

# TRANSACTIONS

Journal of The Colleges of Medicine of South Africa (CMSA) Volume 64 (2) July - December 2020

Admission Ceremony May 2020



## TRANSACTIONS Volume 64 (2) July - December 2020



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## Instructions to Authors

#### 1. MANUSCRIPTS

- 1.1 All copies should be typewritten with double spacing and wide margins.
- 1.2 In addition to the hard copy, material should also, if possible, be sent on disk (in text only format) to facilitate and expedite the setting of the manuscript.
- 1.3 Abbreviations should be spelt out when first used in the text. Scientific measurements should be expressed in SI units throughout, with two exceptions: blood pressure should be given in mmHg and haemoglobin as g/dI.
- 1.4 All numerals should be written as such (ie not spelt out) except at the beginning of a sentence.
- 1.5 Tables, references and legends for illustrations should be typed on separate sheets and should be clearly identified. Tables should carry Roman numerals, thus: I, II, III, etc and illustrations should have Arabic numerals, thus: 1, 2, 3 etc.
- 1.6 The author's contact details should be given on the title page, ie telephone, mobile, fax numbers, and e-mail address.

#### 2. FIGURES

- 2.1 Figures consist of all material which cannot be set in type, such as photographs, line drawings, etc. (Tables are not included in this classification and should not be submitted as photographs). Photographs should be glossy prints, not mounted, untrimmed and unmarked. Where possible, all illustrations should be of the same size, using the same scale.
- 2.2 Figure numbers should be clearly marked with a sticker on the back and the top of the illustration should be indicated.

2.3 Where identification of a patient is possible from a photograph the author must submit consent to publication signed by the patient, or the parent or guardian in the case of a minor.

#### 3. REFERENCES

- 3.1 References should be inserted in the text as superior numbers and should be listed at the end of the article in numerical order.
- 3.2 References should be set out in the Vancouver style and the abbreviations of journals should conform to those used in Index Medicus.

Names and initials of all authors should be given unless there are more than six, in which case the first three names should be given followed by "et al". First and last page numbers should be given.

3.3 "Unpublished observations" and "personal communications" may be cited in the text, but not as references.

#### Article References:

• Price NC. Importance of asking about glaucoma. BMJ 1983; 286: 349-350.

#### Book references:

- Jeffcoate N. Principles of Gynaecology. 4th ed. London: Butterworths, 1975: 96
- Weinstein L, Swartz MN. Pathogenic properties of invading Micro-organisms. In: Sodeman WA jun, Sodeman WA, eds.
- Pathologic Physiology: Mechanisms of Disease. Philadelphia: WB Saunders, 1974: 457-472.

## Lost Members

The CMSA office in Rondebosch is keen to establish the whereabouts of the following "lost members", some of whom may be deceased. Any information that can be of assistance must please be e-mailed to: Narriman Barnes

Email: Narriman.barnes@cmsa.co.za

Ehlers, Natalia Lydia Maria (College of Ophthalmologists)

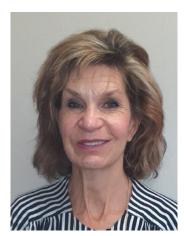
Frank, Joachim Roelof (College of Obstetricians and Gynaecologists) Gnawali, Meghraj (College of Paediatricians)

Greyling, Marina (College of Neurologists) Ngakane, Herbert (College of Surgeons)

Theron, Jakobus Lodewikus Luttig (College of Surgeons)

Information as at 14 October 2020

## Professor Leanne Sykes Upholding Parameters of Care In a Service-Provision Constrained Time Period



Professor Leanne Sykes

Advances in technology necessitate constant changes in all aspects of medical education and patient care.

This requires educators and clinicians to merge traditional practices with new innovations, materials and techniques.

In the past, they have usually had the luxury of time, allowing them to make considered and cautious decisions before changing their routine management protocols or embarking on new ventures.

The unforeseen Covid-19 pandemic led to widespread disruption in all aspects of medicine and dentistry and necessitated immediate and often drastic changes.

Many patients have had to forego routine medical care, visits to doctors and clinics had to be restricted and practitioners have had to make difficult decisions when prioritising needs.

It also forced doctors to consider a number of legal and ethical issues and to question their own moral ethos, especially if patients had to be refused treatment.

They were faced with the unique situation of having to provide high quality services in a new and often compromised environment or manner.

These demands can be paraphrased well by the parameters set out by Knoernschild 1 in a position paper on care in prosthodontics.

He stated that clinicians must at all times still assess and assure

the quality of the care; assist patients and colleagues in clinical decision making; provide education to individuals and in groups via alternative channels; reduce their risks of legal liability as a result of negligent care; help guide the allocation of health resources and identify clinical situations that need to be prioritised or referred to specialist facilities.

At the same time the final decisions must be objective, based on existing scientific evidence, be representative of a professional consensus, and formulated to provide structural flexibility, in order to achieve the desired outcomes.

The education system has also had to adapt. Traditional lectures, ward rounds, and clinical sessions have been replaced with online teaching and learning platforms.

Many felt that these changes would compromise the standards of education and would then impact negatively on future patient care. However, the situation proved to be the exact opposite as it opened up an expansive new world.

Teachers had to once again become students and learn how to present their lecture material in different and innovative ways.

These included amongst others, use of a variety of internet teaching platforms and chat rooms, development of virtual patients and case scenarios, and even exploration of 3-D technology to fabricate anatomical models that students could use to acquire the manual dexterity and skills needed for the real-life situations.

However, Perhaps the greatest positive spin off to come from this situation was the explosion of research and publications that the pandemic generated.

Furthermore, this universal crisis seems to have brought people from across the globe together in their pursuit of a vaccine and / or treatment.

We can only hope that this unified spirit of collaboration and camaraderie will persist for many years to come, regardless of whatever "new normal" conditions we find ourselves living in.

#### References

 <sup>1</sup>Knoernschild KL (2020). Parameters of care for the speciality of prosthodontics. J Prosthetic Dentistry; 29:3-147.

## The Oldest, Least Modern, and Least Technologically Advanced Characteristic, Love. Dr Flavia Senkubuge



Dr Flavia Senkubuge

"There are four questions of value in life...What is sacred? Of what is the spirit made? What is worth living for? What is worth dying for? The answer to each is the same. Love." Lord Byron.

I believe that never in life, has this thought by Lord Byron an English peer, poet and politician, been more true. When I sat to write this message, there was a glimmer of hope that somehow all things would return to 'normal' in due course, a post COVID-19

new normal. Yet here we are, an entire year later, so many of us, still in lockdown, away from our loved ones, anxious about the work we do daily, worried about the professional decisions we make, worried about our children, parents, colleagues, spouses and humanity at large, and the most frightening part of it all? We do not know when it will end.

I recently attended my high school's (Queenstown Girls High School) 144th virtual birthday celebration, the first virtual celebration in the school's 144-year history and the main message was so profound. In short, the message was this, in this current era of the fourth industrial revolution when machines and artificial intelligence are rapidly taking over everything, the true skills that will be left highly coveted, will be those that we consider soft skills. Those of compassion, empathy, kindness, and most importantly, love.

During the past 12 months we have had to regularly ask ourselves the very questions that Lord Byron posed over 109 years ago, yet the answer remains the same. Love. In a profession where we are so often expected to be mechanical, theoretical and logical, for the first time in history we have been pushed to stand outside of ourselves and embrace more empathy and compassion than has ever been required of us. So many have had to stand in a ward wondering which patient to give oxygen to, to stand outside the door of your own home wondering whether to walk in or not, in case of infecting your loved ones with COVID-19. The difficult decisions that colleagues have had to make have been enormous when considering COVID-19. The list is endless. Yet what is it that has guided us through these unprecedented times? The oldest, least modern, and least technologically advanced characteristic, love.

To the whole college family, our fraternity, stakeholders, partners and friends, thank you. Thank you for your sacrifice, compassion and for giving of yourselves, when a thank you was inaudible. You have shown a characteristic that is rarely seen in the world we live in, yet, has become the most precious commodity, love. Well done to all our newly qualified specialists, who have attained their qualifications under difficult times, your perseverance and resilience have paid off greatly, as has that of your lecturers and mentors who were the guiding hand in ensuring these results came through. In the same breath, we compassionately remember all our colleagues, who were more than doctors to us, they were friends, brothers, spouses, sons and daughters, who lost their lives, in the fight against COVID-19, may their work and sacrifice not be in vain.

In 2021 we again stand on the precipice of the unknown, and yet, we are hopeful and optimistic. So many of us are still on the frontlines, being vaccinated and vaccinating, to ensure that we are able to do all we can to restore our world to, as I said last year, the new normal or at the very least a semblance of the life we knew before this devastating pandemic.

Our year hasn't been without challenges, but the CMSA continues to soldier on, and to recommit ourselves to listening to the needs of those we serve and effecting positive change, whilst maintaining our high standards. A great thank you has to go to the outgoing board and senate. Your resilience and tenacity colleagues over the triennium is laudable, the Colleges of Medicine of South Africa (CMSA) stands on your shoulders. You have been bold and fearless in demanding and effecting change and transformation while at the same time ensuring that the traditions and standards of excellence of the CMSA are maintained. On behalf of the whole college family, we thank you for your exceptional leadership, service and ushering in a renaissance. To the incoming board and senate, we warmly welcome you to the college family. We look forward to the wisdom and contributions that you will make in building the CMSA. May you always be guided by the CMSA motto, Vincet Anima Doctrinae (The spirit of learning will prevail).

To all our staff, board, senators, partners, registrars and stakeholders there are no words that can fully explain our gratitude to you. We say thank you, enkosi, baie dankie, siyabulela, re a leboga, ndza nkhensa, ro livhuwa. The CMSA commits to standing by and with you in ensuring that we contribute to the health system specialists of the highest caliber, quality and with heart.

To you all, I leave you with an African proverb that says, "Even the mightiest eagle comes down to the treetops to rest." In all you do daily, I urge you not to forget to take a moment to take care of yourselves, recharge your batteries and most of all, to love yourselves, because in that, you strengthen yourselves and ensure you are able to give to society the best that we have to offer.

Wishing you all a stronger and better 2021, continue to raise your head towards the sun, because both metaphorically and literally, that is where our strength lies.

## Virtual Admission Ceremony 3 December 2020

The Admission Ceremony was held virtually and presented on YouTube on 3 December 2020 on the following link: https://youtu.be/iXae4Upd3Qc

At the opening of the ceremony the President, Dr Flavia Senkubuge asked the audience to observe a moment's silence for prayer and meditation, followed by the National Anthem.

Forty three medallists were congratulated by the President on their outstanding performance in the CMSA examinations.

Medals were awarded in the following disciplines, Anaesthetics, Dermatology, Emergency Medicine, Family Physicians, Forensic Pathology, Neurology, Obstetrics and Gynaecology Ophthalmology, Orthopaedics, Paediatrics, Pathology, Physicians, Plastic Surgery, Psychiatry, Radiology, General Surgery and Urology.

The President announced that she would proceed with the Admission

to the CMSA of the new Certificants, Fellows and the Diplomates.

The new Certificants, Fellows and Diplomates were announced and congratulated.

The Honorary Registrar - Examinations and Credentials, Professor Victor Mngomezulu announced the candidates, in order, to be congratulated by the President.

All in all, the Presid<mark>ent admitted 75 Certificants, 496 Fellows and 290</mark> Diplomates.

### SOUTH AFRICAN SIMS FELLOWSHIP SUB-SAHARAN AFRICA

Nominations are invited from Presidents of eligible Colleges for the above Fellowship. The objective of the Fellowship is to establish and maintain educational development programmes in sub-Saharan Africa.

The disciplines of medicine eligible for the South African Sims Fellowship are the same as those eligible for the Sir Arthur Sims Commonwealth Professorship, ie Anaesthesia; Cardio-thoracic Surgery; Medicine; Neurology; Neurosurgery; Ophthalmology; Orthopaedics; Otorhinolaryngology; Paediatrics; Plastic Surgery; Surgery (General) and Urology.

The nomination must be submitted with the CV of the nominee, a motivation from the President of the College (as above) and an outline of the proposed visit.

The closing date is May 2021

Further information regarding the fellowship can also be obtained from: Evelyn Chetty Tel +27 31 261 8213 Tel +27 31 261 8518 E-mail: evelyn.chetty@cmsa.co.za

### Citations



Citation for Honorary Fellowship Professor Matthias (Matt) Haus

After graduating from the University of Cape Town in 1974, Professor Haus obtained a research doctorate (M.D.) from U.C.T. In addition, he now has 7 other degrees in medicine.

He holds two post-graduate Diplomas from the Colleges of Medicine of South Africa in Paediatrics, and Obstetrics and Gynaecology, and is a Fellow of both the Royal College of Physicians (UK) and the Colleges of Medicine of South Africa. He has served the CMSA with distinction as Senate Member, Examiner and Editor of Transactions Journal.

Matt has been awarded a number of very significant distinctions in his life. He was awarded the Financial Mail Rare Achievers Award for Science and Technology in 1989, and also awarded the 2003 FARMOVS prize for his contribution to Medical Research in South Africa from the South African Academy of Science and Technology. In 2005 he was honored with the National Wits University Award for his contribution to Cancer research and patient care.

His academic research has been widely published and he has managed collaborative research projects with the NIH (Atlanta), the University of Cape Town, the British Medical Research Council's Epidemiology Unit and the Karolinska Institute at the University of Stockholm.

He has expertise as an Allergologist of International standing and is considered a world expert in Allergy Prevention. His list of publications is heavily weighted in this domain. He has over 200 original scientific publications, reviews, published abstracts and presentations at International scientific meetings. Included are 8 high impact factor International journal publications and 3 'Classic citations'. He is a regular invited scientist to International Congresses and chairs a number of International Scientific Boards. Professor Haus enjoys the highest status and gravitas in the Scientific Community in South Africa and Internationally.

He also has expertise as an academic leader in Medicine, Business and Research Over the past 25 years, he has directed clinical pharmaceutical research in South Africa, the Asia Pacific region and in Latin America with more than 100 New Chemical Entities being brought to the fore. In addition, he has been Director of over 300 International multicentre pharmaceutical entity clinical trials and been Vice-President of Research and Development for Astra-Zeneca International. In 2004, he was seconded to the People's Republic of China as Vice President for Research and Development for AstraZeneca, China.

Apart from his academic and business career, Professor Haus has been active in many areas of Commerce, Industry and the financial services sector. He was a non-executive Director of the Professional Provident Society for ten years, Deputy Chairman of the PPS Holding Company, and Chairman of both the PPS Holding Company and PPS Insurance Company. He now serves and non-executive Director of the Board of Trustees of Adcock Ingram.

Professor Haus is an Extraordinary Professor at the University of Pretoria and past Chairman of the Allergy Society of South Africa, a Director and Trustee of various other companies, was appointed Adjunct Professor (Faculty of Health Sciences, UCT) in 2000, and served on a World Health Organisation Task Force compiling guidelines for the Prevention of Asthma and Allergic Diseases.

Professor Haus is Chairman of the Moments in Time Charitable Trust. His achievements in the CMSA include:

- 1) Elected Council/Senate Member of the CMSA for 5 consecutive terms (1986-2004).
- 2) Member of the Examinations and Credentials Committee (ECC) of the CMSA (1986-2004).
- Elected Committee Member of the College of Paediatrics of the CMSA (1986-1995).
- 4) Medical Trustee of the Foundation of the CMSA (1992-2001).

- 5) Secretary/Treasurer of the Foundation of the CMSA (1995-1998).
- 6) Non-Medical Trustee of the CMSA Trust (2011-2019).
- 7) Elected Chairman of the Risk Committee of the CMSA (2018/2019).
- 8) Chairman of the CMSA Task Groups on Funding, Special Projects and Editorial (1995-1998).
- Appointed official Fund Raiser of the CMSA, with emphasis of raising funds for the two Examination Halls in Johannesburg and Cape Town (1995-1998).
- 10) Author of Council's instruction to compile the CMSA Draft for the Special Report for the State Presidents Commission into the funding of a new Health Care Delivery System for South Africa (Melamed Commission). October 1993.
- 11) Surrogate Beneficiary to the CMSA on behalf of his Companies (Janssen Pharma, ICI and Zeneca Pharmaceuticals) to donate and sponsor numerous CMSA Symposia and Interdisciplinary meetings during his tenure, including a substantial donation by Dr Paul Janssen (Janssen Pharma). Approx. value at that time was around R300,000.00.
- 12) Managed the establishment of the Diploma in Allergology (SA).
- 13) Elected Honorary Editor of the CMSA and Editor of the TRANSACTIONS Journal (1995-2004).
- 14) Examiner for the CMSA in the MFGP(SA) Membership Examination, Paediatric DCH(SA) Diplomate Examination, Diploma in Allergology.
- 17) A Diplomate (DCH SA, Dip Obst SA), Member (MFGP SA) and Fellow (FCFP SA) of the CMSA.
- 18) Received the Claude Harris Leon Medal for being the most outstanding candidate for the MFGP (SA) examination in 1984.
- 19) Awarded Life Membership of the College of Family Physicians (2014).



#### Citation for Award of Honorary Fellowship of the Colleges of Medicine of SA: Professor Alan Rothberg

Professor Rothberg has served the Colleges of Medicine in a number of significant roles from Member of the Examinations and Credentials

Committee, Vice-President, Chairman, Examinations and Credentials Committee, Member of Council and then President of the College of Paediatricians, He was the developer and maintained the Paediatrics Website for many years and has been awarded Honorary Life Membership of the CMSA.

Professor Rothberg holds a number of medical degrees and board certifications including a B.Sc (Witwatersrand University), MBBCh (Witwatersrand University), DCH, FCP(SA) and PhD (Witwatersrand University) (Thesis titled – 'Effect of stress on birthweight in two Johannesburg populations').

Professor Alan Rothberg has served Paediatrics and the children of southern Africa over many decades. He has been Professor and Head of the Department of Paediatrics and Child Health, University of the Witwatersrand, and Deputy Dean, Faculty of Medicine, University of the Witwatersrand. He was Professor and Head of School of Therapeutic Sciences, Faculty of Health Sciences, University of the Witwatersrand and was Acting Dean, Faculty of Health Sciences and Acting Dean Faculty of Commerce, Law and Management. In addition he has served as Associate Professor, Therapeutic Sciences and Honorary Professor, Clinical Medicine. Professor Rothberg is an Extraordinary Professor at the University of Pretoria.

He has supervised 8 successful PhD's, one DSc, and 17 Masters degrees. He has published over 130 accredited scientific papers.

Professor Rothberg has made an enormous contribution, within and beyond Paediatrics in South Africa, including to the upliftment of previously disadvantaged South Africans, facilitating funding for study and research.

Professor Rothberg has a national and international reputation for research, serving on the editorial boards of many prestigious journals including the South African Medical Journal. He is recognised as an authority figure and though leader in Neonatal medicine and has authored a significant number of associated Guidelines.

In addition to his medical expertise, Professor Rothberg served as a Medical Executive at a large Medical Funder for many years and facilitated the process of cost-effective medical practice. His work here was unique in South Africa and created a significant business expertise.

Professor Rothberg has a Web of Science citation based h-index of 14.

It is with the greatest respect and honor that The College of Paediatricians awards Honorary Fellowship of the Colleges of Medicine of South Africa to Professor Alan Rothberg.

Author: Professor Robin Green



#### Citation Admission to Honorary Fellowship of the Colleges of Medicine of South Africa (CMSA): Professor BG Lindeque

Professor Barend Gerhardus Lindeque obtained his MBChB at the University of the Pretoria in 1976, his FCOG from the College of Medicine of South Africa in 1983, MMed (Obstetrics and Gynaecology) (cum laude) and MD from the Stellenbosch University in 1989, Title of doctoral thesis "The malignant potential of ordinary condyloma and other related premalignant lesions of the uterine cervix".

Gerhard Lindeque is one of South Africa's most distinguished academic gynecologists. He served as Professor/Chief specialist and Head of the Department of Obstetrics and Gynaecology, University of Pretoria, from 1990 to 2018, the Chair of Medical School, Faculty of Health Sciences, University of Pretoria from 2002 to 2018 and Deputy Dean, Faculty of Health Sciences, from 2011 to 2018. Over 100 Obstetrics and Gynaecology specialists graduated under his leadership and he has published over 110 manuscripts with 40 textbook chapters. He has contributed to the training and regulations of medical professionals by serving in various roles and committees of the Health Professions Council of South Africa including chairing the Postgraduate Education and Training Committee (Medical).

Professor Lindeque served as President of the College of Obstetricians and Gynaecologists of SA for years and became very involved in CMSA matters serving in various positions: Member of Senate from 1995-2002, 2008 - 2019, Honorary Registrar 1998-2001, and Member of Executive of the CMSA from 1998. This culminated in him being elected as President of the CMSA for the term 2012-2015, followed by serving as Immediate Past President from 2016-2019.

He has served the CMSA with considerable distinction, signing the implementation of the CMSA as the National Post Graduate Examination body for specialties in Medicine and Dentistry, as well as the Subspecialties and growing the relationship with universities and professional bodies.

Professor Lindeque has been honoured by a number of local and international societies including: The Lennon Gold Medal Achievement Award, South African Society of Medical Oncology (1992), Honorary Gold Medal Award, Christo Beyers Memorial Branch, South African Academy for Science and Art (1992), University of Pretoria Chancellor's Medal for Education (2001), University of Pretoria Outstanding Achiever Award (2003-2005), SA Society of Obstetrics and Gynaecology Special Merit Award (2010), SAMA Lifetime Achievement Award (Gold) (2010), and the SAMA Special award: Art and Science in Medicine Award (2017). Professor Lindeque also chaired the South African Society of Obstetricians and Gynaecologists (SASOG), South African Society of Gynaecological Oncology (SASGO), Local Organising Committee for FIGO 2009 World Congress in Cape Town and served as a member of the executive board of the FIGO: The International Federation of Obstetrics and Gynaecology (2000-2006).

He was elected for Fellowship ad eundum from the Royal College of Obstetricians and Gynaecologists in 2006 and Fellow of Academy of Medicine of Singapore in 2015.

His concern in CMSA activities and his ongoing contributions are highly valued. Hence, it is appropriate that the CMSA recognizes his contributions with our highest award of an Honorary Fellowship.

Author: Professor Mike Sathekge

"Knowledge is the eye of desire and can become the pilot of the soul." WILL DURANT

### Medallists



Dr AK Georgiou Frederich Luvuno Medal FCS(SA) Primary - Anatomy May 2019



Dr I Walters **Society Medal** FC Ophth(SA) Intermediate IB - Ophthalmological October 2019



Dr JY Ajam **John Couper Medal** DA(SA) - SASA J May 2019



Dr B Bhagwan **Sigo Nielsen Memorial Prize** FC Neurol(SA) Part I May 2019



Dr IR Grant **Douglas Award** FCS(SA) Final May 2019



Dr K Lukhna **Suzman Medal** FCP(SA) Part I and Part II

Asher Dubb Medal FCP(SA) Part II May 2019



Dr CS Adams Asher Dubb Medal FCP(SA) Part II October 2019



Dr J de Wet Peter Gordon-Smith Award FC Derm(SA) Part II May 2019



Dr K Wakabayashi Janssen Research Foundation Medal FCA(SA) Part I

Abbott Medal FCA(SA) Part I

**Hymie Samson Medal** FCA(SA) Part I October 2019



Dr LD Taylor Threnesan Naidoo Medal FC For Path(SA) Part II May 2019



Dr GHI Robertson AM Meyers Medal FCP(SA) Part I October 2019



Dr JW Burger **Lynn Gillis Medal** FC Psych(SA) Part I October 2019



Dr K Whitehead **Leslie Rabinowitz Medal** FC Paed(SA) Part I May 2019



Dr LN Hutton **The Tim Quan Medal** FCFP(SA) October 2019



Dr L Gwaunza **Novartis Medal** FC Neurol(SA) Part II October 2019



Dr L Thaver - DCH(SA) Group Medal The Paediatric Management May 2019

## **Medallists**



Dr M Mahoko Jack Penn Medal FC Plast Surg(SA) Final October 2019



Dr MP Fitchett Campbell MacFarlane Memorial Medal FCEM(SA) Part I May 2019



Dr NTM Morare Brebner Award FCS(SA) - Intermediate May 2019



Dr PS Odendaal **Glaxosmithkline Medal** FCA(SA) Part I October 2019



Dr RI Bhorat **Suzman Medal** FCP(SA) Part I and Part II

Asher Dubb Medal FCP(SA) Part II October 2019



Dr S Kotze **The Simon Nayler Medal** FC Path(SA) Anat Part I October 2019



Dr SP Oosthuizen **Trubshaw Medal** FCS(SA) Primary October 2019



Dr SS Sorathia YK Seedat Medal Dip Int Med(SA) October 2019



Dr VL Mashaah **Neville Welsh Medal** FC Ophth(SA) Primary IA May 2019



"Once you have experienced Excellence you will never again be content with mediocrity."

