psychiatrists of South Africa FC Psych(SA) Part I		TSHANGELA VUYISILE SOLOMON		STEYN JACQUES-ROBIN	
ANSUR SUMAIYAH		VAN WYK BENNO		SZPYTKO ANTHONY IAN	
BESTER ANGELIQUE	Wits	VANZAGHI IVANO CARLO		THIRION JAN CHRISTIAAN	
		VON KLEMPERER ALEXANDER RALPH		WRIGHT MATTHEW ALFRED	
		XABA NTOMBIZONKE BRIGHT	UKZN	ZUMA NOKUBONGA BUYISIWE	
		ZIETSMAN MARTIN CARL			

**Part I of the Fellowship of the College of Radiation Oncologists of South Africa
FC Rad Onc(SA) Part I**

FELLER GAL	Wits
MUTUGI PRISCA	US
NAIDOO KAILIN	US
THOMAS BESSY PAYAPPILLY	Wits
WALKER LOUISE STEPHANIE	UKZN

**Primary of the Fellowship of the College of Surgeons of South Africa
FCS(SA) Primary**

AHMED MAAZ ELSHEIKH IDRIS	
MOHAMED	UCT
ALJIAIDI NASREEN	Wits
BARNABAS ELINA NGENDINAOMWA	
BASHIR AHMED MOHAMED ADEN	Wits
BECKETT CLEO LAURA	
BOCK GEOZELLE ALMARY	
BRINK MAREZA	
BROMBACHER MICHAEL	
BROOKS SAVANNAH	
BUSKES JENIFER	
CHAUKE LUCKY	
CIVUILA CEDRICK CISUAKA	
DIALE MARABE CATE	
DIBONWA BOGOSI	
DRYDEN MURRAY	
EGGERS CARSTEN MARK	
ERASMUS SURETA	
FALENI LUYANDA	
FERREIRA NADIA MARI	
FUNIS SAHAR	
GAUSE SHUAIB	
GOBA COLTRANE NDUMISO	
GOOSEN EUGENE	
GOVENDER REVESH	
GWAMANDA MZWANDILE	
HAUSIKU RUDOLF MUNANGO	
HLOKOHLA YOLISA	
HOOSEN MUHAMMED	
HUSSEIN ABDIFATAH KHADAR	Wits
JONES MATTHEW NICHOLAS	
JORDAAN JEAN-JACQUES	
JOUBERT JEAN-PIERRE	
KALIISA HAJRA KALIISA	
KATJIVENA TUAZUVIRUA NELIAH	
KEKANA LEHLOHONOLO BONGANI	
KHUMALO NKOSINATHI	
KOEN NICHOLAS	
MACHAKA NGWAKWANA	
MADEDE BOLAN TAKURANEYI	
MAKADA USAAMA	
MAKHASANE THSETSO	
MAKOLA CORRETTA	
MASHABA WILLIAM	
MATHAMBO DUNCAN BRADLOWS	
MCLEARY DEAN CRAIG	
MCWILLIAM DALE JAMES	
MDUNA SIBONGO CYPRIAN	WSU
MEYLAHN MIRJAM CLARA	
MLAMBO SULIWE PAMELA	
MNQANDI ANELISA	

MOHAMED MOZAMIL MUSA	
ABDUELGADIR MOHAMED	Wits
MOHAMMED SAMIH SAIFALDEIN ALI	
MOODLEY DIVYEN	
MUDZUNGA KHODANI	
MUGONI ISRAEL	
MUNYAI AWELANI REMEMBER	
MUSA IBRAHIM ELSANOOSI BASHER	
MUSA	UCT
NAICKER JOSHUA DWAYNE	
NAUDÉ JOHANNES JURGENS	
NAUDE VAN COLLER TOINETTE	
NETSHIAVHA RINAE RINOLDAH	
NGUBANE NHLAKANIPHO NTETHELELO	
MARVELOUS	
NIEUWENHUYES KRISTIN STACEY	
NKOSI BANELE TREASURE	
NKOSI MDUDUZI MALIBONGWE	
NTANJANA BOYBOY TSHIAMO	
NTULI ARON JOHANNES	
OBISIE-ORLU SHARON NKECHI	
OMWANSA PATRICIA NYBINGE	
PATEL KIRTI	
PHASHA CHRISTOPHER	
PILLAY BRANDON	
POTGIETER LEANÉ ADA	
PRAG NATASHA	
RAATH JESSIE-ANN	
RAGUNANDAN RIVEN	
RAKHAJANE MATLHODI LETTIE	
ROOTMAN JOLANDI	
SENARATHNE GAMLATH RALALAGE	
RANDIKA ASELA	
SEREBOLO THATO	
SEVNARAN KAPIL	
SHIMHANDA NATANGWE TANGI	
SIBOLILE SHEKUPE MARIA NALITAANDELE	
SIDIDZHA VHUSANI	
SINGH NIVEDNA	
SIYIBANE SIKELELA	
SONTANGANE LULAMA SONTANGANE	
TEFFO ITHUTENG BOITUMELO	
THANDUXOLO REGINALD THABETHE	
THOBELA APIWE	
TSHIKOSI RASIVHAGA JOSEPH	
TSHIMBIDI GLORIA KANKU	
VAN DER WESTHUIZEN STEPHANUS	
JOHANNES	
VAN JAARVELD NAVAN	
VAN NIEKERK OCKERT TOBIAS	
WETHERILL ASHLEY	
WILSON CHERADE REGICELLE	
WOOLLGAR BRYCE WESLEY	
YOUSIF ROAA YOUSIF KHALAFALLAH	

**Intermediate of the Fellowship of the College of Maxillo-Facial and Oral Surgeons of South Africa
FCMFOS(SA) Intermediate**

LALUMBE ROFHIWA RUDZANI	Wits
MOTSHOANE BOITUMELO	Wits
MVALA BOYSISILE STEPHEN	Wits

**Intermediate of the Fellowship Examination of the College of Neurosurgeons
FC Neurosurg(SA) Intermediate**

BULABULA JESSE K G	
DE GOUVEIA MELISSA INES FARINHA	
HOMEM	
GROBLER RUAN	US
HATUTALE JASON NATANGUE	US

**Intermediate of the Fellowship of the College of Orthopaedic Surgeons of South Africa
FC Orth(SA) Intermediate**

ABADER MUHAMMED IRFAAN	Wits
BARNES CLAUDETTE SHIRLEY MANDY	
BOSMAN CHARL	
COETZEE JACQUES	
DU TOIT JEAN-CLAUDE	
ERASMUS ABRAHAM WYNAND	UFS
GAMIELDIEN WAFIQ	
GREEN NOEL LEWELLYN	
HUMAN ANTON LOURENS	
LEWELE MMATHAPELO MIRANDA	
MAJIRIJA EDGAR TAFADZWA	UCT
MKHIZE EMMANUEL	UFS
MOGANE GIFT MPHO	
NGXOTA MAKABONGWE	
NIEUWENHUIZEN EDDIE	
NYALUNGU MZWANDILE ZONDI	
OBERHOLSTER ADRIAAN PETRUS	
OPPOING VINCENT	UFS
PARKER WASEEM	
PEER AHMAD	
PEER EBRAHIM	
PILLAI KENNETH	
QWANYAZA WONGALETHU	
WORDSWORTH	UKZN
RACHOENE THABANG THOMO	SMU
REDDY SAIESH RAJH	
SEVILLE II EDWIN TEGLI	UP
TCHONKO DIANIA MAGALIE	
WEELS NICOLA ACAMA	

**Intermediate of the Fellowship of the College of Otorhinolaryngologists of South Africa
FCORL(SA) Intermediate**

LEHLOKOA MMATSELENG CHRIS	SMU
MAHOMED WASIM	
MOGALE BOITUMELO BALEKANI	
MZOTO MONDE GODFREY	
VAN ROOY PIETER JACOBUS	UP

**Intermediate of the Fellowship of the College of Surgeons of South Africa
FCS(SA) Intermediate**

AGOMINAB ASIAKTIWEN ROMANUS	UCT
ALKHANBOULI MOHAMMED ABDULLA	
SULAIMAN ADWEEH	UCT

AL SHEHHI MOHAMED YOUSEF MOHAMED YOUSEF	UCT	KAJEE NAZEERAH		COETSEE ANINE	
AYSSEN RAISA		KUTUMELA MOLEBOGENG ANNATORIA		COETZEE JEANNE	
BARATEDI ONTLAMETSE	Wits	LASEINDE ABISOLA ABODUNDE		DA CRUZ ROXANNE	
BESTBIER ANELDI		LWANA SIYAMTHANDA		DEELMAN EDEN	
BLUMENTHAL DALIT		MABASA RENNIE VALENTIA		DLAMINI THABILE HAPPINESS	
BOSE HUMPHREY ONTHATILE	UP	MADIKIZELA ZIZIPHO NOLUTHANDO		DZIVHANI MUKHETHWA	
BOTHA MIKHAIL ROBERT		MADLALA NONSIKELELO BRIDGET		FATYI XOLISA	
BYEBWA ROGERS BESIGYE	Wits	MALAPANE TSHEPO JAMES		HOF SINK CHANDRE	
CHAKRABORTY BODHISATYA	Wits	MALEFAHLO EUGENE BALESENG		HOOLE JANA LEONIE	
CHEN JONATHAN		MALOBOLA PHUMZILE PETUNIA		ISMAIL NASEEBA	
CHETTY CHHAIL		MAQOMA PHUMLANI		KERSPUY MELISSA CAREN	
DA SILVA FERREIRA DANIEL THOMAS		MASHUMU NTEBALENG DANIS		KGATLA PHETHEGO EVELYN	
DE FREITAS JUSTIN DAVID DUMARESQ		MATLOA LERATO MASECHABA		KHOSA KHANYISILE VUYA	
DE HILL PETER	UFS	MATU NOKUTULA		LAALJE RISHAAV	
DU PLESSIS HENDRIK JOHANNES	Wits	MBELU ALBERT KUTEBUA		LESLIE IFEDOLAPO OLUWAKEMI	
GASKELL DREW		MEERAN TASKEEN MEERAN		MANGQOBE NYAMEKA NONDYEO	
GILES TIMOTHY BARRY		MHLONGO LESEGO MAGDELINE		MASUKU KHANYISILE NTOKOZO	
GROBLER DIRK COETZEE	UFS	MOGOTSI KELEABETSWE ANNA		MATHAGU SHONISANI TSHETE LEAH	
KEEN CATHERINE MICA		MOYAKE LAZOLA		MEER AQEELA	
KIES CILLIERS CHRISTIAAN	US	MPHACHOE KAGISO		MEYER MELISSA DELIA	
KISTAN DARSHA AVISTHA		MTSHENGU APHIWE		MKHWANAZI NOMTHANDAZO PHINDILE	
MABUSELA PHUMZA	UP	MUKOMA MOLOKO ADELAIDE		MOLOI POLOKO LESEDI	
MERAFE EDWIN KARABO		MUTAMBASERE ABNEL SANDERS	Wits	MQIKANA MBASAKAZI DUMISA	
MOODLEY CAITLIN		MZAZELA MCEBISI ROBERT		MTHETHWA ZINHLE WITNESS	
MOODLEY HEVESHAN		MZINYATHI UNATHI		NAMANYANE ANASTACIA CAROLINE	
MOOSA SAAJIDA		NAICKER AZELE ANNE		NEL ALICIA	
MZIMBA KGOMOTSO CATHERINE SINAH		NAIR SAPHALA		NELLEMANN ADRIANNE SHAY	
NAIDU ESHKILAN		NEMAKHAVHANI ZINHLE PRETTY		POTGIETER ELANA	
NANACK JEROME JAMES	UKZN	NKABINDE THULASIZWE GIFT		RASDIEN UMR	
OJEWOLE ADEBAYO AKINBODE		NTAMBI LUCY		SANGWENI LUNGILE S'THOKOZILE	
OLUWADAMILARE		NTSHABELE REABETSWE TSHEGOFATSO		TSHIHWELA RHODA ROTSHIDZWA	
OJO VICTOR VINING SOJI UNO	Wits	PATEL ATIYYA		NKHUMELENI	
OSMAN YUMNA		PILLAY KARUNA		WAGENER ILANA	
PIPERIDIS ALEXIA ALIKI		REES WAYNE MARK			
RAJU SHRIVAAN		REINECKE HEILDA HELENA		Diploma in Forensic Medicine of the	
SCHEEPERS LEON DANIEL		SCHNAUBELT ROMY		College of Forensic Pathologists of South	
TAMAKO NTSEPENG		SEBATI LETLADI JOSEPHINE		Africa	
THOMAS NIVEEN JACOB	WSU	SEOPA KABELO PHUTI MMACHOENE		Dip For Med(SA) Path	
VILJOEN FRANCOIS PETRUS		SHANGE NOKUKHANYA			
VOSLOO WESLEY ALLAN	SMU	SIBEKO BONGEKILE JINETH		BURGESS LARA-MARI	
WONDOH PAUL MWINDEKUMA	Wits	SINGH-GANSAN RIONA		DE BRUIN ELRINDA	US
		STEYN SHINENE		ENSLIN JOHANNES	UCT
		SUBRAYEN KYLENE		FOURIE SUSARA CATHERINA	
		TAYOB YAHYAA NASSER		SMIT MAGDEL	US
		TEMPEL ANRI			
		TSHANGANA LUTHANDO		Diploma in HIV Management of the	
		TSHITANGANO DENG A		College of Family Physicians of South	
		TSHIVHENG A ZWIVHUYA		Africa	
		TSIME ONALENNA OTLOTLILWE		Dip HIV Man(SA)	
		VAN ASWEGEN BENJAMIN			
		VAN DER MERWE HENRI		ALEXANDER ZAYNAB	
		VAN DYK LIONEL MARC		ALI SHAMIM MOHAMED	
		VAN WYNGAARD MARGRIT LYDIA		ALLETZHAUSER ARIANNA CABOT	
		VERMAAK CORNEL		BADENHORST LEANE	
		VERMEULEN WILLEM JOHANNES		BAM KHANYISILE CONSTANCE	
		CHRISTIAAN		BINQELA SIBULELE	
		VILJOEN PIETER JOHANNES		BODENSTEIN ANDRI ELIZABETH	
				BOLANI TEBOGO PHINDILE	
		Diploma in Child Health of the College of		BOLITER NICHOLAS MICHAEL	
		Paediatricians of South Africa		BORNMAN WILLÉTE DANIELLE	
		DCH(SA)		CARLSE SOPHIA	
				CHETTY KHAYAAL	
		ALLY BILAL MAHMOOD		CHIWAURA PRISCA CHIYEDZA	
		BARRELL JESSICA FRANCIS		CILLIERS NALIZE	
		BYRNE HELEN CLAIRE		COMLEY SIMON	WSU

DIPLOMA**Diploma in Anaesthetics of the College of Anaesthetists of South Africa DA(SA)**

BATOHI SHELAINÉ	
BISSBORT CATHRIN JUTTA	
CARELSE NINA ZEA	
CELE NOMBUSO	
DHOODHAT FARZAANA	
DIBOTELO TSHEPO ITUMELENG	
ETONU JOSEPH BENEDICT	UCT
FODO NALEDI LADY	
FRANCIS JAMES PETER FRANCIS	
FYNN TRENDLY LEIGHTON	
GORDON FAYE ANNE	
GRABE MELISSA NICOLA	
HADEBE SIMPHIWE THEODORAH	
HEERAMUN KARISHMA	
HLELA QINISILE NOMBUSO SETHABILE	
JANSEN VAN VUUREN STEPHANUS	
PETRUS	

Diploma in Child Health of the College of Paediatricians of South Africa DCH(SA)

ALLY BILAL MAHMOOD	
BARRELL JESSICA FRANCIS	
BYRNE HELEN CLAIRE	

Diploma in Forensic Medicine of the College of Forensic Pathologists of South Africa Dip For Med(SA) Path

BURGESS LARA-MARI	
DE BRUIN ELRINDA	US
ENSLIN JOHANNES	UCT
FOURIE SUSARA CATHERINA	
SMIT MAGDEL	US

Diploma in HIV Management of the College of Family Physicians of South Africa Dip HIV Man(SA)

ALEXANDER ZAYNAB	
ALI SHAMIM MOHAMED	
ALLETZHAUSER ARIANNA CABOT	
BADENHORST LEANE	
BAM KHANYISILE CONSTANCE	
BINQELA SIBULELE	
BODENSTEIN ANDRI ELIZABETH	
BOLANI TEBOGO PHINDILE	
BOLITER NICHOLAS MICHAEL	
BORNMAN WILLÉTE DANIELLE	
CARLSE SOPHIA	
CHETTY KHAYAAL	
CHIWAURA PRISCA CHIYEDZA	
CILLIERS NALIZE	
COMLEY SIMON	WSU

DAVIDS BEAUNICE AZEELIA		NAIDOO SARANYA		KLEYNHANS MARICKE	
DAVIDS TAAHIRAH		NAIDOO TERISHA		MOOLA HUSNA	
DAWOOD TAHIR SALEEM		NAIR SHANAL		MURINDAGOMO ALBERT TICHAONA	UCT
DE KOCK ELISE ANDREA		NAUSHIN LAMISA		NAYAGER TANESHA	
DEPENE KELLY		NGAMBU NOLUVO QUEENVIOLA		NDZINISA SAKHILE SIMPHIWE	
DHILRAJ PRATHNA		NGANTWENI VUSI		RAMPARSAD KARMISHTA	
DHLOMO GUGU NOKUTHULA		NGWENYA MITA		SHAIK DAWOOD MEHTAAB	
DIEDERICKS MIA		NGWEYI KINDA GRACE		SINGH NELIKSHA	
DUBE NGONIDZASHE		NXUMALO SABATA PENELOPE		SMITH CARL	
EDWARDS FERNANDA		OBERHOLZER MARGARETHA		THOBANE TLOU ADAM	
FITCHAT NICOLAS ALLYN		OBONYO BRIDGETTE AYO		ZIMU XOLANI PELICAN	
FOURIE TAYLA		PILLAI VISHNU			
GANI MUBEEN		PILLAY KYLE		Diploma in Obstetrics of the College of Obstetricians and Gynaecologists of South Africa Dip Obst(SA)	
GENESS SHEENA		POTGIETER EMILY RUTH HOWES		BANDERKER ZEENAT	
GIERDIEN NAFEEES		PRICE JESSICA		BUKASA TSHIBANGU PATRICK	
GINA SIPHIWE		QUADRI SADEEQ AKANDE		CHOSHI LINAH RAESSETJA	
GONGAL KARAN		RAVGEE AKSHAY RAVGEE		DINGLE LOUISE ANN	
GOOLAM NADIRAH		REDDY DIVAANI		DLAMINI AMANDA MITCHELLE	
GORDON NIEKA CALABRIA		REETSANG LEOGANG AUDREEN		GOBODO MILEKA ANDISIWE	
GRAY THEODORE JOHN		ROMANINI TAMARA		KAMBUMA NICKY BIMANSHA KAMBUMA	
GROOM PHILLIPPA ANN		SAIA CARMEN KARINA DE MELO		KAZADI MUKADI	
GUY SHARON BRONWYN		SANTANA MICHAEL ANTHONY		MAKHELE MMATHABO THUTO	
HAGE SARAH		SCHROEDER GUIDO HEINRICH		MASILELA SIKHALO GODFREY	
HAGROO ANIKA		SEETSI KEABETSWE MPH0		MATHEW PINKY	
HAYWARD CHARNE		SENGO NOMAWETHU CONSTANCE		MIYA NELILE PEARL	
HIRAMUN ANASHYA		SEROLE KEBOILE CHRISTOPHER		MOGALA MOBANDO	
HLAZO APHIWE		SHAHIM DANIEL MICHAEL		MOKOBODI THABISO FILTON	
HORNBY LARA CAITLIN		SHAIK DILSHAD		MOLOI THABISO	
HUSSEY HANNAH SOPHIA	UCT	SMITH TAMRYN ANN		MPOTULO QAQAMBA	
HUSSEY NADIA THANDI		SONDAY NAWHAAL		NELUSHI VUSANI JACOLINE	
ISAACS YUMNAH		SOSSEN BIANCA LAUREN		NKASHAMA TSHIBANGU PIERRE	UFS
KABUYA KATHLEEN JOY MURUGI		STAGGIE NIKLO PEDRO		ODENDAAL FRIEDA HERMIEN	
KAHN YASMIN		STEYN MINETTE		OOSTHUIZEN MYLENNIE VERNE	
KAJEE ABUBAKR		TAHIRA ATIQA		PATHER ODIELLE JOYLYN	
KALIDAS SHAISTA	UP	TAYLOR JESSICA HOLLYE		RAMOLOBENG MMAKITANA CAROLINE	
KLEINSMITH FARREN CHANEL		THOMBRAIYL ASHINI ELIZABETH		SELOANE MMAKAU ANDRIES	
KOEKEMOER JEANNE-MARIE		KURUVILLA		STURROCK RICHARD CHARLES	
KOOVERJEE SHANEEN		TROMP JANINE LEE		TOFFAR NABEELAH	
KUBE MELISSA		VAN DER LINDE LINETTE		TSOKE GLEN	UFS
LAMONT ASHLEIGH		VAN DER WALT CELDRI	US	TYESHANI KUPHA TEMBELA	
LEISHER JASON CLOUD		VAN NIEKERK LOUW BRENDON		VALENTINE CHRISWELL	
LINDEQUE MEGAN		VAN RULER RUAAN		VAN WYK JANNEKE	
MAHAKOE LERATO PAULINAH		VAN WYK BENNO		VISSER JACOBA MARGARETHA	
MAHLANGU PAMELA PHUMZILE		VAN ZYL LIZA			
MAITIN MAMAFORA MARION		VILJOEN VANESSA LENÉ		Diploma in Ophthalmology of the College of Ophthalmologists of South Africa Dip Ophth(SA)	
MAKAULULE BOITUMELO PALESA		VON KLEMPERER ALEXANDER RALPH		ALASHHAB ZAKARIA	UCT
MARAIS DEWALD		VOS ILENE		HOLMBERG DANIEL JAMES	
MARTIN NICOLE TARYN		WILLIAMS CAITLIN JOY		JANZEN LOUIS PIETER	
MASETI-NONGXA AMVUYELE ANN		WILLIAMS KELLY		JASSAT NASREEN	
MASHILE TEBOGO		WOOD MICHAEL THEMBA		KAPUTU SHARON	
MBOTHO SLINDILE DIANA				KRIEL JAN FREDERIK	
MEINTJES DANIELLE		Diploma in Internal Medicine of the College of Physicians of South Africa Dip Int Med(SA)		NTSOANE MPH0 MAMPHOKO	
MHLONGO NGCEBO SIMPHIWE		ADAMS NIEL		NYATHIKAZI-MCHUNU LUNGILE IDAH	
MITHA YUSUF		BLOMERUS EMILIA			
MOGAGABE LEOGANG NTALE		BROWNE PETA-ANNE CAMPBELL		Diploma in Primary Emergency Care of the College of Emergency Medicine of South Africa Dip PEC(SA)	
MOGASHOA THATO GIDEON		DEENADAYALU DARSHAN KUMAR		ADEN ZEINAB ABDIRASHID AHMED	
MOHLALA TSHGOFATSO RONNY		DUKHI NETISHA			
MOODLEY SIDONIA		EREBOR OSAHON DANIEL			
MORAKALADI CHOENE ARTHUR		FECHTER LUDWIG REINHARD			
MOTLHAEDI GAOLATLHE		HUSSAIN MOHAMMED YUSUF			
MOYLE JANET MOYLE		KAINDUME ANNA-LIISA			
MPOYI MUSANGU BENOIT		KHOSA MIKATEKO CAIN			
MUPONDA BLESSING KUDAKWASH UL/SMU					
MUSSON LAUREN ANN					
MZOBE LINDELWA CEBOLAKHE					

ANTHONISSEN CHRISTO VAN ZYL
 BENJAMIN YAEL
 BLOEMSTEIN ILSE
 BOSMAN E'DUAN DE WET
 BRAZIER KATIE GRACE
 BURTON BIANCA JADE
 CILLIERS ROBYN LEE
 COLEMAN JOHANNES LODEWYK MEYER
 COMBRINCK LIZERI
 COOKE-TONNESEN ALEXANDRA LOREN
 DE WET PETRUS ARNOLDUS
 DOOKUN ASHNEIL WILLIAM
 DOS SANTOS ALESSANDRE
 DU PLESSIS LOURENS MARTINIS
 DU TOIT JEANIE
 ELLIOTT-STOOP AMY
 ENEANYA IKECHUKWU AFAMEFUNA
 FORTUIN DEVON JUANE
 GEDDIE DUVAL GRAY
 GOLDSCHAGG DAVID LOUIS BENNET
 GOMES TARYN
 HENNING IGNATIUS WILHELM
 HOOSEN-SABLAY SHABNAM
 HORN OLGA
 HUDSON KEANAN RUBEN
 JOHNSON CHLOE QUINN
 JONES JO-ANNE COLLEEN

KHONJE VANESSA
 KINGWILL LARA KATE
 KWON MO SE
 LE ROUX JASON LEONARD
 LIVANOS MICHELLE
 MAHARAJ SOVANA
 MASI EVIN ONYAMBU
 MBOMBO BONKE
 MBOTHO SLINDILE DIANAH
 MC ELHENNY DANIKA
 MHLANGA DANAI LLOYD
 MITCHELL PETER JOHN
 MOODLEY SANUSHA
 MUMBO LEONARD OKOTH
 MURRAY MATTHEW MICHAEL
 MUSYOKA ANGELA
 NDEBELE NGCEBO
 NEL ANNEMI
 OATES AIMEE MARIE
 OCHARI KEVIN NYACHIEO
 OOSTENBRINK RUAN
 OWEN ROSS
 PARKER GEENA STUART
 PARKER MOHAMMED YUSUF
 PARRISH JULIA ROBYN
 RAMSEY-MARAIS STACEY

RELICH HANNAH
 REMLEY ANGELOU ANTOINETTE
 SCIOLLA FIORENZO ANDREA
 SIMPSON CHANNE
 THOMAS KIRSTEN
 VAN DER MERWE OLIVEREEN DOROTHEA
 VAN HUYSTEEEN GEMMA
 VAN TONDER ANGELOU
 VIEIRA JUSTIN ANDREW
 WANJEMA JEAN GATHONI
 WRIGHT STEPHANIE JANE

By Peer Review

Prof Leanne Sykes
College of Dentistry

Prof Niel Wood
College of Dentistry

Prof Phumzile Hlongwa
College of Dentistry

List of Successful Candidates September 2022

FELLOWSHIP

Fellowship of the College of Anaesthetists of South Africa FCA(SA)

ALSENSY RADHEY ALZAROOK M US
 AMEEN YASMIN WSU
 BENAKOVIC IRIS UP
 BOTHA NATALIE Wits
 CHAUKE-MADONSELA SPHIWE EUNICE UP
 CHIU CHIAN-JIA EDEN UCT
 DESAI SHAINAL Wits
 DUNCAN LLOYD RAY Wits
 DURGAPERSADH RIVASH WSU
 GOVENDER KUSHAL Wits
 GOVENDER VENESHREE UFS
 HENDRICKS FAAIDHA US
 ISAACS MARIAM UCT
 KIBIRIGE JEMIMAH REBECCA ALICE
 TENDO NAMUGGA US
 KIELTY PATRICK Wits
 LINDT RUTH JENNILEE US
 LOMBARD THEODI RENE UP

LOUW WILLEM ANDRIES NIENABER US
 MAKDA MUHAMMED Wits
 MAMETJA KGOTHSO AUDREY UP
 MANTLAKA THOZAMA WSU
 MAPODILE CONSTANCE MASEOKE
 DITEBOGO UKZN
 MATHEW ROBIN GEORGE WSU
 MATHEWS CHARISS POLANI US
 MGOQO NONDWE Wits
 MNGOMA OCTAVIA GCINILE UKZN
 MONCHWE TEBOGO BENEDICT Wits
 NAOBEB JUANITA BLOMMETJIE UCT
 NEETHLING COLETTE UCT
 NGEMA LORRAINE SIPHIWE Wits
 NHLAPO KHAYA SANDILE UCT
 NIBE ZIBELE Wits
 NOMATHOLE YOLANDA WSU
 NOOR MOHAMED AYESHA Wits
 RAS WILLEM ABRAHAM PRINSLOO UCT
 RODOLO BUHLE UKZN
 SITHOLE PROSPERITY ANNA Wits
 SMITH ALLISON SMU
 SUKWANA ABONGILE WSU
 SYMONS MEAGAN UP
 TAUTE CATHARINA ELIZABETH UFS

TLHAKE TUMISANG ELIZABETH UP
 VENTER NADINE Wits
 WIUM ANJA SMU
 YOUNG MATTHEW JEREMIAH SITANDA UCT

Fellowship of the College of Cardiothoracic Surgeons of South Africa FC Cardio(SA)

KIM JINYONG US
 NAIDOO SASHELIN US

Fellowship of the College of Clinical Pharmacologists of South Africa FC Clin Pharm(SA)

MPOFU REPHAIM THANDANANI UCT

Fellowship of the College of Dermatologists of South Africa FC Derm(SA)

AMBONDO NDAPEWA NDAPANDA
 TAATSU US

GALLO JUSTINE CHARMAINE	US
GRAY NICOLA ANNE	US
KONYANA STEPHEN PUMELELE PURLANI	WSU
MAKURU MOLIKUOA HARRIET	UFS
MALINGA ZENA NONKULULEKO	UP
MASUKA JOSIAH TATENDA	UKZN
MKHIZE NOMZAMO PHUMLA	UP
PARKAR SAMINA	US
ZITHA EDDY MHLAVA	UCT

**Fellowship of the College of Emergency
Medicine of South Africa
FCEM(SA)**

DAUSAB GAUDENCIA FLORENCE	US
DUNN CORNELLE	UCT
KORDA TESSA	Wits
MBANGA KEDIBONE	UCT
MEYER KIRBY FIONA	US
MORROW JAMES JOHN	Wits
NAIDOO AMANDA	UP
TRIBELHORN SOPHIA	Wits

**Part A of the Final of the Fellowship of the
College of Family Physicians of South Africa
FCFP(SA) Final Part A**

BHEMBE NOMUZI HETHER	SMU
BAHIER BAHIER MASUD BAHEIR	UCT
DICKS HEATHER NOLENE	UKZN
EDET ANIEKAN	Wits
HEESE JOHANNES FRIEDRICH	UP
JANSEN ROSA	UCT
LOCKETT MARSHALL BRANDAN	US
MOLETSI WANDA MOKGOBO	SMU
NEKHUMBE TENDANI	SMU
PANDELANI FUNEKA FAITH	SMU
PROFITT LUKE BRIAN	UCT
SHAKU THAGASHU SAMUEL	UP
SINGH TASHNEE	UKZN
TANJOUR MAZEN	UCT
THABA TEBOGO	SMU
TSHIBEYA MBUYI ROLAND	Wits
VAN DER LINDE MEGHAN TAHNEE	US

**Fellowship of the College of Family
Physicians of South Africa
FCFP(SA)**

BADAT ZAKARIYA	UKZN
FOUCHE JANI	US
MATHOSE TASUNUNGURWA TABITHA	US
NAIDOO KARTIK SARVASS	US
ORTEL RANDALL SHANE	UCT
PROFITT LUKE BRIAN	UCT
STEYN JOHANNES HERMANUS	US
VAN DER LINDE MEGHAN TAHNEE	US
VAN DER WESTHUIZEN NICOLAAS	US
WILHELMUS	US
VENTER ONIDA	UP

**Fellowship of the College of Forensic
Pathologists of South Africa
FC For Path(SA)**

APLENI BANE	UFS
COOK TRACY LEANNE	UCT
JACOBS SHAWN	US
OLIVIER SAXONY	UKZN

**Fellowship of the College of Neurologists
of South Africa
FC Neuro(SA)**

BEHRENS-VAN TONDER CARIN MARETHA	UFS
GROENEWALD KAROLIEN ELIZABETH	US
NGELE BONGANI BRILLIANT	UP
NNAEMEKA LYNESHREE	UP
NONGOGO AVUMILE	US
TSHABALALA THEMBA BHEKANI	SMU

**Fellowship of the College of
Neurosurgeons of South Africa
FC Neurosurg(SA)**

GROSHI ABDALLAH GROSHI MANSUR	UKZN
HASHEELA TOIVO USKO N.	Foreign
HINA THEMBANI SANDISO	UCT
LUBASI MANYANDO	UWC
MABASO SIPHO NTUTHUKO	UP
RADEBE VUSIMUZI	UP

**Fellowship of the College of Nuclear
Physicians of South Africa
FCNP(SA)**

REED JANET DENISE	UP
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**Fellowship of the College of Obstetricians
and Gynaecologists of South Africa
FCOG(SA)**

AKPAKAN AKANIMO EFFIONG	UCT
ALWAKWAK ASMA AHMED E.	US
ANEMANA GILBERT	WSU
APOLLOS CAYLIN PIA	US
BAFFOUR-DUAH KENNEDY	Wits
CHANDIPOSHA MARTIN	Foreign
CHUENE SEKEDI YVETTE	Wits
DIKGALE BUSISIWE MORARE	UP
INTUMU LOLOBO FREDDY	UP
JAHN GERALDINE	UP
JOOMRATEE MOUBIIN	Wits
KAMBA NGUNZA	WSU
KHAN ZEENAT LENINA	Wits
MADIKIZELA LUVUYO	WSU
MANSOOR FARHANA	UCT
MANSOOR FATHIMA	UCT
MASEKO PEARL	Wits
MASIYE NDALUZA	UCT
MAVA THANDEKILE GOODMAN	WSU
MAYIBENYE MAWANDE	WSU
MDLALOSE NTUTHUKO	UKZN

MHLONGO SANELE ELVIS	UKZN
MOTAU TUMELO NGAKA	Wits
MOTEANE KARABO CAVIN	Wits
MOYO NJAYA BRUCE	Wits
MUPOMBWA RICHARD	Foreign
NASHANDI HELENA MUNINGENINAWAU	UCT
NDLOVU SANDILE VINCENT	SMU
NDLOVU SINEGUGU AVELILE	Wits
NGUBANE SIPHELELE LUCKY	UKZN
NKONZO YONELA	WSU
OLUJOBI VICTOR OLUROTIMI ADI	US
RAMCHARITUR VEDISHSINGH	UKZN
RATSHABEDI PHUTI KHOMOTSO	Wits
SEWMUNGAL PAYAL	UKZN
SHABALALA ESMON MAKHOSONKE	UKZN
SHEETEKELA FILIPPUS ELAGO	Wits
SIQANA MONGEZI JAMES	Wits
SITHOLE SHANE KING	UKZN
SIVEREGI AMON	UCT
SODO-MBOTYA VIWE	WSU
STORM MICHAEL SERVAAS	Wits
VAN ROOYEN DONEE	US

**Fellowship of the College of
Ophthalmologists of South Africa
FC Ophth(SA)**

ABDOOLA FAHEEMA	UKZN
ANDERSON CRAIG DEAN	Wits
BAKUNZI MUHIRE JOEL	SMU
DAYIMANI ANELE SONGEZO	WSU
DE JAGER WIHAN HENDRIK	Wits
ENGELBRECHT ALMER	Wits
KRUGER HESTER	Wits
MASHEGO COMFORT TEBOGO	UP
MOFOKENG THABISO	Wits
THERON YOLANDE MARYNA	UCT

**Fellowship of the College of Orthopaedic
Surgeons of South Africa
FC Orth(SA)**

ABDULLAHI ABBAS OMAR	UCT
ALMEIDA PETER RICHARD	Wits
ARAKKAL ASHLEY THOMPSON	UCT
BLANKSON BENJAMIN HAYFRON	UCT
COETZEE KAYLEM PAUL	WSU
DAOUB MOHAMED SALEM	UCT
FOSTER MATTHEW	Wits
FOXCROFT WILLIAM DONNAVAN	US
GREY JAN-PETRUS	US
HATTINGH CHERISE	UP
KRIEL RENIER	US
MAKHANYA LETHOKUHLE	UFS
MAKWELA JAN TSHEDISO	UP
MBODLA THABO GIBSON	UKZN
MWOYOFIRI JEPHTA	Wits
MZAMO SOLOMZI	UKZN
NANSOOK ADISHA	UKZN
NDINDWA BAYANDA BUPHELO	UCT
NGEMA YENZIWE LINDA	Wits
PHILLIAS STANLEY COMFORT	UP
PHONELA SIZWE MFANVELILE	UP
HANJAHANJA	UP

SIKHAULI KHULISO	SMU	MAOTO-MOKOTE ANGELA KATLEGO		ESSOP MOHAMMED RAFIQUE	Wits
STRYDOM SVEN	UP	THAMANG	UCT	GEBE NCEBA	WSU
TINK SCOTT COLIN JOHN	Wits	MARAIS YOLANDI ANNE	US	GUMEDE PURITTY LUNGILE	UKZN
VAN HEERDEN JASON PETER	WSU	MATHABA MARGARET MASALA	Wits	HARIPARSAD NIRVAN	UKZN
WESSELS JOSEPH DANIEL	Wits	MCCREE KEVIN	US	JACOBS HANRI	WSU
WILLEMSE DONOVAN STEVEN	US	MUZENDA SOLOMON	UFS	KHOSA MIKATEKO CAIN	Wits
Fellowship of the College of Otorhinolaryngologists of South Africa FCORL(SA)		PILLAY LUSELA	Wits	KONDLO BAFO	Wits
MOLOKOMME THOBILE SARAH	Wits	VILJOEN NANDI	UWC	LABUSCHAGNE ROBYN-BROOKE	UP
MOYO CHARLES	UCT	Fellowship of the College of Pathologists of South Africa - Chemical FC Path(SA) Chem		LE ROUX SIMON JACQUES	UCT
MUKHTAR ABDIWAHAB ABDIRAHMAN	US	GCINGCA THANDO ANELE	UCT	LEE-JONES SCOTT GARETH	UCT
VAN STADEN SAREL LOMBAARD	WSU	ROSSOUW HELGARD MULLER	UP	MABOBO NDUMBWE PAUL	UCT
Fellowship of the College of Paediatricians of South Africa FC Paed(SA)		SIMELA TANDEKILE NELIA	SMU	MANDISODZA KUDAKWASHE	Foreign
BABU NEETHU ESTHER	Wits	XIMBI SINAZO	UP	MANKGELE MAHLATSE	Wits
BROWNE BRADLEY	UCT	Fellowship of the College of Pathologists of South Africa - Clinical Pathology FC Path(SA) Clin		MATANDA RUTENDO	Wits
BUKHA BABILI NLINGILI	Wits	NAIDOO NASHEEN	US	MATSEVYCH SVITLANA	UP
BUTHELEZI PRISCILLA ZUZIWE	UKZN	UYUYUNI LAVINIA	US	MAWIRE OBEY	UCT
CERFONTYNE TAMMY ANDREAS	WSU	WILDING BRADLEY THOMAS	Wits	MC MILLAN BRIGID	Wits
CHARLTON ROBYN	Wits	Fellowship of the College of Pathologists of South Africa - Haematology FC Path(SA) Haem		MOYA ZANELE RUTH	UKZN
DUBE THOKOZANI STHEMBISO CYRIL	UKZN	GANTANA ETHAN JAMES	US	MPESI PATRICK JR	UCT
ERASMUS EMILIE	Wits	HARIPERSADH REOLA	UKZN	MVUDI ALAIN NZUZI	Wits
GRAY MEGHANN	Wits	LOHLUN ROBERT KINGSLEY	US	NAIDOO BRADLEY	UKZN
HADEBE THOBEKA ZAMAHLUBI	UKZN	Fellowship of the College of Pathologists of South Africa - Microbiology FC Path(SA) Micro		NKUMANE SIPHELELE MEMORIAL	Wits
KALWEO DORIS NKATHA	Wits	CHU CHUN YAT	UCT	NTAKA KHULASANDE LISO SIFISO	Wits
MAKANGALA YOLANDA VUYOKAZI	UCT	JANSE VAN RENSBURG ESTIAN	UFS	RAMSAMY TYRAL DEAN	Wits
MAKHWARENE MPHONG MELINKHOV	UCT	LE ROUX ABRAHAM JOZUA	UFS	SABELA THOLAKELE	US
MARAFUNGANA NEZISWA	UKZN	MOODLEY MAHAVISHNU MORGAN	Wits	SADHAI PRABASH	US
MTIMKULU XOLA KARUNGI	UKZN	NTSOANE RAMATHETJE VIRGINIA	UP	SEEMA LEHLONONO	SMU
MULAUDZI RITSHIDZE	Wits	OVERMEYER AMANDA JULIA	UCT	SUNGAY MOHAMED YAASEEN	UCT
NDLOVU NOKUBONGA NOMFUNDO	UKZN	RASHOPOLE MAITE SIESTA	SMU	THIBILE SALEMANE SOLLY SELBOURNE	UFS
NOMPUKANE BABALWA	WSU	VAN DER WESTHUIZEN CLINTON	US	TSOKA KURAI VALERIE	Wits
PETERSEN MISHKAH	UCT	Fellowship of the College of Pathologists of South Africa - Virology FC Path(SA) Viro		WILLEMSE SHELDON PHYLLAN	UFS
RAMANENZHE THIEMULI	SMU	MAPHUMULO SINDISWA SPHIWOKUHLE		Fellowship of the College of Plastic Surgeons of South Africa FC Plast Surg(SA)	
SELELA MPOKELENG	UKZN	SAMKELE	UFS	BOTHA ALEXANDRA RUTH	Wits
SULLIVAN AUDREY	US	Fellowship of the College of Physicians of South Africa FCP(SA)		KOURIE JONATHAN	Wits
THAMAE KOENA IDLETTE MATHAHA	UKZN	ALLY RAIHAAN MAHMOOD	UP	MACHAKA LEAH MOKGADI	Wits
VENKATASU CHANTAL	SMU	ANOPUECHI-CLARKSON VIVIAN		NGAYIHEMBAKO SAMBILI DANIEL	Wits
WANNENBURG ELZETTE	Wits	AKUOMA	US	PHALAFALA PALESA REFILWE MOKGADI	Wits
Fellowship of the College of Paediatric Surgeons of South Africa FC Paed Surg(SA)		BISHOP LEESA ANNE	UKZN	Fellowship of the College of Psychiatrists of South Africa FC Psych(SA)	
GOVENDER YASHLIN	UKZN	BRUCE ROBYN HELEN	Wits	ABAKISI ELSIE AMALEY	WSU
LUTHULI LULAMA	UP	BUCKLEY ALEXANDRA	US	ADEDOLAPO AKEEM	US
MAZOMBE JOHNSON TAKURANARWO	UP	Fellowship of the College of Pathologists of South Africa - Anatomical FC Path(SA) Anat		COETZEE DANELL	US
MBONISWENI AKHONA	UCT	DUNCAN JANE ELEANOR	UFS	COMBRINCK JEANRI	UCT
MORULANA TAKALANI GIDION	SMU	ISMAIL ABDULLAH	Wits	DANGOR FATIMA	UCT
RABUTLA MASHOTO RODNEY	SMU	LIKUMBO SAMUEL GUSTO PETRO	UCT	DAWOOD BILKIS	UKZN
Fellowship of the College of Pathologists of South Africa - Anatomical FC Path(SA) Anat				HARIPERSAD DIPIKA	UCT
DUNCAN JANE ELEANOR	UFS			IQBAL FAREEHA	UFS
ISMAIL ABDULLAH	Wits			KAACA MMAPHUTI DOROTHY	Wits
LIKUMBO SAMUEL GUSTO PETRO	UCT			KADENGE BETTY	UCT
				MAKOFANE LERATO INGRID	Wits
				MANGOZHO TINASHE NIGEL	UCT
				MOKGATLE BOITUMELO ROSE SEIPEI	Wits
				MUDDAPAH CREESHEN PILLAY	US
				NAICKER DENNILEE	UP
				NKONDO-NDABA MASEQHALA PAULINEUP	Wits
				PITJENG PHILEMON, MOKGADI	Wits
				SENOELO KELEBOGILE REFILWE MARY	SMU

SETJIE SEWELA UCT
TINDIMWEBWA LINDA WSU

**Fellowship of the College of Public Health
Medicine of South Africa
FCPHM(SA)**

JUGGERNATH AMILCAR MUNMOHAN Wits
MAKUNGA CHUMA UP
MANYANE TABEA THAMA Wits
MBERI MAZVITA NAOME Wits
NGIDI VELILE UKZN
NTSHAM XOLELWA SMU

**Fellowship of the College of Public Health
Medicine of South Africa - Occupational
Medicine
FCPHM(SA) Occ Med**

MANDIMIKA NYADZISO MAIDAI
ROSEBUD UKZN
SONDAY ZAHIDA UCT
WEINAND FREDRICK JOHN US

**Fellowship of the College of Diagnostic
Radiologists of South Africa
FC Rad Diag(SA)**

BANDA EMMANUEL KABAISA US
DOUBELL ANTON PETER UCT
DU PLESSIS JACQUES Wits
GEORGE ROSHAN UP
GOBINDLALL AVI UKZN
GOLOLO RAMATSEMELA MUMSY Wits
JANSE VAN RENSBURG JUAN WILLIAM UCT
KHOSA REFILOE JOHANA UL/SMU
LIU YI-YING (MELISSA) US
MAHLATI NOLUYOLO UKZN
MASEKO RODNEY MCEBO UP
MOKGOKONG PEKWANE RICHARD UP
MUPURWA BRUCE JOBAS UCT
MUWEZWA THABOKGONE Wits
MWALA FREDRICK Wits
NGAMOLANE AARON IKANENG UCT
RAMDASS SUNAINA UP
SLAVE ONEILE Wits
SULIMAN IMRAAN Wits
TCHATAT MBAKOP NELLY CAROLE
SANDRINE Wits
VAN DER MERWE FRANCOIS A UFS
WIECHERS LUMART Wits
ZEELIE PHILIPPUS HENDRIK UFS

**Fellowship of the College of Radiation
Oncologists of South Africa
FC Rad Onc(SA)**

ALGAR MARION JEAN UCT
HENDRICKS FIRZANA US
SIRKHOTTE AQEELA UCT
TSHOEU PHEMELO Wits
WILLIAMS O'BRIAN US

**Fellowship of the College of Surgeons of
South Africa
FCS(SA)**

AWASTHI NEHA UCT
BARBAKH MOHAMMED K. E. Wits
BEKKER ARLETTE US
BHANA MALINI Wits
BOOYSE KARIEN UCT
BUITENDAG JOHANNES JACOBUS
PETRUS US
BUNGANE PILANI MBUSO UCT
BUX RIAZ UKZN
CRAWFORD RICHARD ALLAN Wits
DIAB AHMED ALI A. UCT
DOOKHONY KOSHLEN UCT
GORRY DAVID LAURENCE ASHWYN US
KEKANA MAPHOROMA DAVID UP
KESHAW PARESH BHANA UCT
KOBESE BATHANDWA WSU
MABIZELA MDUDUZI SHADRACK UP
MAILA RANTI KENNY SMU
MAKDA INAAM AHMED SMU
MGIQIKA TANDAZWA UP
MLIMI FREDERICK NKOSIKHONA SMU
MOSHWANA MDUMO RUPERT SMU
MOTHA MESHACK NKOSINAYE Wits
MSUKU SANDRESS CHANKHULU Wits
MTHETHWA ANELE NTOMBENHLE UKZN
NDLOVU NONTOKOZO JOYPEARL UKZN
NDOTORA FRANS ROPI UP
NYEMBE MUSAWENKOSI SMU
OSEI-KUFFOUR NANA-AKUA UP
PIETERSE COENRAAD FREDERIK SMU
PILLAY KREVOSHA Wits
PRETORIUS HENNING HENNICKE UP
RAMPERSHAD AVNEESH
RAJENDHRA UKZN
RATTRAY DARREN RAY Wits
SAUNDERSON KRISTLE ANN US
SINGH JUHI PRIYAM UKZN

**Fellowship of the College of Urologists of
South Africa
FC Urol(SA)**

AFOLAYAN PETER OLUSOLA UKZN
DLAMINI MUZI SMU
HOEK MARINKA UP
KABONGO TSHIALA ALAIN Wits
MINKOWITZ SHAULI Wits
MLANGENI BANDILE UFS
PATEL BHAVINKUMAR UCT
RADEBE SIMON SONYBOY Wits
SADHWANI SANJAY PREMCHAND UKZN
TSHIMANGA KADIMA Wits

CERTIFICATES

**Sub-specialty Certificate in Cardiology
of the College of Paediatricians of South
Africa
Cert Cardiology(SA) Paed**

BOBOTYANA LUZUKO WSU

**Sub-specialty Certificate in Cardiology of
the College of Physicians of South Africa
Cert Cardiology(SA) Phys**

GAMBAHAYA ELLISE TAPIWA UCT
JANSEN VAN RENSBURG RENE UP
SEPTEMBER JASON RALPH UCT
VINOD VAISHAK Wits

**Sub-specialty Certificate in Child and
Adolescent Psychiatry of the College of
Psychiatrists of South Africa
Cert Child and Adolescent Psychiatry(SA)**

KEBEDE TIGIST ZERIHUN UCT

**Sub-specialty Certificate in Clinical
Haematology of the College of Physicians
of South Africa
Cert Clin Haematology(SA) Phys**

ABDELSALAM MOHAMMED SALAH
ELSAIED US
GOQWANA LINDOKUHLE NWABISA Wits
LAUDIN GARRICK EDOUARD Wits
TADZIMIRWA GAMUCHIRAI YEUKAI UCT

**Sub-specialty Certificate in Critical Care of
the College of Anaesthetists of South Africa
Cert Critical Care(SA) Anaes**

JOOMA ZAINUB Wits

**Sub-specialty Certificate in Critical Care
of the College of Emergency Medicine of
South Africa
Cert Critical Care(SA) Emer Med**

STEPHEN VICTORIA SARAH Wits

**Sub-specialty Certificate in Critical Care of
the College of Paediatricians of South Africa
Cert Critical Care(SA) Paed**

PIENAAR MICHAEL ALEXANDER UFS

**Sub-specialty Certificate in Critical Care of
the College of Physicians of South Africa
Cert Critical Care(SA) Phys**

SINGH KARISHMA Wits

**Sub-specialty Certificate in
Endocrinology and Metabolism of the
College of Paediatricians of South Africa
Cert Endocrinology and Metabolism(SA)
Paed**

VAN WYK NICOLE Wits

**Sub-specialty Certificate in
Endocrinology and Metabolism of the
College of Physicians of South Africa
Cert Endocrinology and Metabolism(SA)
Phys**

BOTHA THEUNIS CHRISTOFFEL Wits

GREYLING CHRISTEMAN JACOB	UCT	Sub-specialty Certificate in Medical Oncology of the College of Paediatricians of South Africa Cert Medical Oncology(SA) Paed	BOY DARRYL BOY	US		
MOLEFE-BAIKAI ONKABETSE JULIA	UCT		JOSEPH ELTON JOSIAH	UP		
NOETH MARISA	UP		SINGH NEVADNA	UCT		
Sub-specialty Certificate in Gastroenterology of the College of Paediatricians of South Africa Cert Gastroenterology(SA) Paed		SIGEDLE NANDIPHA	Wits	Sub-specialty Certificate in Reproductive Medicine of the College of Obstetricians and Gynaecologists of South Africa Cert Reproductive Medicine(SA)		
BERKENFELD SARAH		Wits	KADWA KHATIJA		UCT	
ELKHATIALI EMHEMED ELHAMRONI ELHASHIMI		UKZN	MAOTO KALANTSHO THATO		UP	
Sub-specialty Certificate in Gastroenterology of the College of Physicians of South Africa Cert Gastroenterology(SA) Phys		IRWIN NATALIE ELIZABETH ANNE	Wits	Sub-specialty Certificate in Rheumatology of the College of Physicians of South Africa Cert Rheumatology(SA) Phys		
COCCIA CECILIA BEATRICE IRENE		UCT	BHARUTHRAM NIRVANA		Wits	
Sub-specialty Certificate in Gastroenterology of the College of Surgeons of South Africa Cert Gastroenterology(SA) Surg		BELAY FITSUM WELDEGEBRIEL LUTHULI NONTOKOZO PORTIA	UCT UKZN		GARDINER EMMA CORA	UCT
ALSAMMANI MOHAMMEDSUROR EDE CHIKWENDU JEFFREY PATTINSON JAMES PHILIP ZIAEI YALDA ZIAEI		Wits Wits Wits UCT	Sub-specialty Certificate in Nephrology of the College of Paediatricians of South Africa Cert Nephrology(SA) Paed	MMUSI LEOGANG MIRRIAM	Wits	
Sub-specialty Certificate in Gynaecological Oncology of the College of Obstetricians and Gynaecologists of South Africa Cert Gynaecological Oncology(SA)		LEAHY SHANNON		Wits	MOODLEY PRAMODHINI	Wits
MARINGA VUSUMUZI DAVID UZABAKIRIHO BERNARD		Wits Wits		Sub-specialty Certificate in Nephrology of the College of Physicians of South Africa Cert Nephrology(SA) Phys	MYBURGH MICHAEL STEPHEN	UP
Sub-specialty Certificate in Infectious Diseases of the College of Paediatricians of South Africa Cert ID(SA) Paed		KHUWELDI MOHAMED AMER AHMED LEROHLI BOTLENYANA AUGUSTINA MTINGI-NKONZOMBI LUNGISWA STELLA	UKZN UKZN UCT UKZN		RUKARWA RUTENDO YVONNE	Wits
LISHMAN JUANITA		US	Sub-specialty Certificate in Trauma Surgery of the College of Surgeons of South Africa Cert Trauma Surgery(SA)		Sub-specialty Certificate in Trauma Surgery of the College of Surgeons of South Africa Cert Trauma Surgery(SA)	
Sub-specialty Certificate in Infectious Diseases of the College of Physicians of South Africa Cert ID(SA) Phys		MGWEBA-BEWANA LIHLE MLAKI DAMAS ANDREA		UCT US	SHANGASE THOBKILE NOMCEBO	UKZN
LOVELOCK TAMSIN MURRAY LYLE WILLIAM		US Wits		Sub-specialty Certificate in Paediatric Neurology of the College of Paediatricians of South Africa Cert Paediatric Neurology(SA)	Sub-specialty Certificate in Vascular Surgery of the College of Surgeons of South Africa Cert Vascular Surgery(SA)	
Sub-specialty Certificate in Maternal and Fetal Medicine of the College of Obstetricians and Gynaecologists of South Africa Cert Maternal and Fetal Medicine(SA)		GIE ANDRE GEORGE	US		Sub-specialty Certificate in Vascular Surgery of the College of Surgeons of South Africa Cert Vascular Surgery(SA)	
NDABA SANELE ODELL NATALIE PATRICIA		UP Wits	Sub-specialty Certificate in Pulmonology of the College of Paediatricians of South Africa Cert Pulmonology(SA) Paed		Sub-specialty Certificate in Trauma Surgery of the College of Surgeons of South Africa Cert Trauma Surgery(SA)	
Sub-specialty Certificate in Pulmonology of the College of Physicians of South Africa Cert Pulmonology(SA) Phys		AHMED ZOBAIR TARIG HASSAN		UCT	Sub-specialty Certificate in Vascular Surgery of the College of Surgeons of South Africa Cert Vascular Surgery(SA)	
Sub-specialty Certificate in Pulmonology of the College of Physicians of South Africa Cert Pulmonology(SA) Phys					Sub-specialty Certificate in Trauma Surgery of the College of Surgeons of South Africa Cert Trauma Surgery(SA)	

PART I, PRIMARY AND INTERMEDIATE EXAMINATIONS**Part I of the Fellowship of the College of Anaesthetists of South Africa**
FCA(SA) Part I

AKOONJEE FAHEMA	US
ALBERTS ANDRIES NICOLAAS	
ANTWI AMMA AKYIAA	
ARCHER LEANDRI	
BARRON ILSE ROZANNE	
BEETON ANDREW THOMAS	
BELFORD JORDAN DANIEL SOMMERVILLE	
BRANCATO DANIELA	
BULBULIA HUMAIRA	
CHARALAMBOUS GREGORY	
CHONCO PHUMZILE SEBENZILE	UKZN
CHOWHAN ASHA	
CRETIKOS NATASHA ROSEMARY	
PERANDONAKIS	
CURTIS TATUM TAMARA	UKZN
DE LANGE MORNÉ	
DIANE KATLO RAINY	
FERGUSON JOANNE LYNNE	

FINE DAVID COLIN		LUKHELE ZWELITHINI GIVEN	UCT	DE JAGER VERONIQUE REJEAN	
GARE GOABAONE OUEKE		MBATHA SIPHAMANDLA AYANDA	UKZN	HEDIMBI JOHANNA TUTALENI	
GIURICICH ALESSIO PIO		OSEI-SEKYERE BEAUTY	UCT	HEMRAJ LARISSA	
GORE CAROL-ANNE		SELEPE REITUMETSI	Wits	KATZ YAIR ZELICK	
JAICH ROBERT WILHELM		SEOKOMA TEBOGO SAMUEL	UWC	KONTOGEORGOS MARIA NICOLAOU	
KELAOTSWE ARCHIM NGAKA R.		SIBANYONI SABELO SIYABONGA	UKZN	LATIEB RAEESA	
KHALEMA NALEDI NTJAMA		SONS JACOB SETH	UKZN	MCMURRAY GABRIELLE	
KHAN NAADIR				MOHAMED ROMAANA HANIEF	
KHATIB FAHMEEDAH	UWC	Part I of the Fellowship of the College of Emergency Medicine of South Africa FCEM(SA) Part I		NKALAKATA MUNYARADZI CRAIG	UKZN
KRAUSE BRONWYN FAITH		BLOM CHRISTIAAN JOHANNES		PATEL YOUSUF	
KUBEKA XOLISWA PAMELA		COUSINS KEITH MURRAY		SOLOMON CELESTINA KIMMONE	UKZN
LEE SEOHEE		DELPORT CAROLINE		TALIEP ABDURAHMAAN	
LEEBA BONIWE PORTIA		DU PLESSIS FRANCOIS JACO ARNO		TITO SIBONGILE	
LILA BABONKE		ELOFF JULIAN ROBERT PAUL		VAN DER SCHYFF NIZAAMUDEEN	
MALL KATIE SULEMAN		GANGAT RAEES		VAN DER WALT JOHANNES HENDRIK	
MAZIBUKO-TSOLE MBALI THANDIWE		GERGES TAMAR			
MC INTYRE MONIQUE		GOVENDER LUSHAVIA		Primary of the Fellowship of the College of Neurosurgeons of South Africa FC Neurosurg(SA) Primary	
MCELENI AVELA		HESSOU HEOUNOHU	US	ABDUL SATTAR MOHAMMED OUWAIS	
MEER FAHEEM SHAKEEL AHMED		HUDSON JONATHAN MICHAEL		ADEGBENRO PIPELOLUWA MERCY	
MISTRY HARSHAL JAYANTILAL		KHAN ADAM SHAHIN		BELISHA YUVAL	
MMABATSWA MASERUFE MARCIA		KONGOLO KABUYA JEFFERSON		DOOKHOO PRIYAN	
MOORKOTH URMILA		KOOPMAN ADRIAN EVE		FUNIS SAHAR	
MOTHWA JO-ANNE ASENATH		KRUGER JACQUELINE CLARE	UP	GXAGXISA ZINTLE HLUBIKAZI	
MOTHWA MAROPENG PETRUS PAT		KYAW MAY KHINE		KHOZA LUNGILE	
MPINGA AURORE		MABJE MILTON		KUMAKO NOTHEMBELA BUSISIWE	
MPOFU TSITSI JOANNA		MADоба NUNU THAMSANQA NICHOLAS		MAKAMEDI MOLEBOGENG LERATO	
MUNYANDURI RUMBIDZAIISHE		MUTSHEKWANE LINDELANI		MEDANI KHALID	
MWAKUTUYA NGONI GODFREY		MVUKUZO SIPHO JIMMY		MLAMBO THANDANI	
NAGIA MUSA EBRAHIM		NDEBELE NGCEBO		OGWAL MICHEAL	UCT
NDHLOVU-CHIPATISO MWILA		RAMGOVIND MARISSA SIMONE		SIBISI SANELISO	
NGALO ABONGILE STEPHAN		REHMAN MOZAMMIL ABOOBAKAR		SITSHANGE AYABULELA KAUNDA	
NORTJE LIZAHN	US	ROGERS MEGAN ANDREA		SINEKAYA	
NTSHEKISANG MERCY		ROWJI SHIVANI		ZHOU MARTIN TINASHE	
PAKATI AVELA		SCHOLTZ IZAK PETRUS			
PENTELE NAGA PALLAVI		SOLOLO TLAMELO		Part I of the Fellowship of the College of Nuclear Physicians of South Africa FCNP(SA) Part I	
PRIM SHERWIN KEVIL	US			ENDRES WALTER ERNST	UFS
PRYCE CHARLES JOHN FENTON		Part I of the Fellowship of the College of Forensic Pathologists of South Africa FC For Path(SA) Part I		JACOBS NIHAAD	UCT
RAMATSEA NNDWAMMBI CHARLE	UFS	BALOYI VONGANI	UKZN	MASIKANE SPHELELE	UKZN
RHEEDERS RUAN ROSCOE				VENTER ANICA	Wits
ROSSLEE KELLY DARRYL		Primary of the Fellowship of the College of Maxillo-Facial and Oral Surgeons of South Africa FCMFOS(SA) Primary			
SEJESO TUMELO PABALELO		BANDA EULENDA		Part IA of the Fellowship of the College of Obstetricians and Gynaecologists of South Africa FCOG(SA) Part IA	
SHABANGU VUS'UMUZI XOLANI		HLONGWA HLENGIWE		ADU BOAHEN AMA ADU BOAHEN	Wits
SINGH NAVESH		MBELU SIKHUMBUZO LUCKY		ALLY FAIZAL	
SOLOMON SIMONE NICOLE		MOKONYANE MABOCHA RAMATHABATHA		BARIT AVI	
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TOMAS SELMA				MUKADAM FATIMA	
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WYER GEORDI				NANGOLO MARIA TWEWAADHA	
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				PHALA THUTO BAKANG	
				PILLAI VISHNU	
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				QWEBANI KHOMBISA	
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				RAMLALL ARYESH BHARAT	
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 SIBISI WONDERBOY NSIZWA
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 UUNONA LINEA SIMANEKENI TATE-
 KALUNGA
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LANDMAN DEWALD
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 MOHAMED MAHAD ABDULLAHI
 MOKGOKONG MOTLATSO FAIRBRIDGE
 MUZAMHINDO MOBBY MUNYARADZI
 NAKALE NDAHAMBELELA SHANGEELAO
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 NTSHALINTSHALI THOKOZANI
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MOFOKENG BOITUMELO	UYS ARMAND	MAC ANYANG DENG MANASSEH MAC	Wits
MOHAMED BEHNAZIR	VALLABH JITEN	MAJAJA SITYHILELO	
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ONGKGOPOTSE	VILJOEN LE ROUX	MATOOANE TOLOANE	UP
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PHALANE MADILE SHARON	LEONARDUS	ELSAIED	US
PILLAY THASHIANA	KIBUUKA EDMUND RICHARD BUTI	ALFAIFI ABDULRAHMAN ALI M	UCT
PITSI ROSEMARY	MOLOKOMME MASIWANA MATHEWS	ALMANSOORI DALAL MOHAMED SAEED	
POORTIER GARRETT JOUBERT	MONDANE KHAOLESA SYDNEY	ALDHAAHAK	UCT
RADEMAN OLGA	NTETE SIVUYILE SIMISELO	ALNUAIMI SULTAN	
RADEMEYER RYNHARD PETER	QWALANA PAMELA	ASMAL MARIAM	
RAJOO JASHIN		AYOB NAAZHEEF FAIZAL	
RAMASHAU ALUSANI	Intermediate of the Fellowship of the	BENINGFIELD SAMANTHA JANE	
RAMUNENYIWA PHATHUTSHEDZO	College of Orthopaedic Surgeons of	DLAMINI NOMCEBO	
RAMYEAD AJAY VISHWANATH	South Africa	DLAMINI NOMPUMELELO, THANDO	
ROSSOUW MAGDALENA JOHANNA	FC Orth(SA) Intermediate	DUMZELA ANDISIWE	
RUITERS AVERY CARL PHIL ABE		ENGLISH NATHAN CARL	UCT
SANTANA MICHAEL ANTHONY	BALOYI RONALD REAGAN	GABRIELS SOLIEGAH	US
SHAIKH NAEEM	BARTLETT ALISTER LEON	HOOGENBOEZEM HENDRIK GRIFFIOEN	
SIBIYA LUYANDA PATRICIA	BATYI TSHEPO HECTOR	JARDINE SHAAKIRAH	
SIKHAKHANE BUHLEBONKE	BODENSTEIN KERRY	JOHANNES RAUNA TUHAFENI	
SINGH NISHAY	BOSCH JOHANNES HERMANUS	NAUTALALE	