THOMAS S. MONSON

## List of Medallists: 2020

Janssen Research Foundation Medal FCA(SA) Part I Dr Koji WAKABAYASHI October 2019

Abbott Medal FCA(SA) Part I Dr Koji WAKABAYASHI October 2019

Hymie Samson Medal FCA(SA) Part I Dr Koji WAKABAYASHI October 2019

Glaxosmithkline Medal FCA(SA) Part I Dr Pieter Schalk ODENDAAL October 2019

Crest Healthcare Technology Medal FCA(SA) Part II Dr Lieze GELDENHUYS May 2019

Jack Abelsohn Medal and Book Prize FCA(SA) Part II Dr Lieze GELDENHUYS May 2019

Peter Gordon-Smith Award FC Derm(SA) Part II Dr Gwyneth ARENDORF May 2019

Dr Johann DE WET May 2019

Campbell MacFarlane Memorial Medal FCEM(SA) Part I Dr Margaret Penelope FITCHETT May 2019

Resuscitation Council of Southern Africa Medal FCEM(SA) Part II Dr Suma RAJAN May 2019

**The Kloeck Family Medal** FCEM(SA) Part II Dr Suma RAJAN May 2019

**The Tim Quan Medal** FCFP(SA) Lauren Nicole HUTTON October 2019 Threnesan Naidoo Medal FC For Path(SA) Part II Dr Laura Dawn TAYLOR May 2019

Sigo Nielsen Memorial Prize FC Neurol(SA) Part I Dr Bhavin BHAGWAN May 2019

Dr Salvatore SSEMMANDA May 2019

**Novartis Medal** FC Neurol(SA) Part II Dr Kireshnee NAIDU May 2019

Dr Lenon GWAUNZA October 2019

**GP Charlewood Medal** FCOG(SA) Part IA and IB Dr Maliha KHAN October 2019

Daubenton Medal FCOG(SA) Part II Dr Charlene Adjoa Adobea ANNOR May 2019

Neville Welsh Medal FC Ophth(SA) Primary IA Dr Viola Lydia MASHAAH May 2019

Ophthalmological Society Medal FC Ophth(SA) Intermediate IB Dr Ingrid WALTERS October 2019

Justin van Selm Medal FC Ophth(SA) Final Dr Anna STEYN October 2019

JM Edelstein Medal FC Orth(SA) Final Dr Jeannie Katharine MCCAUL October 2019

Leslie Rabinowitz Medal FC Paed(SA) Part I Dr Kim WHITEHEAD May 2019

Robert McDonald Medal FC Paed(SA) Part II Dr Anne Lauren ARMOUR May 2019 The Simon Nayler Medal FC Path(SA) Anat Part I Dr Suzanne KOTZE October 2019

AM Meyers Medal FCP(SA) Part I Dr Mkhacani Simon BALOYI May 2019

Dr Gordon Hamilton Ian ROBERTSON October 2019

**Suzman Medal** FCP(SA) Part I and Part II Dr Kishal LUKHNA May 2019

Dr Raeesa Ismail BHORAT October 2019

Asher Dubb Medal FCP(SA) Part II Dr Kishal LUKHNA May 2019

Dr Constance Sandra ADAMS October 2019

Dr Raeesa Ismail BHORAT October 2019

Jack Penn Medal FC Plast Surg(SA) Final Dr Mosadi MAHOKO October 2019

Lynn Gillis Medal FC Psych(SA) Part I Dr James Willoughby BURGER October 2019

Novartis Medal FC Psych(SA) Part II Dr Nicolaas Jacobus VAN DER MERWE May 2019

Rhône-Poulenc Rorer Medal FC Rad Diag(SA) Part I Dr Hendrik Christiaan LABUSCHAGNE May 2019

Frederich Luvuno Medal FCS(SA) Primary Anatomy Dr Andrea K GEORGIOU May 2019 Trubshaw Medal

FCS(SA) Primary Dr Stefanus Petrus OOSTHUIZEN October 2019

Brebner Award FCS(SA) Intermediate Dr Nolitha Tisetso Makapi MORARE May 2019

**Douglas Award** FCS(SA) Final Dr Ian Roy GRANT May 2019

Lionel B Goldschmidt Medal FC Urol(SA) Final Dr Danelo Estienne DU PLESSIS May 2019

**Eugene Weinberg Medal** Dip Allerg(SA) Dr Reratilwe MPHAHLELE October 2019

SASA John Couper Medal DA(SA) Dr Junaid Yusuf AJAM May 2019

The Paediatric Management Group Medal DCH(SA) Dr Linesri THAVER May 2019

The HIV Clinicians Society Dip HIV Man(SA) Michele PERKS May 2019

Valmy BRUWER October 2019

YK Seedat Medal Dip Int Med(SA) Dr Shaheed Salim SORATHIA October 2019

**Connor Farrel Medal** 

Cert Pulmonology(SA) Paed Dr Lore Maria Bertha VAN BRUWAENE October 2019

## CMSA Admission Ceremony List of Successful Candidates March 2020

#### FELLOWSHIPS

Fellowship of the College of Anaesthetists of South Africa FCA(SA)

ABLORT-MORGAN KIM LOUISE	US
ALLIE LEANA	UKZN
APLENI HARRILENE	Wits
BROWN PATRICIA MARY	Wits
CARBONARI ALICIA	Wits
CARREIRA NICOL MARIE	Wits
DE SWARDT MATHEW PETER	US
DESAI FARRIEL	Wits
DRUDE CARMEN	US
DU PLESSIS NADIA SARAH	UFS
DU TOIT PHILIPPUS RUDOLPH	UP
FEUTH MARGARETHE	Wits
GASA MANELISI LOUIS	UKZN
HENDRICKS-BOUWER CHARLENE	
HERRYL	WSU
IPUTO REBECCA ATEBAT	Wits
JACOBS ANDREA NICOLE	US
KEMPE LAURA JESSICA	UCT
KISTAN KROSHLAN	UKZN
MABUNDA ANDREW NTAYENDLAYINI	Wits
MAJANGARA MUNYARADZI BLESSII	١G
MHINI	UCT
MAKHUBELA NKATEKO LEONARD	SMU
MASHANDA-TAFAUNE BLESSING	UCT
MOABELO MACHUENE AGNES	UCT
MOGOROSI JEROME BOBBY	UFS
MOGOTSI KENALEMODISA LINDIWE	Wits
MOKWENA MOTSEKOLA JOHANNES	S US
MOTHIBI MOTSEOTHATA JUSTICE	
JOHANNES	UP
MOTSOANE DIKELEDI EMILY HADIO	UP
MULLER EDNA	Wits
MUTETWA JONASE TAPFUMA	oreign
MWELASE LUNGILE CAROL	Wits
NAIDOO VERUSHKA	UKZN
NDWANDWE MBALIYETHEMBA	
ZIMELE	UKZN
NERUPFUNDE GODFREY	oreign
O'NEILL MATTHEW PETER	UKŽN
PILLAY FULTON	UKZN
PILLAY SUNTHURIE	UKZN
RAMZAN SHAZMEEN YUSUF	WSU

RATLABYANE LESHATA MIRIAM REDDY PRISHANI SAMUEL JOHN PHILIP SANKAR KEENAN ALVIN SEWBUCKUS PRATIVA STEYN FRANCOIS ANTON THOMO LINDA TOMLINSON JON-MARC VAN DER WESTHUIZEN JUSTINE VON DELFT NILS	UP UKZN UCT US UKZN UCT Wits UKZN UCT WSU
Fellowship of the College of Cardiothoracic Surgeons of South FC Cardio(SA)	Africa
DA SILVA NATERCIA SEKGOLOLO JOSEPH MOTSHEDI	UCT SMU
Fellowship of the College of Dentis of South Africa - Oral Medicine and Periodontics FCD(SA) OMP	
ALRIYAHI MUBARAK JAMAL DU TOIT JONATHAN SNYMAN CHRISTOFFEL MARTHINUS	UCT UP S UP
Fellowship of the College of Dentis South Africa - Orthodontics FCD(SA) Orthod	try of
DASOO SAAD	SMU
Fellowship of the College of Dermatologists of South Africa FC Derm(SA)	
ASHOUR EMAD MABROUK ALHAAJHAMAD EDE ROSELINE CHIOMA HUTE FORTUNE KOUVELAKIS FOTIS MACHONA MUSONDA SHARON MANYATHI SIPHESIHLE LORRAINE MODI ZATEEN SINGH BHAVNA SWART MINETTE JOHANNA VAN DEN WORM LERINZA	UCT Wits Wits UCT WSU Wits UKZN US UCT

#### Fellowship of the College of Emergency Medicine of South Africa FCEM(SA)

ABRAMS MARLIN SHAUN	UCT
AKINPELU TOSIN SULAIMAN	Wits
DU PLESSIS JANA LOUISE	Wits
HUMAN RULÉ	UP
MALALE MAAMEI LEBOGANG	UKZN
MAPHULA RAMMONA WAYNE	Wits
PILLAY SHIVANI	Wits
ROOS CHARLOTTE	US
SCHOEMAN DAVID HERMANUS	UCT
WU MING-TUNG	Wits

#### Fellowship of the College of Family Physicians of South Africa FCFP(SA)

BOGOPA ZANDILE LEBOGANG	UP
CROWLEY LAWTON EDMUND	US
DOUBELL KARLIEN	US
GATE KELLY RANSOM	UKZN
GOLOVIN ILYA	UP
HABTE TEMNEWO MEHARI	UP
HUANG DAVID	UCT
MARUFU GODWIN	UFS
MASEMOLA DIFURO PEARL	UP
MOCHAOA MAMPHO JUNIA	UKZN
NAICKER KUMESHNEE	UKZN
NDAGANO BAGUMA JEAN-CLAUDE	Wits
NYA ANTHONY BASSEY-ESSIEN	UCT
OMED ALI RIDWAAN	UKZN
RAMPERSAD KAMAL	UKZN

#### Fellowship of the College of Forensic Pathologists of South Africa FC For Path(SA)

MBHELE WANDILE MONDLI	UKZN
VAN WYK CHARMAINE	SMU

#### Fellowship of the College of Maxillofacial and Oral Surgeons of South Africa FCMFOS(SA)

DANGOR ZAIN	UWC
DASHTI MAHDI DAWOUD SULAIMAN	I UWC
DOUGLAS-JONES MARTIN	UWC
HANGE RIKOTAMENEE	Wits

MHLANGA JOSEPH GUGULETHU AUSTIN UWC Fellowship of the College of Medical **Geneticists of South Africa** FCMG(SA) **CROUS ILSE** UCT SMIT LIANI US SULAIMAN-BARADIEN RIZQA UCT Fellowship of the College of Neurologists of South Africa FC Neurol(SA) ASUKILE MELODY TUNSUBILEGE UCT UP KISTEN RAVENDRAN MANDLESILO SIMPHIWE EMMANUEL Wits STEYN ELIZABETH CHRISTINA Wits Fellowship of the College of **Neurosurgeons of South Africa** FC Neurosurg(SA) AGBOR CYRIL Wits FORD LAUREN MAXINE Wits **GORORO TAURAI** US HARRINGTON BRADLEY MCCONVILLE US Wits JAIYEOLA OLALEKAN MAROOF MABIKA SCELO MPILO UP MABOVULA NDYEBO SAMKELO UKZN MACALA YONELA Wits MAHOULI FATA VOUNKI UP MAROGA MOLAMU LAVIOUS JAPPIE SMU MATHONSI ENOCK ZAKHE UP MOHALE KATLEGO UP RAMSAMMY MEERASH UP SKOSANA NONHLANHLA UP ZIMANI ARTHUR TATENDA SMU Fellowship of the College of Nuclear **Physicians of South Africa** FCNP(SA) **KABUNDA JOSEPH** UKZN UKZN RAMDASS PRATIMAH KUMARI YOUNG BRUCE ANTHONY Wits Fellowship of the College of Obstetricians and Gynaecologists of South Africa FCOG(SA) UCT AHMED TASNEEM UCT **BENGESAI DANIEL MISHAEL** DAIHOUM RAFIK MOFTAH MILOUD UKZN **DE JONGH SKYE FRANCIS** Wits DZVORE HEDWICK Foreign EMVULA DAVID NDESHIPANDA UP GAZA MERCY Foreign **GOLDMAN BERNARDUS GERHARDUS** ZACHARAUS MOSH UKZN **GUIDOZZI DEANNA FRANCESCA** Foreign **GWANZURA CHIPO** Foreign HAMMOND RANDALL KEGAN UKZN

LAFON JACQUELINE YEFON Wits	
LUDWABA CACISWA UKZN	
MADE SIMPIWE WSU	
MADIBA KHOLOFELO RAISIBE Wits	
MAGAGA LUNGA MPUMELELO WSU	
MAGAGULA ERNEST BILLY UP	
MAGUBANE BONGIWE THULISILE UKZN	
MAKHUBO MBALI TRINITY UKZN	
MASHAYAMOMBE RUMBIDZAI	
ESINATH Wits	
MASINA THEMBELIHLE PRINCESS UP	
MAWERE PROUD Foreign	
MEMO NDIWO BAISANA UKZN	
MINI AYANDA NQABAKAZI NTSELEKAZI UP	
MKOKA SIPHELELE AUGASTINE US	
MPEHLE CHILESHE RAPHAEL Wits	
MUDAU RANWEDZI ISHMAEL UP	
NJIKIZANA KUDZANAI Foreign	
ONWUAGBU OBUROTA UCHENNA Wits	
PAULSEN CHANÉ US	
QOBO MFESANE WSU	
SALEM SAUAD SAHAL MOHAMED Wits	
SCHUTTE MARCELLE UCT	
SEKELE RELEBOGILE Wits	
SIHLABELA DUMISANE ALEX UP	
VAN DER MERWE TIAN ACKERMAN US	
Fellowship of the College of	
Ophthalmologists of South Africa FC Ophth(SA)	
BAGUS THARIQ Wits	
BAGUS THARIQ Wits	
BAGUS THARIQ Wits DAVE S'RUTI MAHENDRA WSU	
BAGUS THARIQWitsDAVE S'RUTI MAHENDRAWSUENGELBRECHT CHRISTIANUFSJAY NARAIN SERISHAUKZNKRIEK JOZEF ALBERTUSUCT	
BAGUS THARIQWitsDAVE S'RUTI MAHENDRAWSUENGELBRECHT CHRISTIANUFSJAY NARAIN SERISHAUKZNKRIEK JOZEF ALBERTUSUCTLINDEQUE STEPHANUS JOHANNESWits	
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MNIKI THATO ABEDNIGO	KZN
MNISI NICHOLUS SENZENI	UP
MOFOKENG JABULANI EPHRAIM	UFS
MONARENG MOABI OFENTSE	
VALENTINE	UP
MORKEL RICHARD WADE	US
MSHUQWANA PHUMZA	Wits
MUNYAI MARUBINI ARMSTRONG	UP
MWELASE SANDILE MZIMKHULU	UKZN
NAUDE JACO JOHAN	UP
NOCONJO LUBABALO	UCT
PHALA MASHUPSE PETRUS	SMU
PHIRI TSHEPANG EDISON	Wits
PIETERSON KHABONINA	Wits
PILLAY TRISTAN	Wits
REDDY KUVASHAN	Wits
RUTARAMA BAINGANA AMBROSE	Wits
SERITSANE JOSEPH TLAKALE	SMU
TLHABANE SHADRACK MORAKE	Wits
TSOLO KEKELETSO	SMU
VERHOEF HEIN	UKZN
WEVER GIDEON STEPHANUS	UCT
XASO SIBULELE	Wits

#### Fellowship of the College of Otorhinolaryngologists of South Africa FCORL(SA)

ADAM SHAUN EDWARD	US
ADZATIA ETORNAM KWAME	Wits
CEZULA SIBULELE	UP
ELFALLAH BALGEIS ALI OMAR	UCT
HLOMANI BUHLEBENKOSI	
JACQUELINE	UCT
MUNGAR RESHNA	UKZN
PHAKOANE THATO	SMU
RAMATABANA MAHLATSE NEL	UP
RAMDHANI DEVESH	UFS

#### Fellowship of the College of Paediatricians of South Africa FC Paed(SA)

Wits
UCT
UKZN
US
Wits
Wits
UKZN
E UCT
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UKZN
UFS
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UKZN
UFS
UKZN
UP
UCT
Wits
UKZN
UP

UKZN

MIA SAYED MOHAMMED

ISILA BOKEIRA CHRISTINE	SMU
ITANA JUSTINA NDAPEWOSHALI	US
ITZIKOWITZ RAPHAELA	UCT
KATSE BOINEELO MANKUBE	Wits
LUHLANGA MNCEDISI	UKZN
MABHANDI TENDAI	Wits
	JL/SMU
MAPALA LYDIA	US
MAPURISA GUGULETHU NEWTON	UCT
MASEKO SINDISWA	UP
MASHETO BOJOSI	Wits
MATLOU MASEFETSANE JUDITH	
	UFS
MKIZWANA HYERA NONKQUBELA	WSU
	Foreign
MOODLIAR-PILLAY MRIGA	UKZN
MOTJALE LERATO	Wits
MOTSISI LUCKY SANDRA	Wits
MPISANE-JAMA FEFEKAZI	UCT
MPONDO SIVUYISIWE	WSU
MTHUPHA NOKWANDA PATIENCE	Wits
MULLER SETH JOSHUA	UCT
MUSIIME GRACE MIREMBE	US
NAKA NISHA	Wits
NAMPALA TULONGA	Wits
NCHABELENG RENEILWE MARTHA	UP
NDJOZE LORRAINE	US
NGHAAMWA TUMWENENI KAUNAF	PAWA
MEKELAYE	US
NKE HERMINA MMABATHO	
TSHOLANANG	Wits
PATEL BIBI AYESHA	UKZN
RAMADU PRESHEN	UKZN
RAMBAU LIVHUWANI	UFS
RAMSUNDER PRISHANI	US
SAIB MUHAMMAD ZUBAYR	UKZN
SEBITOSI-VAN JAARSVELD SANDRA	-
NAKAYIZA NAMUGGA	US
SIQITHI-MJULELWA SISANDA	WSU
STANDER RAPHAFI I A	UCT
THAMBE NONCEBA AMELIA	Wits
THOMAS JITHIN GEORGE	UP
TLOPO PULENG	UCT
VAN WYK LIANA	UCT
VERSTER MAGDA	UP
WOOD-POTTLE LEIGH-ANN	US
ZULU VUSUMUZI VALENTINE	SMU
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Fellowship of the College of Paedia	otrio
Surgeons of South Africa	auric
FC Paed Surg(SA)	
FC Paed Surg(SA)	
GAMIET YENTL	Wits
Fellowship of the College of Patho	logists
of South Africa - Anatomical	
FC Path(SA) Anat	
BOTHA ADAM RORY	Wits
DISENYANE DINEO	Wits
JACKSON CHRISTOPHER NOEL	UCT
MOSOANE BENNY	UP

NTSANGANI NOSIPHO MARIA

VAN DER WESTHUIZEN JULIA

SOKHULU-CELE ANELE NOMZAMO SMU

SMU

US

Fellowship of the College of Patho of South Africa - Chemical FC Path(SA) Chem	logists
CHIKOMBA CHEMEDZAI ESNATH COLE JUSTINE SATEKGE TUMELO MATEBETA	Wits UCT UP
Fellowship of the College of Patho of South Africa - Haematology FC Path(SA) Haem	logists
BAIDEN ANIMA KALAMBI-MATENGU ESTHER NIILONGA KRIEL MAGDALENA LEVY SHANI RIVKA	Wits UFS UCT Wits
Fellowship of the College of Patho of South Africa - Microbiology FC Path(SA) Micro	logists
NTETA MOTUMI EUNA PHOFA DIKWATA THABISO SEME BONGIWE NTOMBIZODWA SKOSANA LEBOGANG BUSISIWE	UFS SMU UKZN UP
Fellowship of the College of Patho of South Africa - Virology FC Path(SA) Viro	logists
MASHISHI RANKOTSANE BONOLO Moloi Mokopi Brian Hector	Wits SMU
Fellowship of the College of Physic South Africa FCP(SA)	cians of
ABOSHAKWA ADEL MASSOUD A ADEGBOYE OLAMIDE ANAFI IVY YAA GYAMAA BANDERKER EBRAHIM BEN BARKA SAMIA SOLIMAN.O BHIKOO RAISA BUX TASNEEM DAY CASCIA DOUBELL JACQUES DREYER ANDRIAN DU PLESSIS ELANA CELESTE DUDLEY MEAGAN TARYN ESAADI MOHIDIN AMAR ESMAIL AHMED GOQWANA LINDOKUHLE GOVENDER DENISHAN GURIRAB QUINCY ISAACS GAVIN SEAN JONES STUART KAAWAN AMANI ABDELGADIR OME KALONDA MWABILA ROGER KOONJAH VEESESHTA KWAPE LAWRENCE LESEGO	SMU UKZN US
LIEBENBERG JURGENS JACOBUS	US

MABUSELA MFUNDO	UKZN
MAGADLA SIQHAMO	WSU
MAKAN RAHM	UFS
MAKHURA BOLOKANG JONES	UCT
MAKUMBI BARBARA	UP
MANSFIELD BRETT STEPHEN	Wits
MFONO VUYISA JOLLY	WSU
MIRI ANISA	Wits
MOGOLANE ITUMELENG GREGORY	
MOLEKWA MOJAKI JOHANNAH	Wits
MOTAUNG ISAAC	SMU
MTSHALI-NGQWANE GUGU PEARL	UKZN
MUCHENJE TATENDA PRINCE	UCT
	L/SMU
MURRAY LYLE WILLIAM	Wits
NAIDOO NERISSA SANRISHA	UKZN
NGALE TSHEPO CLETUS	SMU
NGARIVUME KURAI	UCT
NKABANE NTOMBENKOSI AVELA	UCT
NORSWORTHY STACEY-LEE	Wits
NQIWA KHAYAKAZI	UKZN
NSHUTI SHEMA DAVID	UCT
OKOLI EMMANUEL IKECHUKWU	SMU
PANDAY AMAAN SHABIER	US
PARAK AMIRAH	Wits
PEDDLE ALLYSON	Wits
PETERSON DALE CHRISTOPHER	US
PILLAY PRENOLAN	SMU
PILLAY SARUSHA	UKZN
QUBEKILE YONELA	UKZN
SAKATI MAYANDE ABEDNIGO	
BLESSING	UFS
TANISH SALAH AH G	UKZN
TAU MONGEZ I KLEINBOOI	WSU
TEMA SEKANAMISHA MARVELYN	Wits
VAN DER WATT JOHAN JACOBUS	UP
VUNDLA NOKUBONGA	
PERCEVERANCE	UCT

#### Fellowship of the College of Plastic Surgeons of South Africa FC Plast Surg(SA)

ASAFO-ADJEI PETER	US
CHITUWO JONATHAN	UCT
DE LANGE LOUISE CHRISTELLE	US
KOTZE JACO	UP
LUTCHMINARIAN KAJAL	
ANANDKUMAR	UKZN
MÖLLER ERNST LODEWICUS	UCT
SINGH ASHVIR SIDARTA	WSU
TJINJEKA UAMUNOVANDU	Wits
TSHAZI NONKUTALO	SMU

#### Fellowship of the College of Psychiatrists of South Africa FC Psych(SA)

BAKER NADIA	UP
BANDA MATTHEWS	UP
BHENGU BUSISIWE SIPHUMELELE	UKZN

CHRISTOPHER ESTHERESE	UFS
FRANKEN HERMAN CASPER	US
GALESITOE LERATO	Wits
GROBLER KATHRYN ANNE	UCT
GROVES CARMENITA MONIQUE	WSU
KOEKEMOER HEINRICH TERTIUS	UFS
MADALA-WITBOOI NOMBULELO	
JULIA	WSU
MAHABIR DIYALAKSHMI	UKZN
MAHUMA OTHELIA OMPHEMETSE	Wits
MATSHAYA VUYISA	WSU
MIENIE JAN KONIG	UFS
MINTY YUMNA	Wits
MNGADI SITHEMBISILE NONDUMISO	UKZN
MNGOMEZULU PEACEMAKER	
SAMUKELISIWE	Wits
MODUPI MOSA BONOLO	UFS
MOGOTLANE PETRUS THABO	SMU
MOHANGI YASHNA	UP
MONDLANA SIBONGILE	Wits
MORWE MONICA NTHABISENG	
ETOLONG	UP
NAIDU KAVESHIN	
UCTNEFF RHIYAAZ	WSU
NXUMALO VUYANI WISEMAN	Wits
O'BRIEN SHARNE	Wits
PARUK MAHOMED ESMAIL	US
PAYNE ANTHEA JOLEEN	US
POOE MMATJIATA THALITA	UFS
RAPHALALANI SHONISANI	UP
SCHULTZ MEGAN	WSU
TLOLANE THABO PATRICK	Wits
TSOLEKILE DEWET ZUKISWA	UP
XABA LINDIWE PRECIOUS	UKZN
ZUMA SIBULELE	Wits

#### Fellowship of the College of Public Health Medicine of South Africa FCPHM(SA)

MOKOENA RAMASEDI SAMUEL UFS

#### Fellowship of the College of Diagnostic Radiologists of South Africa FC Rad Diag(SA)

BENDLELA TAKALANI MASALA	UL/SMU
CREAMER DALE KURT	US
DAWOOD ZAHEER	UKZN
GAGELA CWENGILE SIBUSISO	Wits
GOVENDER DASHNEE	UKZN
HUMAN GERCOIS PAUL	UCT
LE ROUX CAMILLA ENGELA	US
LEVE PINDELE	UKZN
MBEWE CHITANI	US
MLAMBO NOMPUMELELO EMMAI	H UKZN
MSOMI MONICA SHEILA	UKZN
MURTHY NISHANTH	US
NAIDOO CHAMENDRAN	WSU
NKOSI WINILE	Wits
OBENG-ADJEI FORIWAH	Wits

OMAR RAEESA	SMU
PRINCE DANIEL NICHOLAS	Wits
SEBOCO ORAPELENG	UFS
SHLAKA NEZAR	Wits
SIHLANGU SIPHAMANDLA CEDRIC	Wits
TSHALIBE POLITE	Wits
VAN ROOYEN MARTHINUS	
BERNARDUS	US
VAN ZYL CARIKE	UCT

#### Fellowship of the College of Radiation Oncologists of South Africa FC Rad Onc(SA)

ADONIS MARLEZE ADRI	WSU
ERASMUS MIA MAGRIET	Wits
GINA NONTOKOZO BONGEKILE	UCT
GOVEN SHIBA PREYESH THAKORBHAI	Wits
MHLONGO STHENJISWA XOLOKUHL	E
PERPETUA	UFS
MLABA NONKULULEKO ZAMAXIMBA	Wits
MPHAHLELE RAMADIMETJE	
JOYCE UL	./SMU
NAIDOO SESHINI	US
OBUSENG ODIRILE	UCT
OMAR FARAG B MUHAMAD	UKZN
PEMBERTON KERN	UCT
RIEDEMANN JOHANN	UCT

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ADU-GYAMEI ROSSI	
ADO-OTAWIFI KOSSI	US
AMER AKREM OMAR	UCT
BELEEL ALLAH ALKAREM	Wits
<b>BIOWE RIEMANN JULIUS</b>	Wits
BOESACK BRONWYN MONIQUE	US
CHANG HUNG-JOU	UCT
CHETTY KAVITHA	Wits
CHILTON GARETH HARVEY	UCT
DE JONGH RUAN	SMU
DIVEY MARK	UCT
ELDURSSI OMAR IBRAHIM HASSAN	UCT
ELGAHANI AHMED A M	Wits
ELMISHAT FARAJ ABDUALLAH	Wits
ETALLEB MOHAMED ALI	UCT
JAFTA LUCIEN CORBIN	UKZN
KDAISH ABDULRAOUF	UCT
KGOPANE TSHENOLO TROBISCH	SMU
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KINANDU KAMAU KRETZMANN HAYDEN GERALD KUMALO VUSISIZWE	Wits WSU Wits
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PEFFER MEGGAN LESLEY	UP
PRATT TIFFANY LEIGH	UP
QAARIE MOHAMMED YAHYA M	UCT
ROBERTS NADIA	UFS
SALIE MOHAMED ZUBEIR	WSU
SHABANGU BONGANI MEFIKA	
TENSINE	UP
UZONWA GODSON OBIORA	Wits
WAIN HOWARD	UKZN
WALIAULA ISAAC NAKHAIMA	KZN
YOUSEF MAZEN	UCT
ZUBI AHMED ZUBI	Wits

Fellowship of the College of Urologists of South Africa FC Urol(SA)

CHRISTOFIDES CHRIS	Wits
DAHMS WILLEM	UFS
GOUNDER MORGAN	UKZN
JERMY SADEG BASHIR ELSADEG	UKZN
MAMPA ESHELY	Wits
MOORE ALLISON	UCT
MOROATSHEHLA SYDNEY MANKA	le SMU
MOROLO MANTSOELENGWE VIOL	A UP
VLOK ADRIAAN LOUW-WALDI	US

#### CERTIFICATES

#### Sub-specialty Certificate in Cardiology of the College of Paediatricians of South Africa Cert Cardiology(SA) Paed

GHULAM HOOSAIN SHENAAZ BANOO Wits WILLOUGHBY MARK ZULU GRIFFITHS SPHAMANDLA UKZN

#### Sub-specialty Certificate in Cardiology of the College of Physicians of South Africa Cert Cardiology(SA) Phys

CHIWEZA KALOVOTO BONIFACE	Wits
FORTEIN JAMES	UFS
HASSAN KARIM MOHAMMED	US
JAMA ZIMASA VUYO	UCT
TSHIOVHE NDIKUNDISANI ANANIUS	Wits
VAN DER LAAN HERMAN JOHAN	UP

Sub-specialty Certificate in Clinical Haematology of the College of Pathologists of South Africa Cert Clin Haematology(SA) Path

MOORAD ZEENAT DAWOOD UKZN

Sub-specialty Certificate in Clinical Haematology of the College of Physicians of South Africa Cert Clin Haematology(SA) Phys