KHOZA SIPHESIHLE SILUNGILE	
MOODLEY PRESTON	
MULLER LIAM ZACK	
MUNDA PHILIP	Wits
NAIDOO ERESSA	
PARGNER REBECCA MARIA	
PAULSEN MURRAY	
PUCHOOA DAMIKESH NEELESHWAR	UCT
RADEMAN PIETER JACOBUS	
RAVELE THIATHU SHADRACK	UP
RHODE ELISHA	
STASSEN MARIA ELIZABETH	SMU
SWART SAREL FRANCOIS	
TARIQ HASSAN ALI	
TSHUMA RAYMOND	UP
VAN ROOYEN MARTIN CHARLES	
WANJAU WARUGURU CRYSTALL	UCT
WELMAN ILONA MARISSA	
WESLEY NITIKSHA	
YONTO ELLIOT THABO	

HIGHER DIPLOMA**Higher Diploma in Family Medicine of the College of Family Physicians of South Africa H Dip Fam Med(SA)**

BENGOLE JONAS BONSUKA	
DANIELS LAURA DORIAN	
FAASEN JACOBUS NICOLAAS	
FOMA NASIMA	Wits
HAVEMANN WILNA	
KAKELO OLIVIA NANGULU NDIINA NAKADULU	
KALONJI DIEUDONNE MUTEBA	
KAYEMBE NGOYA CELINE	
KAZEMBE NGOY CHRISTIAN	
MBO WEMA BRONX	
MELKI EP EL ALAM SAMIRA	
MOOSA MAIMOONA ADAM	
MULENGA BELAY	
MULENGA KAZADI CHRISTIAN	
NGANGA MATONDO RIVELY	
OGINNI OLADAPO IDOWU	
OGUNJALE ADENIYI OLUWASEUN	
OWONIBI TEMIDAYO DANIEL	
SUMAHILI ADOLPHE LUSAMAKE	

Higher Diploma in Orthopaedics of the College of Orthopaedic Surgeons of South Africa H Dip Orth(SA)

ASHKAL ABDUWAHAB YOUSEF A	UKZN
KENDA ONTSUM JEAN-PAUL	
KYEI PAPA KWABENA OFFEH	
PHILIP GEORGE SUJITH	

Higher Diploma in Surgery of the College of Surgeons of South Africa H Dip Surg(SA)

KALALA KAPINGA

DIPLOMA**Diploma in Allergology of the College of Family Physicians of South Africa Dip Allerg(SA)**

EMANUEL SHAUNAGH ANNE	
MASIKARA MBAAKANYI KRIS	
MATHURE MUHAMMAD WAKEEL	US
PADAYACHI THANISHIYA	
SMIT CARINE	
VON ZEUNER LINDA	

Diploma in Anaesthetics of the College of Anaesthetists of South Africa DA(SA)

ANGULA TEOPOLINA POLUULOYE	
BAILEY LAURICA	
BECHAN AKRUTHI	
BHABHA FATIMA	
BRYANT MICHELLE ANNE	
COWIE JAY	
DAVIDS KHUMISO YADA	UCT
DAVIDSON KERRY N LEIGH DAVIDSON	
DAVIES LLEWELLYN GWYNFOR	
DAYAL KISHAN	
DLAMINI BULELA SIPHUMELELE	
DLAMINI MLUNGISELELI NJABULO	
DOCRAT YAHYA CASSIM	
DOMAH KARISHMA KRISHEN	
DU PREEZ ENRIQUE	
DUDUKAY KAJOL SABHA	
EDDIE THABO	
ERASMUS STEPHAN WICUS	
EVANS CAREL JAMES WYNDHAM	
FAIR CHANE	
FUNG RENISHA	
GERMISHUYS LOUIS GOUWS	
GOBILE MBULELO	
GOUVEIA DYLAN WADE PEREIRA	
GOVENDER MERUSHA	
GOVORE AUXILIA TINOTENDA	
HAHNLE LINA	
HARIPARSAD SELONA	
HASHIM SAMEENAH	
HENDRICKS MUGAMMAD-AMEEN	
HLAOLE MPHO ALICE	
HORN OLGA	
IDICULLA ABRAHAM	
ISMAIL WASEEM	
JAMA YAMKELA OKO	
JANSE VAN RENSBURG ESAIAS	
JIYANE NOZIPHO NTOMBIKAYISE	
KAURAI SA CHARLOTTE FRANCIS	
KHUMALO PHINDILE	
KHUMALO SIPHESIHLE SITHOBILE	
LEGAE TSHOLOFELO HOPE	
LENONG TUMISO LESEGO MESHACK	
LIN CHIAO-TING	
LIVANOS RORY	
MABASO HLENGIWE ELIZABETH	
PRECIOUS	

MABOVULA SANDISIWE	
MAGAGULA SANELE MPHAKAMISENI	
MAGAKWE DIKELEDI DOLLY	
MAHOWA SIPHOKAZI SANDRA	
MAJOMBOZI DUMISANI	
MAMBA SITHEMBILE PORTIA	
MANJRA KHADEEJA	
MANTHATA LAMPSHE EDWARD	
MAPHUTHUMA LEBOGANG MARGARET	
MARAIS JUSTIN	
MASAKUSI PANASHE	
MASHATHINI MUSHE JUSTIN	
MATHEBULA RUTH	
MATSETELA PHUTI BRUCE	
MBATHA PRECIOUS NTOMBIFUTHI	
MDLALOSE NKOSINATHI THABISO	
MNGUNI NOMALUNGELO	
NTANDOYENKOSI	
MOHAN JITHIN ZACHARIAH	
MOKONE MAMONGALI BELINA	
MOLEPO NGOANAMATHIBA MANTE THIBBY	
MOOLA AYESHA	
MOSEHLE THATO THELMA	
MOSTERT MICHELLE JEAN	
MSUTU SIPHOSIHLE	
MTHABINE XIKOMBISO SHRINE	
MYENI BONGANE MILTON	
NAIDOO NICOLE	
NDABA SIMPHIWE	
NDADZA MUKONDELELI	
NDLAZI NHLAKANIPHO VUYANI	
NGATJIZEKO VETANGA ELFRIEDE	
NOGELA TOBELA	
NOPPE ELNE	
NSUNGUMADI MIKOKA JEROME	
NTENGO AYANDA ZAKHE	
NTWANAMBI ODWA ARCHIBALD	
PANOURGIAS NIKOLAS GEORGE	
PAPO MOTHEPANA ELIZABETH	
PARAK ABDUR RAHMAAN YUSUFF	
PARKER CRAIG THOMAS	
PATEL MIHIR	
PEER NABEELA MUBASHIRA	
PIERCE NICOLLE	
PILLAY DAMONE DARRION	
POWELL MICHAELA	
PROWLING MEGAN ELOISE	
RACKSTRAW JENNIFER SARAH	
RAMGOOLAM PRIYANKA	
RAUTENBACH MARIUS	
RESANDT DEMI MICHELLE	
ROBERTSON KIERA CAITLIN	
ROBINSON JORDAN DAVID	
RUDMAN BYRON MONTGOMERY	
SAMBO LEA	
SANYAOLU OLUMIDE OLADIMEJI	
SHIRTO STEPHANIE TRISTAN	
SIBANDA KHETHIWE ZINHLE	
SIYO NANZI SUREYA	
STEINHAUS NICOLA STEPHANIE	
SWART MICHELLE LEANNE	
TANJOUR MAZEN	
TERBLANCHE HENDRIK PIERRE	UCT

THOBEJANE BEN KGORO
 THOMAS KIRSTEN
 TIKANA SANDISIWE ZINTLE
 UDHO MALONA
 VAN DYK MARDE
 VAN RENSBURG ROBERT MICHAEL
 WALLJEE AAMIRAH LAYLAA
 WILSON JEAN-MARI
 WITTS-HEWINSON FABIENNE CATHERINE
 YENI PHUMELELE PRECIOUS
 YOUNG CHAD
 ZIDANA LEONE GOODSON
 ZULU AKHONA
 ZUNGU THANDEKA PEARL

**Diploma in Child Health of the College of
 Paediatricians of South Africa
 DCH(SA)**

ADAMS RAZANA
 ADEGOKE OLANREWAJU KAZEEM
 AKOO NASREEN
 ANNOR CORDELLE ABENA SERWAA
 ARUMUGAM TIYARA
 AYODELE OLUWAKOLAFIWE JOY
 BAIOCCHI DANIELLA ROBYN
 BEST SARAH JANE
 BOLANI TEBOGO PHINDILE
 BOODHIA URISHA
 BORNMAN WILLÉTE DANIELLE
 BRISTOW SARAH-MAY
 CERFONTYNE MICHELLE ROSE
 CHELLAN ETHAN LEE
 CHOKO MBALI NOSISA
 CLASSEN LEE-ANNE
 DAVIES GENNÉ LYNNE
 DE VILLIERS TYLER
 DEWEY GEORGIA
 DLAKIYA SISANDA
 DUBA GIVEN MDUDUZI
 EDGCUMBE HANNAH
 ELOFF CLARINDI
 FUTCHER KERRY COURTNEY
 GOGO LELETHU
 HOBBS ABIGAIL ROSE
 JOUBERT ANJA-CATHARINE
 KALLA ANNELI-ETUNA
 KANDOMBO NDILIMEKE NANDIGOLO
 GUNDJILENI
 KHOLOANE KELE
 KITCHIN CAROLYN SIAN
 KLEINBOOI MONIQUE
 KOEKEMOER MATTHEW JOHN
 LESOLLE-EMEKAKO CONSTANCE
 MOSWANAE
 MAGAGULA OLGAR KAKANANA
 MAKADA USAAMA
 MAKGALENG MOTLATLE NICOLE
 MAKGETLA MEIKIE MELISSA
 MAKHEMA IPELENG
 MAMABOLO MASEILANE ANNELINE
 MBULI THOBILE

MCKENZIE CARLA
 MEACHIN SAMANTHA ASHLEY
 MOODLEY CHEYANNE
 MOSES BRONWEN
 MTHOMBENI PAMELA PRUDENCE PORTIA
 MYENI NOKWETHEMBA MPENDULO
 NANANGA LINDA
 NCEMBU MASIZA
 NEMBUDANI MASINDI
 NGHILUKILWA HILENI NDAPUNIKWA
 NGUBENI PERCEVERENCE
 NOMTHANAZO
 NKATLO LERATO
 NKOSI PEARL LINDOKUHLE JESSIE
 PHILIP ASHLEY
 PORE MUEEN
 QUMA NAKISA YOWERI
 RAEDANI NYADZANI ANNAH
 RAMPERSAD SIYAH
 ROBERTS DILLON CRAIG
 ROMAN CHARLOTTE
 SCHOEMAN ERNST
 SCHOEMAN STEPHANUS PETRUS
 SEBOPA KARABO MMAPITSO
 SHAKU LOTANANG PRINCESS
 SHEIK KHADEEJAH
 SHEZI NOLUTHANDO SILINDILE
 SINGH DIA
 SWIEL THANDI
 TSITSI DIDINTLE
 VAN STRATEN HELINZA

**Diploma in Forensic Medicine of the College
 of Forensic Pathologists of South Africa
 Dip For Med(SA) Clin Path**

SAM TRISTAN BRANDON JOHN

**Diploma in Forensic Medicine of the College
 of Forensic Pathologists of South Africa
 Dip for Med(SA) Path**

BADANA MALACHIA SMU
 JWANKIE PHYLLIS
 MASHIYA BUSISIWE REBECCA SMU
 NKWENYANE MTHOKOZISI CYPRIAN
 VAN DER MERWE SUZAHN UCT
 VISSER XENA SHEVANNE

**Diploma in HIV Management of the College
 of Family Physicians of South Africa
 Dip HIV Man(SA)**

ALEXANDER ANDREA
 ARNOLD ROBYN
 ASPELING RHODENE
 AUGUST AZANDE
 BARTLEMAN JOHANN WELMAN
 BERKENFELD KATE RUTH
 BEZUIDENHOUT SIMON JURGENS US
 BHORAT FATHIMA ISMAIL
 BOSMAN LAUREN

BRINK NICHOLAS BRIAN
 BUCKLAND CAROLINE MEGAN
 BUDELI THABELO
 CATTELL CAITLIN PATRICIA
 CHIKTE NAZIAH
 CLOETE DANIELLE
 COLLOTY JAMIE LOUISE
 CORLETT JESSICA LEIGH
 COTCHOBOS NICHOLAS ALEXANDER
 D'ALTON JERRARD GRANT
 DARTCHIEV DENIS
 DAYA SAHIL
 DEENADAYALU SACHIN KUMAR
 DIAS DYLAN CHRISTOPHER
 DICK KELLY ANDREA
 DOCRAT EESAA CASSIM
 DOMBO PEPUKAI
 DU TOIT TESSA
 DULLABH NISHAL ANIL
 DUNN NICOLE
 EDKINS LIA FRANCES
 ELOFF JENNIFER ROSE
 ENGELBRECHT NICOLAAS JACOBUS
 ETTANG ENWONGO
 FISHER CAMERON JOHN
 FRANS CINDY
 FRONEMAN INGRID
 GALLANT EL-MAREE KAYE
 GANIJEE ITHRA IJAZ
 GELDENHUYS HENDRIK CHRISTOFFEL
 GOVIND EKTHA MUKESH
 GROENEWALD LEANE
 GWEBITYALA APIHIWE
 HARRIES-DÜVEL SHANNON
 HARRYPRASADH DILKASH
 HARYPURSAT SHIRAZ
 HASSIM HAJIRA
 HASSIM RADIYYAH
 HERBST JOHANNES PETRUS
 HEWER CHERALYN LAUREN
 HOOSAIN MUHAMMAD IRFAAN
 HUISAMEN TAMZYN-JADE
 HUNT ROBERT CAMERON JACOB GEORGE
 HYERA GLORIA EMMY
 JACOBS KAYLA SARAH
 JACOBS KRISTEN LUCY
 JUNGBAHADUR EVASHNEE
 KALIDEEN AVIKA
 KARAPPIAN CHLOE PRIYANKA
 KASU MUTSAI LAURA PEARL
 KENNEDY LUCA
 KEW LINDSAY ROBYN
 KGWEDI HLOMPHO ROSETTE
 KHAN FATIMA
 KHOLOANE KELE
 KIZA MZOMHLE
 KNOETZEN MONIQUE
 LAMPRECHT ANNEMARIE SUSAN
 LAMPRECHT JACO SHEPPARD
 LEBOTSE-PHETLHE PRECIOUS
 TSHIMOLOGO
 LEWIS RUTH ROSALIND

LI WAN PO KENN JEREMY
 MABENA THABISO MAXWELL
 MABUKE MUELELWA HELLEN
 MACEKISWAYO SINOMBONGO
 MACHIN KIRSTI
 MAFULU MUNDENDE YVES
 MAGANO ORATILE CLAIRE
 MAHOMED ISMAIL WASEEM
 MAKUBALO WONGALETU
 MANGA AKSHAY
 MANGOZHO TINOTENDA FLORENCE
 MASHABA KHANYISILE PHILLIPINE
 MASHAMAITE NOKULUNGA FORTUNATE
 MEIRING MARISSA
 MEYER CARINA
 MGUMANE SISIPHO
 MHLONGO WANDILE
 MOENG KEITUMETSE BRIDGID BELOVED SMU
 MOHOLE NTSIKI NORA
 MOHSAM YASIN
 MOKGELE NTEBALENG ADELICE
 MOOLA HUSNA
 MOYO MAZVITA
 MSOMI YOLISWA
 MTHEMBU MBALENHLE PORTIA
 MUNGANGA NDUA
 MUNYATI RUTENDO SASHA
 MUREMI HENNY REFILEWE
 MUTAFYA JAMES NSOFWA
 MYENI NQOBILE FIKILE
 MZILA VUSANI PRAISEWORTH
 NAGIAH DEANDRA DANIELLE
 NALLA NABEELAH
 NELLEMANN ADRIANNE SHAY
 NKADO NNEDIMA RUTH IJEOMA
 NKALISHANE THEMBINKOSI
 GREATERMAN
 NKANI THABISA PHILA
 NOOR VAZIRNA SEFORA LUISA DA ROCHA
 NTAPU ALIZIWE TABISA
 NYUNDU NOMAKHOSI
 OCTOBER TIA
 OLLIVRY ANGELIQUE MARIE MONIQUE
 OLOYEDE SULAIMON OLALEKAN
 PADARATH KERILLYN
 PANDEY GALIMA
 PARKER MOHAMMED YUSUF
 PARKER TASNEEM
 PARKER UZAIR
 PATHER SHOWEN
 PETERSON CHENÉ LOUISE
 PILLAY THASHNI
 POLLOCK JESSICA JANE
 POOLE LOREN KATE
 POTGIETER ELANA
 POTGIETER JOHANE
 POULTON ROXANNE CANDICE
 PRETORIUS PAUL-MARTIN
 QWESHA VUYELWA QUINIE
 RAJIN RONELLE
 RAMCHARETHAR SHARMIKA
 RAMLALL ARYESH BHARAT

RAMOOLLA BOTLE
 RAWOOT ISHTIYAAQ ALLIE
 REYNEKE SANMARIE
 ROBERTSON BRONWYN CLAIRE
 ROCHE STEPHANIE MARIE
 ROSEN ALLAN
 RYKLIEF LAYLAH
 SALLIE TASNIM ALLEWEYA
 SCHALL PAUL HERMAN
 SCHULENKOWSKI MICHAL SEAN
 SEBOTHOMA MASHIANOKE FAITH
 SEDIE HABAFELE TIMOTHY MOLAHLEGI
 SEEDAT CHIRAAQ
 SEEDAT WASEEM MOHAMMED ALI
 SEKHOKOANE CARLOTA MPH
 SEKHUKHUNE MMABATHO
 SEMATLE KHUMO OFENTSE
 SETLABA MOHALE PETROCELLI
 SETZER ADAM MEIR
 SHAIK SABIHA
 SIMMADARI SARAH BIANCA
 SOBRATEE NADJA SHAHADA
 SOORIAMOORTHY SEHNDEN
 SOUTHEY RICHARD GRAY
 SPELLER BIANCA CARMENITA
 SPIES RUAN
 STEENKAMP GERHARD
 SURDUT SAMUEL PERES
 SUTCLIFFE CAITLIN GEORGIA
 SWATSON GLADYS ABA
 TAYLOR ANGELIQUE
 TEIXEIRA MIGUEL JOSE
 TSAI BETH SHIN-TYAN
 TUBB MARCO LUIS VAZ PINTO
 TULSI JUHI
 UHRICH ROBERT KLAUS
 VAN AARDE CARISSA
 VAN DER MERWE JANAY
 VAN DER MERWE MICHELLE DALENA
 VAN DER WESTHUIZEN ANANJA
 VAN DER WESTHUIZEN CHLOE LARA
 VAN STADEN ANN MARLYN
 VAN STADEN BRETT
 VAN TONDER TAMMI LEIGH
 VAN WYNGAARDT YERMA
 VENTER JUANITA
 VENTER ONIDA
 VERMAAK JASON
 VERMAAK MARIE-LOUISE
 WALKER BENJAMIN
 WALTON JAYDE
 WESSELS EMMA UNA
 WOERMANN NINA CHARLOTTE
 YERUSHALMY DAVID PINCHAS
 ZONDI MZIWANDILE GENESIS

**Diploma in Internal Medicine of the
 College of Physicians of South Africa
 Dip Int Med(SA)**

ASIN HERNANDEZ ALBA IRIS
 BEYERS BRIAN DEON

BOOYSEN FRANCIN
 CHANDERBALLY TARIQSHA NAND
 JAKOET MISHQA
 LESUDI MMAKWATA
 MABASO LINDELANI EXPERIENCE
 MASHABA BRIDGET PORTIA
 MATHUMBU TLANGELANI
 MATHURA NISHKA
 MC GLADE ETHAN
 MKUNDIZA BLESSINGS UCT
 MOSTERT JURIE WYNAND
 MOUMAKWA RAMATSIMANA VICTOR
 NANABHAY MUHAMMAD YUSUF
 PEREZ MONSERRAT LILIBET
 SAMBO KGOTSO LAWRENCE
 SMIT CORNELIS JOHANNES (NEELS)
 SNYMAN ANDREA
 SUMMERS CLAUDIA JEAN
 VAN DER MEER CARIEN
 VARLEY JULIANA
 WOLPE AVROHOM

**Diploma in Mental Health of the College
 of Psychiatrists of South Africa
 DMH(SA)**

ACKERBERG TARYN SIMONE
 AFRICA CHIARA ADRIENNE
 AFRICA ROBYN
 BEEKA KIM TAMMY
 BRAITHWAITE KATE
 BUTAU INDIRIA ASANDA NOLUSINDISO
 CADER MUNEEB
 CELE NOMPILO WENDY
 CHUMA BELLA ADOLIN
 COOVADIA NASEEHA
 DLAMINI NOMPUMELELO M.
 DOCKRAT SHAMIMA
 DU PLESSIS KELLY
 DU TOIT NICOLAI PIERRE UP
 FRONEMAN SALOME
 GANGAT ASIF
 GIBBS KAYLA ASHLEIGH
 JACOBSBERG JUSTIN MARC
 JENETO AVUYILE QHAWEKAZI PRECIUS
 KABA EILEEN KATIGA
 KAMBUZUMA PAIDAMOYO FAUSTINA
 KOSSMANN LAILA MARIANNE
 LANDMAN JOHANNA HELENA CHRISTINA
 LIEBENBERG MARITZ
 LUKHAIMANE RENDANI
 MABASO PALESA CRECENCIA
 MADLALA BONGEKA NGIPHUWE
 MAGAGULA NONCEDO TIHLELILE
 MAHAMBABEVUYA
 MANAIWA NEO
 MAZWI KGOKONG
 MBONA PHILILE SINDISWA
 MCHUNU KELETSO KAREN
 MELAKECO DINEO
 MITHA YUSUF
 MKIZE SARAH GUGULETHU THOBKILE

MOKOENA THABISO PETRUS
 MOODLEY MESHAYLEN
 MORUWE TSHOLOFELLO SURPRISE
 MOSTERT ELISCA
 MOTHOA TEBATSO MMAMOGOWANE
 MPHAHLELE REFILWE MOHUBE
 MPHUTHI KATLEHO PETUNIA
 MPUMLWANA AWONGWE ACA
 MULUTSI MORAKANE ORORISENG
 MUSIA OMPHA MPHO
 NADVI SYED FAIZAN
 NAIDOO DHAVINA
 NDAYA RICHARD TSHIBENGABU
 NDMANE MAMELLO EMILY
 NDOU THENDO MIYDOH
 NELUFHANGANI ZWONAKA
 NETSHIFHEFHE FULUFHELO
 NGUBELANGA NANDISA
 NIEUWOUDT WILHELM DU BOIS
 NKOSI LWANDILE SIBUSISIWE
 NZUZA LWAZILWENKOSI LOTSHIWE
 OLDWADGE TAMSYN
 OLIVIER RUSHDA
 PADIACHY JANANISHKA
 PHALEDI VALENTIA
 PRETORIUS CINDY ROSE
 RABANYE LERATO ERETIA
 RAWOOT ISMAIL ALLIE
 REDDY SATHYANARAYANA
 PEETHAMBARAM
 RIEKERT HEINRICH JOHAN
 SCHAUP ADRIAN-ARTHUR
 SENIOR SAMANTHA
 SEWPERSADH AHALYA
 SIJADU VUYISEKA
 SINGH VIRAKSHA
 STRAUSS SEUGNET
 THEODOSIOU CIARA
 THISANI THANDILE
 TROSKIE PAULA NAVA
 VERMAAS RHYS
 ZULU NONTOKOZO NKOSIYAPHA

**Diploma in Obstetrics of the College of
 Obstetricians and Gynaecologists of
 South Africa
 Dip Obst(SA)**

AMWELE NANCY NDEMUNYENGWA
 BALOYI MAKHANANI
 BANKS RYAN TIMOTHY
 BOPAPE RICHARD RAKAU
 BRIJLALL KAAJAL
 BRIJLALL SHIVEN
 BUDWEG XINXAN SEBASTIAN
 CHETTY RENUGA DEVI
 DU PLOOY CARA
 EPEKWA MOKOKO CADY
 GARCIA HERNANDEZ ANGELINO RAMON
 HOOSAIN FARHANA
 JABAAR QUDSIYYAH

JOOSSAB NASEERA
 KIBAMBE CHRISTIAN KAPILA
 MACLEAN NICOLE ASHLEY
 MANELI NOBULALI
 MAQUTYWA YAMKELA EMIHLE
 MASEBELANGA MONTSHOFENTSE
 RATSHENG
 MAYALO ZIYABUKWA AVIWE
 MAZUMDER ABU MOHAMMAD HASAN
 MBILI SIBUSISO BRIGHT
 MUFAMADI LETHABO PATRICIA
 MWEHU KAYUMBA TRESOR
 NANGOMBE NDAMWENA AUNE TANGI
 HELENA
 NGWENYA PRIDE ZAMANTIMANDE
 NIIPARE MARTHA NAMUTENYA
 TSHASIMANA MARIA
 NKOSI LINDOKUHLE MEMORY
 NQWENISO PHUMLANI
 NZAMA ZIPHOZINHLE GOODENOUGH
 PALAMULENI TADALA
 PARKER UZMA ZAINAB
 PITSE KATLEGO HARRIETTE
 PITSO KOPANO SHARON
 PITT JAMES
 PRASAD RESHMA
 PULLEN MELISSA FAYE
 RADEBE NELILE BRIGHTNESS
 REDDY SELINA
 SABUA SULU SERGE SABUA
 SURENDRAN-NAIR SUNEEJ
 TENZA CHWAYITA
 TJITEMISA FIFI SCARANA KAKURAA
 TRUTER ANIZE GIDEONI
 VAN DER BYL DEAN
 VAN NIEKERK LOUW BRENDON
 VILJOEN VANESSA LENÉ
 ZUIDEMA EMMA ZUIDEMA
 ZULU LINDOKUHLE PRAISEWORTH

**Diploma in Ophthalmology of the College
 of Ophthalmologists of South Africa
 Dip Ophth(SA)**

CHEN PEI-CHI
 ELS DANIEL ROSSOUW
 KHAREL KUSUM
 LE ROUX JACQUES MICHAEL
 LOHLUN LAUREN CAITLIN DOMINIQUE
 MALLABONE ANASTASIA SHAUNE
 MOTLATLA PITSI ERIC
 NDLOVU NORMAN
 SINGH VERUSHKA
 TAIT SORIKA

**Diploma in Primary Emergency Care of
 the College of Emergency Medicine of
 South Africa
 Dip PEC(SA)**

ABRAHAMS FATIEMA

ALLI MUHAMMED
 ALLIE ZAID
 ANDERSON CAYLEY HEATHER
 BELL CHRISTOPHER JAMES
 BURKE MEGAN
 DE JAGER SUZELLE JACOLINE
 DE KLERK CHARNE
 DONNELLY TAMSYN-LEE
 DREYER ANIEN ROUX
 DREYER INGRID
 DU TOIT JOHANNES PETRUS
 ELAD SIVAN
 FITCHAT NICOLAS ALLYN
 FLOWERDAY CLAIRE AMY
 GABIER RUQAYA
 GERICKE AIMEE
 GRAMONEY NANDINI
 HARIPERSAD PRANAV
 JACOBS ANNA LORRAINE
 JANSEN ANLEO LEE-JAY
 JANSEN VAN VUUREN STEPHANUS
 PETRUS
 JAYKARAN YOVANNA
 JONAS VIWE
 KO CHIEN-YI
 KOTIAH KAYLIN CHANTAL
 LABUSCHAGNÉ PETRUS GERHARDUS
 LING TRACEY JANE
 LOGHDEY NITHAAR AHMED
 MAHARAJ NIKHIL
 MAINA EDWARD ERNEST
 MARAIS JANI
 MAYER ROBYN JOYCE
 MOHAMED LUQMAAN
 MOLLER HENDRIK JACOBUS
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 O'REILLY MATTHEW JARRID
 PERUMAL ADRIAN
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 SZPYTKO ANTHONY IAN
 TSHIMANGA TSHABA DIEUDONNE
 TYLER BRONWYN CHERISSE
 VAN DER WALT ALEXA MICHÉL
 VAN DER WESTHUIZEN THENELL
 VAN WYK BENNO
 VAN WYK JANRI
 VAN ZYL LIZA
 VENTER WERNER
 VON SCHLICHTING HANKO WILMAR
 YOSE ZIZO

Obituary

Professor Norma Phyllis Saxe

4th April 1935 – 5th November 2021



Professor Norma Phyllis Saxe

Norma Saxe was born in Cape Town and grew up in Oranjezicht, the second of 4 daughters. She attended the good Hope Seminary, where she excelled academically and was also an outstanding musician. She retained her passion for music all her life.

Norma obtained her MBChB at UCT in 1957 and membership of the Faculty of Dermatology of the South African College of Medicine in 1970, with commendation in her part I examination.

After qualifying as a dermatologist, she trained further in Dermatopathology, working in Cape Town, London and New York, and retaining a life-long enthusiasm for dermatopathology.

In her private life, Norma was blessed by a very happy marriage to Basil Jaffe, who was instrumental in founding the College of Family Practice in South Africa. The couple shared a commitment to the human rights movement, a deep love of music and art and an active engagement with the environment of the Western Cape, all of which they shared with their children, Anthony and Suzanne (Suki). Tragically, Anthony died as a young man, leaving a deep sense of loss for all in the family.

Norma was the first woman to be appointed as Head of Department of Dermatology at UCT in 1983, serving until 2000, when Professor Gail Todd succeeded her. She was intensely involved in her work, with

particular interests in dermatopathology, atopic eczema, melanoma and skin manifestations of systemic disorders.

As head of department, Norma took a great interest in her trainees and young consultants, carrying on the enthusiastic teaching of her predecessor, Walter Gordon, and furthering the registrars' individual careers with insight and personal drive. Many members of her staff appreciated the role she had played in their individual career paths. She particularly tried to encourage women to enter Dermatology and to remain in the workforce. She also recognized the benefit of training dermatology nurses, helping to develop a nurses training course. During her academic career, Norma was recognized by numerous national and international bodies and journals, including:

- 1977: Assistant editor, *J of Cutaneous Pathology*
- 1981: African representative of International Committee for Dermatopathology
- 1983: Elected to honorary foreign membership of British Association of Dermatologists
- 1983: Board of editors of *American J Dermatopathology*
- 1983: Chairman, later committee member, of the SA Society for medical women
- 1986: Chairman, Academic Committee of Dermatology Society of South Africa
- 1991: Member, SHAWCO board
- 2000: Honorary consultant, Dermatology Division, UCT

Norma authored or co-authored a book, *Handbook of Dermatology for Primary Care* and at least 32 peer-reviewed articles as well as key position papers as follows:

- Position paper on dermatology. Saxe N, Todd G. *S Afr Med J*. 1995 Sep;85(9):845-6.
- Women doctors wasted. Saxe N, de van Niekerk JP. *S Afr Med J*. 1979 May 5;55(19):760-2.
- Dermatology in South Africa. Saxe N. *Arch Dermatol*. 1995 Sep;131(9):1061-2. PMID: 7661609

On retirement from her UCT post in 2000, Norma turned to private practice, finding renewed interest in this form of clinical practice, first at the UCT Lung and Skin Institute and later with colleagues in Claremont. She is very fondly remembered by her patients, her students and her colleagues.

College of Obstetricians and Gynaecologists 2022

The Elimination of Cervical Cancer as a Public Health Problem

A Call to Action

Dr P. N. Simelela
M.B.ChB. M. Med (Ob Gyn)

Cancer rates are rising globally, and at a staggering rate. Most new cases and deaths are occurring in low- and middle- income countries, where the resources and infrastructure required to prevent and treat malignancies are highly constrained. One of the most common forms of cancer which contributes to high rates of cancer-related death across the globe is cancer of the uterine cervix. Unless we intervene, by 2030 it is predicted that the annual number of new cases of cervical cancer will increase from 570,000 to over 700,000 . During that same period, the annual number of cervical cancer-related deaths will increase from 311,000 to over 400,000. In low- and middle-income countries (LMICs) the incidence and death rates are two to three times higher than in high income countries (HICs). More than 85% of those affected are young, poor, undereducated women of color, who live in the world's poorest countries. Many have young children whose survival, growth and education are subsequently truncated by the premature deaths of their mothers. Few diseases reflect global inequities as much cancer of the cervix.

The ten countries with the world's highest cervical cancer incidence and death rates are in the African region. Worldwide, one out of every five women who dies from cervical cancer resides in Africa . By 2030 that proportion will increase to one out of every three, making Africa the "killing field" of cervical cancer, a disease that is both preventable and curable if detected early and adequately treated. Greater than half the cervical cancer cases in the African region occurs among women living with HIV (WLHV), a subpopulation whose risk of developing cervical cancer is six times greater than their HIV negative counterparts .

Millions of women die needlessly from a wide range of diseases but a death due to cervical cancer must stir up a degree of ethical and moral lapses in our collective conscience as clinicians and global citizens; because there are vaccines to prevent it, the knowledge, and tools necessary to screen and treat its precursors are available, and the expertise to manage it, even when it has spread beyond the confines of the cervix may be limited in some parts of the globe, but there is a strong foundation to build on.

In 2018, in response to this tragedy, the Director-General of the World Health Organization issued a global call to action to Eliminate Cervical Cancer as a Public Health Problem . This was an unusual call in that it brought this highly neglected disease out of the dark corners of our consciousness, to the top of the agenda of the global

health discourse. Although tools to address this neglected disease were available, there was, however, insufficient, or no political will to deal decisively with this preventable cancer. The Global Strategy to Accelerate the Elimination of Cervical Cancer as a Public Health Problem was adopted by the 73rd World Health Assembly (WHA) and launched on November 17, 2020. This was the first time that the global health community committed itself to eliminating a cancer. Even as the world grappled with COVID-19 pandemic, the 194 Member States of the WHA, unanimously agreed that it was time to take the necessary steps to consign cervical cancer to the annals of history.

The Strategy provides the world with a roadmap and takes a life-course approach through its focus on the prevention-screening-treatment continuum, including the neglected aspects of palliative care and survivorship. In addition to being evidence-based, the Strategy emphasizes the huge inequities which exist between high- and low-income countries. The challenges often highlighted as reasons why women in low-resource global settings have higher rates of mortality are not new. Poverty, cultural practices, patriarchy, and stigma are all man-made and thus can be changed, if there is political will, sufficient resources, and genuine engagement with communities., impact is possible. Primary prevention – principally by vaccination with an HPV vaccine – is the first pillar of the Strategy. Governments need to ensure that young girls and boys receive the HPV vaccine prior to sexual debut or by age 15. Although immunization is a known and well adopted health intervention in most communities, access to these lifesaving vaccines still favors wealthy nations. Until recently, the market had been dominated by a duopoly, with only two companies being the main manufacturers. Following the call, more vaccine manufacturers entered the market, and a more robust pipeline of vaccines provides hope that additional companies will come on board. The fight for vaccination is not yet over and much work is needed to address affordability of one of the most expensive vaccines in the world even for countries which benefit from preferred pricing . With an additional three companies expanding the market and stimulating a shift in market dynamics, countries now have more options and leverage to pursue more affordable vaccine prices. Japan, which had curtailed its HPV vaccination due to misinformation, has reinstated its programme, giving millions of girls and boys a chance to live a life free from cervical cancer, penile warts, and other manifestations of HPV infection such as oral cancers in older men, vulvar cancers in adult women and anal cancers in both men and women. More recently, this year eSwatini is now introducing the HPV vaccine, bringing protection to girls in one of the highest burdened countries in the world. In total, approximately 50 countries

introduced HPV vaccinations into their national immunization programmes since the Call to Action in 2018 .

The second pillar, which focuses on screening and treatment of precancerous lesions, is where there is an opportunity to have impact in the medium term. Unfortunately, this is where efforts have been slow, uncoordinated and under resourced. Historically, low- and middle-income countries have had to rely on the use of household vinegar (dilute acetic acid) and the naked eye to determine the presence of precancerous changes on the cervix. As a screening test, this visual inspection with acetic acid (VIA) is inexpensive and has the capacity to identify precancers. However, it is not accurate in distinguishing precancer from more common minor abnormalities, leading to both overtreatment and undertreatment. Advances in artificial intelligence (AI)-driven technologies are being trialed in many sites in sub-Saharan Africa and parts of Asia. AI-driven diagnostics are not the panacea but can significantly leapfrog countries into 21st century diagnostic capability. The use of HPV DNA and mRNA screening technology has already made a huge impact in countries where this technology has been introduced. The high negative predictive value of HPV molecular tests enables providers to confidently advise patients of the need NOT to return for screening for up to five years. This significantly reduces pressure on the healthcare system and enables providers to focus on those clients who have tested HPV positive.

Guided by experts in this specialty, countries are better able to design algorithms that are simple, focused on fast-tracking the client through the process, and providing quick diagnosis and treatment. The ultimate objective is a single visit 'screen and treat' programme, where women are informed about what is going on in their bodies, what the doctors are doing, and the importance of returning for follow up.

Our approach to expanding the footprint of this critical and overdue programme was to find women who had survived this disease and were a living testament to a full, healthy life after a cancer diagnosis. One such group based in Zambia is the Teal Sisters (teal is the color for cervical cancer, much like red is for HIV). Led by Ms Karen Nakawala, a communications specialist, entrepreneur, and cervical cancer survivor herself, the group realized the importance of health

literacy, the mental health impact of cervical cancer, and its effect on families. This prompted them to use social media to inform other women about many of the taboos, stigma, and the social isolation experienced by women diagnosed with cervical cancer. In solidarity with one another, the Teal Sisters organize screening campaigns and vaccination drives, and they even offer accompaniment through the referral networks for those who are found positive for cancer.

The power of the advocacy led by the Teal Sisters has demonstrated that when their human right to high quality health services is respected, they are capable of leading, embracing and building sustainable context-specific platforms for dialogue on many of the issues considered as taboo in the community.

The example given to the world by the Teal Sisters has revolutionized and put women's health issues back on the radar of the global health community. More Teal Sisters Chapters will unfold across the African continent as advocacy on this disease and other women's' health issues take centre stage.

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“There is always light. If only we’re brave enough to see it. If only we’re brave enough to be it.”

AMANDA GORMAN

Francois P Fouché Lectureship 2022

Advances in The Management of Tuberculosis of The Spine in South Africa Over The Last 40 Years

Mthunzi Ngcelwane
 MBChB (Natal); FCS(SA)Orth; MSc Orth (London); PhD (UP)
 Professor and Head of Department: Orthopaedics
 Steve Biko Academic Hospital and University of Pretoria

TB of the spine is an ancient disease. Evidence of spine involvement has been found in Egyptian mummies dating back to 900 BC. Early Babylonian literature and Chinese writers refer to TB infection.¹ Sir Percival Pott, an English surgeon, first described a case of TB of the spine with kyphotic deformity and paraplegia in 1799.² A century later, a German physician, Dr Robert Koch, isolated the causative organism in 1905. TB of the spine has since also been known as Pott's disease, and TB known as Koch's disease. TB is primarily a pulmonary disease. It spreads by blood stream to other organs. TB of the spine accounts for 50% of all musculoskeletal TB.

This paper is about the advances in the management of TB of the spine in South Africa over the last 40 years. The advances in South Africa are parallel to the advances taking place all over the world and are not unique to South Africa. My interest in reporting on them is that I witnessed all these changes.

I was exposed to the management of TB of the spine very early in my career. As a young medical officer at Cecilia Makiwane Hoapital in Mdantsane, East London, I worked under Mr Jack Addendorff, as that was the title given those days to British -trained surgeons. He was a general surgeon, but the type FP Fouche would have been comfortable to work with as he did more of the orthopaedic surgery in the hospital than his other two colleagues, Dr E Boeke and Dr Colin Lazarus. Dr Lazarus went on to become Professor of Paediatric Surgery at Walter Sisulu University in East London. Colin taught me my first surgical operations.

The medical management of TB of the spine was the same as for pulmonary TB. This consisted of Isoniazid, Streptomycin, Rifampicin and Pyrazinamide daily for three months as an in-patient, then followed up on a long out-patient chemotherapy programme of various periods of time, usually more than a year.

Where surgery was required, the only indication of which was neurologic deficit, it was in the form of transthoracic decompression, radical debridement and fusion as described by Hodgson and Stock in 1956.³ The rib harvested during the surgical approach was used as a spacer in place of the destroyed vertebral body. The patients were kept in bed for 3 months to allow for the bone graft to incorporate.

Jack Adendorff published the results of his management of 333 patients with TB spine at Cecilia Makiwane Hospital and Mount Coke

Hospital, King Williams Town, during the period 1968-1985. He reported that 91.4% of the patients made good neurologic recovery and were able to walk on discharge.⁴

What has changed since that time 40 years ago?

The surgical approach

The surgical approach in Jack Adendorff's patients was an anterior transthoracic or retroperitoneal approach. These patients were often treated in a high care ward after the surgery. Nowadays this would bring a big challenge in the treatment of these patients as high care beds are not readily available. The development of the posterior approaches has been a good advance in our treatment of TB spine. We reported on this procedure in the 2012 Congress of the South African Orthopaedic Association and Ukunda and Lukhele published on this procedure in 2018.⁵ Posterior procedures are not new. Costotransversectomy has been used extensively over the years for drainage of pus. This new procedure allows us not only to drain pus, but to do extensive debridement and decompression, put a structural graft and do posterior instrumentation, all through a posterior-only surgical exposure. We are now able to manage these patients in the ward postoperatively.

The vertebral body spacer

The vertebral spacer used at the time was the iliac crest graft or the rib graft or the fibula graft. The problem with the iliac crest graft was that the curved bone was not suitable for use if one had a long space to fill, like a vertebral body height length. It also soon became unpopular because of donor site morbidity. The rib graft, harvested during the thoracotomy, was quite useful for small spaces that are about the size of a disc height. In 1987 we reported at the SA Orthopaedic Association congress about the fate of the rib graft. We found that whatever kyphosis correction was obtained at surgery, it was lost in a number of patients because of sinking of the graft, fracture of the graft and dislodgement of the graft. In that study we concluded that the rib graft was not adequate to support the thoracic spine.

Reports of vascularized rib graft came through around this time. The idea was that the graft would hypertrophy, decreasing the risk of graft fracture. The procedure was popularized by Dr JA Louw from Kalafong Hospital, University of Pretoria, in his 1989 PhD thesis on 'Anterior vascularized rib pedicle bone graft and posterior osteotomy, instrumentation and fusion in spinal tuberculosis.' In the thesis Dr Louw describes how the rib is harvested with a vascular pedicle, as seen in Fig.1.⁶

The next strong bone that could be used was the fibula. It was not difficult to harvest the autologous fibular graft. The problem with it was that its footprint was much smaller than the endplate of a vertebral body. In a CT study on patients undergoing CT angiogram, Rangongo measured the ratio of the surface area of the end of the middle of the fibula, to the surface area of the vertebral end plate. She found that the fibula graft was adequate in cervical spine and upper thoracic spine. Below that one needed more than three fibula struts to cover the vertebral end plate.⁷

The big breakthrough in the country was the development of the National Tissue Bank in Pretoria under the leadership of Prof Bennie Lindeque. This allowed surgeons to use allografts, which are much stronger than the grafts previously used and could cover the whole surface of the vertebral end plate. The tissue was harvested from donors under very strict international protocols.⁸ Bone from this tissue bank has been used extensively by surgeons in the country. Govender reported on the use of the allograft in TB of the spine, with good incorporation of the allograft.⁹

Various types of metallic vertebral spacers or cages then became available on the market. They are much easier to implant but are prone to loosening if the cage is the type that does not allow one to put bone inside it. Fig 2 shows the intervertebral spacers used over the years.

Posterior stabilization

Jack Addendoff's patients were kept in bed for 3 months, not because of paralysis, but because the grafts tended to dislodge if the patient was allowed to mobilize before it could incorporate.

Procedures that allowed early mobilization of the patient were a great advancement in the treatment of TB of the spine.

Dr JA Louw used a brace, secured with a padlock. This allowed him to mobilize children much earlier.

The first attempts at stabilizing the spine were to use a single rod construct, placed anteriorly. This supplemented with a plaster jacket allowed earlier mobilization of the patient. But real stability came with use of posterior instrumentation. First was the Harrington Rods, later followed by the Luque rectangle. The Luque rectangle was very useful in providing stability but was quite tricky to implant as one had to do multiple flavotomies, with the risk of neurologic injury as one passes the wires under the laminae.

The 'discovery of the pedicle' with the subsequent use of the pedicle in posterior instrumentation was the biggest advance in TB spine surgery.

Boucher first described screw placement in the pedicle in 1959. In 1970, Roy-Camille described that the pedicle was the strongest site accessible posteriorly through which rigid fixation is possible. Many different generations of posterior fixation devices came through, like the Fixateur Externe of Margel in 1977, Steffe plates, Edwardo Luque's system introduced in 1986 and many more as the implants got more commercialized.

The modern systems are much more improved and have enabled us

to use short segment fixation of the spine, allowing us to mobilize the spine within a few days after the surgery. Fig 3 shows the methods used to stabilize the spine over the years in surgery for spine tuberculosis.

Deformity correction

With the combination of anterior decompression, posterior decompression and posterior instrumentation, we have been able in our country to correct the most severe spine deformities caused by TB, a great advancement in the treatment of the devastating complications of this disease. We did not do surgery for deformity correction 40 years ago. Fig 4 is an example of what is achievable in the country in spine deformity correction.

Biopsy

With the discovery of the pedicle came another advancement in the treatment of TB of the spine. As we all know now, lesions that look like TB on XR are not necessarily TB. For that reason, we biopsy all spine lesions. 40 years ago, before the 'discovery' of the pedicle, we used the paraspinous route to biopsy the vertebra. It was safe for lumbar spine up to the T10 vertebra. Proximal to that one risked injury to large vessels. We could therefore not biopsy more proximal lesions percutaneously. The paraspinous route also had a risk of spreading the disease if it was cancer as the needle tract ran outside the compartment. The discovery of the pedicle was very useful in that we could biopsy all thoracic spine lesions percutaneously without fear of spreading the disease.

Diagnosis

40yrs ago we confirmed the diagnosis of TB of the spine by sending tissue for microscopy and culture. The problem is that TB of the spine is a paucibacillary disease. The positivity rate for Z-N stain is as low as 15.5% in spine tissue.¹⁰ Also culture in the traditional Lowenstein-Jensen medium takes as long as 6 weeks.

GeneXpert is a nucleic acid amplification test that tests the rpo region of the TB genome. It was endorsed by the WHO in 2011 as a test for diagnosis of TB. The results are available within 24hrs. In South Africa we started using the test in TB of the spine around this time.¹¹ If the test is positive, it is positive both in the pus or the necrotic bone, so either specimen are good to send for this test.¹⁰ The test has replaced AFB microscopy in the diagnosis of TB of the spine.

We also encounter drug resistance TB in our management of TB of the spine. The incidence in South Africa is estimated at 2-4%.¹² Whole Genome Sequencing is an emerging test that provides a more comprehensive interrogation of the M. tuberculosis genome beyond the rpoB gene.

Used in a clinical setting, the test would be useful for:

- diagnosis of TB, especially differentiate TB from non-tuberculous mycobacteria.
- predict resistance, not only to rifampicin, but to all the first-line drugs and some second-line drugs.
- characterizing mutations, for subspecies and lineage identification and surveillance

The method is not yet generally used to diagnose TB in the clinical setting, but big strides are being made towards this end in South Africa, notably by the National Institute for Communicable Diseases.¹³

We have used it in TB of the spine and it helped us to identify infection from non-tuberculous mycobacteria and in diagnosing Multidrug Resistant TB which we found to be at 4.7% in that study.¹⁴ There is no doubt that WGS will eventually get into the clinical space, and all doctors who treat TB, including orthopaedic surgeons will be required to know about it.

Medical management

Chemotherapy is the mainstay of treatment for TB of the spine. Compliance with the treatment protocol has been the main problems with the treatment regimes. Numerous advances have been made to address this:

- Streptomycin a drug administered intramuscularly, was replaced by Rifampicin in the first line treatment drugs.
- A programme for ensuring that patients take medication, called Directly Observed Therapy was introduced in South Africa in 1994 as strategy for effective management of the administration of TB treatment.¹⁵
- The combination of the treatment of the 4 drugs into one tablet, Rifafour. This reduced the number of tablets patients have to take, and thus improves compliance.
- Reduction of the duration of treatment. Jack Addendorff's patients were treated for 18-24 months. A great advance has been to reduce this treatment period. Currently the treatment period with adequate drug treatment can be as low as 9 months.¹⁶ Progress is monitored by regular XR and ESR, but recent advances from this country suggest that PET scan might be a better modality.¹⁷

Further advances in treatment – Host Directed Therapy

The major problem in the treatment of TB is that the duration of treatment is long, leading to poor compliance.

Host-directed therapy (HDTs) is a new and emerging concept where in the treatment of TB, the host response is modulated by various treatments. It is promising to identify effective adjuvants for the treatment of TB. HDTs have gained considerable interest as they target the host immune mechanisms. HDT candidates would include modulators of pathologic inflammation and drugs for maintenance of homeostasis in the cells.

TNF- α : TNF- α : plays a key role in the formation and maintenance of the integrity of the granuloma. Inhibition of TNF- α through inhibitor drugs may be helpful in controlling the disease. It is hoped that introduction of HDTs will reduce the treatment period. A lot of work is being done in this field by scientists in our country.¹⁸

Conclusion

The country has made a lot of advances in the management of TB spine over the last 40 years. FP Fouché would be very proud of the

progress his countrymen have made in the management of TB spine, a very devastating condition during his time.

Further advances in the management will come from basic scientists, in the field of host directed therapies and whole genome sequencing.

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Fig. 1. Schematic drawing of the harvesting of a vascularized rib graft and a picture of the graft. (From: Louw JA. PhD Thesis. 1989. University of Pretoria.)

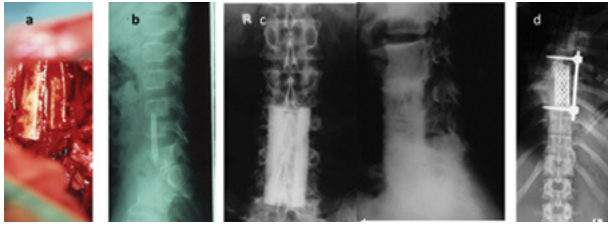


Fig. 2. Type of vertebral spacers used over the years: (a) ilia crest, (b) fibula, (c) allograft, (d) metallic cage+

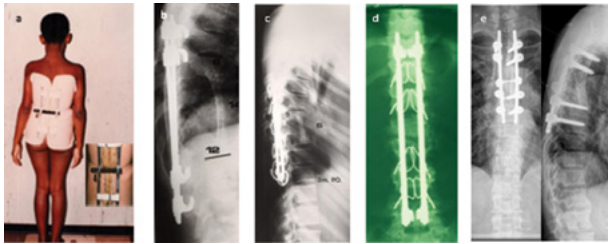


Fig. 3. Spine stabilization methods. (a) custom made jacket with a padlock, (b) Harrington rod, (c) luquerectangle (d) Harri-luque system, (e) pedicle screws and rods



Fig. 4. Spine deformity correction. (Pic courtesy of Prof Lukhele and Dr Ukunda, Wits.)

“Attitude is the ‘little’ thing that makes a big difference.”

WINSTON CHURCHILL

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E-mail: evelyn.chetty@cmsa.co.za

KM Seedat Memorial Lecture 2022

Professional Ethical Issues Encountered During The COVID-19 Pandemic

Corresponding author:

Professor Keymanthri Moodley
Centre for Medical Ethics and Law
Department of Medicine
Faculty of Medicine and Health Sciences
Stellenbosch University
South Africa

"It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of light, it was the season of darkness, it was the spring of hope, it was the winter of despair."
Charles Dickens, A Tale of Two Cities

For many healthcare professionals (HCPs) in South Africa and globally, the COVID-19 pandemic poignantly echoed the sentiments expressed by Dickens above.¹ The darkness of death and the vulnerability of the healthcare profession exacerbated a sense of despair and hopelessness. Many HCPs on the frontline were forced to make the most challenging and most courageous decisions in their careers – often involving a choice between who would live and who would die on a scale and at a frequency that was unparalleled. Many paradoxes and conflicts arose in healthcare during the pandemic. Consequently, ethics challenges surfaced in consulting rooms, clinics and hospitals.

Dealing with death and dying at an unprecedented scale

While the exposure of HCPs to COVID-19 was high, the risk that they posed to their family and friends was equally high creating unimaginable feelings of guilt and fear.² In hospitals and clinics, it was impossible to provide treatment to all who required such care. It is unsurprising that many experienced a sense of moral injury while others felt a sense of moral distress. Moral injury is "a type of psychological response that may arise when one transgresses or witnesses another transgress deeply held moral values, or when one feels that an individual or institution that has a duty to provide care has failed to do so".³ The lack of Personal Protective Equipment (PPE) for frontline staff in the early stages of the pandemic contributed to moral injury in many cases.⁴ Moral distress arises when HCPs are unable to carry out their tasks or when they are forced to deny essential and life-saving treatment to a patient due to lack of resources.⁵ Both moral injury and moral distress impacted on mental health and well-being.⁶ During the pandemic the resource limitation crisis extended from a phenomenon familiar in low resource settings to one unknown in high income countries. Globally, HCPs were struggling with triage and fair distribution of resources. Public interest and utilitarian approaches had to be prioritized in the context of a public health emergency. Consequently, individual autonomy was unavoidably limited in many settings. Intensive care units (ICUs) and high care wards were particularly impacted.

Distributive Justice

For health professionals in South Africa, there is nothing new about the struggle to prioritise patients for the allocation of scarce resources or to ensure the fair distribution of limited resources. However, the scale of this challenge was amplified several-fold during the COVID-19 pandemic. The critical shortage of oxygen, ventilators and ICU beds necessitated stringent triage criteria.⁷ Unsurprisingly, this became a source of moral distress for many HCPs. Likewise, vaccine supplies in the early phases of the pandemic were severely limited in South Africa due to global supply inequities.⁸ Those at highest risk, including HCPs, were justifiably prioritized while others had to wait in line until supplies became available.⁹ Beyond distributive justice, other ethical dilemmas arose in the broader sense of public health ethics.

Transitioning from Medical Ethics to Public Health Ethics

"Historically pandemics have forced humans to break with the past and imagine their world anew. This one is no different. It is a portal, a gateway between one world and the next."¹⁰ (Roy, 2020).

The discipline of public health ethics requires a different approach to decision-making in healthcare.^{11,12} (Moodley Ethics book 2023, Schroder 2014). Throughout the pandemic, difficult trade-offs had to be made between personal liberties and the public good. Despite the pre-pandemic emphasis on respect for individual autonomy, isolation, quarantine, mandatory masking, lockdowns and vaccination required restrictions on individual rights and privileges. Many important public health ethics principles dominated the landscape as individual autonomy had to be limited. Other public health principles such as proportionality, efficiency, social justice, reciprocity and solidarity took precedence.

Compassion Fatigue

Given the constant stress of the pandemic, HCPs, globally, became physically and emotionally exhausted. Consequently, many became less sympathetic towards those who deliberately declined vaccines especially in the absence of a medical contraindication to justify an exemption.¹³ (Moodley, 2021 SAMJ). Thousands of non-COVID-19 patients were deprived of timeous care or access to ICU because critical care units were overrun by non-compliant COVID-19 patients. Ethically complex and logistically challenging decisions had to be made. Equally challenging for many health professionals was the anti-vaxx movement including fellow HCPs who were using social media to discourage the public from taking COVID-19 vaccines.

Conclusion

During the COVID-19 pandemic, we were all casualties of a historic and swiftly accelerating public health crisis that brought familiar and unfamiliar challenges to the health profession.¹⁴ The medical

establishment "has endured a long history of sacrificial expectations, to treat without fear or favour and to serve unconditionally. This lays healthcare professionals open to exploitation by the public and by employers in the public health sector."¹³ The boundaries between duty, exploitation and abuse of the healthcare profession became blurred during the pandemic. This has profound implications for healthcare...beyond the pandemic". As we remain hopeful of the promise of a reimagined future, it is important for the health profession to navigate a gateway to a post-COVID world where we have time to reflect on the challenges of the pandemic and how we can better manage future pandemics.

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“I am an African. I owe my being to the hills
and the valleys, the mountains and the glades,
the rivers, the deserts, the trees, the flowers, the
seas and the ever-changing seasons that define
the face of our native land.”

THABO MBEKI.

Inaugural Pholela Lecture

Inaugural Pholela Lectureship of the College of Public Health Medicine

Author: Professor Lilian Dudley
Email: ldudley@sun.ac.za

This inaugural Pholela lecture provides background on the Pholela project and community oriented primary care (COPC), their influence on the health system in South Africa to date and presents several challenges and opportunities as the country moves towards Universal Health Coverage (UHC) and a National Health Insurance (NHI) system.

Background

In the 1940s doctors Sydney and Emily Kark established an innovative community-based health service model in the district of Pholela in rural KZN. The Karks were proponents of social medicine which considered health as not just an individual concern, but as part of the health and well-being of the social group or community.^{1,2} The model that they developed became known as Community Oriented Primary Care (COPC), subsequently defined as a "continuous process by which Primary Health Care (PHC) is provided to a defined community on the basis of its assessed health needs by the integration of primary care practice and public health."²⁻⁴

Key public health components of the Pholela COPC model were i) the focus on the health of the community as a whole and the relationship between the community's health and individual's health; ii) understanding and addressing the determinants of health particularly the living and working conditions of the community, and iii) the use of epidemiology, one of the disciplinary foundations of public health, as well as social science research methods to diagnose the health status of the community, to identify factors which affected the health of the community, to inform and plan health services and interventions, and to assess these services and interventions.^{2,3}

The project engaged, trained, and supported a multi-disciplinary team of health workers to respond to the community health issues. In addition to health professionals on the team who provided clinical care, key members of the team were the health assistants, recruited from the local community and trained in the project over a two-year period. Each health assistant had responsibility for a number of households which they visited regularly to establish relationships with and to obtain demographic and health status information about each household. This information contributed to a better understanding of each household's health needs and to a 'community diagnosis' which identified the key health problems and needs in the area. The community diagnosis informed health promotion strategies, health service delivery, and special programmes to address the leading causes of disease in the community.⁴

Community participation was important from the commencement of the project, and the team engaged with community leaders to obtain their support and participation in planned activities. They also organised regular engagements with the community to provide feedback and to get their further input.⁴

Documented improvements in community health in Pholela between the 1940's and 1950's included improved infant nutrition and growth and reductions in the incidence of infectious diseases such as syphilis.⁽⁴⁾ The Gluckman Commission took note of these successes, and their 1944 recommendations for a National Health System included community health centers (CHC's), modeled on Pholela, as the basic unit of comprehensive service delivery which would cater for all the people in the country.¹ By 1949, 44 CHC's were established around the country to provide a community based primary care service, and a Family and Community Health training institute was established in Durban to equip health workers in the new approach.^{1,5}

This expansion of community based primary care was, however, short lived. After the National Party came to power in 1948 the political and financial support for the Pholela COPC model and the 44 CHC's diminished and by the 1960's the centers had either closed or been converted to limited outpatient curative services.⁵ The prevention and health promotion activities in communities ceased. During this period, South Africa's health system became firmly racially segregated and the hospital-centric focus was further consolidated.⁵ The government also strongly supported the growth of the private health care sector to meet the needs of the growing white middle class. This arrangement persisted for several decades during which most of the population had very limited access to healthcare.⁵⁻⁷

COPC and the birth of PHC

The Karks and other COPC advocates left South Africa by the 1960's and went on to initiate COPC programmes in several other countries in Africa, Israel, and the USA. The growing influence of COPC and other pioneering community health programs in China and India contributed to the development of the PHC movement culminating in the 1978 Alma Ata declaration on PHC.

During the 1970's and 80's civil society organizations in South Africa, influenced by the growing PHC movement, established several community based PHC projects in under-served areas across the country. These coalesced into the National Progressive Primary Health Care Network (NPPHCN) which provided impetus for a renewed focus on PHC in South Africa, and became important sources of information for the 1994 ANC National Health plan which proposed a health system based on the PHC approach.^{8,9} This plan

was translated into national policy in the 1997 White Paper on the Transformation of the Health System, and the new government set about restructuring the health system to reduce fragmentation and shift to a unified health system based on comprehensive PHC delivered through a district health system.¹⁰

Much of the attention and resources of the new health administration post 1994 focused on integrating different administrations and expanding access to 'personal' health care by building new clinics and revitalizing hospitals. However, many challenges were encountered in the process of reducing fragmentation and establishing a district health system due to competing political, professional, and financial interests. Human resource challenges included the limited availability of health professionals, their distribution, and the curative orientation of health professions education. The already huge burden of disease was compounded by the growing HIV epidemic, and health had to compete for resources with other governmental priorities. The offshoot was that the process of restructuring the health system became protracted, the focus remained on facility-based care, and the planned health prevention, promotion, and community aspects of PHC were largely not implemented.^{5,11} Many PHC programs closed as external funding was redirected to government and civil society organizations struggled to sustain community-based programmes.¹²

Thus, the intentions of ambitious policies and plans for community based PHC were lost in the initial phase of reconstruction of the health system. South Africa was widely criticized for the lack of improvement in health amidst claims that healthcare had in fact deteriorated for the poor in South Africa. In response, Dr Aaron Motsoledi, the newly appointed national health minister, adopted a ten-point plan in 2009 to strengthen PHC, leading to the establishment of a programme for the re-engineering of PHC in 2011 influenced strongly by the Family Health Strategy of PHC in Brazil. One of the three main streams of this new programme was the establishment of ward-based PHC outreach teams (WBOT) consisting of 6- 10 generalist CHW's led by a nurse, to provide community-based health care. The re-engineering of PHC program was initially implemented in 10 pilot districts, some of which reached back in history to draw on the Pholela model of COPC in developing their WBOT's.^{5,13}

Revisiting COPC in South Africa

So, what is the current status of COPC in South Africa? Several NGO led CHW programmes had survived post 1990's, albeit largely as 'vertical' programme support for maternal and child health, HIV or TB care in communities. The national Human Resources for Health strategy reported that there were 54,000 CHW's in the public health system in 2019, representing 47% of the PHC workforce and 22% of the total public health workforce.¹⁴ Many of these CHW's migrated to the WBOT's and of the estimated 7 800 WBOT's needed, 3275 (42%) were reported as active by 2017.¹⁵ However, the distribution of CHW's and WBOT's varied widely across Provinces, with many teams not including the numbers of CHW's required.^{14,16} Many CHW's from pre-existing NGO programmes were not fit for purpose and needed extensive additional training for a comprehensive PHC approach.¹⁷ A national policy framework and strategy for WBOT's was finalized in 2018, formalizing the roles, scope of practice and relationships of CHWs within the formal health sector. The scope of WBOT's was defined as: "health promotion, primary prevention of disease, healthy

behaviour counselling, treatment adherence counselling, secondary disease prevention through basic screening with appropriate referral and basic therapeutic, rehabilitative and palliative care services to vulnerable communities, in close cooperation with facility-based health practitioners, other government departments, non-governmental organizations, community structures and the private sector."¹⁸

The WBOT policy framework outlined the relationship to the health services, with CHW's reporting to the Outreach Team Leader (OTL) at the health facility, who in turn is accountable to the facility management. It also provides for dedicated support for WBOT's at a District and Provincial level, with quarterly reporting at the National District Health Systems Committee and to the National Health Council.¹⁸

Further developments included the accreditation of a standardized national curriculum for comprehensive CHW training, and the establishment of a CHW unit in the NDOH to provide national guidance and support for WBOT's.¹⁵ The responsibility for designing and implementing the specific WBOT approaches was delegated to provinces, to allow for some flexibility and context appropriate approaches. A key development in response to concerns around the conditions of service and the turnover of the CHW's, was a July 2022 agreement signed between the Social Development Sector Bargaining Council, the NDOH and unions to standardize remuneration of CHW's, work conditions and the scope of work with a view to eventually integrating them into the public sector.