RAHMAN FARAH

Wits

Sub-specialty Certificate in Critic	cal Care	LALA VIKASH GOOLAB	Wits	MANGIZA MARCIA	UCT
of the College of Anaesthetists of		NGWATA PORTIA	UP	NTULI NANDI	Wits
Africa		PARBHOO DINEN	Wits		
Cert Critical Care(SA) Anaes				Sub-specialty Certificate in Neph	nrology
		Sub-specialty Certificate in		of the College of Physicians of So	outh
CALLEEMALAY DAREN	Wits	Gastroenterology of the College or	f	Africa	
		Surgeons of South Africa		Cert Nephrology(SA) Phys	
Sub-specialty Certificate in Critic		Cert Gastroenterology(SA) Surg			
Care of the College of Obstetricia	ins and		UOT	HASSAN ELFATIH ABDALLA MOHA	
Gynaecologists of South Africa		GANDHI KARAN ROHIT KUMAR	UCT	ALI	UCT
Cert Critical Care(SA) Obs and Gy	/nae	HILAL NADIR MADELA FUSI GODWIN	Wits UKZN	KUNUNA AMNA ABDELBAGI	
		PRETORIUS HENDRIK JOHANNES	UKZN UP	MERGHANI	UCT
BHOORA SHASTRA AVENDRA	UP	FRETORIOS HENDRIK JOHANNES	UF	MAROKA KAFOFORA GERALD	UCT
BUGA CHANDIA EDWARD	Wits	Sub-specialty Certificate in		NQEKETO NTSIKA LUNGA	SMU
Cub anasista Osatifisata in Oriti		Gynaecological Oncology of the C	ollege	RAMKISSON NISCHAL	UKZN
Sub-specialty Certificate in Critic of the College of Paediatricians o		of Obstetricians and Gynaecologis			
Africa	Journ	South Africa		Sub-specialty Certificate in	
Cert Critical Care(SA) Paed		Cert Gynaecological Oncology(SA	)	Paediatric Neurology of the Colle Paediatricians of South Africa	ege or
Oert Ortical Oare(OA) I acu				Cert Paediatric Neurology(SA)	
KEELING KATHRYN HELEN	Wits	FAYERS-GOVENDER SAMANTHA		Cert Paediatric Neurology(SA)	
MONYAKE PALESA MABATHO	Wits	BERNICE	UKZN	NYAMURENJE LIONEL RICHARD	UKZN
RIEMER LINDA JANE	UCT	MAKHATHINI BONGUMUSA STEVE	N UP	OSHI MOHAMMED AHMED	UKZN
				MOHAMMED	UCT
Sub-specialty Certificate in Critic	cal Care	Sub-specialty Certificate in Infect		OYIEKE KATHERINE AKINYI	UCT
of the College of Physicians of So		Diseases of the College of Paediat	ricians		001
Africa		of South Africa		Sub-specialty Certificate in Pulm	voology
Cert Critical Care(SA) Phys		Cert ID(SA) Paed		of the College of Paediatricians o	
		COPELYN JULIE	UCT	Africa	ooutii
GANI RAAZIK	Wits	ENIMIL ANTHONY KWAME	UCT	Cert Pulmonology(SA) Paed	
			001		
Sub-specialty Certificate in		Sub-specialty Certificate in Infect	ious	NDLOVU MERYLINE	UKZN
Developmental Paediatrics of the	College	Diseases of the College of Physicia		PITSO BOITUMELO	UP
of Paediatricians of South Africa		South Africa		SESANE WINTER-ROSE SIZAKHEL	e up
Cert Dev Paed(SA)		Cert ID(SA) Phys			
				Sub-specialty Certificate in Pulm	onology
MULAMBA KABONGO	UCT	NAMALE PHIONA ENID	UCT	of the College of Physicians of So	outh
ORINGE FLORENCE NAFULA	UCT			Africa	
Cub anasista Osatifisata in		Sub-specialty Certificate in Mater		Cert Pulmonology(SA) Phys	
Sub-specialty Certificate in Endocrinology and Metabolism o	ftha	and Fetal Medicine of the College			
College of Physicians of South Af		Obstetricians and Gynaecologists	of	KENAOPE LEBOGANG JACKTOR	Wits
Cert Endocrinology and Metaboli		South Africa	(0.4.)	KGOLE MAMOKOMA BECKY	Wits
Phys	511(5A)	Cert Maternal and Fetal Medicine	(SA)	LAHER MUHAMMAD	Wits
T Hys		CEODOLOU CUDVEANTUI	Wita	MAEPA HLANJWA	Wits
DIRE ZODWA NWABISA	Wits	GEORGIOU CHRYSANTHI NYAKOE ROBERTS BARASA	Wits Wits	MNGUNI AYANDA TREVOR	UCT
	Wito	NTARUE RUDERTS BARASA	WILS	MOODLEY VENUDHIRA	UCT
Sub-specialty Certificate in		Sub-specialty Certificate in Medic	•al		
Gastroenterology of the College of	of	Oncology of the College of Paedia		Sub-specialty Certificate in Repr	
Paediatricians of South Africa		of South Africa		Medicine of the College of Obster	
Cert Gastroenterology(SA) Paed		Cert Medical Oncology(SA) Paed		and Gynaecologists of South Afri	са
		,		Cert Reproductive Medicine(SA)	
CHOWDHURY UTPOL	US	MAJALIWA ESTHER LOUIS	UCT	MATLHAGA GAONTEBALE ONTHA	
GAIBEE ZEENAT	UCT	NGCANA THANDEKA VUYISWA		00STHUIZEN LIZLE JOANN	UCT
SHEIKH MOHAMUD YAHYA		MANSUNDU	Wits	TSHIKOSI RENDANI OSBORN	UCT
ABDULKADIR	UCT	SCHOONRAAD LEILAH	US	Torincosi nendani obbonin	001
				Sub-specialty Certificate in	
Sub-specialty Certificate in		Sub-specialty Certificate in Neona		Rheumatology of the College of	
Gastroenterology of the College of	of	of the College of Paediatricians of	South	Physicians of South Africa	
Physicians of South Africa		Africa Cert Neonatology(SA)		Cert Rheumatology(SA) Phys	
Cert Gastroenterology(SA) Phys		Sei Liteonatology(SA)			
ABDELSALEM AHMAD A ALI	US	GRANGA DAOUYA DOUNA	UP	AHMED MOHAMMED AWAD ELTO	UM UCT
GOUNDEN CATHRINE LIBASHNI	UKZN	KAMENWA JOHN NJOGU	UCT	DUVENHAGE NADIA	UP
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MVAMBO-MADUBELA NAMHLA	UKZN	TLHA
SIRRIRAM SANVIR	Wits	VAN E
Sub energialty Contificate in Traum		VAN T
Sub-specialty Certificate in Trauma		VAWD
Surgery of the College of Surgeons	OT	
South Africa		WIUM
Cert Trauma Surgery(SA)		Part I
MCPHERSON DEIDRE ESTELLE		Dentis
KATHLEEN	UCT	and Po
MOTHAE SIBONGILE JOALANE	Wits	FCD(S
MOTTAL SIDONGILL SOALANE	WILS	100(3
Sub-specialty Certificate in Vascul	ar	MOLO
Surgery of the College of Surgeons		
South Africa		Part I
Cert Vascular Surgery(SA)		Dentis
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NTLOKO SINDISWA KHOLEKA		FCD(S
SHIRLEY	UKZN	
VALLY MOINUDDEEN	SMU	DIBET
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		GOSA
PART I, PRIMARY AND INTERMED	IATE	WALTO
EXAMINATIONS		
		Part I
Part I of the Fellowship of the Colle	ge of	Derma
Anaesthetists of South Africa		FC De
FCA(SA) Part I		
		MALIN MKHIZ
ALSENOSY RADHEY	US	PEZIS
BALLARD SAMANTHA ANNE BENAKOVIC IRIS	חוו	ZITHA
BOTHA JOHANNES PETRUS	UP	21111A
BURGER ROXANNE		Part I
CREW NADEEN YOLANDE	US	Emerg
DE KLERK ANYA	03	FCEM
DIMINGO ALLAN NTANDO		
ESSA LAIKA		AJADI
GIBBS MARK ROBERT	Wits	DU PR
GOWANS SIMON JOHN	1110	DU TO
HAASBROEK MARLIS		GORD
HEALD ANDREW GORDON		LEIGH
HENDRICKS FAAIDHA		PASIO
HESLOP DONOVAN CHARLES		PHAL
JACOBS JAN HERMANUS LE ROUX		REDA
<b>KIBIRIGE JEMIMAH REBECCA ALICE</b>		REDD
TENDO NAMUGGA	US	
KOOVERJEE HASMITA		UHRIC
LETLAPE REFILWE CAROLINE	UP	Part A
MAGODORA TAFADZWANASHE BER	NARD	the Co
MASHOKO EMMERSON	WSU	Africa
MAWJEE BHAVIC		FCFP(
MNGOMA OCTAVIA GCINILE	UKZN	1011(
MORLEY-JEPSON KIRSTEN LEE		AKHE
NAIDOO CARISSA		BADA
NAIDOO DHAMIRAN	UKZN	BOND
NGXABI BABALWA	UKZN	ERHA
PENTELA HANUMANTHA RAO	Wits	GANZ
RAS WILLEM ABRAHAM PRINSLOO	UCT	MUGIS
SARMA PRATHAP		MUZA
SHAMS RYAN		OHIAG
SMITH ALLISON		VEZI Z
THEJANE FUMANE		

TLHAKE TUMISANG ELIZABETH	UP
VAN EEDEN VONLI	
VAN TONDER CHARMÉ CHRISTINE	
VAWDA DANYAL OMAR	
WILSON TIMOTHY MATTHEW	
WIUM ANJA	SMU
Part I of the Fellowship of the Colle Dentistry of South Africa - Oral Med and Periodontics	
FCD(SA) OMP Part I	
MOLOI MPHO	UWC
Part I of the Fellowship of the Colle Dentistry of South Africa Orthodontics FCD(SA) Orthod Part I	ge of
DIBETSO-SHIVAMBA MILDRED LESE DU RAAN FREDERICK JOHANNES	GO
GOSAI PRIYAL WALTON LEEREN WAREN	UWC
Part I of the Fellowship of the Colle	
Dermatologists of South Africa FC Derm(SA) Part I	9001
MALINGA ZENA NONKULULEKO	UP
MKHIZE NOMZAMO PHUMLA	UP
PEZISA PUMZA HILDA	WSU
ZITHA EDDY MHLAVA	UCT
Part I of the Fellowship of the Colle Emergency Medicine of South Afric FCEM(SA) Part I	ge of
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Emergency Medicine of South Afric FCEM(SA) Part I AJADI AFOLABI ADEYEMI DU PREEZ ANZANNE DU TOIT MIGNON GORDON-FORBES CAMERON JOHN LEIGHTON PATRICIA SUSAN	ge of a
Emergency Medicine of South Afric FCEM(SA) Part I AJADI AFOLABI ADEYEMI DU PREEZ ANZANNE DU TOIT MIGNON GORDON-FORBES CAMERON JOHN LEIGHTON PATRICIA SUSAN PASIO ROSWYN CLAIRE	ge of a Wits
Emergency Medicine of South Afric FCEM(SA) Part I AJADI AFOLABI ADEYEMI DU PREEZ ANZANNE DU TOIT MIGNON GORDON-FORBES CAMERON JOHN LEIGHTON PATRICIA SUSAN PASIO ROSWYN CLAIRE PHALA NTEBATJE MALETSIRI	ge of a
Emergency Medicine of South Afric FCEM(SA) Part I AJADI AFOLABI ADEYEMI DU PREZ ANZANNE DU TOIT MIGNON GORDON-FORBES CAMERON JOHN LEIGHTON PATRICIA SUSAN PASIO ROSWYN CLAIRE PHALA NTEBATJE MALETSIRI REDANT DEAN	ge of a Wits
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#### Part I of the Fellowship of the College of **Forensic Pathologists of South Africa** FC For Path(SA) Part I

BACHAN VARUSHKA RANJINA	UCT
JOUBERT DORETHEA MARIA	UP
KOLODI MOLEFE ISAAC	Wits
MOSTERT LAMBERT JACOBUS	US
UREN GRACE AMY	US

#### Primary of the Fellowship of the College of Maxillo-Facial and Oral Surgeons of **South Africa** FCMFOS(SA) Primary

ALOTAIBI FATEMA ALTURKI NASER F A T H GAMIELDIEN MOHAMED YASIN HENZE MARCEL GOUWS **KARUMA CLIFF KARUMA** NKUNA WISANI THOMPSON JUNAID VAN AARDE DANIEL THEODORUS

#### Part I of the Fellowship of the College of **Neurologists of South Africa** FC Neurol(SA) Part I

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#### Primary of the Fellowship of the College of Neurosurgeons of South Africa FC Neurosurg(SA) Primary

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#### Part I of the Fellowship of the College of **Nuclear Physicians of South Africa** FCNP(SA) Part I

SIBINDLANA AMANDA PATISWA Wits

#### Part IA of the Fellowship of the College of Obstetricians and Gynaecologists of South Africa FCOG(SA) Part IA

AIDOO GIFTY ABBAN	
AKINBOHUN VICTOR ABIODUN	SMU
AMO -TACHIE JEMIMA	UKZN
BODIBA PIET MPHO	SMU
BUHOBE SEELE	onio
BVUMA DOCTOR MKHUMBI	
CHAMANGO VUTSHILA EMELDA	
CHIBAYA NATSAI MICHELLE	
DE MIRANDA LISA ERIN	
FIRFIREY ZAAKIRAH	
HELA SIMAMKELE SIVIWE	Wits
HUGO NATASHA	Wits
ILUNGA MULUMBA	UP
KALALA MUKENDI STEVE	
KALONJI OLIVIER NDIADIA	
KAMBA NGUNZA	
KAZADI KASONGO	Wits
KEOGOTSITSE LETSHOLATHEBE	
KIAKA MUNKITA	FRANS
KING DARREN CONRAN	
KOLIA JOOVERIA	
LEZI NABATUISHA BADI	
LULENDO FOLO CHEDO	UCT
LUNDA ONGOMBE	
MABOKO RENDANI RHODA	
MADIKANE SINOVUYO	UKZN
MAHASHA MAPULA MARRY	
MAKOLA SHARON LETHUBE	
MARAPO LAWRENCE	
MARINGA PFUKANI ELLIOT	
MARUZA MONDE PRECIOUS	
	<b>T</b> I
MASHABELA-BOGATSU EMILY TI	
MATHEKGA THABO MAJADIJI DA	AVID SMU
MATHEVULA RIFA	
MKHIZE SAMKELISIWE EVIDENC	E
MKHIZE SINIKEZIWE FELICITY	
MOJELA MATTHEW SIMON	
MORAPEDI MOTLHOKOMEDI	
MOYIMANE WISANI LUCKY	
MOYO NJAYA BRUCE	Wits
MPHAPHULI MIKOVHE REJOICE	
MUTEBA MUSAMBI MUSA	
MUVHANGO SOLOMON	
MVUYANA ZANDILE HELLEN	
MZENDANA SISEKO	
NAMANE MARTIN	
NASHANDI HELENA MUNINGENIN	
NDLOVU SANDILE VINCENT	SMU
NGUBANE SIPHELELE LUCKY	UKZN
NKONZO YONELA	
NONKULA BONILE	
NTUMBA MAKOLO LOUISON	
NYALUNGU PORTIA	
OOSTHUIZEN ANNA ROSE	
PAKATI YOLANDA NANDIPA	UKZN
PETERS RAFEEQAH	
PHAKATHI NOMKHOSI LUNGILE	
PULE KOKETSO OCTAVIA	
RABALIZWIDORULWA	

RAMCHARITUR VEDISHSINGH RAMOSENA MOSENA GRACE RAMUNTSHI RENDANI SAULICK NEELANJNA ASHIKA DEVI UKZN SHEETEKELA FILIPPUS ELAGO Wits SHIVURI SANNYBOY SUPRISE SIGAMONEY JANINE RUTH SITHOLE ZAMAJOBE SKHOSANA DIRONTSHO THETCHER STRYDOM ELIZKE TANASE BABALWA TAPTUE NOUMSI LINDA CHRISTELLE WAWA DARIUS NGWA

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AKINBOHUN VICTOR ABIODUN SMU ASSUMANI BASEMENANE JUSTIN SMU **BAFFOUR-DUAH KENNEDY** Wits **BOUANGUI-BAZOLANA SUCCES BREGE** ALBERT DE MIRANDA LISA ERIN **DUTYWA AFIKILE** EMSLIE MEIKLE FETI MULEMA NOEL HLAKO TEBOGO CLIVE HOFFMAN TSEPO KAMOHELO SAMUEL INDONGO JUSTINE NALIMANGULUKE US ISMAIL KAASHIFAH AKBAR JAPTHA KASHIEFA US JOBARTEH KINNEH **KESEKILE GABRIEL** UP **KIAKA MUNKITA KITENGE SOKONI KOLIA JOOVERIA** LEDWABA PANKIE KINGSLEY UKZN LEGOABE ZANDILE LULAMA LOCHER JOSEF ALEXANDER UCT LULENDO FOLO CHEDO MAIMANE DOROTHY MARETSENG MALULEKA DENNIS MUZIAYIFANE MASINGA LIVHUWANI JUDITH MATIMBI ALUWANI FLOYD Wits MAYOSI S'VUYILE MBOENKAKE ANTOINE MJULEKA PUMZA MKHIZE SINIKEZIWE FELICITY MLIMO NKOSINATHI RECKSON MMABATSWA NAKEDI ROGERS MOHAMED SHAFEEQAH MOJELA MATTHEW SIMON MOKETE GAONE GOSEGO US MOTAU ISAAC LEBU MOTJELA ESROM DIMAKATSO MOYO NJAYA BRUCE Wits NASHANDI HELENA MUNINGENINAWA UCT NDLELA MASIBONGE SINAWO NDLOVU SINEGUGU AVELILE NELSON RONWYN NGUBANE SIPHELELE LUCKY UKZN NGWENYA CYNTHIA ZANELE

NKOSI DUMISA RUSSEL UKZN NODADA APIWE BONGIWE NTUNJA SIVE LOVEMORE OLUJOBI VICTOR OLUROTIMI ADI US RAMUNTSHI RENDANI RULUMENI NOMAKOLWA JACQUELINE SHEETEKELA FILIPPUS ELAGO Wits SWANEPOEL ADAM JOHANNES US SWANEPOEL MARCO CLINT TAPTUE NOUMSI LINDA CHRISTELLE TSHIVHASE THENDO PATRICIA Wits VAN ROOYEN AMY

#### Primary of the Fellowship of the College of Ophthalmologists of South Africa FC Ophth(SA) Primary IA

DAWOOD THABIET GAIBIE SAAJIDAH HUWAIDI WALID EMHEMMED KEJA MARILYN KUTAMUNDU RWIZA JUSTUS UCT SEWSUNKER SHERWIN SHIVORO KATARINA VAWDA MARIAM WASL MANSOUR MOHAMMED WILSDORF LIZE

#### Primary of the Fellowship of the College of Otorhinolaryngologists of South Africa FCORL(SA) Primary

BELLO ALVAREZ MARTHA BEATRIZ GARWE CHENGETAI KING GILES HAYDEN LEHLOKOA MMATSELENG CHRIS MAISTRY SARENA MDWESHU BOMIKAZI THULISILE MOHOBELA JOYCE MPANZA IZANI SIBONAKALISO NONG NTHABISENG SITHOLE SIBAHLE PRETTY THOBEJANE ORATILE PEARL VAN ROOY PIETER JACOBUS

#### Part I of the Fellowship of the College of Paediatricians of South Africa FC Paed(SA) Part I

ABRAHAMS MELIZA AMANKRAH MELVIN FELICITY ASHTON FRANCES **BEKKER RIENE BOTHMA LANE BUASI HULISANI PFANO BUTHELEZI PRISCILLA ZUZIWE** UKZN CHOTLEDI TSHEPO DA SILVA NICOLE ALEXANDRA FARINHA DE KOCK ELMARÉ FAURE SHARON HAYLEY FOURIE STACEY ANNE FUNGHENI RHULANI EUGINIA UL/SMU GILBERT NICHOLA JOANNE HAUMANN MICHELE

HONGER KATE ISABELLA	UFS	DE STADLER JANET LYNDSAY	UCT
IIPUMBU LAHIA-TONATENI		DUNCAN JANE ELEANOR	UFS
JENKINS STACY-LEE ARLETTE	UFS	GERICKE NANDI	UCT
JEREMIAH UNANGONI UNITA		HOOPER SARAH KATE	Wits
JUGGERNATH PEARLINE		MARAIS YOLANDI ANNE	US
KASEKETE MARIAN DAISY KEMP TASNEEM		MATHABA MARGARET MASALA	Wits
KHAN MAHTAAB		MCCREE KEVIN	US
KRIEK PIETER WILLEM		MCINTYRE JESSICA LEA	UP
KUTYOWA HERLINDE		MUZENDA SOLOMON	UFS
KYEI SAMANTHA MAGDALENE		NAICKER NIMALLEN	UKZN
MABE REATILE CARVIN		NOMPANDANA LONWABO LWAZI	UKZN
MAGUGU PATIENCE DUDUZILE		SIMMONS MATTHEW DAVID	Wits
MAHDI MARWA			
MAHLAKO KGAHLISO		Part I of the Fellowship of the Colle	-
MAKHUZA HAMMARSKJOLD MAKONYOLA GARI KHAMWANA	Wits	Pathologists of South Africa - Chen	nical
MALULEKE CINDY ROUSHNAH	VVILS	FC Path(SA) Chem Part I	
MASHAMBA DAKALO EUNICE		GCINGCA THANDO ANELE	UCT
MATEE-FEZANI KETSIA	WSU	ROSSOUW HELGARD MULLER	UP
MAUMBE MOSES NATHAN		SIMELA TANDEKILE NELIA	SMU
MBIRO NICHOLAS		XIMBI SINAZO	UP
MBUTHO MTHOKOZISI MARTIN			01
THEODORE		Part I of the Fellowship of the Colle	ae
MHINI TARISAI MAXINE		of Pathologists of South Africa -	30
MHLATUZANA XABISA		Haematology	
MILLIGAN CHRISTY ANNE	~-	FC Path(SA) Haem Part I	
MKHIZE LETHOKUHLE TERRANCO	)E		
MNISI NKATEKO GAVAZA		GANTANA ETHAN JAMES	US
MNISI LUNGILE FELICITY		JORDAAN CARISSA	US
MOKOROANE KEAMOGETSWE MOSAKOA BOITUMELO	UFS	LOHLUN ROBERT KINGSLEY SINGH SARIETA	US UP
MUSAROA BOTTOMELO MUNEMO TATENDA BRENDA	Foreign	SINGH SARIETA	UF
MUNIR SAFDAR	roleigii	Part I of the Fellowship of the Colle	ae of
MUSARURWA TRACY	Foreign	Physicians of South Africa	<b>J</b> • • •
NARAN NAKITA NITIEN	roleigh	FCP(SA) Part I	
NGOBESE LINDANI MELUSI			
NKOAGATSE KGOTHALO MAMOTA	ABO	AHN YOUNGSEEK	
NTUMBA MUKENGA		BOSMAN EUGENE EBRAHIM	UFS
NYAMURANGA MICHAEL TARWIR	EI	BUANKUNA MUSHIYA MBAYA	UFS
NYAMUTOWA TONNY		DEENADAYALU DARSHAN KUMAR DLAMINI JINGISILE	Wits
PADAYACHEE PERVASHNI		GANYA WANDILE	WILS
PILLAY LERISSA		GOHNERT JESSICA GOHNERT	
PRICE JESSICA		GOVENDER PRANESSA	
SEBOLAI KEAOLEBOGA LORRAIN	E	<b>GRIFFITHS VINCENT PETER</b>	
SEKOTO TSOANELO		HAQ UROOGE	
SEWNARAIN CHIARA		HUNTER LUKE DAVID	
SHAIKH ABDOOLLA MUHAMMAD	MEHDI	JEFFRIES MONTENIQUE LEE-ANNE	
HUSSEIN		JOHNSON NAOMI TEBOGO TUCKEY	
SIMELANE MASEALA MARIA		KHIROYA MITESH SATISH KLEINHANS KYLE KEAGAN	UCT
TEPANYEGA MOTLATJO FORTUNA	ATE	KUMPUMULA MPHATSO LISA	UCT
UWINEZA AIMEE		KYAZZE DENISE SANDRA DAPHINE	001
VENKATASU CHANTAL	SMU	LEKUNUTU TANKI SHADRACK	
ZUMA PHUMZILE	UKZN	LEON SHIYYO SUZAN NKABARAKA	
		LUSU SIPHOSETHU	
Part I of the Fellowship of the Co	-	MALINGA SNOTHILE NOLWAZI SBUS	SISIWE
Pathologists of South Africa - An	atomical	MASHAMBA LUSHAVHANA	
FC Path(SA) Anat Part I		MAUTLE PAKO	
	Wito	MESO MMAPHUTI ROSINA MELITA NSEKELA LETICIA	

Wits

SMU

CHANDRASER KARISHMA

DABA IPFI

MKHIZE PHILANI EZEKIEL MOHAMED NABEELA MOOSA AQEELA MOUMAKWA RAMATSIMANA MTHIMKHULU NKOSIYAPHA MUGAGADELI MATAMELA MULUNGA MARIA VELENA LAUDIKA MUREMI HENNY REFILWE NAIDOO POOBALAN NOMBEKELA SINAWO NTSEKE KHUMZI PILANE THANDIWE ALINA RICH NICHOLAS LESLIE SCHNAAR KYLE DAVID SEBETLELA LORATO MARETHA SEPTEMBER QHOLOKAZI SETLHAKO GOSETSEMANG JENNIFER SIJADU SAMKELO SOSSEN BIANCA LAUREN STEVENS MICHAEL AARON THEKO MOCHEKO THOLO MATLADI **TOYI ZINTLE** VAN DER MEULEN JACQUELINE VAN WYK GERT JOHANNES ZWANE NOKUTHULA THOBILE

#### Part I of the Fellowship of the College of **Psychiatrists of South Africa** FC Psych(SA) Part I

BELTRAN MARINE	
BOOYSEN SIOBHAN	WSU
BOSHOFF SARAH	WSU
BURGER JAMES WILLOUGHBY	UCT
DAWOOD BILKIS	
ERASMUS JAN WIUM	Wits
GOUWS DALENE CATHERINE	Wits
HAIN SHAUN ROBERT	UKZN
MOODLEY LYNETTE	UKZN
NKONDO MASEQHALA	
ORD KATHERINE	Wits
PHALANE MMAKOMA MARY	UL/SMU
VAN NIEKERK KARLI	

#### Part I of the Fellowship of the College of **Diagnostic Radiologists of South Africa** FC Rad Diag(SA) Part I

AHMED SALMAN SHABBIR **APLENI SABELO BAYELA TAVONGA POLITE SOPHIA** CHRISTINA **BERNARD MIRIAM KAUNANELE** GOVENDER NIRVASH HLABANO NKOSIYAZI **KEENAN LAUREN NICOLE** MABASA TIYANI OSCAR UL/SMU MALINGA SIBUSISO JOHANNES BAPTIST MAPIYE PHINEAS MASINA BONGANI Wits MAVINDIDZE SILAS MPFUMALI PRINCE NDANGANENI UL/SMU **MUPFIGA OSMOND** 

MFUTA NSEKELA LETICIA

MINA MEGAN CATHERINE

NARANBHAI ANAND PAZARA EMMASON SEEDAT AZHAR SIMANGO TATENDA THWALA SIPHUMULE BLESSED TSIKIRA NYASHA VAN GENSEN MEGAN SALLY-ANN

#### Part I of the Fellowship of the College of Radiation Oncologists of South Africa FC Rad Onc(SA) Part I

ISMAIL MOHAMMED A MATHER ROXANE US SONJICA NONTOBEKO NOMPUMELELO US TIBENDERANA REBECCA MONICA UCT

#### Primary of the Fellowship of the College of Surgeons of South Africa FCS(SA) Primary

ALFAIFI ABDULRAHMAN ALI M UCT ARENDSE PIERRE CLAUDIUS **BADENHORST PIETER BALOYI MORGAN** BASAAKANE MALEBOGO GAOTWESEPE **BAYELA EMMANUEL BEJA FEZEKILE SYDWELL BENGU BRIAN BONGINKOSI BIYELA SANELE ZIPHO BODENSTEIN KERRY BODLEY NICOLA BOGWASI LONE BONDERA TAFADZWA BUHLALU SANDILE** CAMPS MATOS KAREL CHAMBOKO PARADZAI CHILISA UNAMI **CHILIZA SIPHESIHLE** CHONCO LUNGELO DE VILLIERS ADRIAAN JACOBUS DU TOIT JEAN-CLAUDE **ERWEE DANELLE** GASKELL DREW GREEN NOEL LEWELLYN **GRIFFITHS ALEXANDRA LARA** HASSAN MOHAMED **IYER CHERI-LEE** JEKELS CLEAVE EGON **KAJEE ZAINAB KEMP JOHANNES THEODORUS** KGALEMA THAPELO BOLEKE KHOMOLA LIVHUWANI VINOLIAH KHOZA PHINDILE JOY **KOMENI BUNTU** KORSTEN GERARD BURGER KOTZE JEANDRE DEON KUTUMELA SIPHO MALESELA LESO-RANGWATO LESEILANE MAUREEN LEWIS ASHLEIGH OLIVIA MAC ANYANG DENG MANASSEH Wits MADONDO SMANGA NDUDUZO MAGIDI TATENDA JEALOUS MAGXALA ZWELEDINGA SIKHONA

MAHADHI HUSSEIN MAKGATO MOTHABELA EPHRAIM MAKHAYA LILY RAMAESELA MAKITA CHRISTIAN KASONGO MANAMELA LESIBA NICK MAPHALA AUBREY ITUMELENG MAPHATANE THATO SILAS PODU MAPHOLI MULALO SHANE MARAIS RUZAAN MARHANELE SHANE FUMANI MAROLE MURENDENI FAITH MASIPA RATLADI MASONDO SIYABONGA NELSONJUNIOR MATHOPA CASSIUS TUMELO MAKGABO MATLOA NNDWELENI MAXWELL MATLOWA TAKALANI ARTHUR MATOOANE TOLOANE MENYAH-ARTIVOR JAMES JAMAL KOJO BUDU MKHIZE EMMANUEL UFS MLAMBO BUSISIWE MOFOKENG MPHO GODFFREY MOGASHOA THATO GIDEON MOJAPELO MICHAEL SEEKGE MOKHOTHU METSIAPULA REOAGILE MOKONE BEVERLY KHUTSO BERNADETTE MOODLEY CAITLIN MOORE GRAEME JOHN MPHAPHULI PHOPHI MTSHWENI SIBUSISO CLEMENT VINCENT MULLER LIAM ZACK MURANGI LUCKY TJAMENA SIMEON MVEMVE NONGCEBO THANDOKUHLE MWANGUHYA EDGAR MACLEOD SMU MZIMBA KGOMOTSO CATHERINE SINAH NAIDU SOMISHA NAIKER SEAN KEITH NANA-AKUFFO FREDRICK NANGAMMBI RATSHILUMELA JEFFREY NETSHISAULU THIHELIMBILU EMMANUEL NIEUWENHUIZEN EDDIE NKOSI ANNA WINNIE NKOSI MPENDULO NTOMBELA XOLANI HOPEWELL NYEKETE OSMOND **OBERHOLSTER ADRIAAN PETRUS** OLUSOLA VICTOR **OOSTHUIZEN INGE OSMAN YUMNA** PAGE TRAVIS MICHAEL PALKOWSKI IVAN NIKOLAI PANDEY KHALAJ KUMAR PEER EBRAHIM PEROLD LIENKE PETER NAMHLA NIKIE PHILIP GEORGE SUJITH PHOTOLO MOKENA MATTHEWS PHUTSISI PALESA MICHELLE PILLAY KERISHA RAE HAYLEE **RAUBENHEIMER STEFFAN GIDEON** SANOTO SEABE MICHAEL SELAPYANA NDIFELANI MURIEL SESHOENE MPHOTO LEON

SETLHAKU LESANG KEBALEPILE SIKHITHA FHATUWANI MEGAN SITHOLE LINDIWE SKOSANA LEE LEBU STEWART WAYNE WILLIAM DENNIS TAUNYANE MALEFA SUZAN THELELE TEBOGO THINI ODIRILE TOLO MOKONE MODISHANE TSHAYINCA BAKHOKHELE TSHIBANGU DELPHIN KABWE **TSHIVHASE VHUHWAVHO** VAN STADEN CAREL KRUGEL OBERHOLZER VARIAWA SAFFIYA VOGTS FERDINAND WILHELM WALTERS PASCAL WIESSIE SEBASTIAN KURT WILSON HANAN WONDOH PAUL MWINDEKUMA Wits YONTO ELLIOT THABO ZULU SPHAMANDLA SPHESIHLE QINISO

#### Intermediate of the Fellowship of the College of Maxillo-Facial and Oral Surgeons of South Africa FCMFOS(SA) Intermediate

CHOKOE NARE HEMELTON	Wits
RABIE EVAN ROCHE	UP
RAMLAKHAN PRANUSHA	Wits

#### Intermediate of the Fellowship Examination of the College of Neurosurgeons of South Africa FC Neurosurg(SA) Intermediate

ANTO REJOYCE EDUTHAN	
DE JOHN BYRON GORDON	UCT
HINA THEMBANI SANDISO	UCT
KHUMALO MUZIWAKHE NTUTHUKO	UKZN
LETSIE BOKANG DAVID	
MABASO SIPHO NTUTHUKO	UP
MAGOMA MARANGRANG VINCENT	
MASWENENG KGOBANE ISHMAEL	
MONGANE TSHEGOFATSO	
NDLOVU BLESSING	Wits
NDZIBA GUGU	
NEETHLING WICKUS	
NKWANYANA FEZEKA PRINCESS	
TEMBO JONATHA FELIX	US
WALKER IAIN SCOTT	US

#### Intermediate of the Fellowship of the College of Ophthalmologists of South Africa FC Ophth(SA) Intermediate IB

CAREY ANGELIKA URSULA	Wits
DAYIMANI ANELE SONGEZO	WSU
DOLD CATHERINE JEAN	
ISMAIL SARAH	Wits
KNIGHT GRAEME STEPHEN	
MAKDA ISMAIL	
MANTHEY ANALIA SUE	

\_...