What have we learnt about COPC?

Several systematic reviews of lay or CHW programmes have provided evidence of effectiveness of CHW programmes for maternal and child health, immunization, TB, HIV, and malaria care.¹⁹⁻²¹ In addition, randomized controlled trials of home visits by CHW's in urban and rural settings in South Africa reported improvements in selected maternal and neonatal health outcomes.^{22,23} The only systematic review of COPC to date found limited evidence of effectiveness.²⁴ However, it mainly included studies of COPC education of health professionals, and studies of practice of COPC in communities did not include the full scope of COPC. A quasi-experimental evaluation of COPC in Kenya found broad ranging effects and benefits to antenatal care, health facility deliveries, WASH, food availability, and measles vaccinations.²⁵ A plausibility evaluation of the WBOT's in the Northwest PHC re-engineering pilot site reported improvements in routine indicators for measles immunization coverage, couple year protection and a decrease in severe diarrhea in children under five years of age.²⁶

Important lessons were identified about the implementation of COPC in a scoping review of COPC in Sub Saharan Africa which included 39 studies, 27 of which were from South Africa.²⁷ The importance of governance and leadership was emphasised not just for the establishment of the COPC programs but also for sustaining the programmes. Projects reported a lack of ongoing political commitment, poor cooperation between levels of government, limited intersectoral collaboration, and that managers had a limited understanding and ownership of COPC and exercised a centralized leadership style.

Financing of programs was reported as insufficient to meet the need for CHW salaries, supplies, transport, data management support and supervision. Human resources challenges included insufficient professional nurses to fulfill the role of team leader, which was then fulfilled by enrolled nurses, and retention of CHW's was an ongoing challenge due to tenuous conditions of service with low salaries, part-time employment, uncertain contracts, and absence of benefits. CHW's who had been trained and worked in disease specific programmes often lacked the competencies to provide more comprehensive care which included prevention and health promotion. And management and supportive supervision of CHW programmes was reported as weak.^{17,27}

In delivering WBOT services, clinic staff tended to regard COPC as an additional burden on facility workloads, and there was some resistance to integrating it into the service. CHW's tended to be seen as an extension of the clinic's service rather than having a broader health promotion role in the community. COPC projects also experienced difficulties in routinely collecting quality data, analysing the data, and using it to inform decision making. And CHW's had concerns about the expectations from the community, and whether they would be able to access the kind of support and resources that the community expressed a need for.²⁷

The PHC re-engineering pilot sites conducted several process evaluations, often in collaboration with research and academic institutions, using implementation science approaches creating opportunities for organisational learning and to identify innovations and promising practices. Early starters such as the NorthWest Province provided strong leadership support for WBOT's and used community dialogues to actively engage with communities.²⁸ CHW's in several sites took initiative in working across sectors with environmental health, social services, education, police, and other to address social determinants of health. And sites produced innovative tools including COPC guidelines, training resources and digital tools for routine data collection by WBOT's.²⁹⁻³¹ Although the WBOT's were collecting data linked to the District Health Information System (DHIS), much of this was still paper based and the quality, completeness and utility of the data was poor.³² Findings on the use of digital tools in CHW programmes indicated acceptability of digital devices and held some promise as a solution.^{30,31} However, much additional preparation will be needed in the light of the broader evidence of CHW projects experiencing numerous difficulties with the use of digital devices.^{33,34}

Few studies have however conducted evaluations of outcomes or impact of WBOT. A PCAT survey of primary care quality in the context of COPC across four Provinces found that patients scores of the community orientation of services were much lower than the scores of health professionals and managers.³⁵ This suggests that health service staffs may not have a full understanding of requirements of COPC.

Economic evaluations have however provided important findings that WBOT's provided a benefit cost ratio of 3.4, with net savings in the averted clinic and hospital use,³⁶ and estimates of the overall cost of WBOT's were less than 5% of the total PHC budget.³⁷

During the COVID-19 pandemic CHW's also contributed to the

preparedness and response in South Africa. CHW's assisted with screening and testing in vulnerable communities, and despite having many difficulties with tools, logistics, safety and security, they contributed to increased awareness of COVID-19 in the communities.³⁸ CHW's also assisted with home deliveries of medication for chronic disease patients, thus protecting them from COVID-19 exposures at facilities and assisting in decongesting facilities which were already overwhelmed with COVID-19 patients.^{39,40}

Challenges and opportunities

Many gains have been made in the implementation of COPC over the past decade, but there are several gaps which need require further attention. A particular concern for COPC are governance arrangements, including the roles, responsibility and relationships of different stakeholders in COPC. Community governance and community voice in the South African health system is extremely weak, with few functional health committees or hospital boards.⁴¹⁻⁴³ This limits the responsiveness and accountability of the health system to communities, ultimately impacting on the quality of care.⁴⁴ The governance relationship of WBOT's to communities thus becomes an important opportunity to strengthen community voice in the health system. However, the employment of CHW's within the public health sector addresses, while reducing the insecurity of tenure and lack of a standardised approach, shifts accountability inward to health management and removes any direct accountability of CHW's or WBOT's to the community. Given the rigid nature of internal government bureaucracy, the evolving governance arrangements for WBOT's need to have more flexibility to be responsive to the communities in which they operate.⁴⁵ In particular, the relationships of WBOT's to health committees, organized civil society and elected representatives such as local government councilors need to be explored further to enhance their role in representing the community's health needs.

In order to address the social determinants of health in communities, WBOTs also need to be better equipped and empowered to engage with a range of disciplines and sectors including environment health, local government services, Social Security Agency of South Africa (SASSA) and social development departments, and other sectors involved with basic services in communities. Although the WBOT policy implies that the CHW's will fulfill these roles, the current training and governance arrangements do not enable this function.¹⁵ Beyond governance, the overall readiness of the health system to support COPC is a concern. In terms of financing, although the available costings and cost benefit ratios make a strong case for resourcing the WBOT's, many Provinces are struggling to deliver health care within their current budgets. Strong political commitment and leadership will be needed to ensure sustained and adequate financing of COPC within a constrained budget environment.

From a human resources perspective, the total numbers, distribution, competencies, employment and conditions of service of CHW's are ongoing challenges.¹⁴ Supervision has been weak, with the supervision and support of CHW's in WBOT's largely delegated to enrolled or staff nurses as a result of shortages of professional nurses to fulfill this role.⁴⁶ However, supervision by more junior nurses appears to be less effective in both achieving community acceptance and integration of CHW's within the health system than direct

supervision by more senior nursing staff.⁴⁷ There is a strong case to invest more in nurses, both in numbers and PHC competencies, as they represent 56% of the health workforce and are the core of PHC teams supporting COPC.¹⁴ The role of primary care doctors in COPC has been explored and several higher education institutions have transformed their health professions training to produce practitioners who are competent to work in multidisciplinary PHC teams in support of COPC.^{48,49} A similar focus has not been evident for all disciplines, and health professions organisations, higher education institutions (HEI's) and relevant stakeholders need to be proactive in delivering appropriate competency based training of all health professionals for UHC, including the delivery of COPC.¹⁴ Along with the re-orientation of health professionals to support COPC, the willingness and competence of health managers to support COPC needs more attention.

Lastly, the quality, completeness and integration of COPC data as part of the National Health Information System needs improvement to enable CHW's, OTL's, facility managers and district managers to utilize the data for better planning and management of COPC; and to provide health committees and communities with access to information about their health services. The information is also critical to monitor and evaluate the ongoing implementation and effects of COPC, particularly to assess whether COPC contributes to improving the quality of care, transparency, accountability, responsiveness and health outcomes.

A whole health systems approach to COPC is needed, regarding COPC as a complex adaptive system and not just another project tacked onto the health service. COPC is a dynamic system which interacts with the rest of the health system and with communities and will affect them in ways which may be unpredictable. And similarly, our health system may also shape the existing COPC initiatives in ways which have not been anticipated. The further implementation of COPC should be guided by a whole systems approach, recognising the importance of all its relationships and the need for ongoing engagements with distributed leadership, frontline health providers, end-users, the community and other sectors within the broader society.⁽²⁸⁾

Conclusion

The Pholela legacy of COPC has made a strong resurgence in South Africa to become an important component of our health system and the country's commitment to PHC and the achievement of UHC. The public health community, including public health medicine practitioners, researchers and academics have made important contributions to reviving and implementing COPC in SA. There are further opportunities for public health to contribute to the governance, leadership and management of COPC, ensuring sustainable financing, capacity building of the health workforce for COPC, and improving and integrating COPC information systems to improve performance, transparency and accountability of COPC. Ongoing evaluations of COPC are needed, including assessing the quality of care and health outcomes. Further research should identify and test innovations, and models of addressing the social determinants of health through COPC. It's been more than 70 years since the Pholela project, and time we fully implement the social medicine approach within the health system to achieve equity and health for all in South Africa.

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JC Coetzee Memorial Lecture 2022

Medical Disorders of Pregnancy

Prof Mergan Naidoo (College of Family Physicians)

Discipline of Family Medicine, School of Nursing and Public Health,
University of KwaZulu-Natal

Introduction:

Pregnancy is a physiological process that involves various changes in a woman's body to support the growth and development of a foetus. However, pregnancy can also increase the risk of developing medical disorders affecting both the mother and the foetus. These medical disorders of pregnancy (MDP) can range from mild to severe and have significant consequences if not properly managed. This article will discuss pregnancy's most common medical disorders, their causes, symptoms, and management.

Medical disorders of pregnancy and maternal deaths

The 2017-2019 Saving Mothers Report for South Africa reports on the top four causes of death: non-pregnancy related infection, hypertensive disorders of pregnancy, obstetric haemorrhage and medical and surgical causes.¹ Of concern is medical and surgical causes of death increasing in frequency while other causes have had a downward trend. Hypertensive disorders of pregnancy (HDP) accounted for 20,73 maternal deaths per 100 000 live births in the triennium 2017-2019 compared to 22,26/ 100 000 live births deaths in the triennium 1991-2001. In contrast, medical and surgical disorders (MSD) accounted for 16.91 deaths/100 000 in the triennium 2017-2019 compared to 7,71 deaths/ 100 000 births in the triennium 1999-2001.¹ Some of these increases may be accounted for through better notification and evaluation of maternal deaths.

HDP accounted for 590 deaths in the last evaluated triennium, with eclampsia accounting for 275 deaths, preeclampsia with severe features 164 deaths, the HELLP (haemolysis, elevated liver enzymes and low platelet counts) syndrome 96 deaths, chronic hypertension 39 deaths, and liver rupture accounted for 16 deaths. Most (216) deaths occurred in primigravid women, and worryingly 60% of all deaths had avoidable factors.¹ Recommendations from the Saving Mothers report included the following:

- Reinforcing contraception as a primary prevention strategy
- Ensuring that communities are made aware of the symptoms of preeclampsia (PreE)
- Ensuring that severe PE and eclampsia be managed at regional or tertiary hospitals.
- Improving professionalism among doctors so that they attend to sick patients immediately.

- Improving post-natal monitoring of ill patients before discharge, especially the heart rate and blood pressure (BP).
- Ensuring that patients presenting to their primary care provider with slight elevations of BP return within three days, and if the BP remains high, these patients must be referred to a high-risk clinic.¹

MSD accounted for 481 deaths, of which cardiac, respiratory and central nervous system conditions accounted for 152, 65, and 49 deaths, respectively. Neoplasms and suicide accounted for 43 and 40 deaths. Thirty-six percent of deaths presented in antenatal, and 59% occurred postpartum. Medical care was reported to be suboptimal in 64% of cases. Failure to assess and manage shortness of breath in the antenatal period was reported as a significant problem. Recommendations to prevent deaths due to MSD include:

- Contraceptive advice was again recommended as primary prevention
- Screen women for mental health conditions and gender-based violence at the first ante-natal visit.
- District hospitals must have a high-care area to stabilise women while awaiting transfer.
- Recurrent admissions or persistent abdominal signs need a multidisciplinary approach to management.
- Include MSD in the Essential Steps for Managing Obstetric Emergencies (ESMOE) course.

Warning symptoms and signs during pregnancy

Persistent maternal tachycardia and dyspnoea in pregnancy are two common areas that need special mention. Consider a case of a 23-year-old pregnant woman P1G2 with a previous preterm delivery who had persistent tachycardia during both her antenatal visits. At 18 weeks gestation, she was referred to a district hospital and assessed as a complete miscarriage. Her heart rate (HR) was 110 beats per minute (bpm) but was considered stable. While awaiting medication, she collapsed in the queue. A point-of-care ultrasound (PoCUS) revealed tight mitral stenosis, which was not suspected by the clinicians managing her.² Pregnant women's HR may increase by 10-20 bpm. Persistent abnormal HR of more than 110 bpm requires a careful history, examination and focussed investigations. Pregnancy can unmask underlying conditions such as cardiac disease, endocrine disorders and chronic infections. Causes of persistent tachycardia include anaemia, severe pain, pyrexia, sepsis, hypoxia, shock, cardiac failure or pulmonary oedema, cardiac arrhythmias, hyperthyroidism, thromboembolism and drugs (substance abuse). It is vital that you do not send a pregnant or postpartum woman home while she has persistent tachycardia. Relevant investigations include

an electrocardiograph, a chest X-Ray and appropriate blood and/or urine investigations. If the cause is not apparent, refer to a regional hospital specialist for investigations by the multidisciplinary team (MDT).²

Sixty to 75% of pregnant women experience dyspnoea due to physiological changes in pregnancy. It usually starts in the first or early second trimester and worsens in the second trimester but stabilises by the third trimester. Progesterone-induced hyperventilation may occur to meet the increased metabolic demand. It is essential to distinguish between pregnancy-induced hyperventilation and disease. Table 1, obtained from UpToDate, provides a list of common causes of acute dyspnoea.³

Table 1: Differential diagnosis of dyspnoea

HEENT	Neurologic
Angioedema	Stroke
Anaphylaxis	Neuromuscular disease
Pharyngeal infections	Toxic/metabolic
Deep neck infections	Organophosphate poisoning
Foreign body	Salicylate poisoning
Neck trauma	CO poisoning
Chest wall	Toxic ingestion
Rib fractures	Diabetic ketoacidosis
Flail chest	Sepsis
Pulmonary	Anemia
COPD exacerbation	Acute chest syndrome
Asthma exacerbation	Miscellaneous
Pulmonary embolism	Hyperventilation
Pneumothorax	Anxiety
Pulmonary infection	Pneumomediastinum
ARDS	Lung tumor
Pulmonary contusion or other lung injury	Pleural effusion
Hemorrhage	Intra-abdominal process
Cardiac	Ascites
ACS	Pregnancy*
ADHF	Massive obesity*
Flash pulmonary edema	
High output failure	
Cardiomyopathy	
Arrhythmia	
Valvular dysfunction	
Cardiac tamponade	

HEENT: head, eyes, ears, nose, and throat; COPD: chronic obstructive pulmonary disease; ARDS: acute respiratory distress syndrome; ACS: acute coronary syndrome; ADHF: acute decompensated heart failure; CO: carbon monoxide.

*While these conditions do not cause acute dyspnea directly, they can exacerbate symptoms or contribute to other underlying causes.

Source: UpToDate³

Key features suggesting the underlying cause for dyspnoea in pregnancy (DIP) include the following.

- DIP is an isolated finding and presents insidiously
- Suspect pathology if there is: cough, wheeze, fever, tachypnoea, pleuritic or other chest pain, haemoptysis, sputum production, hypoxemia, tachycardia, irregular heart rhythm, or urticaria.
- In the first trimester, the differential diagnosis is similar to nonpregnant patients.
- In trimester three or postpartum: PreE with severe features, peripartum cardiomyopathy, pulmonary or amniotic fluid embolism, and sepsis should be suspected.
- Moderate or severe acute dyspnoea requires prompt evaluation.

When evaluating the DIP, the clinician must ask the following questions:

- Is the patient known to have underlying asthma or other pulmonary disease?
- Is the patient known to have underlying heart disease?
- Did dyspnoea develop acutely? – Pulmonary embolism, Acute upper airway obstruction, Spontaneous pneumothorax, Arrhythmia or coronary artery ischemia or dissection.
- Is a new cough present? - Respiratory infection, Asthma, Cardiac disorders with pulmonary venous hypertension, Other

causes – pulmonary embolism (PE) or chronic obstructive pulmonary Disease (COPD)

- Is a subacute/chronic cough present? Asthma or gastro-oesophageal reflux disease
- Is chest auscultation abnormal? Is there wheezing or crepitations?
- Are pain and/or other symptoms present? PE and tumours
- Did dyspnea present or worsen near term? - Suspect peripartum cardiomyopathy
- What medications is the patient taking?
- What is the patient's family, social, and occupational history? - Suspect occupational-related lung disease; hypersensitivity pneumonitis

Useful investigations that may assist with the evaluation of DIP include

- Chest- X-ray to help diagnose pneumonia, evaluate the cardiac size and see if there are radiological features of PE.
- Electrocardiography
- NT- proBNP to exclude cardiac failure.
- PoCUS to assess for pulmonary hypertension, cardiac failure and deep vein thrombosis.

The D-dimer has no utility in pregnancy.³

Hypertensive Disorders of Pregnancy:

Hypertensive disorders of pregnancy include gestational hypertension, preeclampsia, and eclampsia. These disorders are characterised by high blood pressure and can lead to severe complications such as placental abruption, preterm delivery, and maternal and foetal death. The cause of HDP is not well understood but is believed to be related to abnormalities in the function of the placenta.⁴ The Ministerial National Committee on Confidential Enquiries into Maternal Deaths in South Africa in 2019 defined various terms related to HDP based on the International Society for the Study of Hypertension in Pregnancy.⁵ Table 2 below defines the various terms used in HDP.

Table 2: Definition of terms in HDP⁵

Chronic hypertension Hypertension pre-dating pregnancy or diagnosed before 20 weeks gestational age.

White-coat hypertension Elevated office BP levels ≥140/90 mmHg but normal BP measurements at home.

Gestational hypertension New-onset hypertension after the 20th week of pregnancy

Preeclampsia BP ≥140/90 mmHg accompanied by proteinuria or evidence of organ dysfunction after the 20th week of pregnancy.

HELLP syndrome Characterised by haemolysis, elevated liver enzymes and low platelet counts

Risk factors for HDP include the following:

- History of prior PreE,
- Chronic hypertension, diabetes mellitus, antiphospholipid syndrome, systemic lupus erythematosus,
- Adverse previous pregnancy outcomes
- The use of assisted reproduction therapies.
- Multiple gestations
- High maternal body mass index (Body mass index (BMI)> 35).⁶

The prevention of HDP includes providing at least 500mg of elemental

calcium daily to all pregnant women. Aspirin should also be started, ideally from 12-14 weeks gestation, in all women identified as high risk.⁶

Table 3 provides a helpful guide for investigating patients with HDP.

Table 3: Investigations needed at various antenatal visits⁶

INVESTIGATION	WHEN	WHY
Urine dipsticks	At every visit	To confirm the presence of proteinuria and make a diagnosis of PE
Serum creatinine	When a diagnosis of essential or gestational HT or PE with no severe features is made	To establish renal damage
Serum haemoglobin and platelets	When a diagnosis of essential or gestational HT or PE with no severe features is made	To confirm intravascular depletion
Ultrasound examination	When a diagnosis of essential or gestational HT or PE with no severe features is made	To establish foetal well being
Protein creatinine ratio (PrCr) or 24 hour urinary protein excretion	When PE with no severe features are diagnosed	To estimate the amount of protein excreted in urine
Urine microscopy, culture and sensitivity	When PE with no severe features are diagnosed	To exclude an alternative cause for the proteinuria
ALT	When PE with no severe features are diagnosed	To confirm liver involvement
Urea and electrolytes, liver function tests, INR, Serum uric acid levels, full blood count, crude clotting time	When PE with severe features are diagnosed	To evaluate organ system involvement. Do not delay transfer waiting for investigations
Arterial blood gas	When pulmonary oedema is suspected	To ascertain need for assisted ventilation
Uterine artery doppler velocimetry	When placental insufficiency is suspected in a patient with HDP	To exclude foetal compromise

The initial assessment of HDP at a primary healthcare (PHC) level is shown in Figure 1.

Figure 1: Assessment and management of HDP at a PHC level⁶

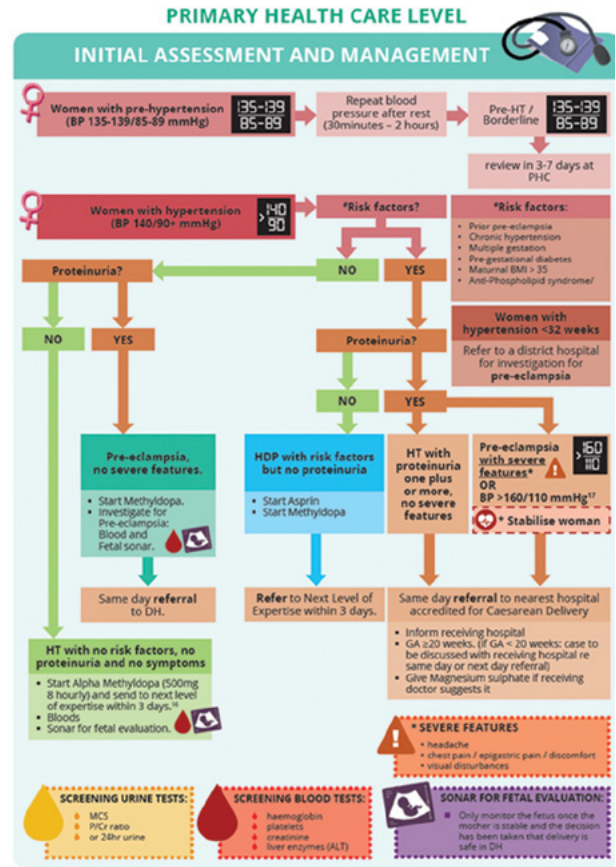


Figure 2 provides a helpful flowchart for management at a district hospital

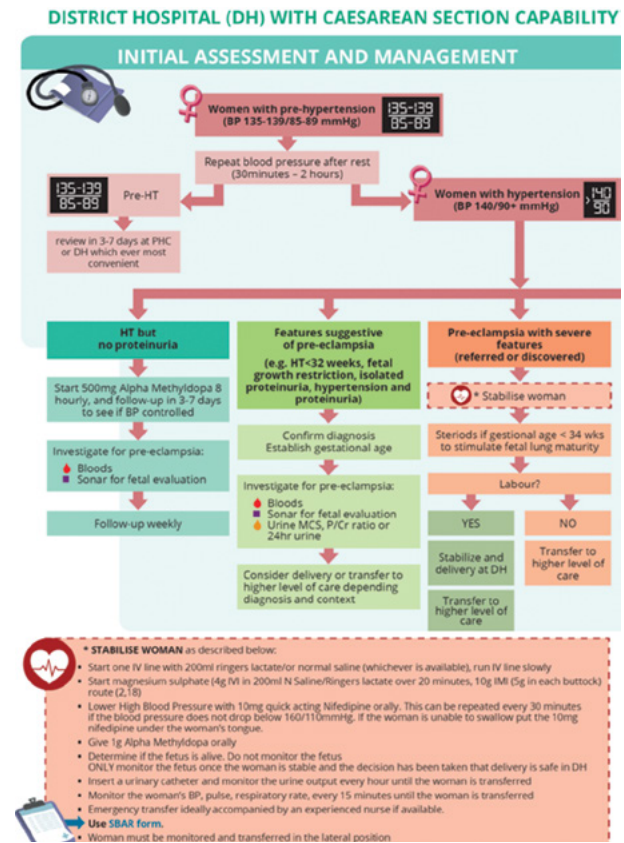


Figure 2: Assessment and management of HDP at a DH level⁶

Figure 3 provides a helpful guide for managing women at different gestational ages.

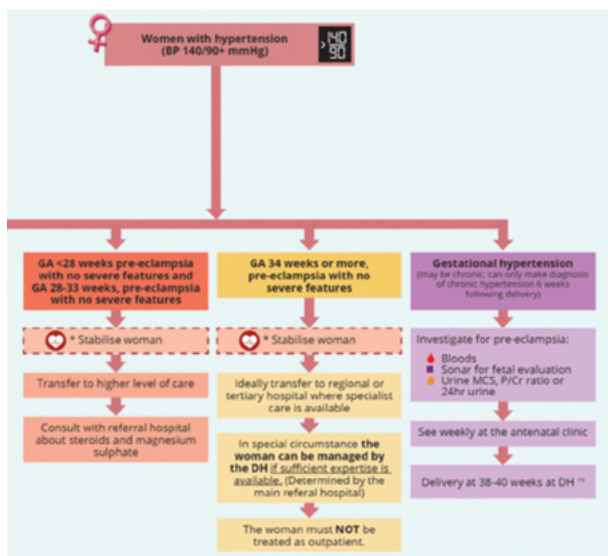


Figure 3: Management of patients with HDP according to gestational age

Management of PreE with severe features:

These patients may present to any facility and require emergency management. They present with headache, epigastric pain, visual disturbances, proteinuria 2+ or more, and BPs greater than 160/110 mmHg. If the patient is at a PHC clinic or a CHC, one member of the team should inform the regional or tertiary referral hospital (RH) while other members stabilise the patient according to the principles of resuscitation based on the Essential Steps in Managing Obstetric Emergencies (ESMOE) which follows a structured approach. An intravenous line of ringers lactate running at 80ml/hour should be commenced. The patient should be loaded with magnesium sulphate 14 grams (4g IVI in 200ml of normal saline over 20 minutes and 10g given) intramuscularly (IMI) - 5g in each buttock. The BP may be lowered with 10 mg of oral nifedipine and a stat dose of 1000 mg of oral alpha methyl dopa. Emergency transfer to the RH with monitoring by an experienced nurse in transit should occur and the patient must be nursed in the lateral position.⁶

Patients presenting with PreE with severe features at a DH with CD facilities are managed in a similar manner, but some district hospitals have access to intravenous labetalol and this may be used according to the standard protocol. Many women die from injudicious use of excessive fluids so careful monitoring of fluid intake is important with the recommended rate of administration of IVI fluids not exceeding 80mls/hr. Women with a gestational age between 28 and 34 weeks should be given steroids to improve the foetus's lung maturity, especially if delivery is planned within 48 hours. The first dose of steroids should be given at the DH, and the patient should be urgently transferred to the RH.⁶

Anaemia in pregnancy

Anaemia in pregnancy is defined as a haemoglobin (Hb) level less than 11 g/dL or a haematocrit less than 33 percent. Physiologic changes during pregnancy result in dilutional anaemia despite an overall increase in red blood cell mass. Plasma volume increases by 10 to 15 percent in the first trimester, increases quickly until 34 weeks, and

then plateaus to term. The total gain at term is approximately 1500 mL. Anaemia is a common medical disorder of pregnancy that can result from a deficiency of iron, folate, or vitamin B12. Iron deficiency is the commonest anaemia in pregnancy. Anaemia can lead to fatigue, weakness, and decreased foetal oxygen delivery.⁷

Causes of anaemia in pregnancy are shown in Table 4⁷

Table 4: Causes for anaemia in pregnancy

RBC size/ MCV	Reticulocyte count	
	Low or normal*	Increased
Microcytic MCV <80 fL	<ul style="list-style-type: none"> Iron deficiency (late) Anemia of chronic disease/inflammation Sideroblastic anemias 	<ul style="list-style-type: none"> Thalassemia Hemolysis[‡]
Normocytic MCV 80 to 100 fL	<ul style="list-style-type: none"> Bleeding (acute) Iron deficiency (early) Anemia of chronic disease/inflammation Bone marrow suppression (cancer, aplastic anemia, infection) Chronic renal insufficiency Hypothyroidism Hypopituitarism Excess alcohol Copper deficiency/zinc poisoning 	<ul style="list-style-type: none"> Bleeding (with bone marrow recovery) Hemolysis[‡] Bone marrow recovery (eg, after infection, vitamin B12 or folate replacement, and/or iron replacement)
Macrocytic MCV >100 fL	<ul style="list-style-type: none"> Vitamin B12 or folate deficiency Excess alcohol Myelodysplastic syndrome Liver disease Hypothyroidism HIV infection Medications that interfere with nuclear maturation (hydroxyurea, methotrexate, some chemotherapy agents) 	<ul style="list-style-type: none"> Hemolysis[‡] Bone marrow recovery (eg, after infection, vitamin B12 or folate replacement, and/or iron replacement)

Review of the RBC morphology is critical to the assessment of many anemias. Refer to UpToDate for features of specific causes of anemia and discussions of the approach to the patient evaluation.

RBC: red blood cell; MCV: mean corpuscular volume; fL: femtoliters.

* A reticulocyte count in the normal range (especially the lower end of the normal range) may be inappropriately low in an individual with significant anemia and may suggest a component of impaired bone marrow function.

‡ Hemolysis typically is associated with a normal or high MCV. Microcytosis is generally restricted to types of hemolysis with RBC fragmentation. Hemolysis is typically associated with

For the prevention of anaemia in pregnancy, the following is advised.