PIEK LEANIE		COETZEE JACOBU
POTGIETER MADRI LOUISE		DE KOCK KARIEN
ROUX MARGARETHA MAGDALEN	٨A	DEMPERS CHARL
TLOUBATLA ITUKISENG GRACE SU	JELA Wits	DLAMINI MUZI
TROLLIP LINDY JEAN FULTON		ESSA YUSUF ABOO
		FICHARDT JOHN C
Intermediate of the Fellowship (	of the	HAMID MOHAMED
College of Orthopaedic Surgeon		HERBST MARTHIN
South Africa		ISAACS QUENTIN N
FC Orth(SA) Intermediate		JACOB JOSEPH
		JOHNSON CHRYST
ABOOBAKER RIDWAAN		JULA MZWANDILE
ADAM NABEELA		KARIEM MAAHIR
ALEXANDER LAINE ARDAE JOHN	1	KASHANGURA MA
AREND MARC		KGOTE PONTSHO
ARMAS SELMA NDAFUDHA		KOHLER CHARLES
BLAIR NEILL ROBERT	UFS	LEPHOI MOITHERI
COMMAS CECILIA NTLHOMPHE	NG	MADSEN ANDRE S
GERAFA MUAAD MUNIR SOLIMA	N US	MAKDA INAAM AH
GREY JAN-PETRUS	US	MALINGA MPHO SI
HATTINGH CHERISE	UP	MAPUNDA PATIEN
JOSEPH TROYE JOHN		MARAIS MARLÉ HE
LEKGANYANE LEETO	SMU	MASEKO NTOKOZO
LESLIE KENNETH TUNDE		MASHABA NKHENS
MAKHANYA LETHOKUHLE	UFS	MATHONSI KHANA
MAKWELA JAN TSHEDISO	UP	MAZINGI DENNIS
MORDI CHUKWUNWEIKE VICTO	R	MENDES TOME AZ
MWOYOFIRI JEPHTA	Wits	MICHAU PAUL TOB
MYBURGH JOHN	UFS	MOHAMMED FERO
NAIDOO VISHAD		MOKGATLE LUNGI
NDZAMELA KHANYISO		MOODLEY DESLIN
OGUELI CHIAGOZIE EMMANUEL		MORGAN HAYLEY
ORLANDI TINO-VITO		MOSHWANA MDU
PHONELA SIZWE MFANVELILE		NAIDOO KAYLIN
HANJAHANJA	UP	NDLEBE ASAVELA
RATSOMANA MAISHA EDWARD	SMU	NGOMANE NONHL
RAUBENHEIMER STEPHANUS PE		NYEMBE MUSAWE
SIKHAULI KHULISO	SMU	ODUNZE SAMUEL U
STEYN BERNARD		OSEI-KUFFOUR NA
STRYDOM JACOBUS PETRUS		PHETSHULA ZIKHO
STRYDOM SVEN	UP	PRETORIUS HENNI
		RABUTLA MASHOT
Intermediate of the Fellowship		RADEBE EZEKIEL E
College of Otorhinolaryngologis	sts of	RAMDHANI KAVISI

#### College of Otorhinolaryngologists of South Africa FCORL(SA) Intermediate

#### Intermediate of the Fellowship of the College of Surgeons of South Africa FCS(SA) Intermediate

ADAMS JOHN-CLINT	UFS
AMAAMBO TIMOTEUS ISMAEL HAFENI UP	
BEJA CEBO TENDER	UP
BUITENDAG JOHANNES JACOBUS	
PETRUS	US
CASSIM SHAAISTA	
CHUMA GCINILE LOLA	UP

COETZEE JACOBUS THEODORUS DE KOCK KARIEN DEMPERS CHARL DLAMINI MUZI ESSA YUSUF ABOOBAKER FICHARDT JOHN CHARLES HAMID MOHAMED HASSAN JAFAR	SMU
HERBST MARTHINUS THEUNIS STE	/N
ISAACS QUENTIN MARVIN	
JACOB JOSEPH	Wits
JOHNSON CHRYSTAL	
JULA MZWANDILE	
KARIEM MAAHIR	UCT
KASHANGURA MAJIRIJA RUFARO	UCT
KGOTE PONTSHO	SMU
KOHLER CHARLES FREDERICK	
LEPHOI MOITHERI JOEL	UCT
MADSEN ANDRE STEINER	
MAKDA INAAM AHMED	SMU
MALINGA MPHO SIGCINIWE	
MAPUNDA PATIENCE CYNTHIA	SMU
MARAIS MARLÉ HERMIEN	
MASEKO NTOKOZO SIYABONGA	UKZN
MASHABA NKHENSANI CHARMEIN	
MATHONSI KHANANI PERSEVERAN	C UFS
MAZINGI DENNIS	
MENDES TOME AZEVEDO	UCT
MICHAU PAUL TOBIAS	US
MOHAMMED FEROZA	Wits
MOKGATLE LUNGILE	UFS
MOODLEY DESLIN	US
MORGAN HAYLEY JENNA	
MOSHWANA MDUMO RUPERT	SMU
NAIDOO KAYLIN	••
NDLEBE ASAVELA KNOWLEDGE	
NGOMANE NONHLANHLA GEDTRUI	DEWits
NYEMBE MUSAWENKOSI	SMU
ODUNZE SAMUEL UCHENNA	••
OSEI-KUFFOUR NANA-AKUA	UP
PHETSHULA ZIKHO	
PRETORIUS HENNING HENNICKE	UP
RABUTLA MASHOTO RODNEY	SMU
RADEBE EZEKIEL ELMOND	UFS
RAMDHANI KAVISH AROON	
REINER HELMI	
SAEED OMAR MOHAMMED	
SIDOYI YONDELA	
SINGH YONITA	UP
SINKILA ONGEZIWE	
SMUTS JASON PETER	
TERBLANCHE DANIEL BURGER	
THAVER SIVENDEREN ANGAMUTHU	UKZN
VAN RENSBURG CARLYLE	-
VAN RENSBURG KEWEN	
VORSTER JACO	

#### DIPLOMAS

Diploma in Allergology of the College of Family Physicians of South Africa Dip Allerg(SA)

BUDGE ANDREA CASTELYN CLAIRE Diploma in Anaesthetics of the College of Anaesthetists of South Africa DA(SA)

AMOD TASNEEM ANTWI AMMA AKYIAA ARBEE-KALIDAS NABEELA ASLETT HENRY CAMPBELL JESSICA CELE ZAMANDOSI DEO-GRACIOUS CHABALALA THOBELANE EDION CHABALALA EDMOND CHETTY YOGANATHAN COCKBAIN ASHLYN MONIQUE COMBRINCK RIAAN CRUICKSHANK GRANT RONALD DAYA BHAVIN DRENNAN KATHERINE REBECCA DZANIBE PRECIOUS BULELWA EDWARDS BERNARD TRISTAN FRIEDMAN JESSICA MICHELLE **GAIBIE ZAKIYAH GILIOMEE LIZA-MARI GOBINGCA ONELE GOGE THANDEKA GRANT MATTHEW MARROK** GUMEDE MAKGOMO NAKEDI HANISI OKUHLE HLABANGANE BEATRICIA ZAMANTSHALI HOOD KIRSTEN ANNE JACOB RONY JOUBERT SOMARIÉ KASONGO KAMANYINA JEAN PAUL **KOOVERJEE HASMITA** LALA SHAILENDRA LEE SEOHEE LOGOS OTAJEH LOTTERING CORBIN FRANK LOUW CANDICE MABE PAKO MOSIDI LOUISA MAISELA NONKULULEKO MAKEPEACE CATHERINE ANN MAKGOBA GOBREY MOKOPA MAKINTA SELLO JOHANNES MALANGE MVUKO ESTHER MALULEKE INOCK TINYIKO MANGANYI RIXONGILE STYLE MASHAMBA MOTLATJO MARUMO MATHENJWA MBONGENI NKOSINATHI MATTUSHEK MADELEINE MAYISELA-MCUBA NOMTHA PERSEVERANCE MBATHA SIYABONGA CHARLIE MBELE NOKUTHULA MILLER DANIEL JASON MLITWA MTHOBISI THANDOLWETHU MOFOKA MAKUENA ELIZABETH MOGANO MAFETA HARRY MOGATWE KELEBOGILE SYLVIA

MOTSOARI MOTSEKUOA ALICE MPHAHO GAIL MPOFU TSITSI JOANNA MUNYANDURI RUMBIDZAIISHE MUSHAIKE RUMBIDZAI NAGESAR KASRIVIA NAIDOO KASAVAN NDIMANDE MXOLISI BRIAN NKHOBO THABONYANA DAVID NKHUNA NYAJANE THOMAS NTSHANGASE LONDIWE NTSHANGASE BENEDICT MDUMISENI OMAR NABEELAH PATHER VIANTHA PRENTICE KELLY ANNE PRIM SHERWIN KEVIL **RAPHOLO MOLOKO EUDORA** SAFFY GILLIAN SAVARY BRENDAN MARK SCHOELER URSULA SCHOEMAN STEPHAN SCHUMAN NICOLAAS ABRAHAM SCHUTTE HENDRIK JOHANNES SEPHEU LETSHOKGE SETLHARE AOBAKWE ROBERT SHABANGU VUS'UMUZI XOLANI SIBANYONI ROSE THOKO SLABBERT JOLENE SONGUNZU KHOLEKA TATI MPHUMZI TLADI REITUMETSE NTHABELENG POELO **TSHEISI MPHO ROSE** VAN DER WESTHUIZEN RONEL VAN DYK JURGENS HENDRIKUS VAN IMMERZEEL LOUISE VILJOEN ANNE-MART VON CAUES SHAUNEEN VON WIDDERN BIANCA VORSTER FRANS CHRISTIAAN WRONSKI SONJA VERONICA **ZUNGU MANGALISO** 

#### Diploma in Child Health of the College of Paediatricians of South Africa DCH(SA)

**COETZER FRANSE** COLE GAIL ELLA DE VILLIERS THEA-MARI **DEVEUGELE NATASHA** DHALECH NAADIRAH DLAMINI MUMSY TAKHONA FAUL MAGDALENA WILHELMINA **GOUWS ANNIQUE GOVENDER KIMONA GUMEDE LUNGILE GCINILE** JONES MYRA EIRLYS KGATLE MALEBO MARY ELIZABETH KHAN MAHTAAB **KOALI NYAKALLO** LEBEA THANDY LULUSLIM KARABO LESLEY LEOTLELA

#### MAHAMBA KWANELE MATSHEPO MANTWANA MANAMELA MATSIE MODLIN MATHAMO ASANDILE MOGALE KUNDANI MERCY MOTHIBA NOMSA EDITH MPHALE MATSHIDISO NAIDOO MIDHYA NIEUWOUDT MARELI ROOS EZET SEKOTO TSOANELO SHIPALANA MIHLOTI CORNELIA WHITEHEAD SAMANTHA

Diploma in Forensic Medicine of the College of Forensic Pathologists of South Africa - Clin/Path Dip For Med(SA) Clin Path

#### SIGWEBELA NTOMBENHLE PRIMROSE

Diploma in Forensic Medicine of the College of Forensic Pathologists of South Africa - Path Dip For Med(SA) Path

ABDHOOL YASMEEN DLADLA NONJABULO NONDUMISO FERRARIS STEFANIE HILL JESSICA MOFOKENG AYANDA MOHABA MOTLOUNG ITUMELENG PROFITT LIZA

#### Diploma in Geriatric Medicine of the College of Physicians of South Africa DGM(SA)

ELEFTHERIADES CHRISTINA GAXA LUVO STARK JEANNE THOMPSON ISABEL VACHIAT SAFIYA ISMAIL

Diploma in HIV Management of the College of Family Physicians of South Africa Dip HIV Man(SA)

BALOYI MKHACANI SIMON BIRKETT EMMA LYNNE BOYA OLOGO MURIELLE FLAVIE CASON CAITLIN MELISSA CHAUKE SANDANE PEARL CLOETE ESTELLE DALVIE RAEESA DINGANI NOTANDO LAURA DLAMINI NOKUBONGA MARY BRIDGET DLAMINI SINDISWA CHARMAINE DU TOIT NICOLAI PIERRE UP FORTES NEVES VARELA SEMEDO LENISE ELIANE GANESAN ANIKA

GARNETT NOMCEBO PRECIOUS **GERMISHUYS PAUL STEFANUS** UP GOVIND KAMAL **GREFFRATH ESTER** HASSIM RUMAISA HAWKINS MICHELLE HERMANS LUCAS HLAWE DELISA MLANDVO HOGARTH LAURA GAIL HOWARD ABBY LOUISE IQBAL WAZAR ATEEQAH JAKOET SIDEEQA JOHN MIDHUN THOMAS KASHIRAM AVANI ASHOK **KEAL JOSEPHINE IRENE KEBADIRANG ONTIBILE** KHAN MUHAMMED RIDHWAN Wits KHAN UZMA NASIR KHOZA MARIANA MAKHANANI **KOZHIMANNIL FRANS KRITZINGER TRUDIE** KWEYAMA ZAMAVEZI SINENHLANHLA LAWAL ISMAHEEL OPEYEMI LETHOLE JULIA SDUDUZILE LOFTUS ALYSSA MABUNDZA SINGITA DECORATE MAFORA TSHIAMO MAGAGULA NONCEDO TIHLELILE MALHERBE ELISE CECILIA ANET MAMOGOBO MAGALANE MOLEBOGENG MARAIS CARISA MGOBHOZI NOSIPHO PATRICIA MOHAMED ROMAANA HANIEF MÖLLER KARLIEN NAIDU RENUSHKA NAIDU YASHIKA NDABA LINDOKUHLE NOMBEKELA SINAWO **OOSTHUIZEN NOELLE** PARRY JASON **PAWSON MARNA** PRETORIUS SUZANNE SEKWATI LEKGOLANE KGOTSO SIM EMMA VALERIE TAU KAGISO MOKGOBO TAYLOR ERIN TIEDT SCOTT PHILLIP TWALA NKOSINGIPHILE MATTHEW SANDII F VALERA PRATIKSHA VAN DER WALT ZELDA VENKATESAN ANNETTE **XHEKWANI BONESWA NATHALIA** 

#### Diploma in Internal Medicine of the College of Physicians of South Africa Dip Int Med(SA)

BOAKYE DARLENE AKUA	UCT
CHAUDHRY IRTIZA AHMAD	
DANHA JOSHUA GARIKAI	
DAVID ANDREW SHOK	UCT
KONDO VUNANI	WSU
MABOBO NDUMBWE PAUL	UCT

MPESI PATRICK JR ROBERTSON GORDON HAMILTON IAN SIDDIQUI NIDA MISHRAZ

Diploma in Obstetrics of the College of Obstetricians and Gynaecologists of South Africa Dip Obst(SA)

AGUNLOYE FEMI AGUNLOYE **BEZUIDENHOUT SIMON JURGENS BOOI MBONGENI ABEDNIGO** UFS **CASSIM AASHIQ COLLY JAMIE LYNN DE GOUVEIA LIONEL** HUGO MARCELLE JANSEN VAN RENSBURG ELIZABETH KAMBA TUPANDI MARCIEL KAREEM KAMORUDEEN BABATUNDE KATIRISA JOHNSON TSONGO UCT KHUMALO SANDRA AYANDA S'DUDUZO **KULULA YANNICK** LUFULUABO NGELEKA ALBERT MABEKEBEKE LITABE MAKHWITING ZAMA PEARL MALULEKA NONKANYISO FORTUNATE MANGABU KAZADI MASHABELA-BOGATSU EMILY TITI MAVUSO MARIA XOLISILE THANDAZA MOKELO DWEME MUTEBA NGONGO NGOBENI VELLY NTULI ZANELE NTOMBIFUTH PILA RAMOKONE KEITUMETSE

STAPLES BEATRIX THOMAS SHIRIN VAN DER WESTHUIZEN WILLEM CORNELIUS WEST RACHEL THANDI ZABA DANGISANI TSHEPO

Diploma in Ophthalmology of the College of Ophthalmologists of South Africa Dip Ophth(SA)

DAYAL AVINASH KHAN MOHAMMED

Diploma in Primary Emergency Care of the College of Emergency Medicine of South Africa Dip PEC(SA)

ABRAHAMS CAOLAN ACKERMAN ALICIA PAULINE BELZAR ANDREA BHIKA BENITA BOERE KENDYLL-ANNE BRAMDHEW JUVIKA BUTHELEZI SILINDILE CLARKE HERCHEL CLARKE CLASSEN WIAN DANIELS MUHAMMAD TAYYIB DARCH NICHOLAS AMANI MAJOR DARISENE MATHABO GLENDA MARISELA DLAMINI MZWANDILE EMMANUEL DREYER HANLIE ELS JOHNRE

**GELDENHUYS LOURIKE** GOW MITCHELL JAMES **GROENEWALD RYNARD** HATTINGH RUBEN HOFSINK CHANDRE HUGO ALIDA MARIA JACOBS NIHAAD **KLEYNHANS MARICKE** KORB KAREL THEODOR **KROGSCHEEPERS RENÉ DALENE KRUGER RUAN** KYAW MAY KHINE LEBUSO KAYLIN LUCAS BRENT JOHANN MANGANYI AMOGELANG PRINCE SECHABA MARENGO NADIA ANNA MOODLEY KRISANTHA MORRIS JESS HAYDEN NDHLOVU TAMUKA FRANKLIN CHITONGA PENNY CAITLIN NICOLE SCHOEMAN JOHANNES GERHARDUS SHIRTO STEPHANIE TRISTAN SIMA NABEEL SMIT HENDRIK BERNARDUS SMITH KATE IVANA **TEKABINABITI BLAISE OWANGA** 

#### **By Peer Review**

MOHAMED FAREED JEEBHAY COLLEGE OF PUBLIC HEALTH MEDICINE

### **ROBERT McDONALD RURAL PAEDIATRICS PROGRAMME**

The late Professor Robert McDonald founded the above programme in 1974 for **"The propagation of Paediatrics in the more remote and underprivileged parts of the Republic of South Africa, by an occasional lecture or visit by someone in the field of the Care of Children"**.

**Requests for funding** are invited from teams of medical practitioners and senior nursing staff to travel to remote centres and areas to promote Paediatrics and child health and the better care of children and to disseminate knowledge in that field, especially in underprivileged communities.

This can also include visits by medical practitioners or nurses working in remote areas, to larger centres or centres of excellence.

*Closing dates for applications are 15 July and 15 January of each year.* 

The guidelines pertaining to the programme can be requested from: Evelyn Chetty Tel +27 31 261 8213 Tel +27 31 261 8518 E-mail: evelyn.chetty@cmsa.co.za

## Active Honorary Fellows (as at 30 October 2020)

Acquaye Joseph Kpakpo (CP) (2004) Accra, Ghana

Adamson Fryhofer Sandra (CP) (2003) Atlanta, USA

Akande Ebenezer Oluwole (COG) (2002) Ibadan, Nigeria

Alberti Kurt George MM (CP) (1998) London, UK

Arulkumaran Sabaratnam (COG) (2005) London,UK

**Asuzu** Michael Chiemeli (CPHM) (2012) Ibadan, Nigeria

**Azubuike** Jonathan C (C PAED) (2005) Enugu, Nigeria

**Bailey** Susan Mary (C PSYCH) (2012) Manchester, UK

**Baird** David (COG) (2009) Edinburgh, UK

**Baltzan** Richard (CP) (2001) Saskatoon, Canada

**Becklake** Margaret R (CP) (1994) Montreal, Canada

**Benatar** Solomon Robert (CP) (2001) Cape Town, SA **Bird** Alan Charles (C OPHTH) (2006) London, UK

**Boix-Ochoa** Josè (CS) (2006) Barcelona, Spain

**Breen** James Langhorne (COG) (1984) South Carolina, USA

Britt LD (CS) (2012) Virginia, USA

**Brobby** George Wireko (C ORL) (2012) Kumasi, Ghana

**Brown** Thomas C K (Kester) (CA) (2002) Victoria, Australia

Browse Norman (CS) (1996) London, UK

**Burger** Henry (CP) (1984) Victoria, Australia

**Burgess** John H (CP) (1991) Westmount, Canada

**Calder** Andrew (COG) (2005) Edinburgh, UK

**Cameron** Donald Patrick (CP) (1998) Queensland, Australia

**Caruso** Vincent (C PATH) (2005) NSW, Australia **Chalmers** lain Geoffrey (COG) (2001) Oxford, UK

**Chang** Keng Wee (CS) (2012) Kuala Lumpur, Malaysia

**Chaudhry** Zafar Ullah (CS) (2012) Karachi, Pakistan

**Clewlow** Warren (CMSA) (2006) Sandton, SA

**Collin** John Richard Olaf (C OPHTH) (2007) London, UK

**Conti** Charles Richard (CP) (1991) Florida, USA

**Coran** Arnold Gerald (C PAED SURG) (2017) Michigan, USA

**Courtemanche** Albert Douglas (CS) (1992) British Columbia, Canada

**Cox** John (C PSYCH) (2000) London, UK

**Crowe** John Patrick (CP) (2012) Dublin, Ireland

**Cunningham** Anthony Andrew (CA) (2004) Dublin, Ireland

**Cywes** Sidney (CS) (1998) Cape Town, SA **De Klerk** Frederick Willem (CMSA) (1994) Cape Town, SA

**De Laey** Jean-Jacques (C OPHTH) (2000) Gent, Belgium

**De Swiet** Michael (COG) (2004) London, UK

**Deschênes** Luc (CS) (1998) Quebec, Canada

**Deutman** August (C OPHTH) (2000) Nijmegen, Netherlands

**Dinsdale** Henry B (CP) (1996) Ontario, Canada

**Douglas** Neil James (CP) (2005) Edinburgh, UK

Drife James Owen (COG) (2002) Leeds, UK

**English** Terence Alexander H (CS) (1991) London, UK

**Falconer** Anthony Dale (COG) (2012) London, UK

**Foëx** Pierre (CA) (2007) Oxford, UK

Foulds Wallace Stewart (C OPHTH) (1992) Glasgow, UK **Francescutti** Louis Hugo (CP) (2012) Alberta, Canada

Fritz Vivian Una (C NEUROL) (1972) Johannesburg, SA

**Galasko** Charles S B (C ORTH) (2003) Cheshire, UK

**Genest** Jacques (CP) (1970) Montreal, Canada

**Gill** Geoffrey Victor (CP) (2007) Wirral, UK

**Gilmore** lan Thomas (CP) (2007) London, UK

**Giwa-Osagie** Osato O F (COG) (2005) Lagos, Nigeria

**Greenberger** Norton J (CP) (1991) Massachusetts, USA

**Grosfeld** Jay Lazar (CPS) (2014) Indiana, USA

Hamilton Stewart (CS) (2005) Alberta, Canada

Hanrahan John Chadwick (CS) (1992) Peppermint Gr. WA

Haus Matthias (CMSA) (2020) Johannesburg, SA

**Hennessy** Thomas Patrick J (CS) (1997) Dublin, Ireland

Hollins Sheila (C PSYCH) (2005) London, UK

Hudson Alan Roy (C NEUROSURG) (1992) Ontario, Canada

Hume Robert (CS) (1992) Glasgow, UK Hutton Peter (CA) (2003) Birmingham, UK Joubert Peter Gowar (CMSA) (1999) Johannesburg, SA

**Kaaya** Ephata Elikana (C PATH) (2012) Dar-Es-Salaam, Tanzania

Keogh Joseph Anthony Brian (CP) (1998) Dublin, Ireland

**Keys** Derek Lyle (CMSA) (1993) Johannesburg, SA

**Kuku** Sonny F (CP) (2001) Lagos, Nigeria

Langer Bernard (CS) (2001) Ontario, Canada

Laws Edward R (C NEUROSURG) (2015) Massachusetts, USA

**Leffall** LaSalle D (CS) (1996) Washington, USA

**Lekamwasam** L K L S (CP) (2012) Galle, Sri Lanka

Lemmer Johan (CMSA) (2006) Sandton, SA

**Levett** Michael John (CMSA) (1999) Cape Town, SA

**Levin** Lawrence Scott (C PLAST) (2006) North Carolina, USA

Lindeque Barend Gerhardus (CMSA) (2020) Johannesburg, SA

**Looi** Lai Meng (C PATH) (2005) Kuala Lumpur, Malaysia

Lorimer Andrew Ross (CP) (2004) Glasgow, UK **Luntz** Maurice Harold (C OPHTH) (1999) New York, USA

**MacKay** Colin (CS) (1998) Glasgow, UK

**Madaree** Anil (CMSA) (2018) Durban, SA

Maryon-Davis Alan (CPHM) (2010) London, UK

**Mazwai** Ebden Lizo (CMSA) (2011) Mthatha, SA

**McDonald** John W David (CP) (2004) Ontario, Canada

**McKenna** Terence Joseph (CP) (2005) Dun Laoghaire, Dublin

**Meakins** Jonathan Larmonth (CS) (2004) Quebec, Canada

**Mensah** George A (CP) (2005) Georgia, USA

**Meursing** Anneke Elina Elvira (CA) (2003) Blantyre, Malawi

**Mieny** Carel Johannes (CMSA) (1996) Pretoria, SA

**Mokgokong** Ephraim T (COG) (2006) Medunsa, SA

**Molteno** Anthony C B (C OPHTH) (2001) Otago, New Zealand

**Morrell** David Francis (CMSA) (2004) Kenton on Sea, SA

Mortimer Robin Hampton (CP) (2004) NSW, Australia

**Mutyaba** Frederick A (C ORTH) (2012) Kampala, Uganda **Myers** Eugene Nicholas (C ORL) (1989) Pennsylvania, USA

**Norman** Geoffrey Ross (CMSA) (2003) Ontario, Canada

**O'Donnell** Barry (CS) (2001) Dublin, Ireland

**Ogedengbe** Olasurubomi K (COG) (2012) Lagos, Nigeria

**Ogilvie** Thompson Julian (CMSA) (2009) Johannesburg, SA

**Oh** Teik Ewe (CA) (2003) Perth, West Australia

**O'Higgins** Niall (CS) (2005) Dublin, Ireland

**Opie** Lionel Henry (CP) (2008) Cape Town, SA

**Pasnau** Robert O (C PSYCH) (1988) California, USA

**Pettifor** John Morley (C PAED) (2016) Johannesburg, SA

**Prentice** Archie G (C PATH) (2012) London, UK

**Prys-Roberts** Cedric (CA) (1996) Bristol, UK

**Puri** Prem (CPS) (2013) Dublin, Ireland

Ramphele Mamphela Aletta (CMSA) (2005) Cape Town, SA

**Reeve** Thomas Smith (CS) (1991) NSW, Australia

**Rosholt** Aanon Michael (CMSA) (1980) Johanneburg, SA Rothberg Alan Dan (C PAED) (2020) Johannesburg, SA

Salyer K Everett (C PLAST) (2007) Texas, USA

Samkange Christopher A (C UROL) (2012) Harare, Zimbabwe Santucci Richard Anthony (C UROL) (2013) Michigan, USA