- Most anaemias in pregnancy are due to Fe deficiency - give all women with Hb > 10g/dL ferrous sulphate 200 mg oral daily and folic acid 5 mg oral daily.
- Continue with iron and folic acid supplementation during lactation
- Improve compliance with and absorption of oral iron tablets:
- Encourage honesty about compliance with medication.
- Discourage consumption of soil, charcoal etc.
- Discourage excessive consumption of tea or coffee.
- Use rooibos tea, decaffeinated tea and coffee, water or fruit juice.
- Advise taking iron tablets during meals if side effects are affecting compliance.
- Avoid taking iron tablets at the same time as calcium tablets.⁸

Management of Anaemia

Mild anaemia(Hb= 8-9.9 g/dL)

Administer 200 mg FeSO4(± 65 mg elemental iron) three times daily with folic acid 5 mg daily. The Hb is expected to rise by at least 1.5 g/dL every two weeks. Follow up with all women with less than 36 weeks gestation with a repeat Hb after four weeks. If there is no response at 36 weeks, consider intravenous (IV) iron. Avoid blood transfusion if there are no other complications.⁸

Moderate to severe anaemia (Hb ≤7.9 g/dL)

Investigate the cause at a hospital high-risk clinic. Relevant investigations would include FBC, smear, iron studies, B12, folate, urine microscopy and culture, and a stool sample for occult blood

and parasites. Administer ferrous sulphate 200 mg three times daily, with folic acid 5 mg. If there is no response to oral treatment or if the patient is at 36 weeks, consider IV iron.⁸

Parenteral iron is available as iron sucrose, IV (Venofer) low molecular weight iron dextran, (CosmoFer). Venofer is constituted by mixing 200 mg in 200 mL sodium chloride 0.9% and administered over 30 minutes on alternate days until the total dose has been given. An initial total dose of 600 mg is usually adequate to raise the Hb to acceptable levels. Cosmofer is administered as a single dose. Determine the total dose of iron required (total dose up to 20 mg/kg body weight). Start with a test dose of 25 mg in 100 ml sodium chloride 0.9%, infused over 15 minutes, and observe the patient for one hour. If there is no adverse drug reaction, administer the remaining dose in 500 mL of sodium chloride 0.9% over 4-6 hours. Observe the patient for 1 hour after the infusion.⁸

Blood transfusion is indicated for the following reasons:

- If the Hb is less than 6.0 g/dL or the patient is symptomatic, admit and slowly transfuse 1 unit of packed cells over four to six hours
- If the Hb is less than 8.0 g/dL, and the woman is undergoing an emergency caesarean delivery (CD).
- If the Hb is less than 6.0 g/dL, and the woman is in labour (vaginal delivery anticipated).
- Correct anaemia early with FeSO₄ and folate in patients booked for elective CD.⁸

Hyperemesis Gravidarum

Hyperemesis gravidarum (HG) is a severe form of nausea and vomiting during pregnancy. It affects up to 2% of pregnancies and can lead to dehydration, malnutrition, and weight loss. The cause of HG is not well understood, but it is believed to be related to hormonal changes during pregnancy. The management of HG includes supportive measures such as hydration and nutrition and medications such as antiemetics. Metoclopramide, ondansetron, and promethazine demonstrated equal efficacy in providing symptomatic relief. However, the side effect profile and healthcare costs should also be considered when selecting an option.⁹

Thromboembolic Disorders

Thromboembolic disorders such as deep vein thrombosis (DVT) and pulmonary embolism (PE) are more common during pregnancy due to increased blood clotting factors and decreased blood flow. DVT can occur in the legs and can lead to PE, which can be life-threatening. The management of thromboembolic disorders during pregnancy includes prophylactic measures such as compression stockings and anticoagulation therapy. Low molecular weight heparin can be used at a dose of 1mg/kg bd. Warfarin can be used from the second trimester until 36 weeks gestation.^{8, 10}

Cardiac Disease in Pregnancy

Cardiac disease in pregnancy is increasing, contributing to MSD. It is essential to recognise the condition, stabilise and refer the patient to an appropriate level of expertise. Cardiac failure to peripartum cardiomyopathy is not uncommon in many settings. Table 5 provides a rapid overview of the emergency management of decompensated heart failure. In summary, the acute management of peripartum cardiomyopathy involves the following:

- Provide supplemental oxygen and assisted ventilation as needed
- Optimise the preload

- Provide haemodynamic support with inotropes and vasopressors if required
- Provide relief of symptoms
- When possible, institute chronic therapies that improve long-term outcomes

Table 5: Rapid overview and emergency management of decompensated heart failure¹¹

Diabetes Mellitus in Pregnancy

Differential diagnosis: Pulmonary embolism, acute asthma, pneumonia, noncardiogenic pulmonary edema (eg, adult respiratory distress syndrome), pericardial tamponade or constriction
Symptoms and signs
Acute dyspnea, orthopnea, tachypnea, tachycardia, and hypertension are common
Hypotension reflects severe disease, and arrest may be imminent; assess for inadequate peripheral or end-organ perfusion
Accessory muscles are often used to breathe
Diffuse pulmonary crackles are common; wheezing (cardiac asthma) may be present
S3 is a specific sign but may not be audible; elevated jugular venous pressure and/or peripheral edema may be present
Diagnostic studies
Obtain ECG: Look for evidence of ischemia, infarction, arrhythmias (eg, AF), and left ventricular hypertrophy.
Obtain portable chest radiograph: Look for signs of pulmonary edema, cardiomegaly, alternative diagnoses (eg, pneumonia); normal radiograph does not rule out ADHF.
Obtain: Complete blood count; cardiac troponin; electrolytes (Na ⁺ , K ⁺ , Cl ⁻ , HCO ₃ ⁻); BUN and creatinine; arterial blood gas (if severe respiratory distress); liver function tests; BNP or NT-proBNP if diagnosis is uncertain.
Perform bedside echocardiography if the cardiac or valvular function is not known.
Treatment
Monitor oxygen saturation, vital signs, and cardiac rhythm.
Provide supplemental oxygen if hypoxic (SpO ₂ <90%); place 2 IV catheters, and position patient upright.
Provide NIV as needed, unless immediate intubation is required or NIV is otherwise contraindicated; have airway management equipment readily available; etomidate is a good induction agent for RSI in ADHF.
Initiate diuretic therapy without delay to relieve congestion/fluid overload:
• Give IV loop diuretic furosemide 40 mg IV or torsemide 20 mg IV; or bumetanide 1 mg IV
• Higher doses are needed for patients taking diuretics chronically (eg, twice home dose) and in patients with renal dysfunction.
Search for cause of ADHF (including: acute coronary syndrome, hypertension, arrhythmia, acute aortic or mitral regurgitation, aortic dissection, sepsis, renal failure, anemia, or drugs) and treat appropriately.
• Patients with ADHF and AF with rapid ventricular rate often require medication (eg, digoxin) to slow their heart rate.
• Direct current cardioversion is indicated for patients with new onset AF and hemodynamic instability or refractory symptoms despite rate control.
• Obtain immediate cardiac surgery consultation for acute aortic or mitral regurgitation or ascending aortic dissection.
For patients with adequate end-organ perfusion (eg, normal or elevated blood pressure) and signs of ADHF with fluid overload:
• If urgent afterload reduction is required, early vasodilator therapy may be needed: Give nitroprusside* for severe hypertension, or if acute aortic regurgitation or acute mitral regurgitation is present; titrate rapidly to effect (eg, start nitroprusside at 5 to 10 mcg/min and titrate up every 5 minutes as tolerated to a dose range of 5 to 400 mcg/min).
• If response to diuretics to treat congestion/fluid overload is inadequate, give vasodilator to reduce preload: Give IV nitroglycerin in addition to diuretic therapy if persistent dyspnea or as a component of therapy in refractory HF and low cardiac output.†
• Start nitroglycerin* infusion at 5 to 10 mcg/min and titrate every 3 to 5 minutes as needed and tolerated based upon mean arterial blood pressure or SBP to a dose range of 10 to 200 mcg/min.
For patients with known systolic HF (eg, documented low ejection fraction) presenting with signs of severe ADHF and cardiogenic shock, discontinue chronic beta blocker therapy and:
• Give an IV inotrope* (eg, dobutamine or milrinone) and/or mechanical support (eg, intra-aortic balloon counter pulsation).
For patients with known diastolic HF (ie, preserved systolic function) presenting with signs of severe ADHF and cardiogenic shock:
• Treat for possible left ventricular outflow obstruction with a beta blocker, IV fluid (unless pulmonary edema is present), and give an IV vasopressor* (eg, phenylephrine or norepinephrine); do not give an inotrope or vasodilator. Obtain immediate echocardiogram as needed.
• Consider possibility of acute mitral or aortic regurgitation, or aortic dissection, and need for emergency surgical intervention. Obtain immediate echocardiogram as needed.
For patients whose cardiac status is unknown but present with signs of severe ADHF (ie, pulmonary edema) and hypotension or signs of shock:
• Give an IV inotrope* (eg, dobutamine or milrinone), with or without an IV vasopressor (eg, norepinephrine) and assess need for mechanical support (eg, intra-aortic balloon counter pulsation); obtain immediate echocardiogram as needed.

ECG: electrocardiogram; AF: atrial fibrillation; ADHF: acute decompensated heart failure; BUN: blood urea nitrogen; BNP: brain natriuretic peptide; NT-proBNP: N-terminal pro-BNP; IV: intravenous; NIV: noninvasive ventilation; RSI: rapid sequence intubation; SBP: systolic blood pressure
 * Patients receiving vasodilator, vasopressor, or inotrope infusions require continuous noninvasive monitoring of blood pressure, heart rate and function, and oxygen saturation.
 † Treatment of patients with heart failure with reduced ejection fraction with volume overload unresponsive to diuretics is guided by hemodynamics, which are most commonly inputted from the physical examination with right heart catheterization performed when required for selected cases; refer to accompanying text and separate topic review of management of refractory heart failure.

Diabetes Mellitus affects about 1 in 10 pregnancies globally and can adversely affect both the mother and the foetus. Risk factors for gestational diabetes include advanced maternal age, obesity, family history of diabetes, previous history of gestational diabetes, and specific ethnic backgrounds. The condition typically develops around the 24th to 28th week of pregnancy when the hormones produced by the placenta cause insulin resistance, making it difficult for the mother's body to use insulin effectively. Poorly controlled gestational diabetes can have severe consequences for both the mother and the baby. For the mother, it increases the risk of high blood pressure, preeclampsia, caesarean delivery, and type 2 diabetes later in life. For the baby, it can lead to macrosomia, hypoglycaemia, respiratory distress syndrome, and an increased risk of developing type 2 diabetes later in life.

The diagnosis of gestational diabetes is usually made by performing an oral glucose tolerance test (OGTT) between 24 to 28 weeks of pregnancy. Women with risk factors for gestational diabetes may be screened earlier in pregnancy. Table 6 provides an outline of how the OGTT should be interpreted.¹²

Table 6 Diagnostic criteria following the screening with 75 g OGTT in pregnancy

	BLOOD GLUCOSE LEVELS	
	GESTATIONAL DIABETES	OVERT DIABETES IN PREGNANCY
Fasting	5.1 – 6.9 mmol/L	> 7 mmol/L
One-hour post-glucose load	>10 mmol/L	not applicable
Two-hour post-glucose load	8.5 – 11 mmol/L	> 11.1 mmol/L

Treatment of gestational diabetes aims to keep blood glucose levels within normal limits to reduce the risk of complications. This may involve changes in diet, exercise, and insulin therapy. Women with gestational diabetes are advised to eat a healthy diet, focus on complex carbohydrates, lean protein, and healthy fats, and exercise regularly. Insulin therapy may be necessary if blood glucose levels remain elevated despite these lifestyle modifications. Insulin is tailored to suit the individual needs of the patient and may vary from bolus dose to basal-bolus regimens.¹³

After delivery, blood glucose levels usually return to normal, and most women with gestational diabetes do not require ongoing treatment. However, women with gestational diabetes are at increased risk of developing type 2 diabetes later in life and should be screened regularly for this condition.¹³

Mental health in pregnancy

Pregnancy is a time of significant physical and emotional changes. While it is a joyous and exciting time, it can also be stressful for women and lead to anxiety and depression. Mental health issues during pregnancy are common, affecting up to 20% of pregnant women, and can significantly impact the health of both the mother and the baby. Depression and anxiety are the most common mental health disorders during pregnancy. Women who have a history of depression or anxiety before pregnancy are at a higher risk of experiencing these disorders during pregnancy. Other risk factors include a history of trauma or abuse, a lack of social support, financial stress, and complications during pregnancy. Untreated mental health disorders during pregnancy can have serious consequences for both the mother and the baby. They can increase the risk of preterm labour, low birth weight, and developmental problems in the baby. Women with untreated depression or anxiety during pregnancy are also more likely to experience postpartum depression after delivery.¹⁴ The new South African Maternity case record has a screening tool for mental health conditions. Once mental health screening has revealed a positive response, clinical pathways are initiated to deliver better healthcare using an MDT approach.

Treatment options for mental health disorders during pregnancy include psychotherapy and medication. Psychotherapy, can be an effective treatment option for mild to moderate depression and anxiety. Cognitive-behavioural therapy (CBT) is a type of psychotherapy that focuses on changing negative thought patterns and behaviours. CBT has been shown to be effective in treating depression and anxiety during pregnancy. Interpersonal psychotherapy (IPT) with a focus on role transition, interpersonal issues, and building social support has been found to be helpful in improving depressive symptoms and parenting education.^{14, 15}

Medication can also be an effective treatment option for mental health disorders during pregnancy. However, some medications may pose a risk to the developing foetus. Antidepressants, for example, have been associated with a slightly increased risk of preterm labour and low birth. In addition to psychotherapy and medication, lifestyle

modifications can help manage mental health disorders during pregnancy. Regular exercise, a healthy diet, and getting enough sleep can all help reduce stress and anxiety during pregnancy. Support from family and friends can also be critical in managing mental health disorders during pregnancy. Pregnant women with robust support systems are less likely to experience depression and anxiety during pregnancy. Women who do not have a strong support system should consider joining a support group or seeking professional help.¹⁴⁻¹⁶

Conclusion

Medical disorders of pregnancy can have significant consequences for both the mother and the foetus. The management of these disorders requires a multidisciplinary approach involving midwives, primary care physicians, obstetricians, and other healthcare providers. Early detection and proper management of MDPs can improve outcomes and reduce complications. Therefore, it is crucial for pregnant women to receive regular prenatal care and to, report any symptoms or concerns to their healthcare providers and for healthcare workers to be vigilant in screening for these conditions.

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Eponymous January - June 2023

MTHATHA EDUCATIONAL DEVELOPMENT PROGRAMME 2022

BASIC ULTRA SOUND WORKSHOP

Date: 17 – 18 November 2022

Speakers:

Mr Mtimba

Dr Mlitwa

Dr Mayibenye

Dr Moeketsi

Dr Lobi

Dr Folokwe

Dr Phinzi

Dr Gubu-Ntaba

Dr Moeketsi

Dr Njumba

Venue: Mthatha Health Resource Centre Auditorium

MTHATHA EDUCATIONAL DEVELOPMENT PROGRAMME 2023

WORKSHOP: OUR BLOOD SAVES LIVES

Date: 20 April - 21 April 2023

Speakers:

Dr Alumato

Dr Ndhlovu

Ms Makhalima

Dr Goqwana

Mr Ntamo

Dr Augusto Perez

Dr Mayibenye

Dr Mzayiya

Dr Desemela

Dr Jeff Hamdorf

Venue: Mthatha Health Resource Centre Auditorium

AWARDS

MS BELL AWARD IN PSYCHIATRY 2022

The recipient of the award is as follows:

Dr K Kirykowicz

MAURICE WEINBREN AWARD IN RADIOLOGY 2023

The recipient of the award is as follows:

Dr Y Parak

RWS CHEETAM AWARD IN PSYCHIATRY 2023

No Submissions were received

LECTURESHIPS 2022

KM SEEDAT LECTURESHIP 2022

Prof K Moodley presented her lecture entitled "Professional ethical issues encountered during the pandemic" at the 24th National Family Practitioners Conference on 19 August 2022 in Cape Town.

JC COETZEE LECTURESHIP 2022

Prof M Naidoo presented his lecture entitled "Assessing and managing medical problems in pregnant women" at the 24th National Family Practitioners Conference on 19 August 2022 in Cape Town.

FP FOUCHÉ LECTURESHIP 2022

Prof M Ngcelwane presented his lecture entitled "Advances in the Management of Tuberculosis of the Spine in South Africa over the last 40 years" at the SAOA Congress on 5 – 8 September 2022 in Cape Town.

THE COLLEGE OF OBSTETRICIANS AND GYNAECOLOGISTS HONORARY LECTURESHIP 2022

Dr N Simelela presented her lecture entitled "Women's Health in Times of Crisis" at the SASOG Congress on 26 – 30 November 2022 in Cape Town.

LECTURESHIPS 2023

JN and WLS JACOBSON LECTURESHIP 2023

Dr SK Misser will present his lecture on 27 June 2023 through a national webinar that will be hosted on the platform of the Radiological Society of South Africa.

JC COETZEE MEMORIAL LECTURESHIP 2023

Prof P Soma-Pillay will present her lecture at the 25th National Family Practitioners Conference on 18 August 2023 in Johannesburg.

KM SEEDAT MEMORIAL LECTURESHIP 2023

Prof S Moosa will present his lecture at the 25th National Family Practitioners Conference on 18 August 2023 in Johannesburg.

FP FOUCHÉ LECTURESHIP 2023

Dr FH Savoie will present his lecture at the SAOA Congress on 4 September 2023 in Cape Town.

Building a Living Emergency Medicine Curriculum: Value Setting, Aligning Work and Assessment Through an Iterative Approach

Sian Geraty, Walter Sisulu University, Heike Geduld, Stellenbosch University, Waseela Khan, University of Cape Town, Sharadh Garach, University of Kwazulu-Natal, Keamogetswe Molokoane, University of the Witwatersrand, Vidya Laloo, University of Pretoria, Heinri Zaayman, Stellenbosch University, Clint Hendrikse, University of Cape Town, Marlize Swart, University of the Witwatersrand, Amanda Naidoo, University of Pretoria, Boitumelo Kubeka, University of Cape Town, Sa'ad Lahri, Stellenbosch University

The establishment of the College of Emergency Medicine of South Africa (CEM) in 2003 marked an important step in the standardisation of training and assessment for specialist Emergency Physicians. While the Masters of Medicine (MMed) in Emergency Medicine is offered at six universities in South Africa, the CEM plays a crucial role in providing a national standardised curriculum for training and assessment.⁽¹⁾

The current curriculum for the Fellowship of the College of Emergency Medicine in South Africa (FCEM) is not outcomes nor competency based; and does not reflect the current focus on work based learning and assessment. Although each university program has its own curriculum tailored to local resources, the existence of a national exit examination highlights the need for clear guidance on training outcomes, specialist competencies, and assessment. The CEM curriculum is essential in guiding and supporting registrar training as well as defining the role of a specialist Emergency Physician in the South African context.

Currently, the FCEM assessment includes a written basic sciences examination (FCEM Part I), a written, oral, and paper-based clinical final examination (FCEM Part II), and the submission of a portfolio of evidence. The submission and passing of a research dissertation on an Emergency Medicine topic at a certified university is a prerequisite for specialist registration with the Health Professions Council of South Africa (HPCSA).⁽²⁾

All six universities offering FCEM/MMed programs have a four-year curriculum that includes supervised workplace-based learning as registrar clinical rotations, university specific teaching programmes, a research requirement, and ultrasound teaching. Passing an Emergency Ultrasound credentialing examination is also a prerequisite for entrance to the FCEM II examination, and a revised curriculum for Emergency Ultrasound training has recently been published.⁽³⁾ While all university postgraduate Emergency Medicine programs have the same desired outcome, there are gaps in the standardisation of the training and assessment process. A standardized process should offer more well defined learner objectives and outcomes, curriculum transparency for all stakeholders and a reproducible programmatic assessment method applicable to all universities.

Africa's first Emergency Medicine training programme started at the University of Cape Town in 2004, and borrows largely from

international programmes and syllabi. However, South Africa's unique context of poverty, inequality, inequitable access to health care, and a high prevalence of emergencies related to trauma and infectious disease require a high standard of training in order to produce Emergency Physicians who can not only provide emergency care, but be change agents within society.⁽⁴⁾

The Colleges of Medicine of South Africa are currently driving the formal incorporation of work-based assessment (WBA) in all post-graduate registrar programmes by 2024. WBA complements exit examinations by assessing trainee clinical knowledge, skills, and professional behaviour in clinical environments. Benefits of WBA include opportunities for more regular formative assessments accompanied by ongoing feedback and milestones which more objectively track the progression of the registrar learning. As drawbacks may include under-skilled assessors and inadequate resources, successful implementation will depend on faculty engagement and training.^(5,6)

The absence of WBA and the necessity for significant overhaul of the curriculum led to the establishment of the Living Curriculum Workgroup in 2022, comprising representatives from the six universities that provide the MMed Emergency Medicine programme. The workgroup, under the auspices of the Council of the College of Emergency Medicine, strives to develop an updated values based curriculum that reflects the values of Emergency Medicine specialists in South Africa as well as the needs of South African patients.

We aim to continually update this living curriculum to be responsive to societal need and science-based methods of teaching and learning including assessment methods, and propose a living document that is continuously improved and refined based on ongoing feedback from the EM community.

The workgroup aims to achieve this by utilising a modified design thinking approach to curriculum development. Design thinking involves engaging stakeholders right from the outset, to brainstorm and offer insights into the desired curriculum objectives. Subsequently, the feedback is scrutinized and incorporated into a prototype curriculum, which is then disseminated and tested using a continuous feedback system to facilitate several rounds of iterative cycles of idea generation and refinement (diverging and converging ideas).⁽⁷⁻⁹⁾ The design thinking method underpins what is predicted to be a continuous active process of engagement with the living curriculum.

The workgroup initiated this process in 2022, engaging with a broad and diverse range of stakeholders, utilising focus group and individual interviews to understand their views on the speciality of EM as well as the future of the curriculum and training process. In January 2023, we convened in person at the CMSA offices for a workshop, during which we shared stakeholder feedback, identified

values and key themes, participated in focus group discussions to design a competency framework for Emergency Medicine, formulated an initial strategy for WBA, agreed and drafted a Programmatic Assessment Blueprint, and planned next steps.

The initial engagements highlighted a strong set of values for EM as a discipline, including leadership, management, teaching, critical thinking, and grounding in the healthcare and community systems. The importance of wellbeing and self-development was also emphasized. The workgroup utilised these values in developing a competency framework in the form of a Baobab tree, Africa's "Tree of Life." (See image). The workgroup discussed the requirements of capacity and capabilities to include WBA, entrustable professional activities (EPAs) and progress committees into existing training programs. We then drafted a curriculum outline for the first iteration of the Living Curriculum including timelines for the next two years. This living curriculum will be re-presented to stakeholders in order to incorporate feedback and continue to re-imagine a curriculum that will contribute to the growth of access to Emergency Medicine, both nationally and internationally.

The January workshop was successful in generating momentum for the first iteration of the curriculum to be released mid 2023. The College of Emergency Medicine is grateful to the academic divisions of Emergency Medicine at UCT, UKZN, UP, SU, WITS, and WSU for their support and engagement as well as the CMSA for practical arrangements related to the in-person meeting. We also extend our gratitude to Professor Vanessa Burch, Executive Director of Education and Assessment, for her expertise and unwavering support in shaping the direction and progress of our group towards developing an innovative and impactful curriculum.

In conclusion, the urgent need for an updated curriculum in Emergency Medicine in South Africa is evident. By embracing a work-based assessment approach and employing design thinking principles, the workgroup is dedicated to developing a values-based curriculum that evolves through continuous stakeholder engagement and feedback.

Through the implementation of this updated curriculum, tailored to the unique challenges of the South African context, the College of Emergency Medicine aims to produce highly skilled Emergency Physicians who not only provide exceptional emergency care but also serve as catalysts for positive change within the healthcare system. The ongoing efforts to incorporate work-based assessment and refine the curriculum will contribute to the development of proficient professionals who can effectively address the healthcare needs of the country.



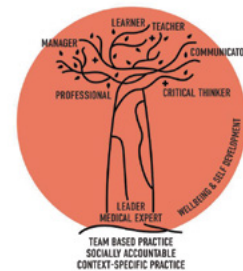
Values of the Emergency Physician, graphically depicted by a stakeholder.



Identifying and coding value themes



The Living Curriculum Workgroup for the College of Emergency Medicine



The South African EMERGENCY PHYSICIAN

*The South African Emergency Physician: A Medical Expert, rooted in community as evidenced by **team-based practice, social accountability, and context-specific practice**, demonstrating **leadership** as a **critical thinker, communicator, teacher and learner, professional, and manager**, held together by the practice of wellbeing.*

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The College of Public Health Medicine COVID-19 Evidence-Based Task Team Fellows Respond to the COVID-19 Pandemic

Nandi Siegfried, Kerrin Begg, Mary-Ann Davies, Rene English, Bernice Harris, Dishiki Kalonji, Alishka Rajman, Kate Rees, Jim Te Water Naude (co-authors in alphabetical order)*

**Corresponding Author: Nandi Siegfried, MBChB, MPH(Hons), FCPHM(SA), DPhil(Oxon), Chief Specialist Scientist, South African Medical Research Council (SAMRC), Honorary Associate Professor, School of Public Health, Faculty of Health Sciences, University of Cape Town(UCT)*

Kerrin Begg, MBChB (UCT), DCH(CMSA), DipObs(CMSA), FCPHM(SA), International FAIMER Institute (IFI) 2021 Fellow, Council member CPHM, Deputy Dean, Faculty of Health Sciences, UCT

Mary-Ann Davies, MBChB, MMed, FCPHM(SA), PhD, Health Intelligence Directorate, Western Cape Government: Health, and Division of Public Health Medicine and Centre for Infectious Disease Epidemiology and Research, School of Public Health, UCT

Rene English, MBChB, MMed, FCHPM, PhD, Division of Health Systems and Public Health, Department of Global Health, Faculty of Medicine and Health Sciences, Stellenbosch University

Bernice N Harris, MBChB, MMed(Comm Health), Senior Lecturer, School of Health Systems and Public Health, University of Pretoria

Dishiki Jenny Kalonji FCPHM(SA), MMed, Principal Investigator at HIV and other Infectious Diseases Research Unit, SAMRC

Alishka Rajman MBBS, FCPHM(SA), MMed (PHM), Discipline of Public Health Medicine, University of KwaZulu-Natal

Kate Rees MBBCh, FCPHM(SA), MMed(PHM), Department of Community Health, School of Public Health, University of Witwatersrand

Jim Te Water Naude, MBChB, MPhil (MCH), FCPHM, Diagnostic Medicine and Honorary Senior Lecturer, School of Public Health and Family Medicine, UCT

This article is based on a presentation made as part of a CPHM plenary session at the 2022 Public Health Association of South Africa (PHASA) conference in Durban on 17th September 2022.

Introduction

Knowledge translation, as it is defined within the evidence ecosystem, includes the use of synthesized primary research to inform guidelines, policy briefs, and decision-support products in both clinical and public health practice^[1]. See Figure 1. The COVID-19 pandemic demanded the swift production and translation of evidence into guidelines. In this paper, we describe the imperative for the College of Public Health Medicine (CPHM) to respond to an identified gap in the South African public health guidelines landscape as these

pertain to COVID-19 and other infectious diseases, and illustrate the methods and process employed to develop and disseminate 5 public health guidances under the banner of the Colleges of Medicine of South Africa (CMSA). We consider the uptake and impact of the guidances and the implications for the future of public health guidelines development in South Africa.

An imperative to act

On 5th March 2020, the first known patient infected with SARS-CoV-2 was reported in South Africa. During discussions at the time, fellows of the CPHM identified the following risk factors which could hamper the success of a national unified response to COVID-19:

1. A lack of national coordinated approach to public health and public health guidelines
2. No central structure tasked with the dedicated development of public health guidelines
3. The National Institute of Communicable Diseases (NICD) was focused on case identification and contact tracing initially
4. Guidelines for safe travel, safety in schools, and public transport were crucial but not available for the South African setting

The CPHM recognised that the moment presented a unique opportunity to provide evidence-based guidance to the government and public. A COVID-19 Evidence-based Task Team was urgently convened comprising 9 volunteer CPHM fellows, representative of each province, with the following terms of reference:

1. Review the current data and share additional intelligence that members may have
2. Identify key questions for which guidance is necessary to manage the epidemic related to the current phase
3. Prioritise questions for urgency and feasibility
4. Identify data sources (e.g. studies, reviews, modelling) to appraise for methodological robustness related to prioritised questions
5. Synthesize key results from rigorous studies and extract key messages to develop headline summary guidance
6. Draft guidance to be circulated to CPHM Council and fellows for peer review (rapid responses requested within 2 days)
7. Disseminate this guidance as CPHM independent guidance for the wider community

The President of the CMSA agreed that CMSA would endorse the guidances provided all members of the CPHM Council had approved the final draft. The guidances would be posted on the CMSA website and disseminated to the media, and relevant stakeholders. In addition, a Task Team communications spokesperson was identified to respond to anticipated media requests, and an initial media statement regarding the existence of the Task Team and the contact details of the spokesperson was widely circulated.

Creation of a transparent and systematic decision-making process

Prior to guidance development, the Task Team developed underlying principles as a foundation for all guidances, viz.:

1. Adopt an over-riding principle of First do no Harm
2. Assess overarching benefits versus harms while also considering uncertainties and unknowns
3. Recognize that evidence is essential but insufficient for decision-making
4. Employ a systematic and transparent decision-making process
5. Avoid duplication
6. Remain independent and non-aligned

Fellows identified urgent public health topics requiring guidance via brainstorming and then assessed each of these against a de novo score-based prioritization tool. The tool included an assessment of 1) availability of other guidelines and/or data to avoid unnecessary duplication, 2) relevance for South Africa, and 3) potential for utility beyond COVID-19. Use of the Grading of Recommendations, Assessment, Development and Evaluation (GRADE) framework during formulation of guidance recommendations ensured systematic and transparent decision-making within the Task Team^[2]. GRADE is widely used internationally and is endorsed by the World Health Organization for guideline development^[3]. The GRADE framework includes an assessment of the balance of benefits versus harms and the certainty of evidence informed by an effectiveness systematic review, combined with an evaluation of the values and preferences of the public, resource use, feasibility, equity and human rights, and acceptability.

From public transport to rational testing

In total 5 CPHM guidances were formulated over a two-month period covering: 1) public transport, 2) cloth masks, 3) medical masks, 4) safety in schools, and 5) rational testing^[4]. The timeline for these is depicted in Figure 2. A research partnership between Stellenbosch University's Centre for Evidence-based Health Care and McMaster University in Canada conducted a rapid systematic review in record time on safety in public transport^[5] which informed the first CPHM guidance on public transport. The Task Team then worked closely with research teams from Cochrane South Africa and the Health Systems Research Unit (HSRU) both based at the South African Medical Research Council to expedite rapid reviews on cloth and medical masks^[6]. A rapid review on school closure by Viner et al.^[7] informed our guidance on school management practices. For each guidance the Task Team considered not only the data available in the rapid reviews, but also circumstances unique to South Africa including resource constraints, feasibility and the impact on human rights. The final guidance on rational testing was informed by WHO

interim guidance^[8] as well as extensive discussions with public health officials and programme managers working within provincial health structures to ensure that local applicability was foregrounded.

Impact – case study of the school health guidance

On 26th March 2020, a state of disaster was declared and the country entered a 5-week lockdown. At the time there was little to no robust data regarding the effectiveness of school closures or transmission of SARS CoV2 in schools. Given this uncertainty, the Team focused on how schools could serve as a barrier to transmission rather than a conduit. The guidance noted that keeping children safe and well at school was not only the responsibility of the school leadership but also that of the teaching and support staff, public transport agents, caregivers, and children themselves. The school guidance was prepared according to what preventive actions caregivers could take to prepare their children before leaving for school, what actions could be taken when travelling to and from school, and what actions were required at school. The latter were categorized by the hierarchy of infection prevention and control as 1) engineering controls, 2) administrative strategies, and 3) use of personal protective equipment.

Following on from the initial lockdown, ongoing school closures presented a significant public health challenge to children who were unable to attend daily school feeding programmes^[9] and had limited to no access to online learning^[10]. Globally, an estimated one third of a year's learning was lost across all grades during the pandemic^[11], with higher learning losses in South Africa^[12].

Following dissemination of the school guidance, the Task Team was approached by the national Department of Basic Education and assisted with inputting into, and reviewing, the COVID-19 Standard Operating Procedures for schools^[13]. Members of the Task Team were invited to join the governmental Technical Working Group on schools which informed the deliberations of the Ministerial Advisory Committee (MAC) regarding school openings as well as in-school strategies for managing infection clusters and outbreaks^[14]. In addition, members of the Task Team engaged regularly with non-government organizations and advocacy groups working in the school space, as well as conducting ad hoc educational webinars for teaching unions.

Strengths and limitations of the approach

The main strength of the Task Team was undoubtedly the ability to be nimble. Members collaborated closely with one another, working with a zeal borne by an optimism that the approach was necessarily time-bound. As specialist public health physicians and CPHM Fellows, all Task Team members had a deep understanding of public health principles inclusive of science, culture, and belief systems. The decision to develop an a priori structure and follow a decision-making approach based on international norms and standards despite the urgency of the moment, reduced conflict and fostered a measured approach to formulating recommendations in the presence of uncertainty. Disseminating guidance under the banner of the CMSA permitted the Team to function independently and lent credibility to the product. This, and group cohesion, played a significant role in withstanding political pressure which was considerable.