**Saunders** Stuart John (CMSA) (1989) Cape Town, SA

**Schulz** Eleonora Joy (C DERM) (2006) Pretoria, SA

**Seedat** Yackoob Kassim (CMSA) (1998) Durban, SA

**Segal** Anthony Walter (CP) (2008) London, UK

**Sewell** Jill (CP) (2005) Victoria, Australia

**Sherwood** Rupert (COG) (2012) Victoria, Australia Sims Andrew C Peter (C PSYCH) (1997) Leeds, UK

**Smith** Edward Durham (CS) (1990) Victoria, Australia

**Smith** John Allan Raymond (CS) (2005) Sheffield, UK

**Soothill** Peter William (COG) (2004) Bristol, UK

**Sparks** Bruce Louis W (CFP) (2006) Parktown, SA

**Spitz** Lewis (CS) (2005) London, UK

Steer Phillip James (COG) (2004) London, UK

**Strunin** Leo (CA) (2000) London, UK

**Stulting** Andries Andriessen (CMSA) (2011) Bloemfontein, SA

Tan Kok Chai (C PLAST) (2012) Singapore **Tan** Ser-Kiat (CS) (1998) Singapore

**Tan** Walter Tiang Lee (CP) (2001) Singapore

**Terblanche** John (CMSA) (1995) Cape Town, SA

**Thomas** William Ernest Ghinn (CS) (2006) Sheffield, UK

Thomson Gerald Edmund (CP) (1996) New York, USA

**Trunkey** Donald Dean (CS) (1990) Oregon, USA

**Turnberg** Leslie Arnold (CP) (1995) Cheshire, UK

Turner-Warwick Margaret (CP) (1991) London, UK

**Underwoo**d James C E (C PATH) (2006) Sheffield, UK

Van der Spuy Zephne Margaret (CMSA) (2015) Cape Town, SA **Van Heerden** Jonathan A (CS) (1989) S Carolina, USA

Vaughan Ralph S (CA) (2003) Cardiff, UK

Visser Gerard (COG) (1999) Utrecht, Netherlands

**Wakwe** Victor C (C PATH) (2012) Delta State, Nigeria

**Wijesiriwardena** Bandula C (CP) (2005) Kalubowila, Sri Lanka

**Yeoh** Poh-Hong (CS) (1998) Kuala Lumpur, Malaysia

**Yip** Cheng-Har (CS) (2012) Kuala Lumpur, Malaysia

**Zuker** Ronald Melvin (C PLAST) (2013) Ontario, Canada

(Deceased members not listed but on record)

"The best way to find yourself is to lose yourself in the service of others." MAHATMA GHANDI

## CMSA Active Fellows ad Eundem (as at 30 October 2020)

**Adhikari** Miriam (C PAED) (2015) Congella

**Bowie** Malcolm David (C PAED) (2007) Knysna

**Bütow Kurt-Wilhelm** (CORL) (2020) Pretoria

Cleaton-Jones Peter Eiddon (CD) (2005) Johannesburg

**Coetzee** Edward John (COG) (2017) Cape Town

**Corder** Robert Franklin (CEM) (2007) Maryland, USA

**Davey** Dennis Albert (COG) (2008) Cape Town Davies John Carol Anthony (CPHM) (2005) Johannesburg

**Gear** John Spencer Sutherland (CPHM) (2005) Still Bay

**Gevers** Wieland (CP) (2001) Cape Town

**Gie** Robert Peter (C PAED) (2019) Cape Town

Hewlett Richard Holway (CR) (2014) Cape Town

Keet Marie Paulowna (C PAED) (2007) Cape Town

**Kent** Athol Parks (COG) (2013) Cape Town **Levin** Solomon Elias (C PAED) (2007) Johannesburg

**Makgoba** Malegapuru W (CP) (2003) Durban

**Moodley** Jagidesa (COG) (2010) Durban

**Munjanja** Stephen Peter (COG) (2014) Harare, Zimbabwe

**Ncayiyana** Daniel JM (CMSA) (2002) Durban

**Odendaal** Hendrik Johannes (COG) (2009) Cape Town

Padayachee Gopolan N (CPHM) (2004) Cape Town **Philpott** Hugh Robert (COG) (2008) Durban

**Price** Max Rodney (CPHM) (2004) Cape Town

**Saffer** Seelig David (C NEUROL) (2004) Johannesburg

**Sonnendecker** Ernst Wilhelm W (COG) (2014) Hermanus

**Sutcliffe** Thomas James (C PSYCH) (2008) Cape Town

Welsh Neville Hepburn (C OPHTH) (2006) Johannesburg

(Deceased members not listed but on record)

## MAURICE WEINBREN AWARD IN RADIOLOGY

The award, which consists of a Medal and Certificate, is offered annually (in respect of a calendar year) by the Senate of The Colleges of Medicine of South Africa for a paper of sufficient merit dealing either with radiodiagnosis, radiotherapy, nuclear medicine or diagnostic ultrasound.

The closing date is 15 January 2021

The guidelines pertaining to the award can be requested from: Evelyn Chetty Tel +27 31 261 8213

Tel +27 31 261 8518

E-mail: evelyn.chetty@cmsa.co.za

## CMSA Active Life Members (as at 30 October 2020)

Abdulla Jamal Abdulla Mohamed Abdul Latif Abell David Alan Aboo Nazimuddin Aboobaker Jamilabibi Abrahams Cyril Abramowitz Israel Abratt Raymond Pierre Adams Ganief Adhikari Mariam Ahmed Sheikh Nisar Ahmed Yusuf Aitken Robert James Akerman Hugh Neville Alderton Norman Alison Andrew Roy Allen Peter John Allerton Kerry Edwin Glen Allie Abduraghiem Allison Hugo Frederick Allwood Clifford William Allwright George Tunley Ananth Swamiji Anderson Peter Paul Anthony Anderton Edward Townsend Andre Nellie Mary Andrew William Kelvin Andrews Anthony Donald Angus Heather Margaret Anstey Leonard Apolinarski Josef Anton Apostoleris Apostolos Appleberg Michael Archer Graham Geoffrey Archer John Christopher Argent Andrew Charles Armstrong Robert John Ashley-Smith Andrew Asmal Aboobaker Asmall Aboo Baker Asteriadis Anthony Aucamp Carel **Badenhorst** Frans Hendrik **Baigel** Martin **Bailey** Robert Martin Baillie Peter Baines Richard E Mackinnon Baise Gershan Baker Malcolm Kevin **Baker** Peter Michael **Ballaram** Rabendranath Serepath

Bane Roy Errol **Banful** Richard Barbezat Gilbert Olivier Bardav Abdul Wahab Barnard Philip Grant Barnes Richard David Barnetson Bruce James Bass David Hyman Batchelder Charles Simon Bax Geoffrey Charles Bean Eric Beaton Sÿa Beatty David William Becker Herbert Becker Jan Hendrik Reynor Behr Alcon Beitz Michael Leib Bell George Murray **Bell** Peter Stewart Hastings Benatar Abraham Benatar Solly Robert Benatar Victor **Beningfield** Stephen James Benjamin Ephraim Sheftel Benjamin John David Benn David John **Bennett** Michael Julian Bérard Raymond Michael Francis Berezowski Brian Mark Berg Astrid Martha Bergman Jack Wilfred Berk Martin Russell Berlvn Peter-John Berkowitz Leslie Berro Vivienne Estelle Bethlehem Brian Hillel James **Beukes** Hendrik Johannes Stefanus Beyer Elke Johanna Inge Bezwoda Werner Robert Bhagwan Bhupendra Bham Amina Suleman Biddulph Sydney Lionel Biebuyck Julien Francois Bird Arthur Richard Birkett Michael Ross Blaine Edward Mark Blair Ronald Mc Allister Bleloch John Andrew **Bloch** Cecil Emanuel

Bloch Harold Michael Bloch Hymen Joshua **Bloch** Robert Gerald Blumberg Lucille Hellen Bocchiola Fulvia Carmen Bock Ortwin Answald Alwin Bodemer Wilhelm Boezaart Andrè Pierre **Bok** Arnold Pierre Louis Bolton Keith Duncan Bonellie Gordon David Bookatz Brian Julian Booker Henry Thomas Boon Gerald Peter George **Booth** William Richard Calvert Borchers Trevor Michael Bornman Philippus Christoffel Botha Andries Petrus Jakobus Botha Jan Barend Christiaan Botha Jean René Botha Johan Frederik Bothma Pieter Adriaan Boulle Trevor Paul Bouwer Johan Stefaan Bowen Robert Mitford Bowie Malcolm David Braude Basil Bredenkamp Johannes Hendrik Bremner Cedric Gordon Briedé Wilhelmus Maria Hendrik Briers Johannes Albertus Myburgh Brink Garth Kuys Brink Johan Givan Brink Stefanie Brits Jacobus Johannes Brock-Utne John Gerhard Broude Abraham Mendel Brower Steven Brown Basil Geoffrey Brown Raymond Solomon Brown Robyn Alexander Brueckner Roberta Mildred Bruk Morris Isaac Bruwer André Daniel Bruwer Ignatius Marthinus Stephanus Buchel Elwin Herbert Bulbulia Bashir Ahmed **Burger** Marius Sydney

**Burger** Nicolaas Francois **Burger** Thomas Francois Burgess John Digby Burgin Solomon Burnard Friedrich Wilhelm Burns Derrick Graham Butler George Parker Butt Anthony Dan Byrne James Peter Caldwell Robert lan **Calver** Alistair Duncan Cameron Neil Andrew **Cameron** Robert Peter Carim Abdool Samad Carim Suliman Carman Hilary Alison Carmichael Trevor Robin **Carter** Gary Frederick Charles **Cassel** Graham Anthony **Cassim** Reezwana Cassimjee Mohammed Hoosen Cavvadas Aikaterine Curwen Christopher Henry Massy Chaimowitz Meyer Alexander Chapman Peter John Charles David Michael Charles Lionel Robert Chin Wu Wai Nin Chothia Khatija **Cilliers** Pieter Hendrik Krynauw **Cilliers** Pieter Lafras **Cinman** Arnold Clive **Claassens** Hermanus Johannes Hendrik Clarke Simon Domara Clausen Lavinia Cleaton-Jones Peter Eiddon Cloete Bruce Cochrane Raymond Ivan Coetzee Andreas Retief Coetzee Daniël Coetzee Edward John Coetzee Johannes Cornelius Coetzee Marius Jack Coetzer Hendrik Martin Cohen Brian Michael Cohen Colin Koppel Cohen Eric Cohen Leon Allan Cohen Michael

Cohen Morris Michael Cohen Philip Lester Cohen Rachamin Colinese Philippa Anne **Coller** Julian Somerset **Combrink** Johanna Elizabeth **Combrink** Johanna Ida Lilly Conlan Andrew Alan Conradie Hofmeyr Haarhoff **Conradie** Pieter Jacobus **Comfort** Peter Thomas **Conway** Sean Stephen Cooke Paul Anthony Cooke Richard Dale Cooper Cedric Kenneth Norman **Cooper** Peter Allan **Coote** Nigel Penlev Coovadia Hoosen Mahomed Coovadia Mohamed Abdool Hak Cowie Robert Lawrence Coxon John Duncan Crafford Peter David Craig Denham David Cretikos Michael Dionisios **Emmanuel Perandonikis** Crewe-Brown Heather Helen Crichton Eric Derk **Croft** Charles Henry Cronjè Hendrik Stefanus **Crosier** James Herbert **Crosley** Anthony Ian **Croucamp** Petrus Charles Hendrik **Crutchley** Anthony Caius Christopher Culligan Garv Arthur Cullis Sydney Neville Raynor **Cumes** David Michael Currer Trevor Herbert Curwen Christopher Henry Massv Cywes Sidney **Dalby** Anthony John Dalgleish Christopher Ian Philip **Dalmeyer** Johannes Paulus Franciscus Dalrymple Rhidian Blake Dalziel Grant James William Danchin Jack Errol **Daneel** Alexander Bertin **Daniel** Clive Herbert Daniels Abraham Jacobus **Daniels** Andrè Riad Dansky Raymond **Darlison** Michael Tatlow **Daubenton** François Daubenton John David Davey Dennis Albert Davey Helen Elizabeth Davey Michael Roy Davidge-Pitts Keith James Davidson Aaron Davidson Ashley Conrad Davies David Davies Michael Ross Quail

**Davies** Victor Alan **Davis** Charles Pierre Davis Martin David **Dawes** Marion Elizabeth Dawood Aysha Amod Dean Michael Peter Geoffrey De Beer Hardie Alfred De Beer Johan Alexander Anthonie De Beer Reniël De Haan Jacques Willem De Jager Lourens Christiaan De Klerk Abraham Jakobus **De Kock** Marthinus Lourens Smith De La Harpe Edwin Meyer **De Muelenaere** Phillip Francois Rufin Gustaaf De Klerk Daniel Johannes Janse De Swardt Stephanus Raynier De Villiers Francois Pierre Rosseau De Villiers Kathleen **De Villiers** Marthinus Johannes Pieter De Villiers Pieter Ackerman **De Villiers** Stefanus Johannes **De Villiers** Tobias Johannes De Wit Edward Wheeler De Zeeuw Paul Dennehy Patrick Joseph Pearce Dent David Marshall Derman Henry Jack Desai Farid Mahomed Desai Farieda Deseta Juan Carlos Horacio Dewar Grant Alexander Dhansay Jalaluddin Dhansay Muhammad Ali **Dhansay** Rafiq Achmad **Dhansay** Yumna **Diedericks** Bart Johannes Stephanus Diers Garth Ruben **Digby** Rodney Mark **Disler** Laurence Joel Distiller Lawrence Allen Docrat Rookavia Donald Peter Roderick Dornfest Franklyn David Douglas-Henry Dorothea **Dove** Ephraim Dowdeswell Robert Joseph Dower Peter Rory Draper George Henry Dreosti Lydia Mary Dreyer Wynand Pieter Drummond Robert Angus **Duminy** Joukje Du Plessis Dionisius Johann Du Plessis Hendrik Pienaar Du Plessis Hennie Lodewia Du Plessis Hermanus Jacobus Christoffel Du Plessis Jan Ehlers

Du Plessis Réne Déon Du Preez Leon Du Toit Andrew **Du Toit** Donald Francois **Du Toit** Johan Loots **Du Toit** Pierre Francois Mulvihal **Du Toit** Roelof Stephanus Duncan Gordon Alexander **Dunning** Richard Edwin Frank Duys Pieter Jan **Dyer** Robert Anthony Dymond Ian Walter Dryden Eathorne Allan James Ebrahim Allie Edge Kenneth Roger Egner Jonathan Grey **Ehlers** Marianne Gloudina Ehrlich Hyman **Ekermans** Pieter Francois **Eksteen** Jacobus Johannes Elferink Jean Charles Hugo Elk Errol Ivan **Els** Jacobus Frederik Elsenbroek Frederik **Emby** Donald Jan **Emsley** Robin Alexander Engelbrecht David Johannes Enslin Ronald Epstein Brian Martin **Erasmus** Frederick Rudolph Erasmus Philip Daniel Christoffel Essa Suleiman Essack Maimona Esterhuysen Stephen Philip **Etellin** Pierre Anthony Evans Herbert Campbell Barrow Evans Warwick Llewellyn Evans William Greig Falanga Franca Maria Falls-Grumieaux Ebba Helga **Dorle Sophie** Fanarof Gerald Farhangpour Sirous Farrant Peter John Fehler Boris Michael Feldman Charles Fernandes Carlos Manuel Coelho Ferreira Anton Leopold Findlay Cornelius Delfos Fine Leon Arthur Fine Stuart Hamilton Fisher-Jeffes Donald Leonard Fletcher John Somerville Flint Nigel Stuart Foaden Paul John Ford Brenda May Forman Allan Forman Robert Förtsch Hagen Ernst Armin Fotheringham Geoffrey Henderson Fouchè Willem Jakobus Fourie Louis Jacques Fourie Pierre Jacques Henri Louis

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Johnston John Irving Jones Sheldon Victor Jonker Edmund Jonker Michael Angelo Theodore Jooste Edmund Jordaan James Charles Jordaan Johann Petrus Jordaan Robert Joseph Christopher Arthur Joseph Elaine Joubert James Rattray Joynt Gavin Matthew Kaczmarek Wojciech Grzegorz Stanisla Kahn Delawir Kaiser Gerhard Hans Robert Kaiser Walter Kala Udai Keshav Kalla Asgar Ali Kalla Feizal Sakoor Kalla Ismail Sikander Kalombo Augustin Ngalamulume Kamdar Mahomed Cassim Kamffer Alison Clare Kane-Berman Jocelyne Denise Lambie Kaplan Hilton Kaplan Neville Lewis Kapp John Karlsson Eric Lennart Karusseit Victor Otho Ludwig Kassner Grant William Katz lan Ariel Katzke Dieter Katzeff Stanley Norman Keet Marie Paulowna Kelly Anthony Cope Garnett Kelly John Christopher Kemp Donald Harold Maxwell Kemp Trevor Newton Kenyon Michael Robert Kesner Kenneth Martin Kessler Edmund Kettles Alfred Norman Kew Michael Charles Key Jillian Jane Aston Khamissa Haroon Khan Mohamed Kieck Charles Frederick Kimberg Matti King Jeffrey King John Frederick Kinsley Robin Howard Kirsten Gerhardus Francois Klein Hymie Ronald Kleinloog Robert Klepp Patricia Joan Klevansky Hyman Kling Kenneth George Kloeck Walter Gerard Jan Klompje Jan Klopper Stefan Marius Klugman Leon Hyam Knobel John

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Le Roux Petrus Andries Jacobus Levin Jonathan Levin Solomon Elias Levinson Ivan Philip Levy Ernest Ronald Levy Gary Raymond Lewin Jack Roy Lewis Dorothy Leyland John Richard L'Heureux Renton Liebenberg Anna Erika Liebenberg Rykie Marlet Liebetrau Carl Roux Liebowitz Lynne Dianne Lindeque Barend Gerhardus Lingham Pungienathan Linton David Michael Lipinska Danuta Lipschitz Shirley Lloyd David Allden Lloyd Elwyn Allden Lochner Jan de Villiers Locketz Maxwell Ivan Lockhat Ahmed Suliman Loening Walter Edgar Karl Loest Hellmut Claudius Lombaert Alfons Robert Leonie Lombard Hermanus Egbertus Longano Biagio Antonio Loot Sayyed Mahmood Hosain Loots Petrus Beaufort Losken Hans Wolfgang Losman Elma Lotz Jan Willem Lotzof Samuel Loubser Johannes Samuel Louw Henri Tobie Lownie Madeline Ann Lund Stewart Maxell Lundgren Aina Christina Lurie David Mever Lurie Russel Macdonald Angus Peter MacEwan lan Campbell MacKenzie Basil Louis Mackenzie Thomas Murray MacLeod Ian Nevis MacPhail Andrew Patrick Madiba Thandinkosi Enos Maduray Govinden Maelane Kgadi Petrus Maharaj Breminand Maharaj Ishwarlall Chiranjilall Maharaj Udeeth Maharajh Jaynund Mahlangu Amos Mahomed Ebrahim Mahomed Mahomed Faruk Mair Michael John Hayes Maitin Charles Thabo Makein Michael Charles Cavendish Malakou Bryan Desmond Malan Atties Fourie Malan Christina Malan Daniel Francois

Malebo Moeketsi Samuel Maliza Andile Maluleke Frans Risenga Shilwati Mangera Ismail Manikkam Andrew Leonard Mankowitz Emmanuel Mann Julian Harold Mann Solly Manning Anthony John Manning Basil John Mansvelt William Mauritz Mantel Leopold Hans Marais Ian Philip Marais Johannes Stephanus Margolis Frank Mariba Thanyani Jonas Marinopoulos George Constantin Marivate Martin Marivate Russell Marks Richard Kearns Marus Gianluca Marx Johan Hendrik Maske Richard Mason Rosemary Maureen Matisonn Rodney Earl Mauff Alfred Carl Maxwell William Graeme Mayet Fatima Goolam Hoosen Mayet Zubeida Maytham Dermine Mbete Jamangile Mncedi McCosh Christopher John McCutcheon John Peter McDonald Michael Charles Edward McDonald Robert McGibbon lan Colguhoun McGiven Andrew John McIntosh William Andrew McKibbin Joseph Kerr McKnight Ann Crawford McLaren Grant Drummond Mears Jasper William Walter Meer Faroog Moosa Meiring Johannes Cornelius Engelbrecht Mellett William Andrew Melonas Christopher Frank Melvill Roger Laidman Mendel Eve Frances Mendelsohn Huntley Jonathan Mennen Joachim Mennen Ulrich Mervis Benjamin Mervitz Michael David Meyer Anthonie Christoffel Meyer Bernhardt Heinrich Meyer David Meyer De Bruto Laporta Cavalier Meyers Anthony Molyneux Meyersohn Sidney Jacob Meyerson Louis Michael Maxwell Stephen

Michaels Maureen Jeanne Michalowsky Aubrey Michael Michell William Lancelot Middlewick Glynn Charles Midgley Franklin John **Mieny** Carel Johannes Miles Anthony Ernest Millar Robert Norman Scott Miller Steven David Milne Anthony Tracey Milne Frank John Milner Analee Milner Selwyn Misnuner Zelik Mistry Javantilal Dava Mitchell Peter John Mitchell Ronald William Mitha Abdul Sater Mitha Ahmed Mji Diliza Modi Pradip Chhaganlal Mody Girish Mahasukhlal Moethilalh Rajinkumar Mogale Saxon Cholohelo Mohamed Abdul Hafeez Mokgokong Mochichi Samuel Martin Mokhobo Kubeni Patrick Molapo Jonathan Lepoqa Molteno Christopher David Mollentze Willem Frederik Montanus Morris Samuel **Moodley** Dhanapalan Patchay Moodley Jagidesa **Moodley** Sivalingam Cunnavadee Moodley Thirugnanasumburanam **Moodley** Visalatchee Moola Ismail Moola Yousoof Mahomed Moore Hazel Ann Moosa Abdool-Sattar Moosa Hanief Moosa Laeeka Moosa Muhammed-Ameen Moosa Nisa Ahamed Moosa Yaaseen Morar Champaklal Morrell David Francis Morris Warwick Montague Molteno Morrison Gavin Morrison Stephen Christopher Morton Patrick Christopher George Morule Ramoroa Andrew Mosese Matsa Ephraim Movsowitz Leon Mudely Devandran **Mudely** Selvanathan Mullan Bertram Strancham Muller Edward Julius Muller Frederick Evbers **Müller** Daniël Marthinus Mulligan Terence P Simpson

Mullineux John David Murfin Terence Foster Murray Andrew Neil Murray Anthony David Neil Murray Jill Murray Robert lan Murray Willie Bosseau Musk Michael Anthony Mutanda-Musoke Richard William Mwelase Lancelot Halifax 7welihanzi Mvers Leonard Naicker Tholsi Jocelvn Naidoo Aroomugam Naidoo Balagaru Narsimaloo Naidoo Datshana Prakesh Naidoo Jaybalan Naidoo Neetheananthan Naidoo Premilla Devi Naidu Pithambram Nadamuni Nair Gonasegrie Puckree Nair Margaret Gemma Nanabhay Sayed Suliman Naude Johannes Hendrik Nauhaus Carl Norman Naylor Graeme Aubrey Neifeld Hyman **Nel** Elias Albertus Nel Hendrik **Nel** Jacques Bernadus Anton Nel Jan Gideon Nel Johan Theron Nel Julien Robert **Nel** Philippus Jacobus Nel Wilhelm Stephanus **Neser** Christian Petrus Newbury Claude Edward Ngakane Herbert Nicholson Melanie Eugene **Niemann** Albertus Stephanus Nieuwoudt Andries Johan Nieuwveld Robert Wijnand Nisbet David Alistair Noble Clive Allister Noll Brian Julian Noormohamed Abdul Majid Novis Bernard Novitzky Nicholas Nussbaum Clive Joel **Obel** Israel Woolf Promund O'Brein Johan Andrew **Odendaal** Hendrik Johannes **Odes** Harold Selwyn Olinsky Anthony Olivier Henri **Omar** Yunoos **Omardien** Yusuf **Omariee** Suleiman **Oosthuizen** Frederick Pollard Oosthuizen Undine Oosthuysen Stefanus Adrian van Rooven **Orelowitz** Manney Sidney **Orford** Alastair Leask **Ossip** Mervyn Seymour

Ostrofsky Michael Kenneth Otto Theunis Stoffberg Padayatchi Perumal Palweni Chapman Wycliffe Pantanowitz Desmond Papert Brian Lewis Papert Errol Jonathan Parag Kantilal Bhagoo Parbhoo Hasmukh Bhagoo Parbhoo Naresh Parbhoo Thakor Park Hilda Gillian Janet Parker Geoffrev Keith Parker Shafik Ahmed Parr Guy Wyndham Parsons Arthur Charles Parsoo Ishwarlall Pascoe Michael Danby Patel Mukundray Govind Patel Prabhakant Lalloo Patel Ramesh Dhiru Pather Runganayagum Pattinson Robert Clive Payne Martyn Peer Dawood Goolam Hoosen Pelser Frank Blignaut Pemba Elijah Ntsikelela Persson Alf Lars-Olof Peters Ralph Leslie Pettifor John Morley **Philcox** Derek Vincent Phillips Gerald Isaac Phillips Keith Radburn Phillips Louisa Marilyn **Phillips** Vincent Michael **Pienaar** Anthony Clement Pienaar Daniël Pienaar Gideon Roos **Pillay** George Permall **Pillay** Govindasamy Sokalingum **Pillay** Prebanathan **Pillay** Rathinasabapathy Arumugam **Pillay** Thiagarajan Sundragasen **Pillay** Veerasamy Kista Govinda Pincus Philip Stanley Pio Phillipus Stephanus Pitcher James Sydney Pitchford Donald George Kardux Planer Meyer Plit Michael Polakow Everard Stanley Politzky Nathan Pollak Ottilie **Pollev** Neville Alfred Pompe van Meerdervoort **Hjalmar Frans** Poole Janet Elizabeth Porteous Paul Henry Porter Christopher Michael Postma Jacob Ferdinand Potgieter Hermanus Jacobus Potgieter lan Potocnik Felix Claude Victor Power David John

Power Harold Michael Prentice Bernard Ross Pretorius David Hermanus Schalk Pretorius Hendrik Petrus Jacobus Pretorius Johannes Adam Pretorius Johannes Jacobus Pretorius Johannes Lodewikus Pretorius Phillip Carl Price Stephen Kennedy Prins Marius Prinsloo Frances Prinsloo Simon Frederik Prinsloo Simon Lodewyk Promnitz Gregory Paul Prosser Geoffrey Leslie Prowse Clive Morley Purbhoo Pramod Quan Tim Quantock Owen Peter Quirke Peter Dathy Grace Rabe Hans-Heinrich Burghardt Rabie Johannes Rabinowitz Clive Radford Geoffrey Raff Milton Raftopulos Paris Raga Jairai Raghavjee Indira Vaghjee Raine Edgar Raymond Rajput Mangoo Chhaggan Randles Graham William Meyerick Rankin Anthony Mottram **Ransome** Olliver James Rapiti Ellappen Venketsami Rasool Mahomed Noor Ratanjee Hansa Rawat Farouk **Rawlings** James Rayner Brian Lindsay Read Geoffrey Oliver Reardon Colin Michael Rebstein Stephen Eric Reddi Anunathan Redfern Michael John Reichart Bruno Adolf Reichman Percy Reidy Jeremy Charles Reif Simon Reinach Werner Reitz William Gysbert Retief Christa Retief Francois Jacobus **Retief** Francois Pieter Reyneke Johannes Petrus Reyneke Philippus Johannes Rhodes Anthony Harold Rice Gordon Clarke Richard David Alan Richards Alan Trevor Richards Guy Anthony Ritz Louella Rivett Kelvin Norman Arthur Robbs John Vivian

Roberts Michael Andrew Roberts William A Brooksbank Robins-Browne Roy Michael Robinson Brian Stanley Robinson Joy Rachael Rodda John Leonard Rode Heinz Roediger Wolf Ernst Wilhelm Roelofse Hendrik Johannes Rogaly Elgar Rogan lan MacKenzie Rogers Raymond Alan Roman Horatio Eustace Hereward Roman Trevor Errol Rome Paul Roodt Andrè Roose Patricia Garfield Rosenberg Basil Rosman Kevin David Rosman Mark Selwyn Ross Mary Hazel Rossouw Barry Colin Rossouw Dennis Pieter Rothberg Alan Dan Rousseau Theodore Emile Roux Paul Rozwadowski Marek Antoni Rush Peter Sidney Ryan Raymond Sacho Howard Sacks William Saffer Seelig David Safro Ivor Lawrence Sagor Jason Solomon Salant David John Salmenson Brian David Samson lan David Sanders Hannah-Reeve Sapire David Warren Saunders Stuart John Saunders William Christopher Saxe Norma Phyllis Scallan Michael John Herbert Schaetzing Albrecht Eberhard Schepers Anton Scher Alan Theodore Schneider Cecil Max Schneider Herbert Rodney Schneier Felix Theodore Schoeman Adam Barnard Schoeman Johannes Feuth Schultz Claude Bernhard Schutte Philippus Johannes Schwartz Gary David Schwarz Kurt Schwär Theodor Gottfried Schwersenski Jeffrey Schwyzer Rosemarie Scott Bruce William Haigh Scott Neil Petrie Scott Quentin John Seaward Percival Douglas Sedgwick Jerome Seebaran Anoob Ramdaval Seedat Suleman Mahomed

Seedat Yackoob Kassim Seggie Robert McKillop Seidel Wilhelm Friedrich Selemani Salumu Sender Mervyn David Serfontein Jacobus Hendrik Sevenster Albri Monica Sevitz Hylton Sham Ajith Ravichandra Sher Brian Sher Gerald Sher Geoffrev Sher Mary Ann Sher Rickard Charles Shété Charudutt Dattatraya Shimange Oscar Christopher Shuttleworth Richard Dalton Shweni Phila Michael Siebert Peter Robin de Vos Siew Shirlev Sifris Dennis Silber Michael Harold Silbert Maurice Vivian Simjee Ahmed Essop Simons George Arthur Simonsz Charles Anthony Singer Norman Singh Yudisthir Thrishunku Siroka Sarka Anna Skudowitz Reuben Benjamin Slater Charles Patrick Slazus Joseph Johannes Sloane Brian Slowatek Wilner Enrique Sluiter Emil Hinricus Smit John Nicholas Smit Michael Robert Smit Wilhelm Michiel Smit Willem Lucas Rudolph Smith Alan Nathaniel Smith Andrè Johann Smith Eric Harvev Smith Ferdinand Carl Albertus Smith Hendrik Lategan Smith James Leslie Smith Lionel Ralph Smith Timothy Michael Smith Willem Frederick Smuts Norman Albertyn Sneider Paul Snyman Adam Johannes Snyman Hendrick G Abraham Snyman Martin Wietsche Solarsh Stanley Monash Sommerville Thomas Edward Song Ernest Soni Jalaluddin Sonnendecker Ernest W Walter Sparks Bruce Louis Walsh Sparrow Owen Charles Spies Sarel Jacob Stanbury James Stewart Stander Dudley Stannard Clare Elizabeth Stanton Jacobus Johannes Stapleton Graham Neil

Stavrides Stavros Steenkamp Lucas Petrus Stein Aaron (Archie) Stein Abraham Steingo Leonard Steinmann Christiaan Frederick Stern David Michael Steyn Izak Stefanus Steynberg Fans Hendrik Stidworthy Allen John Rive Stones David Kenneth Storm Daleen Strang Alan Gordon Strachan Johan Cornelis Stride Philip Jonathan Handley Strimling Michael Osher Stronkhorst Johannes Hendrikus Struthers Peter John Styger Viktor Subrayen Kamlanathan Thandrayen Suliman Abdoorahaman Fbrahim Sunshine Michael Ray Sur Monalisa Sur Ranjan Kumar Svensson Lars Georg Swanepoel André Swanepoel Wilhelm Adolph Swart Andries Petrus Swart Jacob Jacobus Swart Johannes Gerhardus Swartz Jack Swiegers Wotan Reynier Sieafried Swift Peter John Tang Kenneth Tarboton Peter Vaughan Taylor Ian Maxwell Taylor Robert Kay Nixon Taylor-Smith Archibald Tayob Fazul Ismail Tavob Ismail Suleman Te Groen Frans Wilhelmus Terblanche John Terespolsky Percy Samuel Thaning Niels-Otto Thatcher Charles John Thejpal Rajendra Theron Charles Theron Eduard Stanley Theron Gerhardus Barnard Theron Jakobus Lodewikus Luttig Theron Willem Thompson Michael Wilson Balfour Thompson Roderick Mark McGregor Thomson Alan James George Thomson Morley Peter Thomson Peter Drummond Thorburn Jonathan Rodney Thorburn Kentigern Thornington Roger Edgar

**Tiedt** Nicolaas Johannes Titus Mokete Joseph Tobias Milton Ezra Toker Eugene Trappler David Treisman Oswald Selwyn Tribe Robert Denton Trichard Louis Charles Gordon Lennox **Turner** Peter James Tweedie lan Wentworth Tyrrell Joseph Clonard Harcourt Ueckermann Edward Heinrich **Uiis** Ronald Rousseau Jan Underwood Ronald Arthur **Ungerer** Matthys Johannes Vahed Abdul Khalek Ahmed Valjee Ashwin Vallabh Preeteeben Vallabh Satish Vally Ismail Moosa Van Bergen Colyn Olivier Van Bever Donker Sophie Carla Van Biljon Gertruida Van Coeverden de Groot Herman Adriaan Van Dellen James Rikus Van den Bergh Cornelius Jacob Van den Ende Jan Van der Linden Robert Huguenot Van der Lingen Martin David Van der Merwe Christiaan Van der Merwe Gideon Daniel Van der Merwe Hendrik Johannes Van der Merwe Jacobus Petrus Van der Merwe Janine Van der Merwe Johannes Amos Van der Merwe Philippus Jacobus Van der Merwe Schalk Willem Petrus Van der Meyden Cornelis Hendrikus Van der Veen Binno Watze Van der Walt Andrè Van der Walt Estelle Van der Walt Heine Van der Wat Izak Johannes Van der Wat Jacobus JH Botha Van der Westhuijzen Albertus Johannes Van der Westhuizen Johann Van Drimmelen Bertha Van Drimmelen Pieter Van Eeden Stephanus Frederick Van Gelderen Cyril Jack Van Graan Nico Jacobus Van Greunen Andries Edward Van Hasselt Charles Andrew Van Heerden Carle Stevyn Van Heerden Izak Johannes Van Heerden Schalk Petrus Van Helsdingen Jacobus **Ockert Tertius** 

Van Heyningen Cecil Francois Van Leenhoff Johannes Willem Vanmali Hasmykhlal Pranjivan Van Marle Jacobus Van Niekerk Christopher Van Niekerk Christoffel Hendrik Van Niekerk Gilbert André Van Niekerk Jacob Jozua Van Niekerk Johannes Philippus de Villiers Van Niekerk Martin Louis Van Niekerk William Stephen Van Rensburg Nicholaas Albertus Jansen Van Rooyen Gert Ignatius Van Schalkwyk Derrick Van Schalkwyk Herman Eben Van Schalkwyk Marita Maria Dirkse Van Schouwenburg Johan Andries Michiel Heyns Van Selm Christopher Denys Van Staden Matheus Cornelius Van Wijk Adriaan Leon Van Wingerden Jan Jouke Van Wyk Chris Van Wyk Frederick Arthur Kelly Van Zyl-Smit Roal Veldman Michael Hendrik Veller Martin Georg Velzeboer Sally Jane Venter Andrè Venter Jacobus Frederik Venter Louis Andrè Venter Pieter Ferdinand Venter Petrus Johannes Venter Tertius Hendrik Johannes Ventress Christine Elizabeth Vermaak Etienne Johan Vermeulen Jan Hendrik Viljoen Denis Lowe Visser Daniel Vlok Gert Jacobus Voget Stephen John Von Varendorff Edeltraud Mathilde Vosloo Johan Christian Wade Harry Wagenfeld Derrick John Henry Wahl Jacobus Johannes Wainwright Helen Cecilia Wainwright Rosalind Dorothy Walele Abdul Aziz Walker David Anthony Walker Kathleen Gwen Wallace lan David Walls Ronald Stewart Walshe Kenneth Campion Walton Russell John Wannenburgh Frederick John Warren Brian Leigh Warren Peter George Robert Watt Keith Alexander Webber Bruce Leonard Weehuizen John Peter Albert

Weich Dirk Jacobus Visser Weinberg Eugene Godfrey Weinberg lan Robert Weinbrenn Clifford Weiss Elisabeth Anna Wellsted Michael Dennis Welsh lan Bransby Welsh Neville Hepburn Wessels Andre Wessels Thomas Ignatius Wessels Wessel Hendrik Westaway Joan Lorraine Westerman David Elliot Weston Neville Anthony White Ronald Gilchrist Whitelaw David Allan Whiting David Ashby Whiting Kenneth Rowland Whittaker David Ernest Whittaker Stuart Wickens Johannes Tromp Wienand Adolf Johann Wiggelinkhuizen Jan Wilkinson Lynton Dallas Willemse Pieter Williams Margaret Ethel Williams Robert Edward Wilson Peter James Wilson Timothy Dover Wilson William Wilton Thomas Derrick Wing Jeffrey Wingreen Basil Wise Roy Oliver Wittenberg Dankwart Friedrich Wolfsdorf Jack Woods John Tennant Woods Peter Tennant Wootton John Barry Leif Wranz Peter Anthony Bernhard Wright lan James Spencer Wright Michael Wunsh Louis Yeats John Raymond Yudaken Israel Reuwen Yudelowitz Avie Mendel Zaacks Philip Louis Zaaijman John du Toit Zabow Tuviah Zeijlstra Irene Elizabeth Zent Clive Steven Zent Rov Ziady Noël Robin Zieff Solly Ziervogel Carel Frederick Zietsman Francois Zion Monty Mordecai Zungu Mishack Dumisani Sandlasinkosi Zwonnikoff George Alexander

(Deceased members not listed but on record)

## CEO Report to the AGM 23 October 2020

#### **1. EXECUTIVE MANAGEMENT**

A new executive team took office in the first four months of 2020 with the appointment of Ms Yolokazi Kanzi as Academic Registrar, Professor Vanessa Burch as Executive Director: Education and Assessment, Ms Carina van der Berg as Executive Manager: Finance and from March 2020 Professor Eric Buch as CEO. A new management style is being implemented and as reflected in this report, a number of organisational and operational improvements have been successfully implemented or are under development.

#### 2. BUSINESS CONTINUITY UNDER COVID

The CMSA has successfully navigated the challenges of business continuity under the COVID lockdown. Within 72 hours the CMSA shifted from 6 staff having laptops and few with internet connectivity offsite to becoming fully operational from home. This has been successfully maintained throughout the lockdown, with staff only coming to the CMSA offices to conduct examinations and for specific tasks that can only be undertaken at the office.

#### **3. COLLEGE COUNCIL ELECTIONS**

The CMSA has run its elections electronically for the first time. Establishing the bespoke electronic platform took longer than anticipated, resulting in polling ending later than desirable. A number of operational challenges were dealt with as they occurred, in particular spam filters suspending mails and voting links being directed to junk mail. A full report was submitted to the Elections Sub-Committee of the Board, who have declared the elections substantively free and fair. Voting took place in the fifteen (out of 27) Colleges that had more nominations than positions on their Council.

Transformation in the CMSA is well established with no need to apply organisational policies to address historical disadvantage in the College Council elections and on only one occasions in the election of Senate members. At the time of reporting 59% of College Presidents and 70% of Senators are Black and 26% of College Presidents and 37% of Senators are women.

#### 4. COLLEGE OF SPORT AND EXERCISE MEDICINE

The College of Sport and Exercise Medicine has been established as the 29th College of the CMSA following its promulgation as a medical specialty by the HPCSA. The process for Temporary Associateship to establish a College Council is under way.

#### **5. MEMBERS**

Members are the essence of the CMSA but historically we have been bleeding too many members. We are enhancing communication with our members, adding niche services, emphasising the virtues of supporting the mission and values of the CMSA and welcoming back defaulted members.

The CEO is updating members on progress in the CMSA on a quarterly basis. This has been well received, with many commenting that this is the first time they have received direct communication from the CMSA other than invoices for membership fees.

At the same time the CMSA would like to offer some niche services to the benefit of its members and has embarked on a project to do so.

Beyond examinations, which are self-financing through candidates fees, the CMSA is dependent on the goodwill of its members to enable it to meet the wider objective of our memorandum of incorporation – to advance the standard and quality of healthcare for all South Africans. The CMSA not a registration body, a trade union, or a professional association, but rather an independent organisation to support its mission and values.

Colleges are being encouraged to nominate Associates for Fellowship by Peer Review for those who qualify for this honour.

The Board has decided to offer a once off waiving of penalty fees for defaulted members Those who wish to become members again will be invited to do so by paying just this year's fees.

#### **6. STAKEHOLDERS**

The President has led positive engagements with key stakeholders.

The Health Professions Council of South Africa who have extended our MoA as the national examining body for Fellowships and subspecialist Certificates for a further two years.

There has been progress in our engagement with the SA Committee of Medical Deans, building this critical relationship. We have worked to ensure Deans are kept abreast of developments. A joint workshop was held on Workplace Based Assessment.

Colleagues in Zimbabwe have faced challenges and we are looking into affording them the same examining arrangement we have with Botswana and Malawi.

#### 7. 2020 FIRST SEMESTER EXAMINATIONS UNDER COVID

The COVID-19 pandemic and associated lockdown meant that the CMSA could not run face to face oral / clinical / practical examinations in May as planned. However, if the CMSA could not run these 64 examinations this would compromise a cohort of approximately 917 candidates (551 final fellowship or certicants, 25 intermediates and 266 diplomats). These candidates, who had already passed their 1st Semester 2020 written exams would be left in limbo with damaging consequences for themselves and the health system. This dilemma was solved by the Senate approving the use of Structured Oral Examinations by videoconference and / or the use of online typed Structured Oral Examinations. The first examination by videoconference (Zoom) took place on 3 June and the last four are scheduled to take place in November.

This ground-breaking exam technique, led by the Executive Director: Education and Assessment, has required a Herculean effort by examiners and CMSA staff. For example, an exam with 30 candidates and 12 Zoom stations requires 360 separate Zoom calls to be booked and a timetable that indicates which examiners and candidate must be on each call. Examiners examine from their office or home, while candidates attend one of 8 exam venues countrywide Bloemfontein, Cape Town, Durban, East London, Johannesburg, Polokwane, Port Elizabeth and Umtata. The support of the Universities of Free State, Limpopo and Walter Sisulu has been vital to offering the exams in non CMSA venues. A project plan was developed, an innovative secure IT platform established, standard operating procedures and databases prepared, and a COVID-19 health and safety protocol implemented with guidance from the College of Public Health Medicine.

Some Colleges opted to add to their assessment by holding patientbased clinical examinations, with a local examiner present and an external examiner connected by videoconference using a "tablet". These have operated smoothly.

Based on the findings of a survey of 368 candidates (94% response rate) as at 2 October this ground-breaking approach has been well received by candidates. 73% of candidates felt that oral examinations by Zoom were fair, 16% were neutral and 7% felt they were not fair. 76% of candidates felt that the CMSA should continue to run the exams using Zoom as opposed to a face-to-face process, 22% were neutral and 13% disagreed. 85% had no technical problems during the exam.

The examiners' survey is still under way, but the views of 143 examiners have been captured as at 14 October. 76% of examiners felt that the SOE exam by Zoom exam adequately tested the candidates' clinical reasoning, judgement, insight and decision-making, 12% were neutral and 11% disagreed. 85% found it acceptable to conduct the oral exam using Zoom, 7% were neutral and 7% disagreed.

223 (83%) candidates have responded to the online written examination survey. 76% found it acceptable to conduct the examination using an online typed format, 14% were neutral and 10% did not find it acceptable. 61% felt that the CMSA should continue to run online written exams as, 27% were neutral and 12% were in favour of handwritten examinations.

#### 8. SECOND SEMESTER 2021 EXAMINATIONS

In consequence of the COVID-19 pandemic and the oral / clinical / practical examinations extending over nearly 6 months, the 2nd Semester 2020 examinations have been merged into the 2021 1st Semester 2021 examinations.

#### 9. ENHANCING EXAMINATION METHODS

To enhance the quality and reliability of its examinations and keep abreast of international best practice, the CMSA is moving towards a three-step process. Assessment of clinical competence will be by Workplace Based Assessment (WBA) of Entrustable Professional Activities (EPAs), knowledge by written examinations using largely Single Best Answer Multiple Choice Questions (SBA MCQs) and Short Answer Questions (SAQs) and clinical judgement, reasoning and decision making by Structured Oral Case Based Examinations (SOCBEs).

The CMSA is in the process of reengineering its examination procedures to support these developments.

An online WBA Tool will be developed to manage the assessment of clinical competence on an ongoing basis. This will provide registrars with guidance on what professional activities they should be trusted to do and structured feedback on how they are progressing. This should result in higher levels of clinical competence. The WBA approach is being developed in collaboration with the SA Committee of Medical Deans.

MCQs and potentially SAQs will go online replacing the cumbersome and risky paper-based system whereby examination scripts must be printed, distributed to exam sites, couriered back to the CMSA, sorted and scanned. SAQs (and essays) then had to be emailed to examiners with marks emailed back and manually entered into a database. Examiners will now be able to mark online.

The key development in oral / clinical / practical examinations is the use of structured exams using memorandums. As Workplace Based Assessment evolves, which can include patient-based examinations with an external examiner, the need for traditional patient-based examinations where all is based on a few patient cases will diminish. The use of 8-16 SOCBE stations offers a more reliable result.

#### **10. FIRST SEMESTER 2021 EXAMINATIONS**

The success of the modified 1st Semester 2021 oral/clinical/practical examinations coupled with the reengineering of examination processes affords an opportunity to offer Colleges a choice in their exam processes. All MCQ examinations will go online. Each College will choose for each exam whether their SAQs will be typed online or handwritten. They will also choose whether they wish to continue using SOEs by videoconference for their oral / clinical / practical examinations or return to the traditional face to face examinations with or without patients, supported if the College so chooses with clinical examinations with an external examiner Zooming in. As the CMSA has developed experience and expertise in running SOEs by videoconference, we will now be able to run multiple exams with small number of candidates on one day rather than only one examination per day, reducing the duration of the exam period.

#### **11. EDUCATION**

Pre examination training, particularly in the form of online tutorials and webinars have been very well received. We are exploring how to extend this value to candidates from other Colleges and indeed to offer a wider range of Continuing Education opportunities for our members.

Early planning has begun on advancing the educational proposition tied to the Diplomas we offer and expand the value we offer more widely in Africa.

#### 12. COVID-19

The College of Public Health Medicine produced a series of evidencebased guidelines on COVID-19. These were well received and generated favourable publicity for the CMSA.

#### **13. COMMUNICATION**

The CMSA publication Transactions continues to record the endeavours of our organisation. Members are encouraged to access it on our Website.

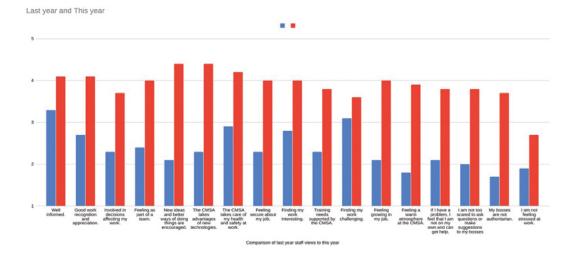
#### 14. BUSINESS PROCESS ENHANCEMENTS AND REENGINEERING

Besides becoming fully operational offsite, a number of business process enhancements and re-engineering are underway, addressing governance, HR, procurement and finance and procurement and IT. A bespoke electronic election platform has replaced the cumbersome mailing system for College Council elections and executive reports and full supporting documentation has become standard for Board and Board-Subcommittees. Regular staff briefings are held with staff and staff encouraged to take initiative in the workplace and afforded opportunities to further their skills. Staff are working as a single supportive team, rather than parallel structures. Revisions have been made to the organisational structure and some job descriptions to get greater performance from our staff. HR policies are being enhanced, job descriptions and post gradings reviewed, salaries benchmarked, and job titles revised to afford dignity to staff and more accurately reflect the work they do. A project is underway to create a comprehensive electronic record system and find lost records. Strides have been made towards greater efficiency, value for money in IT and IT security. The website is being revamped. The Executive Manager Finance has improved financial efficiency and controls and preparing month end statements now allows more active management of CMSA finances. Standardised procurement systems have replaced ad hoc procedures and substantial savings have been accrued. In all tight management and fiscal prudence have contained expenses while efforts to improve revenue have led to greater financial stability and better value for College money, supported by investing CMSA funds better. Details will be provided by the Treasurer. Examination fee and membership increases have been held at inflation. Governance meetings have been reorganised so that Board sub-Committees meet four times a year prior to the Board of Directors and the Risk Committee meets after the cycle of Board meetings.

#### **15. STAFF MORALE AND PERFORMANCE**

The success of the new management style is captured in a staff climate survey undertaken 4 months after the new CEO joined the CMSA. Staff were asked to compare how they felt "last year and now" on 17 variables.

The average on a scale of 1-5 was "2,3" for last year and 3,9 for "now", a 70% improvement. (Figure 1). Improved morale has been matched by exceptional staff performance under the lockdown and during the 1st Semester 2020 remote exams, with staff working long hours and showing great caring and initiative to ensure the success of the exams. The herculean effort made by staff has led to the Board offering staff a modest ex gratia payment in lieu of overtime days worked. This material acknowledgement of their effort has been well received by staff and will enable business continuity.



#### Figure 1: Staff experience last year and now (June 2020) Code: Last year Now (June 2020)

### Constituent College Councils and Officers October 2020 - 2023

#### Abbreviations Denoting

- Categories Of Membership F Fellow
- HF Honorary Fellow
- FAE Fellow ad eundem
- AF Associate Founder
- A Associate
- C Certificant
- C Certifican
- M Member
- D Diplomate

#### COLLEGE OF ANAESTHETISTS CA (CMSA)

President:CProf B Mrara\* WSUSecretary:FDr M N Mbeki WSU

#### **Councillors:**

- F Prof S Chetty US
- F Dr L Cronje UKZN
- F Dr B M Gardner WITS
- F Prof P D Gopalan\* UKZN
- F Dr H M Radford PP
- F Prof J L C Swanevelder UCT
- F Dr E W Turton UFS

#### COLLEGE OF CARDIOTHORACIC SURGEONS CCS (CMSA)

President:FProf A G Linegar\* UCTSecretary:FPRProf F E Smit UFS

#### **Councillors:**

- F Dr A Brooks UCT
- $\mathsf{F} \quad \mathsf{Prof} \, \mathsf{J} \, \mathsf{T} \, \mathsf{Janson} \, \mathsf{US}$
- A Dr S M Mogaladi\* WITS
- F Dr M Munasur UKZN
- F Dr A R Patel WITS

#### COLLEGE OF CLINICAL PHARMACOLOGISTS CCP (CMSA)

 President:
 F
 Prof E Decloedt\* US

 Secretary:
 F
 Dr M O E Irhuma WITS

#### Councillors:

A Prof E Osuch\* SMU

#### **Co-opted Councillors:**

- A Prof M Blockman UCT
- A Prof K Cohen UCT
- A Prof P Z Sinxadi UCT

#### COLLEGE OF DENTISTRY CD (CMSA)

The term of office of the College of Dentistry Council of 2017-2020 has been temporarily extended. Elections for the College Council for 2020-2023 will be held in early 2021.

President:FProf A M P Harris\* UWCSecretary:FDr M B Wertheimer WITS

#### Councillors:

- A Dr A Fortuin UP
- A Prof L M Sykes\* UP
- A Dr M G Thokoane WITS
- A Prof N H Wood UL

#### COLLEGE OF DERMATOLOGISTS C DERM (CMSA)

President:FProf C M Kgokolo\* UPSecretary:FDr A Mankahla\* WSU

#### **Councillors:**

- F Dr N Gantsho UCT
- F Prof R J Lehloenya UCT
- F Dr B P Magigaba UKZN
- F Prof M H Motswaledi SMU
- F Dr L Nkosi UP
- F Dr M O Rangwetsi UP

#### COLLEGE OF EMERGENCY MEDICINE CEM (CMSA)

President:FDr S Lahri\* UCTSecretary:FDr D L Fredericks UCT

#### Councillors:

F Dr S Carim\* WITS

- F Dr P G Cloete UCT
- D Dr A Groenewald WITS
- F Dr D A Hoffman WITS
- D Dr P Sandler PP

#### COLLEGE OF FAMILY PHYSICIANS CFP (CMSA)

President:MProf L H Mabuza\* SMUSecretary:FProf M Naidoo UKZN

#### **Councillors:**

F Dr O A Adeleke WSU FPR Prof L E Baldwin-Ragaven WITS FPR Dr H Brits UFS F Prof I Govender\* UP F Prof R J Mash US FPR Dr K Naidoo UKZN Dr O B Omole WITS М F Dr E Reji UFS F Prof K B Von Pressentin UCT FPR Prof P Yogeswaran WSU

#### COLLEGE OF FORENSIC PATHOLOGISTS C FOR PATH (CMSA)

President:FProf T Naidoo\* WSUSecretary:FDr S Prahladh UKZN

#### **Councillors:**

- D Dr A S Hammond UKZN
- F Dr C I Herbst WSU
- F Dr S Holland WITS
- A Dr S P Jansen van Vuuren UFS
- F Dr T A Mamashela UL
- F Dr S Mfolozi UKZN
- F Dr I J Molefe\* UCT
- A Dr S H Rossouw UP
- F Dr M J Selatole Polokwane
- F Prof J Vellema WITS

#### COLLEGE OF MAXILLO-FACIAL AND ORAL SURGEONS CMFOS (CMSA)

 President:
 FPR
 Prof J A Morkel\* UWC

 Secretary:
 F
 Dr S J P Botha UP

#### **Councillors:**

- F Dr J G Boyes-Varley WITS
- F Dr H P Ehlers PP
- F Dr S Naidoo\* UP
- F Dr S Ranchod PP
- F Dr S Singh UWC

# COLLEGE OF MEDICAL GENETICISTS CMG (CMSA)

President:CFProf K J Fieggen\* UCTSecretary:FDr A Lochan WITS

#### **Councillors:**

- F Dr N L Bhengu WITS
- A Prof A Krause\* WITS
- F Dr C E Spencer WITS

#### COLLEGE OF NEUROLOGISTS C NEUROL (CMSA)

President: F Dr L M Tucker\* UCT Secretary: F Prof A H-D Mochan WITS

#### **Councillors:**

F Dr A A Moodley UFS F Dr A C Rossouw\* EL

#### COLLEGE OF NEUROSURGEONS C NEUROSURG (CMSA)

President:FProf A J Vlok\* USSecretary:FDr B C Enicker UKZN

#### **Other Councillors:**

F Dr R Harrichandparsad\* UKZNF Dr S J Röthemeyer UCT

# COLLEGE OF NUCLEAR PHYSICIANS CNP (CMSA)

President:FProf M Vorster\* UPSecretary:FDr R E Steyn UCT

#### **Councillors:**

- F Dr B Hadebe UKZN
- F Dr J L Holness UCT
- F Dr P Mpikashe- Maseloa UKZN
- F Dr N E Nyakale\* SMU

#### COLLEGE OF OBSTETRICIANS AND GYNAECOLOGISTS COG (CMSA)

President:FProf P Soma-Pillay\* UPSecretary:FProf M H Botha US

#### **Councillors:**

- F Dr S Adam UP
- A Prof G Dreyer UP

- D Dr M H Kabaale EC
- F Prof M J Matjila\* UCT
- C Prof M S Mabenge WSU
- F Dr H C Maise UKZN
- F Dr T Matsaseng US
- F Dr E F Mnisi UP
- F Dr S D Mosehle SMU
- C Dr L N Z Nene UP
- F Dr S R Ramphal UKZN
- F Prof H M Sebitloane UKZN
- F Prof L C Snyman

#### COLLEGE OF OPHTHALMOLOGISTS C OPHTH (CMSA)

President:FDr A Z Makgotloe\* WITSSecretary:FDr M J Young UKZN

#### Councillors:

- F Dr N Ally WITS
- F Dr A Kritzinger\* UKZN
- F Dr T Seobi WITS
- F Dr L Visser UKZN

#### COLLEGE OF ORTHOPAEDIC SURGEONS C ORTH (CMSA)

President:FProf J Du Toit\* USSecretary:FDr M Laubscher UCT

#### **Councillors:**

- F Prof R N Dunn UCT
- F Dr R Goller UP
- F ProfTLBLeRouxUP
- F Prof L C Marais UKZN
- F Prof M V Ngcelwane\* UP

#### COLLEGE OF OTORHINOLARYNGOLOGISTS CORL (CMSA)

President:FProf S H Maharaj\* WITSSecretary:FProf R Y Seedat UFS

#### **Councillors:**

- F Prof J J Fagan UCT
- F Dr N O Kana WITS
- F Dr S D Masege WITS
- F Dr J K McGuire UCT
- F Dr A Nanan WITS
- A Prof I P Olwoch\* UL

#### COLLEGE OF PAEDIATRICIANS C PAED (CMSA)

President:FProf A Davidson\* UCTSecretary:FDr G Reubenson WITS

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#### **Councillors:**

F Prof S C Brown UFS

Transactions

- D Prof J Cloete UP
- F Dr A H Coovadia WITS
- FPR Prof M Kruger US
- C Prof R Masekela UKZN
- F Dr M E Morgan UKZN
- C Dr A P Ndondo UCT
- F Prof H Saloojee\* WITS

#### COLLEGE OF PAEDIATRIC SURGEONS C PAED SURG (CMSA)

President:FProf A S Shaik\* UKZNSecretary:CProf M R Chitnis WSU

#### **Councillors:**

- C Dr S M le Grange UFS
- F Dr J A Loveland WITS
- F Prof A Numanoglu UCT
- C Dr M H Sheik Gafoor UKZN
- F Prof N Tshifularo\* SMU