The Team faced the ongoing challenge that while systematic reviews are the foundation of evidence-informed guidelines and policy, these require significant commitment, and many research teams

developed fatigue within months. There was no formal avenue for the CPHM guidances to contribute to the political decision-making process (such as the MAC) and ensuring that these reached relevant ministries was reliant on personal networks. Initially there was a glaring absence of public health professionals in government decision-making structures with a focus on clinical and hospital guidelines, and less on interventions outside the healthcare setting. Our decision to promote and create demand for independent public health guidance through a strategic media dissemination campaign and targeting relevant stakeholders, went some way to alleviate this omission.

Conclusions

Neither the CPHM nor the CMSA have previously developed clinical or public guidelines and arguably it is not College core business. The experience reported in this paper can thus serve as a proof of concept to support the development of a national statutory or similar structure competent to produce independent evidence-based public health guidelines. It is our opinion that there should be a clearer separation between outbreak control activities as conducted by the NICD, which includes case identification, testing protocols and some treatment guidelines, and other public health measures outside the healthcare settings. Current legislation governing the National Public Health Institute of South Africa is silent on knowledge translation and guidelines development^[15]. The sceptre of another pandemic should focus our collective minds to consider how to better organise our structures to support a whole-of-population approach to identifying, managing, and evaluating the South African response to epidemics. Within the CPHM, Fellows on the College's Evidence-based Advocacy Sub-Committee will continue to lead and advocate for evidence-based processes to thread through all our national and provincial health structures.

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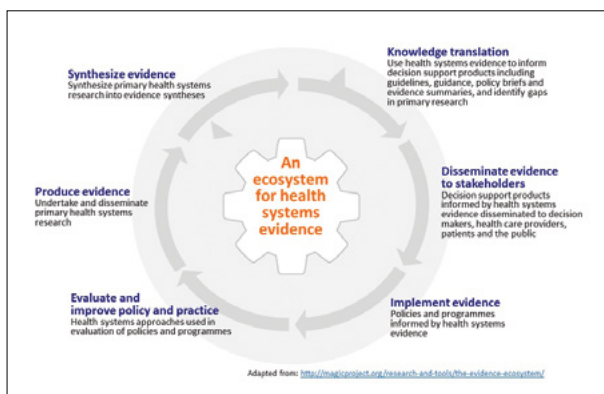


Figure 1. The Evidence Ecosystem for Health System evidence generation, synthesis, translation and evaluation

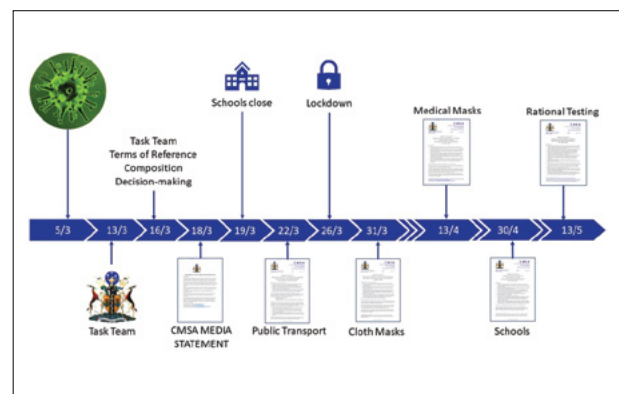


Figure 2. Timeline of major events during the COVID-19 pandemic in South African and dates when CPHM guidances were released

Active Honorary Fellows (as at 31 October 2022)

Abdool Karim Salim Safurdeen Johannesburg, SA	Bird Alan Charles (C OPHTH) (2006) London, UK	Chaudhry Zafar Ullah (CS) (2012) Karachi, Pakistan	Deutman August (C OPHTH) (2000) Nijmegen, Netherlands
Acquaye Joseph Kpakpo (CP) (2004) Accra, Ghana	Boix-Ochoa José (CS) (2006) Barcelona, Spain	Clelow Warren (CMSA) (2006) Sandton, SA	Dinsdale Henry B (CP) (1996) Ontario, Canada
Adamson Fryhofer Sandra (CP) (2003) Atlanta, USA	Breen James Langhorne (COG) (1984) South Carolina, USA	Collin John Richard Olaf (C OPHTH) (2007) London, UK	Douglas Neil James (CP) (2005) Edinburgh, UK
Akande Ebenezer Oluwole (COG) (2002) Ibadan, Nigeria	Britt LD (CS) (2012) Virginia, USA	Conti Charles Richard (CP) (1991) Florida, USA	Drife James Owen (COG) (2002) Leeds, UK
Alberti Kurt George MM (CP) (1998) London, UK	Brobby George Wireko (C ORL) (2012) Kumasi, Ghana	Coran Arnold Gerald (C PAED SURG) (2017) Michigan, USA	English Terence Alexander H (CS) (1991) London, UK
Arulkumaran Sabaratnam (COG) (2005) London, UK	Brown Thomas C K (Kester) (CA) (2002) Victoria, Australia	Courtemanche Albert Douglas (CS) (1992) British Columbia, Canada	Falconer Anthony Dale (COG) (2012) London, UK
Asuzu Michael Chiemeli (CPHM) (2012) Ibadan, Nigeria	Browse Norman (CS) (1996) London, UK	Cox John (C PSYCH) (2000) London, UK	Foëx Pierre (CA) (2007) Oxford, UK
Azubuike Jonathan C (C PAED) (2005) Enugu, Nigeria	Burger Henry (CP) (1984) Victoria, Australia	Crowe John Patrick (CP) (2012) Dublin, Ireland	Francescutti Louis Hugo (CP) (2012) Alberta, Canada
Bailey Susan Mary (C PSYCH) (2012) Manchester, UK	Calder Andrew (COG) (2005) Edinburgh, UK	Cunningham Anthony Andrew (CA) (2004) Dublin, Ireland	Fritz Vivian Una (C NEUROL) (1972) Johannesburg, SA
Baird David (COG) (2009) Edinburgh, UK	Cameron Donald Patrick (CP) (1998) Queensland, Australia	Cywes Sidney (CS) (1998) Cape Town, SA	Galasko Charles S B (C ORTH) (2003) Cheshire, UK
Baltzan Richard (CP) (2001) Saskatoon, Canada	Caruso Vincent (C PATH) (2005) NSW, Australia	De Laey Jean-Jacques (C OPHTH) (2000) Gent, Belgium	Genest Jacques (CP) (1970) Montreal, Canada
Becklake Margaret R (CP) (1994) Montreal, Canada	Chalmers Iain Geoffrey (COG) (2001) Oxford, UK	De Swiet Michael (COG) (2004) London, UK	Gill Geoffrey Victor (CP) (2007) Wirral, UK
Benatar Solomon Robert (CP) (2001) Cape Town, SA	Chang Keng Wee (CS) (2012) Kuala Lumpur, Malaysia	Deschênes Luc (CS) (1998) Quebec, Canada	Gilmore Ian Thomas (CP) (2007) London, UK

Giwa-Osagie Osato OF (COG) (2005) Lagos, Nigeria	Laws Edward R (C NEUROSURG) (2015) Massachusetts, USA	Mensah George A (CP) (2005) Georgia, USA	Pasnau Robert O (C PSYCH) (1988)California, USA
Greenberger Norton J (CP) (1991) Massachusetts, USA	Lefall LaSalle D (CS) (1996) Washington, USA	Mieny Carel Johannes (CMSA) (1996) Pretoria, SA	Pettifor John Morley (C PAED) (2016) Johannesburg, SA
Grosfeld Jay Lazar (CPS) (2014) Indiana, USA	Lekamwasam L K L S (CP) (2012) Galle, Sri Lanka	Moeti , Matshidiso (CMSA) (2022) Brazzaville, Rep of Congo	Prentice Archie G (C PATH) (2012) London, UK
Hamilton Stewart (CS) (2005) Alberta, Canada	Lemmer Johan (CMSA) (2006) Sandton, SA	Mokgokong Ephraim T (COG) (2006) Medunsa, SA	Prys-Roberts Cedric (CA) (1996) Bristol, UK
Hanrahan John Chadwick (CS) (1992) Peppermint Gr. WA	Levett Michael John (CMSA) (1999) Cape Town, SA	Moltano Anthony C B (C OPHTH) (2001) Otago, New Zealand	Puri Prem (CPS) (2013) Dublin, Ireland
Haus Matthias (CMSA) (2020) Johannesburg, SA	Levin Lawrence Scott (C PLAST) (2006) North Carolina, USA	Morrell David Francis (CMSA) (2004) Kenton on Sea, SA	Ramphele Mamphele Aletta (CMSA) (2005) Cape Town, SA
Hennessy Thomas Patrick J (CS) (1997) Dublin, Ireland	Lindeque Barend Gerhardus (CMSA) (2020) Johannesburg, SA	Mortimer Robin Hampton (CP) (2004) NSW, Australia	Reeve Thomas Smith (CS) (1991) NSW, Australia
Hollins Sheila (C PSYCH) (2005) London, UK	Looi Lai Meng (C PATH) (2005) Kuala Lumpur, Malaysia	Mutyaba Frederick A (C ORTH) (2012) Kampala, Uganda	Rosholt Aanon Michael (CMSA) (1980) Johanneburg, SA
Hudson Alan Roy (C NEUROSURG) (1992) Ontario, Canada	Lorimer Andrew Ross (CP) (2004) Glasgow, UK	Myers Eugene Nicholas (C ORL) (1989) Pennsylvania, USA	Rothberg Alan Dan (C PAED) (2020) Johannesburg, SA
Hume Robert (CS) (1992)Glasgow, UK	Luntz Maurice Harold (C OPHTH) (1999) New York, USA	Norman Geoffrey Ross (CMSA) (2003) Ontario, Canada	Samkange Christopher A (C UROL) (2012) Harare, Zimbabwe
Hutton Peter (CA) (2003) Birmingham, UK	MacKay Colin (CS) (1998) Glasgow, UK	O'Donnell Barry (CS) (2001) Dublin, Ireland	Santucci Richard Anthony (C UROL) (2013) Michigan, USA
Joubert Peter Gowar (CMSA) (1999) Johannesburg, SA	Madaree Anil (CMSA) (2018) Durban, SA	Ogedengbe Olasurubomi K (COG) (2012) Lagos, Nigeria	Sathekge , Machaba Michael (CMSA) (2022) Pretoria, SA
Kaaya Ephata Elikana (C PATH) (2012) Dar-Es-Salaam, Tanzania	Maryon-Davis Alan (CPHM) (2010) London, UK	Ogilvie Thompson Julian (CMSA) (2009) Johannesburg, SA	Saunders Stuart John (CMSA) (1989) Cape Town, SA
Keogh Joseph Anthony Brian (CP) (1998) Dublin, Ireland	Mazwai Ebden Lizo (CMSA) (2011) Mthatha, SA	Oh Teik Ewe (CA) (2003) Perth, West Australia	Seedat Yackoob Kassim (CMSA) (1998) Durban, SA
Keys Derek Lyle (CMSA) (1993) Johannesburg, SA	McDonald John W David (CP) (2004) Ontario, Canada	O'Higgins Niall (CS) (2005) Dublin, Ireland	Segal Anthony Walter (CP) (2008) London, UK
Kuku Sonny F (CP) (2001) Lagos, Nigeria	McKenna Terence Joseph (CP) (2005) Dun Laoghaire, Dublin	Opie Lionel Henry (CP) (2008) Cape Town, SA	Sewell Jill (CP) (2005) Victoria, Australia
Langer Bernard (CS) (2001) Ontario, Canada	Meakins Jonathan Larmonth (CS) (2004) Quebec, Canada		Sherwood Rupert (COG) (2012) Victoria, Australia

Sims Andrew C Peter
(C PSYCH) (1997)
Leeds, UK

Smith Edward Durham
(CS) (1990)
Victoria, Australia

Smith John Allan Raymond
(CS) (2005)
Sheffield, UK

Soothill Peter William
(COG) (2004)
Bristol, UK

Sparks Bruce Louis W
(CFP) (2006)
Parktown, SA

Spitz Lewis
(CS) (2005)
London, UK

Steer Phillip James
(COG) (2004)
London, UK

Strunin Leo
(CA) (2000)
London, UK

Stulting, Andries Andriessen
(CMSA) (2011)
Bloemfontein, SA

Tan Kok Chai
(C PLAST) (2012)
Singapore

Tan Ser-Kiat
(CS) (1998)
Singapore

Tan Walter Tiang Lee
(CP) (2001)
Singapore

Terblanche John
(CMSA) (1995)
Cape Town, SA

Thomas William Ernest Ghinn
(CS) (2006)
Sheffield, UK

Thomson Gerald Edmund
(CP) (1996)
New York, USA

Turnberg Leslie Arnold
(CP) (1995)
Cheshire, UK

Underwood James C E
(C PATH) (2006)
Sheffield, UK

Van der Spuy Zephne
Margaret
(CMSA) (2015)
Cape Town, SA

Van Heerden Jonathan A
(CS) (1989)
S Carolina, USA

Vaughan Ralph S
(CA) (2003)
Cardiff, UK

Visser Gerard (COG) (1999)
Utrecht, Netherlands

Wakwe Victor C
(C PATH) (2012)
Delta State, Nigeria

Wijesiriwardena Bandula C
(CP) (2005)
Kalubowila, Sri Lanka

Yeoh Poh-Hong
(CS) (1998)Kuala Lumpur,
Malaysia

Yip Cheng-Har (CS) (2012)
Kuala Lumpur, Malaysia

Zuker Ronald Melvin
(C PLAST) (2013)
Ontario, Canada

*(Deceased members not listed
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CMSA Active Fellows Ad Eundem (as of 31 October 2022)

Adhikari Miriam
(C PAED) (2015)
Congella

Bowie Malcolm David
(C PAED) (2007)
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Bütow Kurt-Wilhelm (CORL)
(2020)
Pretoria

Cleaton-Jones Peter Eiddon
(CD) (2005)
Johannesburg

Coetzee Edward John (COG)
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Cape Town

Corder Robert Franklin (CEM)
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Maryland,
USA

Davey Dennis Albert (COG)
(2008)
Cape Town

Davies John Carol Anthony
(CPHM) (2005)
Johannesburg

Gear John Spencer Sutherland
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Gevers Wieland (CP) (2001)
Cape Town

Gie Robert Peter (C PAED)
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Cape Town

Hewlett Richard Holway (CR)
(2014)
Cape Town

Keet Marie Paulowna (C PAED)
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Kent Athol Parks (COG) (2013)
Cape Town

Levin Solomon Elias (C PAED)
(2007)
Johannesburg

Makgoba Malegapuru W (CP)
(2003)
Durban

Moodley Jagidesa (COG) (2010)
Durban

Munjanja Stephen Peter (COG)
(2014)
Harare, Zimbabwe

Ncayiyana Daniel JM (CMSA)
(2002)
Durban

Odendaal Hendrik Johannes
(COG) (2009)
Cape Town

Padayachee Gopalan N (CPHM)
(2004)
Cape Town

Philpott Hugh Robert (COG)
(2008)
Durban

Price Max Rodney (CPHM)
(2004)
Cape Town

Saffer Seelig David (C NEUROL)
(2004)
Johannesburg

Sonnendecker Ernst Wilhelm W
(COG) (2014)
Hermanus

Sutcliffe Thomas James (C
PSYCH) (2008)
Cape Town

Welsh Neville Hepburn (C
OPHTH) (2006)
Johannesburg

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De Villiers Francois Pierre Rosseau
De Villiers Kathleen
De Villiers Marthinus Johannes
- Pieter
De Villiers Pieter Ackerman
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De Villiers Tobias Johannes
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Dennehy Patrick Joseph Pearce
Dent David Marshall
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Desai Farid Mahomed
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Deseta Juan Carlos Horacio
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Digby Rodney Mark
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Dreyer Wynand Pieter
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Duah Kwabena
Dube David Tlhage
Duminy Joukje
Du Plessis Dionisius Johann
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Fok Wei Guen
Ford Brenda May
Forman Allan
Forman Robert
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Froese Steven Philip
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Fung Gilbert
Furman Saville Nathan
Gaertner Erwin Rolf
Gagiano Carilo Andrias
Gahan Thomas Anthony
Gajjar Pravinchandra Dhirajlal
Galatis Chrisostomos
Gallow Ismail
Gane Gerald Adrian Carleton
Gani Akbar
Garb Minnie
Gardiner Victor Burberow
Gardner Jacqueline Elizabeth
Garisch James Archibald
 MacKenzie
Garrett Hyde William
Gaziel Yoel
Gebers Paul Eric
Gebka Marek Krzysztof
Gerard Clifford Leslie
Gernetzky Kevin Desmond
Gersh Bernard John
Geysler Pieter Georg
Gibson Norval William
Giesteira Manuel Vicente
 Knobel
Gilbertson Ian Thomas
Gildenhuis Jacobus Johannes
Giles Roy James
Gill John Morton
Gillis Lynn Sinclair
Glazer Harry
Gobetz Lawrence
Goeller Errol Andrew
Goga Anver Dawood
Goldberg Barbara Sheila
Goldberg Paul Adrian
Goldin Martin
Goldman Anthony Paul
Golele Robert
Goodley Robert Henry
Goodman Hillel Tuvia
Goosen Felicity
Goosen Jacques
Gordon Peter Crichton
Gordon Robert John
Gorven Allan Michael
Gottschalk Lewis Isaac
Gouws Phillipus Petrus
Govender Kistensamy
Govender Perisamy
 Neelapithambaran
Govender Vadival
Govind Suryakant Kasan
- Govind** Uttam
Graham Kathleen Mary
Graser Hans Werner
Grave Christopher John Hadley
Greeff Michael Cornelius
Greeff Ooppel Bernhardt Wilhelm
Greenblatt Michael
Greyling Jacobus Arnoldus
Greyling Marina
Greyvenstein Gloria Dorothy
Griffiths Mervyn Leslie
Grimbeek Johannes Fredericus
Gritzman Marcus Charles David
Grizic Anthony Martin
Grobbelaar Johannes Pinard
Grobbelaar Nicolaas Johannes
Grobler Garth Peter
Grobler Gregory Martinus
Grobler Johannes Lodewikus
Grobler Marthinus
Groenewald Lukas Johannes
Groenewald Marcelle
Grootboom Mzukisi Julius
Grotepass Frans Wil
Guttenberg Graham Roy
Haagensen Mark
Habicht Gabrielle
Haffejee Ismail Ebrahim
Hale Martin John
Hall Leslie-Ann
Halland Anne-Marie
Hamed Zubeida
Hammer Alan John
Hammond-Tookey Graeme David
Handley Jonathan Justin
 Francis
Hangelbroek Peter
Hansen Jonathan Nathan
Harpur Peter James
Harris Ian Michael
Harrison Anthony Carleton
Harrison Neville Alan
Hart George Allan Desmond
Hartdegen Richard Gerhardus
Hartley Patricia Staunton
Hartman Ella
Hatchett Michael Douglas
Hattingh Pieter Wilhelm
Haus Matthias
Hawthorne Henry Francis
Hay Malcolm
Haynes Ian Anthony
Hayse-Gregson Paul Bernard
Hayward Frederick
Head Mark Stephen
Hefer Adam Gottlieb
Heijke Sylvia Annigje
 Magdalena
Hellenberg Derek Adriaan
Hellig Shelley Lynn
Helman Isaac
Henderson Linda Grantham
Henderson Rex Scott
- Hendricks** Gavin Neil
Hendricks Mark Lawrence
Henry Michael Trevor
Herselman Anna Maria
Hesseling Peter Bernard
Hewitt Helen Sheila
Hey Jonathan Drummond
Heymann Pieter Wouter
Heyns Anthon du Plessis
Heyns Philip Daniël Stephanus
Hill Paul Villiers
Hillock Andrew John
Hirschowitz Jack Sydney
Hitchcock Peter John
Hockly Jacqueline Douglas
 Lawton
Hockman Maurice Harold
Hoek Beyers Bresler
Hoffmann Dirk
Hoffmann Michael Wolfgang
Hoffmann Vivian Jack
Hofmeyr Nicholas Gall
Hoggan Donald Gavin
Hold Allan Richard
Holden Timothy Jon
Holdsworth Louis David
Holloway Alison Mary
Holmes Kevin Ernest Buchanan
Horak Adrian Rousseau
Horak Lindley Rousseau
Horowitz Stephen Dan
Horsley Hilton Richard
Hougaard Melodie
Househam Keith Craig
Hovis Arthur Jehiel
Howell Alan Melville
Howell Michael E Oram
Howes Geoffrey Ross
Howes Neville Edward
Huber Geoffrey Richard
Huddle Kenneth Robert Lind
Hugo André Paul
Hugo Johannes Matthys
Hundleby Christopher John
 Bretherton
Hurwitz Charles Hillel
Hurwitz Mark David
Hurwitz Mervyn Bernard
Hurwitz Solomon Simon
Hussey Marian Michelle
Huysamen George Henry
Ichim Camelia Vasilica
Ichim Liviu
Irvine John Douglas
Isaacs Barry Alan
Ismail Khalid Hajee
Ismail Siddique Mahommed
 Hoosen
Israelstam Dennis Manfred
Jackpersad Ramesh
Jacobs Conrad Rudolph
Jacobs Daniel Pieter Sydney
Jacobs Miguel Adrian
- Jacobson** Merwyn Jack
Jakuszko Jaroslaw Jan
Jammy Joel Tobias
Jan Farida
Janse van Rensburg Johan
 Helgard
Jansen van Rensburg Martinus
Jansen van Vuuren Jurgens
 Abraham
Janssen Johan Adriaan
Jardine Ronald Manuel
Jardine William Ivor
Jassat Essop Essak
Jedeikin Leon Victor
Jee Larry Donald
Jeena Hansa
Jeena Chandrakant Parbhoo
Jersky Jechiel
Jessop Susan Jane Dorothy
Jhetam Dilshad
Jinabhai Champaklal
 Chhaganlal
Jöckel Wolfgang Heinrich
Joffe Jonathan
Joffe Joseph Monty
Joffe Leonard
Joffe Stephen Neal
Johnson Peter Dennis Wilison
Johnson Sylvia
Johnston John Irving
Johnston Thomas
Jones Sheldon Victor
Jonker Edmund
Jonker Michael Angelo
 Theodore
Jooste Edmund
Jordaan Gideon Francois
Jordaan James Charles
Jordaan Johann Petrus
Jordaan Robert
Joseph Christopher Arthur
Joseph Elaine
Jobert James Rattray
Joynt Gavin Matthew
Kaczmarek Wojciech Grzegorz
 Stanisla
Kahn Delawir
Kaiser Gerhard Hans Robert
Kaiser Walter
Kala Udai Keshav
Kaliski Sean Zalman
Kalla Asgar Ali
Kalla Feizal Sakoor
Kalla Ismail Sikander
Kalombo Augustin
 Ngalamulume
Kamdar Mahomed Cassim
Kamffer Alison Clare
Kane-Berman Jocelyne Denise
 Lambie
Kaplan Hilton
Kaplan Neville Lewis
Kapp John

Karl Mario	Kruger Abraham Jacobus	Liebenberg Rykie Marlet	Malan Daniel Francois
Karlsson Eric Lennart	Kruger Louis Pepler	Liebetau Carl Roux	Malebo Moeketsi Samuel
Karusseit Victor Otho Ludwig	Kruger Machiel Andries	Liebowitz Lynne Dianne	Malinga Thembinkosi Dunstan
Kassim Bharat Kumar	Kruger Theunis Frans	Lindeque Barend Gerhardus	Marianus
Kassner Grant William	Kunene Veli Wisdom Fortune	Lingham Mogambury	Maliza Andile
Katsapas Maria Euripides	Kussel Jack Josiah	Lingham Pungienathan	Maluleke Frans Risenga
Katz Ian Ariel	Kussman Barry David	Linton David Michael	Shilwati
Katz Paul Hugo	Kuyl Johannes Marinus	Lipinska Danuta	Mangera Ismail
Katzke Dieter	Lachman Anthony Simon	Lipschitz Shirley	Manikkam Andrew Leonard
Katzeff Stanley Norman	Lachman Peter Irwin	Llewellyn Richard Leslie	Mankowitz Emmanuel
Keet Marie Paulowna	La Grange Jacobus Johannes	Lloyd David Allden	Mann Julian Harold
Kelbe Dudley Martin-Leake	Christiaan	Lloyd Elwyn Allden	Mann Solly
Kelly Anthony Cope Garnett	Laher Mohammed Ameen	Lochner Jan de Villiers	Manning Anthony John
Kelly John Christopher	Laing John Gordon Dacomb	Locketz Maxwell Ivan	Manning Basil John
Kelly Martin Arthur	Lake Walter Thomas	Lockhat Ahmed Suliman	Mansvelt William Mauritz
Kemp Donald Harold Maxwell	Lalla Chhimenlal	Loening Walter Edgar Karl	Mantel Leopold Hans
Kemp Trevor Newton	Lalloo Maneklal	Loest Hellmut Claudius	Marais Ian Philip
Kenyon Michael Robert	Laloo Suraya	Lombaert Alfons Robert Leonie	Marais Johannes Stephanus
Kesner Kenneth Martin	Lamont Alastair	Lombard Hermanus Egbertus	Margolis Frank
Kessler Edmund	Lamparelli Rosario Davide	Longano Biagio Antonio	Mariga Thanyani Jonas
Kettles Alfred Norman	Vincenzo	Loot Sayyed Mahmood Hosain	Marinopoulos George
Kew Michael Charles	Lampert Jack Arthur	Loots Petrus Beaufort	Constantin
Key Jillian Jane Aston	Landless Peter Noël	Losken Hans Wolfgang	Marivate Martin
Khamissa Haroon	Lantermans Elizabeth Cornelia	Losman Elma	Marivate Russell
Khan Mohamed	Large Robert George	Lotz Jan Willem	Marks Richard Kearns
Kieck Charles Frederick	Larsen Charles John	Lotzof Samuel	Martin Adriaan Hendrik
Kimberg Matti	Lasich Angelo John	Loubser Johannes Samuel	Marus Gianluca
King Jeffrey	Latif Ahmed Suliman	Louw Henri Tobie	Marx Johan Hendrik
King John Frederick	Laubscher Willem Marthinus	Louw Michael Andrew	Maske Richard
Kinsley Robin Howard	Lötter	Lownie Madeline Ann	Mason Rosemary Maureen
Kirsten Gerhardus Francois	Laurence John Egerton	Lund Stewart Maxell	Matsonn Rodney Earl
Klein Hymie Ronald	Lautenbach Colin Derek	Lundgren Aina Christina	Mauff Alfred Carl
Kleinloog Robert	Lautenbach Earle Eugene	Lurie David Meyer	Maxwell William Graeme
Klepp Patricia Joan	Gerard	Lurie Russel	Mayet Fatima Goolam Hoosen
Klevansky Hyman	Lawson Hugh Hill	Lyddell Christopher	Mayet Zubeida
Kling Kenneth George	Leader Leo Robin	MacDonald Angus Peter	Maytham Dermine
Kling Sharon	Leary Peter Michael	MacEwan Ian Campbell	Mbete Jamangile Mncedi
Kloeck Walter Gerard Jan	Leary William Peregrine	MacKenzie Basil Louis	McCosh Christopher John
Klompje Jan	Pepperrell	Mackenzie Thomas Murray	McCutcheon John Peter
Klopper Stefan Marius	Lever Roy	MacLeod Ian Nevis	McDonald Michael Charles
Klugman Leon Hyam	Lecuona Karin Alfrida	MacPhail Andrew Patrick	Edward
Klugman Keith Paul	Le Clus Alfred	Madiba Thandinkosi Enos	McDonald Robert
Knight Stephen Eric	Leeb Julius	Madikizela Vuyisile Vernon	McGibbon Ian Colquhoun
Knobel John	Lejuste Michel Jozef Leonie	Joseph	McGiven Andrew John
Kobe Mabu Rahab Grace	Remi	Maduray Govinden	McIntosh William Andrew
Koch Johann Augustinus	Lemma Johan	Maelane Kgadi Petrus	McKibbin Joseph Kerr
Koch Madeleine	Lemma Lourens Badenhorst	Maharaj Breminand	McKnight Ann Crawford
Kocks Daniel Jacobus	Lennox Gordon Stuart	Maharaj Ishwarlall Chiranjilall	McLaren Grant Drummond
Kolling Scott Leslie	Le Roux Deon	Maharaj Udeeth	Mears Jasper William Walter
Kolloori John	Le Roux Josef Johannes	Maharajh Jaynund	Meer Farooq Moosa
König Harold Leith Edward	Le Roux Nicolaas Johannes	Mahlangu Amos	Meiring Johannes Cornelius
Kooverji Hargovind	Christoffel	Mahomed Ebrahim	Engelbrecht
Kotton Bernard	Le Roux Petrus Andries Jacobus	Mahomed Mahomed Faruk	Mellet William Andrew
Kourie Terrence Brian	Levin Jonathan	Mair Michael John Hayes	Melonas Christopher Frank
Koz Gabriel	Levin Solomon Elias	Maitin Charles Thabo	Melville Roger Laidman
Kramer Brian David	Levinson Ivan Philip	Makein Michael Charles	Melvin Ian Wallace
Kramer Frank Russel	Levy Ernest Ronald	Cavendish	Mendel Eve Frances
Kranold Dorothea Helene	Levy Gary Raymond	Makiwane Nondumiso Julie	Mendelsohn Huntley Jonathan
Krengel Biniomin	Lewin Jack Roy	Sylvia Saratjie	Mennen Joachim
Kriel Jacques Ryno	Lewis Dorothy	Makumbi Frederick Anthony	Mennen Ulrich
Kriel Jeannette	Leyland John Richard	Malakou Bryan Desmond	Mentz Johannes Andriaan
Krige Louis Patrick	L'Heureux Renton	Malan Atties Fourie	Mervis Benjamin
Kritzinger Jacob Johannes	Liebenberg Anna Erika	Malan Christina	Mervitz Michael David