#### COLLEGE OF PATHOLOGISTS C PATH (CMSA)

President:FProf J N Mahlangu\* WITSSecretary:FDr Z N Makatini WITS

#### **Councillors:**

**Councillors:** 

F

F

F Prof D J Blom UCT

C Dr R Du Toit US

C Dr I S Kalla WITS

C Dr R M Khanvile UP

F Prof P S Mntla SMU

F Dr N Schrueder US

C PLAST (CMSA)

F Prof G A Meintjes UCT

F Prof C N Menezes WITS

Prof N A B Ntusi\* UCT

Dr N U Ngebelele WITS

**COLLEGE OF PLASTIC SURGEONS** 

President: F Prof S Adams\* UCT

Secretary: F Dr A E Zuhlke\* US

- F Prof N M Bida US
- F Prof J A George WITS
- A Prof M R Lekalakala UL
- F Dr M B Maloba UFS
- F Dr M Z Msimang UKZN
- F Prof G F van der Watt UCT
- FPR Prof W F P van Heerden UP
- F Prof A E Zemlin\* US

#### COLLEGE OF PHYSICIANS CP (CMSA)

President: F Dr J M L Tsitsi\* WITS Secretary: F Prof P J Raubenheimer UCT

#### **Councillors:**

- F Dr W G Kleintjes US
- F Prof E Ndobe WITS
- F Dr C P G Nel UFS

#### COLLEGE OF PSYCHIATRISTS C PSYCH (CMSA)

President:FProf S Ramlall\* UKZNSecretary:FProf C Kotzé UP

#### **Councillors:**

- F Dr C A Bracken WITS
- F Dr R A Brummerhof WITS
- F Prof B Chiliza UKZN
- F Prof N Khamker UP
- F Dr S Mashaphu UKZN
- F Prof S Seedat\* US
- F Dr M Talatala WITS

#### COLLEGE OF PUBLIC HEALTH MEDICINE CPHM (CMSA)

 President:
 F
 Dr S V Moodley\* UP

 Secretary:
 F
 Dr N T D Naledi\* UCT

#### **Councillors:**

- F Dr S Adams (DOM) UCT
- F Dr B Andrews (DOM) PP
- F Dr S Hariparsad (DOM) UKZN
- F Dr K N Begg UCT
- F Dr M Kawonga WITS
- F Dr T Ledibane SMU
- F Dr O H Mahomed UKZN
- F Dr C E M Oliphant PP
- F Dr S M Peters UCT
- F Dr H Somaroo WITS

#### COLLEGE OF RADIATION ONCOLOGISTS CRO (CMSA)

**President:** F Prof J D Parkes\* UCT **Secretary:** A Dr K Vorster UFS

#### **Councillors:**

- F Dr S Bassa\* UP
- F Dr S Bhadree UKZN
- F Dr H Burger US
- A Dr Z Mohamed UCT
- F Dr L W Stopforth UKZN
- F Dr J A Wetter UCT
- **Co-opted Councillors:**
- F Dr F O Ooko UL
- F Dr B P Pokharel East London
- F Dr M Tunmer Wits

#### COLLEGE OF RADIOLOGISTS CR (CMSA)

**President:** F Prof R D Pitcher\* US **Secretary:** F Dr N Ahmed UCT

#### **Councillors:**

- A Prof C S De Vries Private
- F Dr L T Hlabangana WITS
- F Prof Z I Lockhat UP
- F Prof V Mngomezulu\* WITS
- F Dr T Pillay WITS
- F Dr C C N Sanyika WITS
- F Dr E van der Walt UP

#### COLLEGE OF SURGEONS CS (CMSA)

President: F Prof M Z Koto\* SMU Secretary: F Prof M Brand UP

#### **Councillors:**

- F Prof D B Bizos WITS
- F Dr L L Cairncross UCT
- F Dr J A Lübbe US
- F Dr M S Moeng WITS
- F Prof O D Montwedi\* UP
- C Prof T V Mulaudzi UP
- F Dr B P Phakathi WITS

#### COLLEGE OF UROLOGISTS CU (CMSA)

**President:** F Prof A Adam\* WITS **Secretary:** F Prof J M Lazarus UCT

#### **Councillors:**

- F Dr F Cassim US
- F Dr L-A Kaestner UCT
- F Dr K M Mathabe\* UP
- F Dr H Patel UKZN
- F Dr L P Vermeulen PP

\*Senators

#### **Diplomates on Senate**

Dr Ashley Hammond (College of Forensic Pathologists)

Dr Moses Kabaale (College of Obstetricians and Gynaecologists)

""Do not judge me by my successes, judge me by how many times I fell down and got back up again." NELSON MANDELA

## Annual Reports of the Constituent Colleges of the Colleges of Medicine of SA (CMSA)

#### COLLEGE OF ANAESTHETISTS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors:

President:	PD Gopalan
Honorary	Secretary: U Singh
Senators:	PD Gopalan, JLA Rantloane
Members:	S Chetty, L Cronje, BM Gardner,
	LP Green-Thompson, IA Joubert, M Raff,
Co-opted Members:	M Mbeki, B Mrara, H Kluyts, E Turton

#### 2. Council Meetings

With the advent of virtual meetings, Council was able to supplement its usual biannual general council meetings with numerous other specific meetings, including engagements with the Anaesthesiology HoDs forum. Key issues addressed over the last year include:

- Ongoing refinement of our examination processes
- Impact of the COVID-19 pandemic
- Curriculum revision process
- Introduction of entrustable professional activities (EPAs) and work-place based assessments (WBAs)
- Examiner training

#### 3. Achievements /Progress towards Goals

CASA has made good strides in ensuring that we fulfil our commitment in providing our candidates with the most objective, reliable and valid examinations while embracing new technology and current principles in education and testing.

#### 4. Examinations

#### 4.1 Changes in Regulations and Examinations:

Our second semester exams for 2019 ran as normal. However, COVID-19 enforced a change in the 2020 first semester oral/clinical components of our DA and FCA 2 examinations to an electronic platform.

Regulation changes to increase the number of attempts for candidates to pass the 3 subjects of the FCA Part 1 examination were introduced.

#### 4.2 Pass Rate

Exam	Second Se	mester 2	019	First Semester 2020		
	No. Candidates	No. Passed	% Pass Rate	No. Candidates	No. Passed	% Pass Rate
Certificate Critical Care (Anaes)	4	0	0	6	1	17
Fellowships						
Part I	103	65	63	92	39	42
Part II	46	37	80	58	48	83
Diplomas	113	80	71	135	95(13)	78

#### 4.3 Reflections on Pass Rate:

The DA(SA) examination is still a popular choice for doctors and the examination results are have been stable over several years. The Certificate in Critical Care results remain a concern. The FCA Part I remains a challenge for many candidates. The apparent relatively low pass rate may, in part, be explained by the candidates who only pass 1 or 2 of the 3 subjects not being counted as successful. Performance in the Part II examination has improved with the changes in the examination to an acceptable rate >80%.

#### 4.4 Challenges and Solutions:

Overall, the refinements in our DA and Fellowship examination have allowed for improved candidate performance as reflected. An on-line national training programme in basic sciences is being explored. The Certificate in Critical Care warrants a closer look at the training platform, training programmes, candidate preparation and refinement of the assessment tools.

#### 5. Other College Activities

Our regular engagement with the South African Registrar Association has proven extremely fruitful especially in enhancing communication channels between trainees and the College. Various examiner training sessions were held over the year.

#### 6. Concluding Paragraph

As we approach a new triennium with a new incoming council, it is important that we recognize and appreciate the efforts of all our examiners, convenors, moderators, examination assistants and councilors, with particular gratitude to those who have opted not to stand for re-election. It has been an honour and privilege to serve as CASA president for the preceding two terms.

Prof. D Gopalan Dr U Singh PRESIDENT SECRETARY

#### COLLEGE OF CARDIOTHORACIC SURGEONS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### **1.List of Councillors:**

President	Mr M Munasur
Honorary Secretary	Dr A Patel
Senators	Mr M Munasur, Prof J Brink
Members	Mr M Munasur, Prof J Brink, Dr A Patel,
	Prof R Chauke, Dr A Geldenhuys, Prof A Linegar
Co-opted Members	Prof J Janson, Dr S Mogaladi, Mr R Kleinloog, Prof F Smit, Prof D J Du Plessis.

#### 2. Council Meetings:

Annual Council Meeting held by videoconference 08.09.2020. On Agenda: MCQ/SBA exam format, Subspecialty Certificate in Congenital Heart Surgery, Feasibility of OSCE exam; Exam workshop.

#### 3. Achievements

Log book criteria for eligibility adopted; logbook requirements for thoracic surgery implemented; exam blueprint implemented, MCQ exam format adopted, exam workshops for candidates to be commented.

#### 4. Examinations

#### 4.1 Changes in Regulations and Examinations:

Amendments to date and format of FS 2020 examination and postponement of SS 2020 examination as decided by CMSA Senate.

#### 4.2 Pass Rate: 25 %

Exam	Second Semester 2019			First Semester 2020		
	No. Written	No. Passed	% Pass Rate	No. Written	No. Passed	% Pass Rate
Certificates	6	2	33	8	2	25
Fellowships						
Part I						
Intermediate						
Part II						
Diplomas						

4.3 Reflections on Pass Rate: Pass rate is below the historical average.

4.4 Challenges and Solutions: Candidate examination workshops to be introduced in 2021.

#### 5. Other College Activities

Drive to introduce MCQ/SBA format for acquired cardiovascular surgery and general thoracic surgery written papers in 2021. Introduction of Certificate in Paediatric and Congenital Surgery.

#### 6. Concluding Paragraph

I wish to thank our Councilors for their contributions, as well as our Examiners, Convenors and Moderators for their efforts during the past triennium.

#### COLLEGE OF CLINICAL PHARMACOLOGISTS OF SOUTH AFRICA 01 JUNE 2019 TO 31 MAY 2020

The College of Clinical Pharmacologists serves an important role as advocate for the promotion of clinical pharmacology in the health care system, both public and private.

#### 1. List of Councillors (2017-2020):

- President: Prof. Andrew Walubo.
- Honorary Secretary: A/Prof (Dr). Mohamed Irhuma.
- Senator: Prof. Elzbieta Osuch
- Members of Council: (1) A/Prof. Karen Cohen - UCT (2) Dr. Andre Marais (passed away June 2020) - UP (3) Prof. Julio Aguirre (left SA in Jan 2019) - WSU

#### 2. Annual AGM meeting

The Annual General Meeting (AGM) of the CMSA College of Clinical Pharmacologists (CCP) was head in Pretoria, Gauteng on 5th of October 2019 during the 53rd annual Conference of the South African Society for Basic and Clinical Pharmacology (SASBCP). The following college members have attended the meeting: Prof. Walubo (president); Dr Irhuma (secretary); Prof Osuch (senate); late-Dr Marais (council member); Prof. Reuter; A/Prof. Decloedt; Dr. Makiwane, Dr. Ebrahim, Dr Outhoff.

#### 3. Conference

The 53rd annual Conference of the South African Society for Basic and Clinical Pharmacology (SASBCP), hosted by the University of Pretoria, was held at Kievits Kroon Country Estate near Pretoria in the period between 5th and 7th of October 2019. Members from the College of Clinical Pharmacologists council have attended and participated in this event.

#### 4. Registrar posts

The department of pharmacology at the University of the Free State (UFS) secured two clinical pharmacology registrar posts. The applications are open until end of the financial year, April 2021.

#### 5. Loss of a member and council

Our former member of the council, Dr Andre Marais, passed away in June 2020.

#### 6. College gain

No new associates, registrars or fellows.

#### 7. Awards

Dr Mohamed Irhuma (secretary) has received a prestigious "Certificate of Appreciation" from the United Nations (UN) Office for the Coordination of Humanitarian Affairs (OCHA) - Regional Office for Latin America and the Caribbean (ROLAC) for his clinical pharmacology contribution with the UN in the global fight against COVID-19 pandemic.

#### 8. Examination

The College of Clinical Pharmacologists didn't have any registrar candidate for both second semester 2019 and first semester 2020.

Prof. A. WaluboDr. M. IrhumaPRESIDENTSECRETARY

#### COLLEGE OF DENTISTRY OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors:

President - Prof A Harris Honorary Secretary - Dr M Wertheimer Senators – Proffs A Harris and L Sykes Members – Prof P Owen, Prof N Wood, Dr E Ghabrial, Prof H Dullabh

#### 2. Council Meetings

Various meetings have been held during the year. Most notably, a Zoom meeting was held with Proffs Eric Buch and Flavia Senkubuge on 6th October 2020 to discuss the most urgent and pertinent issues at the moment which are impacting the way forward. This is part of an ongoing process which will map the way forward for the College of Dentistry.

A CMSA Examiner Training workshop was held with Prof Vanessa Burch on 30th January 2020: "Profile, MCQ's, SAQs, Blueprinting and Standard setting". It was well attended by about 25 candidates from all 3 specialities at the four dental faculties and colleagues in private practice.

#### 3. Examinations

FS 2019						
Examination	Wrote	Oral	Passed	% Pass		
FCD(SA) OMP Part I		No Can	didates			
FCD(SA) OMP Part II	No Candidates					
FCD(SA) Orthod Part I	6	No oral	3	50%		
FCD(SA) Orthod Part II	No Candidates					
FCD(SA) Pros Part I	1	No oral	1	100%		
FCD(SA) Pros Part II	1	0	0	0%		

SS 2019						
Examination	Wrote	Oral	Passed	% Pass		
FCD(SA) OMP Part I	1	No oral	0	0%		
FCD(SA) OMP Part II	No Candidates					
FCD(SA) Orthod Part I	5	No oral	0	0%		
FCD(SA) Orthod Part II	3	3	3	100%		
FCD(SA) Pros Part I	1	No oral	0	0%		
FCD(SA) Pros Part II	No Candidates					

FS 2020						
Examination	Wrote	Oral	Passed	% Pass		
FCD(SA) OMP Part I	1	No oral	1	100%		
FCD(SA) OMP Part II	3	3	3	100%		
FCD(SA) Orthod Part I	6	No oral	4	57%		
FCD(SA) Orthod Part II	1	1	1	100%		
FCD(SA) Pros Part I	1	No oral	0	0%		
FCD(SA) Pros Part II	2	0	0	0%		

#### 4. Nominations

At this time the nominations have been delayed with respect to the College of Dentistry due to numerous issues which need to be addressed. These are related to the issues under discussion with the CEO and President of the CMSA as mentioned above.

Dr Mark B Wertheimer	Prof Angela Harris
Secretary	President

#### COLLEGE OF DERMATOLOGY OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillor

President	Prof M H Motswaledi	(SMU)
Honorary Secretary	Prof C M Kgokolo	(UP)
	Prof G Todd	(UCT)
	Prof R Lehloenya	(UCT)
	Dr N Gantsho	(UCT)
	Prof d Modi	(Wits)
Co-opted HoD's	Prof A Mosam	UKZN
	Prof N Khumalo	UCT
	Dr W Visser	SUN
	Dr A Mankahla	WSU
	Dr S Mazibuko	UF
	Dr A R Sema	UL
	Dr L Pillay	Wits

#### 2. Council Meetings

Dates, significant matters (including any changes to Council):

- A) 12 September 2019 at Graduate School of Business at UCT, during our annual DSSA Congress:
  - Significant matters discussed were about mentoring of new Examiners.
  - $\cdot$  Heads of Departments to encourage their staff members to participate as Examiners.
- B) Virtual meeting held on 15<sup>th</sup> May 2020 to discuss addition of MCQ's in our exams.

#### 3. Achievements

(including international collaborations) / Progress towards goals: One of our members, Prof N Dlova, was awarded a Maria Duran award for her contribution in Dermatology internationally.

#### 4. Examinations

4.1 Changes in Regulations and Examinations:

#### 4.2 Pass Rate:

Exam	Second Semester 2019			First Semester 2020		
	No. Written	No. Passed	% Pass Rate	No. Written	No. Passed	% Pass Rate
Certificates	-	-	-	-	-	-
Fellowships						
Part I	17	10	59%	06	04	67%
Intermediate	-	-	-	-	-	-
Part II	08	07	86%	11	10	91%
Diplomas	-	-	-	-	-	-

#### 4.3 Reflections on Pass Rate:

Pass rate is lower in Part I exams.

#### 4.4 Challenges and Solutions:

Academic departments to assist Part I candidates to prepare for examinations.

#### 5. Other College Activities

This year 2020 is the end of the current triennium for the Council and we will be having a new council later during this year.

#### 6. Concluding Paragraph

Due to the COVID-19 pandemic, usual exams could not be held and like all other constituent Colleges, we had to move all exams to teleconferencing type of exams.

Prof M H Motswaledi PRESIDENT

#### COLLEGE OF EMERGENCY MEDICINE OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### List of Councillors:

President:

Honorary Secretary:

Immediate Past President:

(Stellenbosch University) Dr David Fredericks (University of Cape Town) Dr Roger Dickerson (University of Cape Town) Dr Sa'ad Lahri (Stellenbosch University) Dr Sameer Carim (University of the Witwatersrand) Dr Kamil Vallabh

Prof Heike Geduld

Diplomat Representatives:	Dr Anita Groenewald
	Dr Tamara Stephen
Co-opted Academic Heads:	Prof Dries Engelbrecht
	University of Pretoria
	Prof Feroza Motara
	University of Witwatersrand
	Dr Sharadh Garach
	University of Kwazulu-Natal
	Dr Ngaire Caruso
	University of Botswana
	Prof Lee Wallis
	University of Cape Town

While 2020 was a challenging year, the College of Emergency Medicine council were actively engaged remotely through numerous online engagements to develop rescue strategies for the examinations.

#### Achievements:

The council has actively been evaluating the Diploma program in terms of the value, assessment processes and the impact of the qualification. As part of this a formal survey of graduates was done, the results of which were published in the May version of Transactions journal.

The council has been working towards the continuous development of our examiners and exam processes in terms of standard setting, assessment validity and refining our curriculum.

#### **Regulation changes:**

In October, the College of Emergency Medicine was forced by limited assessor capacity to cap entry to the Diploma in Primary Emergency Care to 80 candidates per session. The college is actively working on strategies around remote assessment and work-based assessments in order to accommodate the great demand for this qualification in future.

For the FCEM part I primary exam, valid advanced life support courses are no longer a requirement to entry. These are already a requirement for entering a training program in South Africa.

#### Pass rate:

	Second Semester 2019			First Semester 2020		
Exam	No. candi- dates	No. passed	% Pass rate	No. Candi- dates	No. Passed	% pass rate
Critical care c	ertificate					
Fellowship:						
Part I	26	18	69%			
Part II	16	14	71%			
Diploma in Primary Emergency Care	148	123	75%			

The pandemic delays in the clinical examination for 2020 were stressful for candidates and we applaud our candidates for their perseverance. We look forward to incorporating the learning we have gained from remote examinations into our future assessment practices.

We would like to take the opportunity to commend the hard work of our academic programs at the University of Pretoria, the University of the Witwatersrand, the University of Kwazulu-Natal, the University of Stellenbosch, the University of Cape Town and our partner, the University of Botswana. This has been a difficult year but the emergency medicine community has drawn together and we look forward to developing our specialty in South Africa and beyond.

We would like to congratulate all our successful candidates and welcome you into the EM community and invite you to actively participate in our College.

Prof Heike GeduldDr David FredericksPRESIDENTSECRETARY

#### COLLEGE OF FAMILY PHYSICIANS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### **1. List of Councillors**

President:	Derek Hellenberg
Hon Secretary:	Hannes Steinberg
Senators:	D Hellenberg and G Ogunbanjo/ WJ Steinberg
Members:	Baldwin-Ragaven, L. Govender, I. Hugo,
	J. Mabuza, LH. Mash, R. Naidoo,
	M. Ogunbanjo, G. Smith, S. Yogeswaran,
	P. Omole, O;
Co-opted members:	Avramenko S. (Diplomate); Reji E. Shoyeb,
	M (UL)
HOD's:	Cook (Wits), R. Gaede, B (UKZN);

#### 2. Council Meetings

2.1 Dates

12th October 2019: UKZN Department of Family Medicine March 2020: Emergency council meeting 4th May 2020: Wits University as host: Electronic Meeting

#### 2.2 Significant Matters

- 2.2.1 SARA reps on Council not turning up for council meetings
- 2.2.3 Log Box readiness for Family Medicine portfolio of learning uncertain. Continued engagement with CMSA and Logbox in this regard
- 2.2.4 Professor Hannes Steinberg was to replace Professor G Ogunbanjo on the CMSA ECC from October 2019
- 2.2.5 Higher Diploma in Family Medicine: Process needs to be driven through CMSA to gain HPCSA recognition for this qualification

#### 3. Achievements/Progress towards goals

a. Peer review:

FCFP (SA): Dr M Namane: Granted by CMSA 18.10.2019

FCFP (SA) Ad Eundem: Professor Jan de Maesener: Granted by CMSA May 2020

#### b. Research Project

- 3.2.1 Aim: To assess whether past performance is a useful indicator for predicting outcome for new examinations
- 3.2.2 PI: Professor S Smith

#### 4. Examinations

4.1 Changes in Regulations and Examinations

#### FCFP (SA)

- i. Written exams for Semester 1 2020 were held in January/ February 2020. However, the clinical component was deferred to October 2020 because of the Covid-19 pandemic
- ii. CMSA guidelines for future examinations published on 9th April, 2020:

Written exams for 2020 semester 2 and for 2021 Semester 1 to be held in January/February 2021 and OSCE in May 2021 for both of these exams

Dip HIV Management (SA) MCQ only from second semester 2020

4.2 Pass Rate (Note: please supply table in a text version.)

4.3 Reflections on Pass Rate

#### 4.4 Challenges and Solutions

- 4.4.1 Change of examinations to electronic format and additional training for examiners
  - these processes were very ably facilitated by the CMSA CEO, administrative staff and the Director of Education
  - the convenors and examiners of the college of family physicians examinations are also to be congratulated on their efforts in ensuring that the training and examinations ran smoothly

4.4.2 Examiner links to Council of the College of Family Physicians

- 4.4.2.1 Dip HIV Management: Dr Madeleine Mulder and Professor Honey Mabuza appointed as co-chairs of the examinations committee
- 4.4.2.2 Higher Diploma Sexual Health and HIV Medicine: Dr S Avramenko is the link to the CFP
- 4.4.2.3 Dip Allergology: A/Professor Michael Pather is the link to the CFP
- 4.4.2.4 Certificate Allergology: Dr M Tshegofatso to be pulled in as convenor in future
- 4.4.2.5 Higher Dip Family Medicine: Dr Elizabeth Reji is the link to the CFP

#### 5. Other College activities

- 5.1 Discussion on private practice representative on Council. Policy document completed and adopted at May meeting. Training units to provide candidates from each region
- 5.2 Botswana training programme for candidates wishing to enter for the FCFP(SA) exams

5.3 The Council formulated criteria for the Accreditation of Postgraduate specialist family medicine education and training by the HPCSA to be submitted to this body to assist their assessors when doing academic accreditation visits

#### 6. Concluding paragraph

This report marks the end of the triennium for this outgoing council. During our term of office we have seen various changes within our college, the most significant of which has been the change in format to an electronic examination format for our "clinical" exams. Another event which has affected us greatly is the unexpected passing of our charismatic previous president, Professor Gboyega Ogunbanjo.

Overall, I believe that we have fulfilled our mandate to our membership and to the aspirant graduands in the discipline of family medicine, both in South Africa and other African countries.

I would like to thank the outgoing council most sincerely for their services rendered over this period and wish the incoming council all the best for the future. May they, too enjoy a successful triennium in office.

Derek Hellenberg	Hannes Steinberg
President	Hon. Secretary

#### COLLEGE OF MAXILLO-FACIAL AND ORAL SURGEONS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

# President:Dr. AJ van der WesthuijzenHonorary Secretary:Prof. JA MorkelSenators:Dr. AJ van der WesthuijzenDr. G Boyes-VarleyDr. G Boyes-VarleyCo-opted Members:Prof. I MunzheleleProf. E RikhotsoDr. S SinghDr. W van der LindenDr. S Naidoo

#### **Council Meetings**

A council meeting was held on 25th October 2019 to coincide with the annual SASMFOS congress in Cape Town. At this meeting Dr S Naidoo, the councilor co-opted to represent the University of Pretoria resigned to pave the way for Prof M Mabongo, the newly appointed HOD at UP, to serve the remainder of the triennium as the coopted member for Pretoria University. Prof Mabongo was then also nominated at this meeting for Associate membership of the CMFOS, subject to the requisite ratification by Senate.

The lockdown restrictions associated with the CoVID-19 pandemic resulted in the postponement of a further council meeting that had been scheduled for the first semester of 2020.

#### Achievements

Council decided to honour Prof Kurt Wilhelm Bütow for his unsurpassed contribution to academic medicine in the field of Maxillofacial and Oral Surgery, but more particularly in facial cleft surgery in South Africa and abroad and, for his major contribution to the constituent College of Maxillo-Facial and Oral Surgeons of South Africa. He served as councillor for 15 years, as Senate representative for 6 years, 3 of which were as President of College of Maxillo-Facial and Oral Surgeons. During this period he actively guided the processes for updating the regulations and constitution as well as the first iterations of the assesment blueprints for the College of Maxillofacial and Oral Surgeons.

Council's recommendation to confer a Fellowship Ad Eundem of the College of Maxillo-Facial and Oral Surgeons of South Africa on Prof Bütow was subsequently ratified by Senate. Unfortunately the cancellation of the awards ceremony at the beginning of 2020, resulting from the CoVID pandemic, prevented Prof Bütow from receiving his award at a prestigious event of the CMSA.

#### Examinations

#### Changes in Regulations and Examinations:

During this triennium steady progress was made with the migration of assessments of all Primary subjects to MCQ-format, with Physiology to become the last subject that will be fully converted to a 150 mark MCQ-only format by the 2020 SS examinations. As a result of the CoViD pandemic these examinations have now been deferred till 2021 FS. The CMFOS recognises the invaluable contributions by Drs Melanie Louw, Priscilla Soma and Professor Dirk van Papendorp in making this conversion possible.

#### Pass Rate:

During the period under review a further 10 candidates completed the FCMFOS(SA) Final examinations with success and were welcomed as fellow Maxillo-Facial and Oral Surgeons.

FCMFOS(SA)	Second S	Semester 2	019	First Semester 2020		
			% Pass Rate	No. Candi- dates	No. Passed	% Pass Rate
Part I	9	3	33%	17	8	47%
Intermediate	1	1	100%	3	3	100%
Part II	6	5	83%	5	5	100%

#### **Reflections on Pass Rate**

Once candidates enter recognised registrar training programmes the passrates for the FCMFOS(SA) Intermediate and Finals are consistently very good, while the pass rate for the Primary examinations remain substantially lower, mainly because any candidate who meets the minimal entry requirements can sit the examination at this point, irrespective of whether he or she is adequately prepared.

Details on the recommended textbooks for the Primary subjects were obtained from the respective examiners and added to the information on the website. It is hoped that the encouraging trend in the improved pass rate of the Primary examinations can be sustained.

#### **Challenges and Solutions**

Fortunately a successful workshop could be managed before the pandemic hit our shores. On 29th January, 20 past, present and future examiners of the CMFOS attended a workshop run by Prof Vanessa Burch. This workshop focused on the setting of trustworthy examinations, the construction of good SBA-MCQ's, blueprinting an examination package and the setting of a written examination standard.

#### **Other College Activities**

The second eponymous John and Madeline Lownie invitational lecture was delivered by Professor Johan Fagan on the 25th of October 2019 at the Cape Town International Convention Centre during a joint international meeting of the South African Society of Maxillo-Facial and Oral Surgeons, the British Association of Oral and Maxillofacial Surgeons, Australian and New Zealand Association of Oral and Maxillofacial Surgeons and the International Association of Oral and Maxillofacial Pathologists.

His thought provoking presentation titled "Africa: A Window on the True Frontier in Head and Neck Cancer" was received with enthusiasm by the international audience.

#### Conclusion

Council wishes to acknowledge with sincere gratitude the commitment of the small pool of examiners, convenors and moderators for their dedication and pursuit of academic excellence.

We express our thanks to both the Cape Town and Johannesburg offices as well as Durban for their ongoing support.

We wish the newly elected council well and every success with the challenges to be encountered during the next triennium.

Dr Albert van der Westhuijzen Prof Jean Morkel PRESIDENT SECRETARY

#### COLLEGE OF MEDICAL GENETICS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors:

President:	Amanda Krause
Honorary Secretary:	Lindsay Lambie
Senators:	Anneline Lochan, Amanda Krause
Members:	Candice Feben, Ntombehle Louisa Bhengu,
	Karen Fieggen, Careni Spencer
Co-opted Members:	Bertram Henderson, Michael Urban

#### 2. Council Meetings

Dates – Dec 2019, April 2020

Significant matters (including any changes to Council):

The College of Medical Geneticists had planned an examiner workshop for 2020 as many of our examiners are young, with little experience in examining, particularly at specialist level. This was postponed as the planning for online exams took priority.