- Meyer** Antonie Christoffel
Meyer Bernhardt Heinrich
Meyer David
Meyer De Bruto Laporta Cavalier
Meyersohn Sidney Jacob
Meerson Louis
Michael Maxwell Stephen
Michaels Maureen Jeanne
Michalowsky Aubrey Michael
Michell William Lancelot
Middlewick Glynn Charles
Midgley Franklin John
Miery Carel Johannes
Miles Anthony Ernest
Millar Robert Norman Scott
Miller Steven David
Milne Anthony Tracey
Milne Frank John
Milner Analee
Milner Selwyn
Misnuner Zelik
Mistry Jayantilal Daya
Mitchell Peter John
Mitchell Ronald William
Mitha Abdul Sater
Mitha Ahmed
Mji Diliza
Modi Pradip Chhaganlal
Mody Girish Mahasukhlal
Moethilalh Rajinkumar
Mogale Saxon Cholohele
Mohamed Abdul Hafeez
Mokgokong Mochichi Samuel Martin
Mokhobo Kubeni Patrick
Molapo Jonathan Lepoqa
Molteno Christopher David
Mollentze Willem Frederik
Montanus Morris Samuel
Moodley Dhanapalan Patchay
Moodley Jagidesa
Moodley Sivalingam Cunnavadee
Moodley Thirugnanasumburanam
Moodley Visalatchee
Moola Ismail
Moola Yousoof Mahomed
Moore Hazel Ann
Moosa Abdool-Sattar
Moosa Hanief
Moosa Laeeka
Moosa Muhammed-Ameen
Moosa Nisa Ahamed
Moosa Yaaseen
Morar Champaklal
Morkel Roger John
Morrell David Francis
Morris Warwick Montague Molteno
Morrison Gavin
Morrison Stephen Christopher
- Morton** Patrick Christopher George
Morule Ramoroa Andrew
Mosese Matsa Ephraim
Motaung Lebala Simon
Motyer Roderick Alan
Movsowitz Leon
Mudely Devandran
Mudely Selvanathan
Mullan Bertram Strancham
Muller Edward Julius
Muller Frederick Eybers
Müller Daniël Marthinus
Mulligan Terence P Simpson
Mullineux John David
Murfin Terence Foster
Murray Andrew Neil
Murray Anthony David Neil
Murray Jill
Murray Robert Ian
Murray Willie Bosseau
Musk Michael Anthony
Musson Gregory Thomas
Mutanda-Musoke Richard William
Mutesasira Gustav Shand
Mwelase Lancelot Halifax Zwelibanzi
Myers Leonard
Naicker Tholsi Jocelyn
Naidoo Aroomugam
Naidoo Balagaru Narsimaloo
Naidoo Datshana Prakesh
Naidoo Jaybalan
Naidoo Mathava
Naidoo Neetheanathan
Naidoo Premilla Devi
Naidu Pithambram Nadamuni
Nair Gonasegrie Puckree
Nair Margaret Gemma
Nanabhay Sayed Suliman
Naude Johannes Hendrik
Nauhaus Carl Norman
Naylor Graeme Aubrey
Ndiweni Dalubuhle
Neethling Edward Charles
Neifeld Hyman
Nel Elias Albertus
Nel Hendrik
Nel Jacques Bernadus Anton
Nel Jan Gideon
Nel Johan Theron
Nel Julien Robert
Nel Philippus Jacobus
Nel Wilhelm Stephanus
Neser Christian Petrus
Newbury Claude Edward
Ngakane Herbert
Ngcelwane Mthunzi Victor
Ngwanya Reginald Mzudumile
Nicholson Melanie Eugene
Niemann Albertus Stephanus
Nieuwoudt Andries Johan
- Nieuwveld** Robert Wijnand
Nisbet David Alistair
Noble Clive Allister
Noll Brian Julian
Noormohamed Abdul Majid
Novis Bernard
Novitzky Nicholas
Nowitz Michael Raphael
Nunes Abilio Simoes
Nunes Fatima Maria
Nusca Teodora
Nussbaum Clive Joel
Obel Israel Woolf Promund
O'Brein Johan Andrew
Odendaal Hendrik Johannes
Odes Harold Selwyn
Olinsky Anthony
Olivier Henri
Omar Yunoos
Onardien Yusuf
Omarjee Suleiman
Oosthuizen Frederick Pollard
Oosthuizen Undine
Oosthuysen Stefanus Adrian van Rooyen
Orelowitz Manney Sidney
Orford Alastair Leask
Ossip Mervyn Seymour
Ostrofsky Michael Kenneth
Otto Theunis Stoffberg
Padayatchi Perumal
Palte Howard Daniel
Palweni Chapman Wycliffe
Pantanowitz Desmond
Papert Brian Lewis
Papert Errol Jonathan
Parag Kantilal Bhagoo
Parbhoo Hasmukh Bhagoo
Parbhoo Naresh
Parbhoo Thakor
Park Hilda Gillian Janet
Parker Geoffrey Keith
Parker Shafik Ahmed
Parr Guy Wyndham
Parsons Arthur Charles
Parsoo Ishwarlall
Pascoe Michael Danby
Patel Mukundray Govind
Patel Prabhakant Laloo
Patel Ramesh Dhuru
Pather Runganayagam
Pattinson Robert Clive
Payne Martyn
Peer Dawood Goolam Hoosen
Pelser Frank Bignaut
Pemba Elijah Ntsikelela
Persson Alf Lars-Olof
Peters Anne Louise
Peters Ralph Leslie
Pettifor John Morley
Philcox Derek Vincent
Phillips Gerald Isaac
Phillips Keith Radburn
- Phillips** Louisa Marilyn
Phillips Vincent Michael
Pienaar Anthony Clement
Pienaar Daniël
Pienaar Gideon Roos
Pieterse Hendrik Sebastian
Pillay George Permall
Pillay Govindasamy Sokalingum
Pillay Prebanathan
Pillay Rathinasabapathy Arumugam
Pillay Thiagarajan Sundragasen
Pillay Veerasamy Kista Govinda
Pincus Philip Stanley
Pio Phillipus Stephanus
Pitcher James Sydney
Pitchford Donald George Kardux
Omar Meyer
Plit Michael
Polakow Everard Stanley
Politzky Nathan
Pollak Ottilie
Polley Neville Alfred
Pompe van Meerdervoort Hjalmar Frans
Poole Janet Elizabeth
Porteous Paul Henry
Porter Christopher Michael
Postma Jacob Ferdinand
Potgieter Hermanus Jacobus
Potgieter Ian
Potocnik Felix Claude Victor
Power David John
Power Harold Michael
Prentice Bernard Ross
Pretorius David Hermanus Schalk
Pretorius Hendrik Petrus Jacobus
Pretorius Johannes Adam
Pretorius Johannes Jacobus
Pretorius Johannes Lodewikus
Pretorius Phillip Carl
Price Stephen Kennedy
Prins Marius
Prinsloo Frances
Prinsloo Simon Frederik
Prinsloo Simon Lodewyk
Promnitz Gregory Paul
Prosser Geoffrey Leslie
Prowse Clive Morley
Purbhoo Pramod
Quan Tim
Quantock Owen Peter
Quirke Peter Dathy Grace
Rabe Hans-Heinrich Burghardt
Rabie Johannes
Rabinowitz Clive
Radford Geoffrey
Raff Milton
Raftopoulos Paris
Raga Jairaj

- Raghavjee** Indira Vaghjee
Raine Edgar Raymond
Rajput Mangoo Chhaggan
Ram Jaywant
Rampersadh Sathyandra Phulackdhari
Rand David Freeman
Randeree Ismail Goolam Hoosen
Randles Graham William Meyerick
Rankin Anthony Mottram
Ransome Olliver James
Rapiti Ellappen Venketsami
Rasool Mahomed Noor
Ratanjee Hansa
Rawat Farouk
Rawlings James
Rayner Brian Lindsay
Read Geoffrey Oliver
Reardon Colin Michael
Rebstein Stephen Eric
Reddi Anunathan
Redfern Michael John
Reichart Bruno Adolf
Reichman Percy
Reid Robert
Reidy Jeremy Charles
Reif Simon
Reinach Werner
Reitz William Gysbert
Rencken Rupert Kuno
Retief Christa
Retief Francois Jacobus
Retief Francois Pieter
Reyneke Johannes Petrus
Reyneke Philippus Johannes
Reynders Lynnette
Rhodes Anthony Harold
Rice Gordon Clarke
Richard David Alan
Richards Alan Trevor
Richards Guy Anthony
Ritz Louella
Rivett Kelvin Norman Arthur
Robbs John Vivian
Robartes Wyndham John
Roberts Michael Andrew
Roberts William A Brooksbank
Robins-Browne Roy Michael
Robinson Brian Stanley
Robinson Joy Rachael
Robson Rodney Winston
Rodda John Leonard
Rode Heinz
Rodrigues Francisco Antonio
Roediger Wolf Ernst Wilhelm
Roelofse Hendrik Johannes
Rogaly Elgar
Rogan Ian MacKenzie
Rogers Raymond Alan
Roman Horatio Eustace Hereward
Roman Trevor Errol
Rome Paul
Roodt André
Roose Patricia Garfield
Rosenberg Basil
Rosman Kevin David
Rosman Mark Selwyn
Ross Mary Hazel
Rossouw Barry Colin
Rossouw Dennis Pieter
Rothberg Alan Dan
Rousseau Theodore Emile
Roux Louisa Marina
Roux Paul
Rozwadowski Marek Antoni
Rush Peter Sidney
Ryan Raymond
Sacho Howard
Sacks William
Saffer Seelig David
Safro Ivor Lawrence
Sagor Jason Solomon
Salant David John
Salmenson Brian David
Samson Ian David
Sander George Bernhard
Sanders Hannah-Reeve
Sapire David Warren
Sarvan Mahomed Iqbal
Saunders Stuart John
Saunders William Christopher
Scallan Michael John Herbert
Schaetzling Albrecht Eberhard
Schepers Anton
Scher Alan Theodore
Schneider Cecil Max
Schneider Herbert Rodney
Schneier Felix Theodore
Schoeman Adam Barnard
Schoeman Johannes Feuth
Scholtz Raoul Pierre
Schultz Claude Bernhard
Schutte Philippus Johannes
Schwartz Gary David
Schwarz Kurt
Schwär Theodor Gottfried
Schwersenski Jeffrey
Schwyzer Rosemarie
Scott Bruce William Haigh
Scott Neil Petrie
Scott Quentin John
Seaward Percival Douglas
Sedgwick Jerome
Seebaran Anoob Ramdayal
Seedat Mahomed Ameen
Seedat Suleman Mahomed
Seedat Yackoob Kassim
Seggie Robert McKillop
Seidel Wilhelm Friedrich
Selemani Salumu
Sender Mervyn David
Serfontein Jacobus Hendrik
Sevenster Albri Monica
Sevitz Hylton
Sham Ajith Ravichandra
Sher Brian
Sher Gerald
Sher Geoffrey
Sher Mary Ann
Sher Rickard Charles
Shété Charudutt Dattatraya
Shimange Oscar Christopher
Shuttleworth Richard Dalton
Shweni Phila Michael
Siebert Peter Robin de Vos
Siew Shirley
Sifris Dennis
Silber Michael Harold
Silbert Maurice Vivian
Simbank Karin Christine
Simjee Ahmed Essop
Simons George Arthur
Simonsz Charles Anthony
Singer Norman
Singh Yudisthir Thrishunku
Singh Prakash
Siroka Sarka Anna
Skudowitz Reuben Benjamin
Slater Charles Patrick
Slazus Joseph Johannes
Sloane Brian
Slowatek Wilner Enrique
Sluiter Emil Hinricus
Smit John Nicholas
Smit Michael Robert
Smit Wilhelm Michiel
Smit Willem Lucas Rudolph
Smith Alan Nathaniel
Smith André Johann
Smith Clifford
Smith Darryl Aubrey
Smith Eric Harvey
Smith Ferdinand Carl Albertus
Smith Hendrik Lategan
Smith James Leslie
Smith Lionel Ralph
Smith Timothy Michael
Smith Willem Frederick
Smuts Norman Albertyn
Sneider Paul
Snyman Adam Johannes
Snyman Hendrick G Abraham
Snyman Martin Wietsche
Snyman Phillipus Johannes
Solarsh Stanley Monash
Sommerville Thomas Edward
Song Ernest
Soni Jalaluddin
Sonnendecker Ernest W Walter
Sparks Bruce Louis Walsh
Sparrow Owen Charles
Spies Sarel Jacob
Spiro Farrell
Springer Priscilla Estelle
Stanbury James Stewart
Stander Dudley
Stannard Clare Elizabeth
Stanton Jacobus Johannes
Stapleton Graham Neil
Stavrides Stavros
Steenkamp Lucas Petrus
Stein Aaron (Archie)
Stein Abraham
Stein Robert John Lupton
Steingo Leonard
Steinmann Christiaan Frederick
Stern David Michael
Steyn Izak Stefanus
Steynberg Fans Hendrik
Stidworthy Allen John Rive
Stones David Kenneth
Storm Daleen
Strang Alan Gordon
Strachan Johan Cornelis
Stride Philip Jonathan Handley
Strimling Michael Osher
Stronkhorst Johannes Hendrikus
Struthers Peter John
Styger Viktor
Subrayen Kamlanathan Thandrayen
Suliman Abdoorahaman Ebrahim
Sulman Louis
Sunshine Michael Ray
Sur Monalisa
Sur Ranjan Kumar
Surka Juzer Abdulhusain
Svensson Lars Georg
Swanepoel André
Swanepoel Johanna Adriana
Swanepoel Wilhelm Adolph
Swart Andries Petrus
Swart Hans Jacob
Swart Jacob Jacobus
Swart Johannes Gerhardus
Swartz Jack
Swiegers Wotan Reynier Siegfried
Swift Peter John
Tabiri Mathew Nketsia
Taams Janva
Tang Kennethfa
Tarboton Peter Vaughan
Taylor Ian Maxwell
Taylor Robert Kay Nixon
Taylor-Smith Archibald
Tayob Fazul Ismail
Tayob Ismail Suleman
Te Groen Frans Wilhelmus
Terblanche John
Terespolsky Percy Samuel
Thaning Niels-Otto
Thatcher Charles John
Thejpal Rajendra
Theron Charles
Theron Eduard Stanley
Theron Gerhardus Barnard

Theron Jakobus Lodewikus Luttig	Jacobus	Veller Martin Georg	Wienand Adolf Johann
Theron Willem	Van der Merwe Schalk Willem Petrus	Velzeboer Sally Jane	Wiggelinkhuizen Jan
Thom Rita Gillian Marie	Van der Meyden Cornelis Hendrikus	Venter André	Wilkinson Lynton Dallas
Thomaides Savva Odysseas	Van der Veen Binno Watze	Venter Jacobus Frederik	Willemse Pieter
Thompson Michael Wilson Balfour	Van der Vyver Izak Wilhelm	Venter Jacobus Gideon	Williams Margaret Ethel
Thompson Roderick Mark McGregor	Van der Walt André	Venter Louis André	Williams Robert Edward
Thomson Alan James George	Van der Walt Anita	Venter Pieter Ferdinand	Wilms Carl Adolph
Thomson Morley Peter	Van der Walt Estelle	Venter Petrus Johannes	Wilson Peter James
Thomson Peter Drummond	Van der Walt Heine	Venter Tertius Hendrik Johannes	Wilson Timothy Dover
Thorburn Jonathan Rodney	Van der Wat Izak Johannes	Ventress Christine Elizabeth	Wilson William
Thorburn Kentigern	Van der Wat Jacobus JH Botha	Vermaak Etienne Johan	Wilton Thomas Derrick
Thornington Roger Edgar	Van der Westhuijzen Albertus Johannes	Vermeulen Jan Hendrik	Wing Jeffrey
Tiedt Nicolaas Johannes	Van der Westhuizen Johann	Victor Jacobus Adriaan Petrus	Wingreen Basil
Titus Mokete Joseph	Van der Westhuizen Johann	Viljoen Denis Lowe	Wise Roy Oliver
Tobias Milton Ezra	Van Drimmelen Bertha	Visser Daniel	Wittenberg Dankwart Friedrich
Todd Gail	Van Drimmelen Pieter	Vlok Gert Jacobus	Wolfsdorf Jack
Toker Eugene	Van Eeden Stephanus Frederick	Voget Stephen John	Woods John Tennant
Trappler David	Van Gelderen Cyril Jack	Von Varendorff Edeltraud Mathilde	Woods Peter Tennant
Treisman Oswald Selwyn	Van Graan Nico Jacobus	Vosloo Johan Christian	Wootton John Barry Leif
Tribe Robert Denton	Van Greunen Andries Edward	Wade Harry	Wranz Peter Anthony Bernhard
Trichard Louis Charles Gordon Lennox	Van Hasselt Charles Andrew	Wadee Shahida	Wright Ian James Spencer
Turner Peter James	Van Heerden Carle Stevyn	Wagenfeld Derrick John Henry	Wright Michael
Tweedie Ian Wentworth	Van Heerden Izak Johannes	Wahl Jacobus Johannes	Wunsh Louis
Tyrrell Joseph Clonard Harcourt	Van Heerden Schalk Petrus	Wainwright Helen Cecilia	Yeats John Raymond
Ueckermann Edward Heinrich	Van Helsdingen Jacobus Ockert Tertius	Wainwright Rosalind Dorothy	Young Christopher Maugham
Uijs Ronald Rousseau Jan	Van Heyningen Cecil Francois	Walele Abdul Aziz	Yudaken Israel Reuwen
Underwood Ronald Arthur	Van Leenhoff Johannes Willem	Walker David Anthony	Yudelowitz Avie Mendel
Ungerer Matthys Johannes	Vanmali Hasmykhlah Pranjivan	Walker Kathleen Gwen	Zaacks Philip Louis
Vahed Abdul Khalek Ahmed	Van Marle Jacobus	Wallace Ian David	Zaaijman John du Toit
Valiallah Aziz Ahmed	Van Niekerk Anna Catharina	Walls Ronald Stewart	Zabow Tuviah
Valjee Ashwin	Van Niekerk Adria Rosemarie	Walshe Kenneth Campion	Zeijlstra Irene Elizabeth
Vallabh Preeteeben	Van Niekerk Christopher	Walton Russell John	Zent Clive Steven
Vallabh Satish	Van Niekerk Christoffel Hendrik	Wannenburgh Frederick John	Zent Roy
Vally Ismail Moosa	Van Niekerk Christoffel Hendrik	Warren Brian Leigh	Ziady Noël Robin
Van Bergen Colyn Olivier	Van Niekerk Gilbert André	Warren Peter George Robert	Zieff Solly
Van Bever Donker Sophie Carla	Van Niekerk Jacob Jozua	Watt Keith Alexander	Ziervogel Carel Frederick
Van Biljon Gertruida	Van Niekerk Johannes	Webber Bruce Leonard	Zietsman Francois
Van Coeverden de Groot Herman Adriaan	Van Niekerk Johannes	Weehuizen John Peter Albert	Zion Monty Mordecai
Van Dellen James Rikus	Van Niekerk Philippus de Villiers	Weich Stefan Hans	Zungu Mishack Dumisani
Van Soelen Janette Marie	Van Niekerk Marthinus Gerhardus Manhardt	Weinberg Eugene Godfrey	Zwonnikoff George Alexander
Van den Aardweg Andrew Maurice	Van Niekerk Martin Louis	Weinberg Ian Robert	
Van den Bergh Cornelius Jacob	Van Niekerk William Stephen	Weinbrenn Clifford	
Van den Ende Jan	Van Rensburg Jacobus Albertus	Weiss Elisabeth Anna	
Van der Leek Andrianus Hendrikus	Van Rensburg Nicholaas Albertus Jansen	Wellsted Michael Dennis	
Van der Linden Robert Huguenot	Van Rooyen Gert Ignatius	Welsh Ian Bransby	
Van der Linden Wynand Johan	Van Schalkwyk Derrick	Welsh Neville Hepburn	
Van der Lingen Martin David	Van Schalkwyk Herman Eben	Wessels Andre	
Van der Merwe Christiaan	Van Schalkwyk Marita Maria Dirkse	Wessels Thomas Ignatius	
Van der Merwe Gideon Daniel	Van Schouwenburg Johan	Wessels Wessel Hendrik	
Van der Merwe Hendrik Johannes	Andries Michiel Heyns	Westaway Joan Lorraine	
Van der Merwe Jacobus Petrus	Van Selm Christopher Denys	Westerman David Elliot	
Van der Merwe Janine	Van Staden Matheus Cornelius	Weston Neville Anthony	
Van der Merwe Johannes Amos	Van Wijk Adriaan Leon	White Ronald Gilchrist	
Van der Merwe Philippus	Van Wijk Frans Jacob	White Sandra Lesley	
	Van Wingerden Jan Jouke	Whitelaw David Allan	
	Van Wyk Chris	Whiting David Ashby	
	Van Wyk Frederick Arthur Kelly	Whiting Kenneth Rowland	
	Van Zyl-Smit Roal	Whittaker David Ernest	
	Veldman Michael Hendrik	Whittaker Stuart	
		Wickens Johannes Tromp	
		Widgerow Alan David	

(Deceased members not listed but on record)

CMSA Membership Privileges

LIFE MEMBERSHIP

Members who have remained in good standing with the CMSA for thirty years since registration and who have reached the age of sixty-five years, qualify for life membership, but must apply to the CMSA office in Rondebosch.

They can also become life members by paying a sum equal to twenty annual subscriptions at the rate applicable at the date of such payment, less an amount equal to five annual subscriptions if they have already paid for five years or longer.

RETIREMENT OPTIONS

The names of members who have retired from active practice will, upon receipt of notification by the CMSA office in Rondebosch, be transferred to the list of "retired members".

The CMSA offers two options in this category:

First Option

The payment of a small subscription which will entitle the member to all privileges, including voting rights at Senate or constituent College

elections. If they continue to pay this small subscription they will, most importantly, qualify for life membership when this is due.

Second Option

No further financial obligations to the CMSA, no voting rights and unfortunately no life membership in years to come.

Members in either of the "retired membership" categories continue to have electronic access to the Journal Transactions and other important Collegiate matter.

WAIVING OF ANNUAL SUBSCRIPTIONS

Payment of annual subscriptions are waived in respect of those who have attained the age of seventy years and members in this category retain their voting rights.

Those who have reached the age of seventy years must advise the CMSA office in Rondebosch accordingly as subscriptions are not waived automatically.



Cape Town Office

17 Milner Road,
Rondebosch, 7700
Tel: +27 21 689 9533



Gauteng Office

27 Rhodes Avenue,
Parktown West, 2193
Tel: +27 11 726 7091



Kwa Zulu Natal Office

5 Claribel Road,
Windermere, Durban, 4001
Tel: +27 31 261 8213

CPD Fee Structure June 2023 – May 2024

LEVEL 1	FEES INCLUSIVE OF VAT
SMALL GROUPS: Once-off activities (1 CEU/hr with a maximum of 8 hours per day)	R1180.00 per application
LARGE GROUPS	R2360.00 per day Maximum R5233.00 per activity
INDIVIDUAL APPLICATIONS Activities that are managed within rules of an accredited structure (HEI and/or Professional Organisations)	R890.00 per application NO CHARGE (to CMSA members in good standing for personal applications)
JOURNAL CLUBS WITH OUTCOME/EVALUATION	R1960.00 per application

LEVEL 2	FEES INCLUSIVE OF VAT
Comprises structured learning, i.e. formal programme that is planned and offered by an accredited training institution, evaluated by an accredited assessor and has a measurable outcome	R2360.00 per day Maximum R5550.00 per activity

R W S CHEETHAM AWARD IN PSYCHIATRY

The award is offered annually (in respect of a calendar year) by the Senate of The Colleges of Medicine of South Africa for a published essay of sufficient merit on trans - or cross - cultural psychiatry, which may include a research or review article.

Medical Practitioners registered and practising in South Africa qualify for the award which consists of a medal and certificate.

The closing date is 15 January 2024

*The guidelines
pertaining to the award
can be requested from:*

Evelyn Chetty

Tel +27 31 261 8213

Tel +27 31 261 8518

E-mail: evelyn.chetty@cmsa.co.za

Checklist for CPD Applications

DOCUMENTS REQUIRED	
RETROSPECTIVE ACCREDITATION IS NO LONGER ALLOWED	
1	Fully completed 2A CPD Application Form
2	Copy of detailed programme reflecting: a) Start and End times b) Tea, Lunch and Dinner breaks
3	Presenters CV
4	Dedicated Ethics presentations: a) CV of speaker should include ethics proficiency
5	Advertisement / Invite must feature: a) The Accreditor b) Accreditation number c) Level of the activity d) Number of CEU's
6	Journal Clubs: a) Accreditation subject to retrospective provision of attendance registers and journals b) Presenter roster and topics (if allocated) should be sent prospectively with the application
7	CPD Certificate, upon completion of the activity reflecting: a) The Accreditor b) Accreditation number c) Level of the activity e) Number of CEU's f) Number of Ethics CEU's
8	CPD 7 form on the HPCSA website must be completed by the attendees

CPD Accreditation applications can be submitted together with all the above relevant documentation to Evelyn Chetty via email: evelyn.chetty@cmsa.co.za
Office Number: +27 31 261 8213, +27 31 261 8518

“The harder you work for something, the greater you’ll feel when you achieve it.”

Criteria for CMSA Endorsement of CPD Activities

1. The CPD activity and its content will have to meet the approval of the relevant College council and considered to be of a standard that will enhance the image of that College.
2. The organizer of the CPD activity should ideally be a member of the CMSA in good standing.
3. The constituent College must take full responsibility for the completion of the CPD accreditation application. Any CMSA membership discount to be noted under "Registration Fee involved for participants" on the CPD 2A Form.
4. The CPD activities should primarily be run under the banner of the constituent College of the CMSA. Due restraint should be exercised by the respective college ensuring that engagement in partnerships with organizations and entities in CPD activities remain appropriate and in keeping with the standing of the CMSA.
5. The constituent Colleges of the CMSA should not associate themselves with CPD activities of commercial entities related to product launches or product specific CPD activities.
6. Sponsorships of these CPD activities are permissible provided that the principles as set out below are closely adhered to:
 - a. The names of the sponsors should not be included in the title of the CPD activity.
 - b. The sponsor may be acknowledged as a sponsor on the advert/ notification and on the programme for the CPD activity but no advertising of the commercial entities products should appear on either of these documents.
 - c. The mailing of adverts/notifications of the CPD activities may however be accompanied by product literature separated from and not incorporated in the notification/advert of the CPD activity.
 - d. No product promotion is allowed within the CPD meeting room but company-branded items and promotional material may be displayed in a separate area that should not be accessible to the general public if the products are not allowed to be advertised to the public.
 - e. In addition to the above, the sponsored activities should strictly adhere to the code pertaining to marketing and promotions to healthcare professionals as set out by the Marketing Code Authority.
7. The determination of the Risk and Profit split remains within the discretion of each individual college in consultation with the organisers of the activity. The overall principle that Risk Share follows Profit Share must apply.
8. However, the main thrust of running CPD activities under the auspices of the CMSA and its constituent Colleges remains most importantly the provision of benefits for ongoing membership of the CMSA, the enhancement of the overall image of constituent College and the CMSA and not the generation of additional income.

A benefit in the form of a meaningful discount for the CPD activity registration fee for CMSA members in good standing should take preference over profit sharing and remain the chief consideration.

This was a very important motivation for extending free CPD accreditation originally.
9. On completion of the activity the organisers of the CPD activity must provide the College with a final assessment by the participants with the minimum of the following points to be covered:
 - a. Content
 - b. Presentation
 - c. Organisation / Administration
 - d. Venue
 - e. Overall value

“Your limitation—it’s only your imagination.”

Standard Operating Procedure for CPD Accreditation

Role and Responsibility CMSA EDUCATION OFFICE (ACCREDITOR)	
1	Check that the CPD 2A application form is completed and all supporting documentation required as per the checklist on the website has been received
2	Application is submitted to the CMSA CPD sub-committee for review
3	On approval of accreditation, the invoice is sent to the provider / applicant
4	On receipt of payment the service provider / applicant will receive the accreditation number and the approved CEU's
<p style="text-align: center;">THE ACCREDITOR: REVIEWS AND APPROVES APPLICATIONS FOR THE PROVISION OF CPD ACCREDITATION</p>	

“Push yourself, because no one else is going to do it for you.”

Role and Responsibility APPLICANT (SERVICE PROVIDER)	
1	Submit a completed CPD 2A application form together with the supporting documentation as per the checklist on the website in line with HPCSA guidelines including the proposed advert and CPD certificate for the activity
2	<p>Application for accreditation of a CPD activity must be made <u>PRIOR TO ADVERTISING/ISSUING INVITATIONS</u> as the accreditation number and number of CEUs accredited must appear on the advert/invitation. Allow 10 working days for accreditation. RETROSPECTIVE ACCREDITATION IS <u>NO LONGER ALLOWED</u></p>
3	<p>Service provider/applicant must present certificates of attendance to attendees at the end of the activity or send to attendees within one month.</p> <p><u>ATTENDANCE CERTIFICATES MUST CONTAIN THE FOLLOWING:</u></p> <ul style="list-style-type: none"> a) The <u>ACCREDITATION AND ACTIVITY NUMBER</u> (a board specific identification) (e.g. MDB001/12/09/2008) b) The <u>TOPIC</u> of the activity (ethics, human rights and health law must be specified separately) c) The <u>LEVEL</u> of the activity d) The <u>NUMBER OF CEUS</u> for that activity e) The <u>ATTENDANCE/COMPLETION DATE</u> f) The <u>NAME AND HPCSA REGISTRATION NUMBER</u> of the attendee
4	A <u>COPY OF THE SIGNED ATTENDANCE REGISTER</u> must be submitted to the accreditor and the original retained for a minimum of three years
<p style="text-align: center;">SERVICE PROVIDERS ARE: INDIVIDUALS / INSTITUTIONS / ORGANISATIONS THAT SUBMIT LEARNING ACTIVITIES TO AN ACCREDITOR FOR REVIEW AND ACCREDITATION <u>PRIOR</u> TO PRESENTING THE CPD ACTIVITY</p>	

CMSA Database Information Update

It is the sole responsibility of members of the CMSA to ensure that their address details, e-mail addresses and personal particulars are updated with the CMSA at all times. The CMSA cannot be held responsible for the non-delivery of any legal or statutory documentation to any member whose information has not been updated.

E-mail updated particulars, to: members@cmsa.co.za

Name (State whether Prof or Dr) _____

E-mail Address _____

Telephone (Work) _____

Telephone (Home) _____

Mobile _____

Identity Number _____

Medical Registration No. _____

New Address (if applicable) _____

_____ Postal Code _____

Information, required strictly for statistical and fundraising purposes:

Gender: Male Female

Race: Asian Black Coloured White

Marital Status: Single Divorced Married Widowed

Abstained:

The Colleges of Medicine of South Africa (CMSA) Insignia For Sale - Members

1. TIES				
1.1 Polyester:		Excl. VAT	15% VAT	Incl. VAT
1.1.1. Crest in colour as single under-knot design in navy	R	139.13	20.87	160.00
1.1.2. Rows of shields separated by silver-grey stripes in navy or maroon	R	147.83	22.17	170.00
1.1.3. Wildlife	R	113.04	16.96	130.00
1.1.4. Golden Jubilee Fellow Tie in navy, in design 1.1.2.	R	147.83	22.17	170.00
1.2. Silk material: Fellow Tie in navy, in design 1.1.2.	R	408.70	61.30	470.00
1.3. Satin material: Golden Jubilee Wildlife Tie in navy	R	191.30	28.70	220.00
2. SCARVES (LONG)				
The Big 5 (small animals) attractive design on soft navy fabric	R	260.87	39.13	300.00
3. BLAZER BADGES				
Black or navy, with crest embroidered in colour	R	113.04	16.96	130.00
4. CUFF-LINKS				
4.1. Sterling silver crested - please enquire about price				
4.2. Baked enamel with crest in colour on cream, gold or navy background	R	43.48	6.52	50.00
5. LAPEL BADGES/BROOCHES				
Crest in colour, baked enamel on cream, gold or navy background	R	26.09	3.91	30.00
6. KEY RINGS (black/brown leather)				
Crest in colour, baked enamel on cream, gold or navy background	R	43.48	6.52	50.00
7. PAPER-WEIGHTS				
Please enquire about price				
8. PAPER-KNIVES				
Silver plated, with gold-plated crest - please enquire about price				
9. WALL PLAQUE				
Crest in colour, on imbuia	R	852.17	127.83	980.00
10. PURSE				
In leather, with wildlife material inlay	R	339.13	50.87	390.00
11. HISTORY OF THE CMSA				
Written by Dr Ian Huskisson	R	147.83	22.17	170.00
12. DIAMOND JUBILEE INSIGNIA (depicting the dates 1955-2015)				
12.1. Maroon tie	R	173.91	26.09	200.00
12.2. Maroon/Navy stripe tie	R	173.91	26.09	200.00
12.3. Pen Set	R	147.83	22.17	170.00
12.4. Maroon ladies' scarf in soft fabric	R	286.96	43.04	330.00
13. REPLACEMENT CERTIFICATE				
	R	286.96	43.04	330.00
14. VERIFICATION OF CREDENTIALS				
	R	191.30	28.70	220.00
15. TRANSACTION JOURNAL				
	Price on request			





CREDO

The Colleges of Medicine of South Africa (CMSA) is committed to promoting the highest professional and ethical standards through its primary role as an educational and postgraduate examining body.

The CMSA is committed to improving the health of all the people of South Africa, and energetically pursues the goal of making its multidisciplinary educational resources available to other states in Africa.

The CMSA strongly endorses internationally recognised standards of human rights, condemns all forms of violence and is committed to the development of a just and peaceful society in which educational, health, recreational and other social services are available to all.

The CMSA is opposed to all forms of discrimination on the grounds of race, religion or gender and believes that such discrimination is incompatible with the ethical practice of medicine.

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