#### 3. Achievements

(including international collaborations) / Progress towards Goals: N/A

#### 4. Examinations

#### 4.1 Changes in Regulations and Examinations:

The College of Medical Genetics had planned to restructure our Part 2 clinical exam for 2020 to increase the number of cases and standardise the examinations. These preparations assisted us in moving our FS 2020 clinical exam online, using the new structure as a framework. The College of Medical Geneticists is likely to use the online format in future exams.

#### 4.2 Pass Rate:

No candidates entered in SS 2019. For FS 2020 – there were no Part 1 candidates, but 3 Part 2. All passed the exam

#### *4.3 Reflections on Pass Rate:*

The College continues to maintain a high pass rate. Candidates are well prepared

#### 4.4 Challenges and Solutions:

As a specialty we continue to remain far off the global recommendation of 3 Medical Geneticists per million population, but continue to produce small numbers of medical geneticists. We continue to lose colleagues to emigration, making it challenging to increase numbers in South Africa. A shortage of posts in some regions, and a shortage of qualified individuals in others remain among our challenges.

#### 5. Other College Activities

The College activities have been reduced through 2020 because of the Covid pandemic.

Examiners and candidates felt the new exam was fair and an improvement on the previous clinical exams. The College of Medical Geneticists is likely to use the online format in future exams. Further restructuring of exams is planned to move to shorter answers.

A workshop is planned for early in 2021 to train examiners

#### 6. Concluding Paragraph

The College of Medical Geneticists continues to grow, but slowly.

#### COLLEGE OF NEUROSURGEONS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors

President
Honorary Secretary
Senators
Members

Prof P Semple Prof I Vlok Prof P Semple, Prof J Ouma Prof L Padayachy, Prof B Enicker, Dr R Harrichandprasad, Prof G Fieggen, Dr S Rothemeyer, Prof P Lekgwara, Dr S Nadvi, Dr A Van Aswegen

#### 2. Council Meetings

January 2020 Annual Council Meeting.

#### 3. Achievements

Implementation of new Part li examinations.

#### 4. Examinations

4.1 Changes in Regulations and Examinations:

- 1. Modification of First Semester Part II Clinical and Oral examination due to COVID-19.
- 2. Adoption of new rules / format for Part II as in published rules.

#### 4.2 Pass Rate:

Exam	Second Semester 2019			First Semester 2020		
	No. Written	No. Passed	% Pass Rate	No. Written	No. Passed	% Pass Rate
Certificates						
Fellowships						
Part I	21		76%	12	7	58%
Intermediate	15	8	53%	19	15	76%
Part II	12	4	33%	18	16	83%
Diplomas						

#### 5. Other College Activities

The year of 2020 was dominated by COVID-19, resulting in changing the format of the Part II Clinical and Oral examination, so the exam could be conducted in 3 centres simultaneously with identical short cases. This required more examiners but worked well. The cases were all short and involved paper cases, radiology and videos. There were no 2nd semester examinations.

The overall format of the Part II of the examination has been changed from beginning of 2020 and includes 2 papers of SBA/MCQ and altered Clinical / Oral section with increase number of short / OSCE type cases (6), a long case (patient based) and oral of 4 cases. We feel this allows for a broader more accurate exam. In the future, work assessment will probably also play a larger part of the final mark, but this will be developed in the next couple of years.

#### COLLEGE OF OBSTETRICIANS AND GYNAECOLOGISTS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors:

President:P Soma-Pillay (interim)Honorary Secretary:H Botha (interim)Senators:J Bagratee, P Soma-Pillay, M Kaabale

Members:	J Anthony, S Baloyi, L Chauke, L Govender, G
	Lindeque, M Mdaka, S Ramphal, L Schoeman,
	T Sebitloane, W Steyn, S Mosehle, H Lombaard,
	TI Siebert, TF Kruger
• · · · · ·	

Co-opted Members: none

#### 2. Council Meetings

Dates, Significant matters (including any changes to Council):

- Council meetings were held on 13 August 2019 and 9 June 2020.
- Decision made by council to critically evaluate all examinations, look into complaints of fairness of examinations and to ensure that all examinations are conducted using sound educational principles.
- Prof Paruk, chair of Critical Care Committee, invited to join subspecialty committee

#### 3. Achievements (including international collaborations) / Progress towards Goals:

- JC Coetzee funding used to support outreach meetings in Zimbabwe and rural Kwazulu-Natal
- FCOG Part 1 Decision made during August 2019 meeting to evaluate ways of improving pass-rate: the number of prescribed textbooks will be reduced; learning objectives and outcomes will be made available to candidates and the proportion of SBAs in written examinations will be increased. This process has started in 2020.

#### 4. Examinations

- 4.1 Changes in Regulations and Examinations: Single best answer (SBAs) component included into Diploma, FCOG Part 1 and FCOG Part 2 examinations. The proportion of SBAs varies from 25 to 50% in these examinations.
- 4.2 Subspecialty examinations Decision made to align all subspecialty examinations. The written component of the Maternal and Fetal, Gynaecological Oncology and Reproductive Medicine now consists of 2 written papers
- 4.3 Work-based assessment This will be incorporated into the FCOG part 2 curriculum in 2021
- 4.4 Pass Rate:
  - Pass rates for FCOG Part 2 has remained constant and the rate is satisfactory.
  - We are encouraged by the significant improvement in the FCOG Part 1A pass rate for FS 2020.
  - We have previously had very poor results in the Cert Critical Care examinations. Two candidates have passed the FS 2020 examination and this is welcomed

Exam	Second Semester 2019			First Semester 2020		
	No. Candi- dates	No. Passed	% Pass Rate	No. Candi- dates	No. Passed	% Pass Rate
Certificates						
Critical Care	2	0	0	2	2	100
Reproductive Medicine	2	2	100	3	3	100
Gynaecological oncology	4	3	75	3	2	67
Maternal and Fetal	No candidates			3	2	67
Urogynaecology	No cand	No candidates				
Fellowships						
Part I A	106	39	37	118	70	59
Part 1B	79	54	68	79	56	71
Part II	59	36	61	59	36	64
Diploma (Obstet)	42	35	83	32	30	92

- 4.5 Reflections on Pass Rate: We would like to see further improvements in pass rates for Part 1 examinations
- 4.6 Challenges and Solutions: The proportion of single best answer, questions will be increased in all examinations

#### 5. Concluding Paragraph

We would like to thank all council members and examiners for their hard work. The Covid pandemic has necessitated a significant change to examination format. We would like to express our sincere gratitude to committee members, councillors and examiners for their resilience and ability to adapt to ensure that we were able to conduct successful examinations.

P Soma-Pillay	H Botha
PRESIDENT	SECRETARY

#### COLLEGE OF ORTHOPAEDIC SURGERY OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### **1. List of Councillors**

President	Prof Robert Dunn
Honorary Secretary	Prof Theo le Roux
Senators	Prof Mthunzi Ngcelwane
Members	Dr Ruan Goller
	Dr Maritz Laubscher
Co-opted Members	Prof Jacques (Vaaitjie) du Toit (HOD US)
	Prof Mmampapatla (Billy) Ramokgopa (HOD
	WITS)
	Prof Tom Mariba (HOD SMU)
	Prof Len Marais (HOD UKZN)
	Dr Lonwabo Nxiweni (HOD WSU)
	Dr Steve Matshidza (HOD FS)

#### 2. Council Meetings:

8 November 2020	general meeting including medal allocation, exam planning
31 January 2020	strategic meeting Syllabus reviewed and amended Change of written paper to 2 x SBA and 1 x short questions to SBA WBA Implementation from 2021, 15 activities confirmed Establishment of exam committee to improve continuity
2 April 2020	COVID rescue meeting Exam modified to "paper" cases, online orals

#### 3. Achievements (including international collaborations) / Progress towards Goals:

- Updating of syllabus and addition of Foundation competencies
- Move away from essays to SBA / short questions Implementation of WBA

#### 4. Examinations

b. Pass Rate:

- a. Changes in Regulations and Examinations:
  - Written no longer essay paper. Now SBA x 2 and short questions x 1
    - WBA requirement to write Final. 15 activities over 4 years implemented from 2021 at prorata rate of 2 per semester
    - Limit to registering for Final is 3 years post completing academic rotation, where after a further 2 years in recognised training post required to re-write.

	Second Semester 2019			First Semester 2020		
Exam	No. Candi- dates	No. Passed	% Pass Rate	No. Candi- dates	No. Passed	% Pass Rate
Intermediate	32	19	59%	36	29	81%
Part II	42	23	55%	45	35	80%
Diplomas	4	1	25%	No candidates		

# The vast majority fail the written with those attending the clinicals generally pass. Many failures are re-attempts and fail most of the questions indicating poor preparation or academic support locally. This is often the case when candidates write from outside an academic institution, thus the new rule restricting this 3 years post-exiting. There is increasing inter-faculty co-operation with streaming of academic meetings to assist trainees nationally.

#### 5. Other College Activities

The CMSA meets with the SA Orthopaedic Society via the Educational Standards Committee to ensure academic support to the trainees via the annual congress and annual UK based progress examination.

#### 6. Concluding Paragraph

As my last report after 9 years' service as President, I am proud to confirm that our council has transformed a rather subjective, often intimidating exam process to a more transparent, consistent and predictable journey for our young surgeons.

Our SBA written format, OSCE and memo based structured clinicals / orals and most recently, the prescribed work based assessment, put us out front in the assessment game.

I hand over to a very competent Vaaitjie Du Toit to consolidate and take us forward.

#### Regards Robert Dunn

#### COLLEGE OF OTORHINOLARYNGOLOGY OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### **1. List of Councillors**

President:	Prof JJ Fagan
Honorary Secretary:	Prof RY Seedat
Senators:	Dipuo Masege
Members:	Darlene Lubbe
Co-opted Members:	Dr SH Maharaj
	A Prof C-L L Myataza
	Prof M I Tshifularo
	Dr A Sibiya
	Dr M Kotu

#### 2. Council Meetings

1 November 2019

#### 3. Achievements

Good progress with WBA document; Building a bank of SBAs and MCQs for primary and final exams; Introduction of SBAs in written exam in 2020; Entire written exam to be SBAs in 2021; Virtual structured oral exam in 2020

#### 4. Examinations

*4.1 Changes in Regulations and Examinations: As above* 

#### 4.2 Pass Rate:

	Second Semester 2019			First Semester 2020		
Exam	No. Candi- dates	No. Passed	% Pass Rate	No. Candi- dates	No. Passed	% Pass Rate
Certificates	NA	NA	NA	NA	NA	NA
Fellowships						
Part I	19	6	33%	18	12	67%
Intermediate	5	3	50%	9	6	67%
Part II	6	4	67%	12	9	75%
Diplomas	NA	NA	NA	NA	NA	NA

#### 4.3 Reflections on Pass Rate: Pass rates generally satisfactory

4.4 Challenges and Solutions: Concluding WBA; building SBA and MCQ bank; standard setting of future exams

#### 5. Other College Activities

#### 6. Concluding Paragraph

The college is making good progress with modernization of the exams, and appreciates the leadership and direction provided by Prof Vanessa Burch.

#### COLLEGE OF PAEDIATRICIANS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

Together with all of the constituent colleges, the college of paediatricians of South Africa has had a challenging year. The councillors and co-opted member for the triennium 2018-2021 continued with their work. That council is as follows:

#### 1. List of Councillors

President	Prof A Davidson UCT (serves on the Senate)
Honorary Secretary	Prof R Masekela UKZN (serves on the Senate)
Members	Prof SC Brown UFS
	Prof AH Coovadia Wits
	Prof VA Davies Wits
	Prof S Kling US
	Dr AP Ndondo UCT
	Prof L Pepeta NMMU
	Prof H Saloojee Wits
Co-opted Members	Prof Jeane Cloete FCPaed exams UP
	Prof Sanjay Lala FCPaed MCQ exams Wits
	Dr Mary Morgan DCH UKZN
	Dr Gary Reubenson FCPaed exams Wits
Dr Simon Strachan	Private Practice

#### 2. Council Meetings:

The council met in person on the 27th of September 2019 and the 28th of February 2020. Apart from routine discussion and due diligence with respect to our large examinations footprint the September meeting saw a long discussion with CMSA educator Prof Vanessa Burch about the MCQ marking method. We resolved to follow other constituent colleges in adopting Cohen 65 at the 90th centile without correction for guessing. There was also considerable discussion about the DCH exam aimed at increasing access for young doctors, and bringing the clinical exam into line with the FCPaed Part II with the use of judgement points.

We also resolved to meet virtually every quarter. That move proved prophetic. We met on Zoom for the first time on the 13th of December 2019, and since Lockdown we have had a large number of meetings using that platform to plan the FCPaed Part II FS clinical exam. These meetings took place on the 26th of March, the 23rd of April and the 4th of August culminating in a workable "hybrid" solution with a decentralised clinical component followed by a set of virtual exams.

We believe that it is important for all campuses are represented at Council and the heads (or a representative) of UL, SMU and WSU attend meetings. The issue of registrar representation remains an ongoing challenge since SAPRA has no official representation, but we hope this will improve as SAPA reorganizes the sector. And failing that we will continue to invite SARA representatives as we all emerge from the SARS-CoV2 epidemic.

#### 3. Achievements

The council has successfully introduced the MCQ format into the FCPaed Part II examinations, and the next goal is to introduce the format into the DCH exam. We had started planning to decentralise the DCH exam by using two sites; the CMSA-allocated site combined with one of the smaller DCH sites in another part of the country. This attempt to deal with the ever-increasing number of candidates while at the same time building capacity has been somewhat overtaken by the SARS-CoV2 epidemic. It is likely that we will follow the FCPaed Part II model and host a decentralised hybrid exam for the delayed DCH FS clinical exam. And further that this model will be retained for at least FS 2021, if not permanently.

We have considerably transformed our cadre of examiners by bringing in examiners from under-represented campuses and ensuring that each panel of examiners has a race and gender balance (designated groups at least 50%). The work continues.

The sub-specialty committee, Dr Alvin Ndondo and Prof Stephen Brown, has enrolled the paediatric societies to try and plan examiner panels in advance. This has borne fruit. There were meetings supported by the CMSA of the critical care, paediatric pulmonology and paediatric nephrology communities to discuss their regulations and consider issues of such as training platforms, curricula and portfolio requirements.

#### 4. Examinations

The council is currently responsible for the following exams:

- Fellowship of the College of Paediatricians of South Africa
- Diploma in Child Health of the College of Paediatricians of South Africa
- Certificate in Allergology of the College of Paediatricians of South Africa
- Certificate in Cardiology of the College of Paediatricians of South Africa
- Certificate in Clinical Haematology of the College of Paediatricians of South Africa
- Certificate in Critical Care of the College of Paediatricians of South Africa
- Certificate in Developmental Paediatrics of the College of Paediatricians of SA
- Certificate in Endocrinology and Metabolism of the College of Paediatricians of SA
- Certificate in Gastroenterology of the College of Paediatricians
   of South Africa
- Certificate in Infectious Diseases of the College of Paediatricians
   of South Africa
- Certificate in Medical Oncology of the College of Paediatricians
   of South Africa
- Certificate in Neonatology of the College of Paediatricians of South Africa
- Certificate in Nephrology of the College of Paediatricians of South Africa
- Certificate in Paediatric Neurology of the College of Paediatricians of South Africa
- Certificate in Pulmonology of the College of Paediatricians of South Africa

 Certificate in Rheumatology of the College of Paediatricians of South Africa

The exams are all blueprinted. The process of codifying and publishing these blueprints on the website was completed in 2019 and all the recommended reading materials published on the website for candidates.

#### 4.1 Changes in Regulations and Examinations:

#### September 2019

[1] DCH regulations were changed to improve access to junior doctors working under indirect training. The new regulation allows MBChBs to enter after 4 months of intern training plus 2 months under the direct supervision of a Paediatrician OR 4 months under indirect training (DCST or Outreach Paediatrician). That will allow us to accredit hospitals served by a DCST or an outreach paediatrician.
[2] DCH regulations were changed to include a system of judgement points for the clinical component similar to that used for the FCPaed Part II. A minimum of 18 points to be achieved as well as a mark of 50% for the exam. In order to achieve this the FCPaed Part II mark allocation system (55%+ Clear Pass / 50% Bare Pass / 45% Bare Fail / 40%- Clear Fail) was introduced.
[3] The FCPaed Part I and II MCQ regulations were changed to bring the CPSA into line with the ManCo ruling that all Colleges should use Cohen 65 at the 90th centile with No correction for guessing.

#### February 2020

[1] There have been concerns about the completeness of some portfolios which are inspected by HoDs. We resolved that a sample of logbooks (2 per campus) will be inspected by councillors each semester. We did decide to soften the language on the website: Where the portfolios are found to be inadequate the student will be able to write the next exam subject to remediation (rather than the fee being forfeit).

#### 4.2 Pass Rate:

#### SS 2019

Examination	Wrote	Oral	Passed	% Pass
FC Paed(SA) Part I	101	No oral	41	41%
FC Paed(SA) Part II	72	53	39	54%
DCH(SA)	99	90	80	81%
Cert Allerg(SA) Paed	1	1	1	100%
Cert Cardio(SA) Paed	3	3	3	100%
Cert Critical Care(SA) Paed	2	2	2	100%
Cert Dev Paed(SA)	1	1	1	100%
Cert Endocrinology & Metabolism(SA) Paed	2	2	1	50%
Cert Gastroenterology(SA) Paed	1	1	1	100%
Cert ID(SA) Paed	1	0	0	0%
Cert Medical Oncology(SA) Paed	1	1	1	100%
Cert Nephrology(SA) Paed	3	3	3	100%

Cert Paediatric Neurology(SA)	1	1	1	100%
Cert Pulmonology(SA) Paed	2	1	1	50%
Cert Rheumatology(SA) Paed	1	1	1	100%

#### FS 2020

Examination	Wrote	Oral	Passed	% Pass
FC Paed(SA) Part I	105	No oral	67	64%
FC Paed(SA) Part II	NOT Cor	ncluded		
DCH(SA)	NOT Cor	ncluded		
Cert Allerg(SA) Paed	No Cano	lidate		
Cert Cardio(SA) Paed	3	3	3	100%
Cert Critical Care(SA) Paed	5	3	3	60%
Cert Dev Paed(SA)	2	2	2	100%
Cert Endocrinology & Metabolism(SA) Paed	No Candidate			
Cert Gastroenterology(SA) Paed	3	3	3	100%
Cert ID(SA) Paed	2	2	2	100%
Cert Medical Oncology(SA) Paed	3	3	3	100%
Cert Nephrology(SA) Paed	No Cano	lidate		
Cert Paediatric Neurology(SA)	4	3	3	75%
Cert Pulmonology(SA) Paed	3	3	3	100%
Cert Rheumatology(SA) Paed	No Candidate			

#### 4.3 Reflections on Pass Rates:

The pass rate for the DCH exam in SS 2019 was acceptable and consistent with historical results.

Operating as an entry exam we regard a pass rate of between 50 and 60% as adequate for the FCPaed Part I exam. The pass rate for the FCPaed Part II exam has varied with the introduction of the MCQ written exam. After a high failure rate of 45% in SS 2019 (which of course led to a final pass rate of only 41%) we achieved improved pass rates in the 2019 MCQ exams (73% in FS and 70% in SS) leading to improved overall pass rates. With the new MCQ marking method (Cohen 65 at the 90th without CFG) we have a high pass rate of 97% in FS 2020. The marking method remains a subject of discussion in our college considering that the Cohen method compensates for difficulty.

The pass rates for the sub-specialty exams are appropriate considering the small number of candidates and the nature of the training. We would expect most candidates in properly supervised training platforms to be able to pass these exams. That said we must also accept failures.

#### 4.4 Challenges and Solutions:

Our biggest challenge was the SARS-CoV2 epidemic which severely disrupted CMSA operations. We delayed the clinical component in the hopes that lockdown restrictions would ease to allow for a clinical component in the part II exam ... vital in a consulting specialty. And this proved to be the case. Thus, we have been able to plan and are in the process of delivering a workable "hybrid" solution. The decentralised clinical component is completed and this will be followed by a set of virtual exams. We are hoping to utilise this model to host a decentralised hybrid exam for the delayed DCH FS clinical exam. And expect that this model will be retained for at least FS 2021, and possibly beyond.

We are indebted to the sub-specialty committee for successfully concluding those exams in July, almost all of them entirely on a virtual programme. Again, it's likely those models will be retained for FS 2021 and beyond.

MCQs for the DCH exam will follow in due course but with regards to the sub-specialty exam process the council and the CMSA educational consultant Vanessa Burch, together with the leadership of other constituent colleges such as the College of Physicians have absolutely ruled out MCQs. There is a suggestion of 6 monthly portfolio reviews by internal and/or external panels, culminating in a data interpretation OSCE exam. That will be entertained in 2021.

We are also struggling to bring new sub-specialties on board. Both Paediatric Emergency Medicine and Community Paediatrics were gazetted in March 2018, and have support from this and previous councils. But the HPCSA is the only body that can accredit new qualifications, and according to the new regulations the CMSA is no longer able to sponsor this process. Any new qualification will have to be sponsored by a University and aligned with a degree before the HPCSA will recognize the specialty.

And finally, we need to do a reaccreditation visit of the paediatric programme at the University of Botswana in Gaberone. The university needs to invite and support our visit in order for their registrars to continue to write the Fellowship exam.

#### 5. Other College Activities

Mindful of our responsibility to help prepare candidates for our exams, the council hosted two MCQ workshops, one in November 2019 (East London) and one in May 2020. These workshops include a broad range of topics including advice on how to pass MCQ questions and how to negotiate the stations of the Part II clinical carousel. The May 2020 workshop was hosted by UCT but run entirely on Zoom. Thus, we continued to fly the flag of post-graduate paediatric education at the height of the SARS-CoV2 epidemic.

Prof Beyers Hoek has been awarded a Fellowship Ad Eundum and Prof Alan Rothberg an Honorary Fellowship. Unfortunately, they were unable to attend admission ceremonies. Immediate past-president Prof Sharon Kling has nominated Prof Regan Solomons and Dr Beyra Rossouw for Fellowships by Peer Review. Prof Baljit Cheema has been nominated for an Associate Fellowship.

#### 6. In Memoriam

We must record with deep sadness the tragic loss of Lungile Pepeta. Lungile died from complications of SARS-CoV2 on the 7th of August 2020. He was a gentle-hearted giant of South African paediatrics, an inspirational leader and a formidable mentor. We will remember him as an educator who served the college with distinction as an examiner and moderator, and most recently as a college councillor. He was a larger than life figure who despite his achievements remained absolutely approachable. We marvelled at the effortless way in which he brought people together, supported colleagues who needed his help and mentored junior doctors. Hamba kahle Lungile.

Professor Alan Davidson	Professor Refiloe Masekela
PRESIDENT	HONORARY SECRETARY

#### COLLEGE OF PHYSICIANS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors

President	B Cassim
Honorary Secretary	P Raubenheimer
Senators	B Cassim and T Parbhoo
Members	D Blom
	l Kalla
	N Madala
	C Menezes
	R Moosa
	P Mntla
	N Ntusi
	T Parbhoo G Tintinger
	M Tsitsi
Co-opted Members	T Dubula
	T Mofokeng
	F Nomvete A Ratsela

#### 2. Council Meetings

A council meeting was held on 14 October 2019 in Durban and two workshops on modernization of the specialist and subspecialist examinations were held on the 27th -28th February 2020 and 12th March 2020. Both workshops were very successful and set the scene for the introduction of competency based examinations.

#### 3. Achievements

The College of Physicians hosts the second largest number of examinations (one Fellowship, two Diploma and 12 Certificate examinations) and the largest number of candidates for the clinical examinations of the Fellowship.

The College has long introduced single best answer multiple choice questions for both the part 1 and part 2 of the Fellowship and has in place rigorous psychometric analyses.

With the Covid-19 pandemic, the College is proud to have introduced a combination of clinical assessments at training centres and a national oral structured case based examinations. This process was made easier by the prior workshops on modernisation of the examinations.

#### 4. Examinations

#### 4.1 Changes in Regulations and Examinations:

After due consultation with Professor Vanessa Burch, the requirement of Correction for Guessing was dropped and the cut point for the Cohen standard setting was changes to 65% of the 90th centile.

4.2 Pass Rate:

#### SS 2019

Examination	Wrote	Oral	Passed	% Pass
FCP(SA) Part I	109	No oral	75	69%
FCP(SA) Part II	89	80	500	56%
DGM(SA)	1	No oral	1	100%
Dip Int Med(SA)	8	8	7	88%
Cert Cardiology(SA) Phys	15	11	9	60%
Cert Clin Haem(SA) Phys	No Cand	idates		
Cert Critical Care(SA) Phys	2	0	0	0%
Cert Endocrinology and Metabolism(SA) Phys	2	No oral	0	0%
Cert Gastroenterology(SA) Phys	6	4	4	67%
Cert Geriatric Medicine(SA)	No Cand	idates		
Cert ID(SA) Phys	1	1	1	100%
Cert Medical Oncology(SA) Phys	No Candidates			
Cert Nephrology(SA) Phys	8	No oral	6	75%
Cert Pulmonology(SA) Phys	11	4	3	27%
Cert Rheumatology(SA) Phys	5	5	4	80%

#### FS2020

Examination	Wrote	Oral	Passed	% Pass
FCP(SA) Part I	78	No oral	52	66%
FCP(SA) Part II	96	75	60	65%
DGM(SA)	5	No oral	5	100%
Dip Int Med(SA)	13	0	0	0%
Cert Cardiology(SA) Phys	10	7	6	60%
Cert Clin Haem(SA) Phys	1	1	1	100%
Cert Critical Care(SA) Phys	3	1	1	33%
Cert Endocrinology and Metabolism(SA) Phys	2	No oral	1	50%
Cert Gastroenterology(SA) Phys	6	5	5	83%
Cert Geriatric Medicine(SA)	No Cand	lidates		
Cert ID(SA) Phys	1	1	1	100%
Cert Medical Oncology(SA) Phys	No Candidates			
Cert Nephrology(SA) Phys	6	No oral	4	67%
Cert Pulmonology(SA) Phys	7	7	6	86%
Cert Rheumatology(SA) Phys	4	4	4	100%

#### 4.3 Reflections on Pass Rate:

The pass rates for the FCP Part 1 and Part 2 have been consistent but there has been an improvement in that of the Part 2.

The pass rates for the subspecialty certificate examinations are variable and still not optimal.

#### 4.4 Challenges and Solutions:

- The pass rates of the specialist and subspecialist examinations are not optimal. The introduction of competency based medical education will assist in improving the training and supervision of candidates and the ultimate pass rate.
- The large number of candidates for the clinical component of the FCP Part 2 poses logistical issues, which will be resolved with the proposed introduction of assessment of clinical competency at the training centre.

#### 5. Concluding Paragraph

This has been a difficult year. However, the representation of all the training centres on Council and the dedicated participation and cooperation of all council members has been exemplary.

#### COLLEGE OF PSYCHIATRISTS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors:

President:	Prof S Seedat
Honorary Secretary:	Dr S Ramlall
Senators:	Prof S Seedat; Prof B Chiliza
Members:	Prof L Koen, Dr KA Louw, Prof John Joska,
	Dr M Talatala, Prof U Subramaney,
	Prof BJ v Rensburg (Called to rest in April 2020)
Co-opted Members:	Dr Belinda McIntosh-Diplomate
representative	
	Dr C Kotze, Prof R Nichol, Prof Z Zingela
Registrar	
Representative:	Dr A Aboobaker

#### 2. Council Meetings:

- 2.1.24 June 2019 Teleconference
- Findings of the POL audit:
  - Training was not standardized across departments
  - POLs of candidates who had already sat the exams lacked evidence that the minimum eligibility requirements had not been met
  - As audits were conducted retrospectively, action could not be taken
- Progress with the migration of our exams to the SBA format were noted
  - SBA bank questions for FC Psych II had been reviewed and edited as necessary
  - The structure of the FC Psych I SBA paper/s were further deliberated upon
- Speedwell contract renewed for another year as it is the platform being used for our SBAs

# 2.2. 22 September 2019: Face- to- Face at Biological Psychiatry Conference in:

- · POL is being revised
- · Challenges with downloading 'in progress' POLs
- Next POL audit scheduled for January 2020
- Annual Registrar Examination Workshop scheduled for November 2019
- Prof J Joska nominated for a Certificate by Peer Review
- Sufficient SBA questions in the Bank for FS & SS 2020 Exams. Convenor appointed for a 3-year period as this is the first exam in the new format.
- Mary Pienaar appointed on a monthly retainer to assist with Speedwell/SBA administration
- Challenges noted with evaluations of foreign-qualified psychiatrists despite our evaluation template
- Decision taken to host Diploma exams once a year from 2020

#### 2.3. 29 November 2019: Face- to- Face Meeting @ Capital-Pretoria

- Standard setting successfully completed for 2020 FS FC Psych II exams on the previous day
- Examination workshop was scheduled for later that day and the day after
- FC Psych regulations were updated and were on the website
  - reflect the written exam format changes and effective dates
  - the validity of registrar training post completion of the 4 years was noted
  - Curriculum content blueprint flagged for revision
- POL revisions in progress
- Servier will be withdrawing support in 2020 for the Registrar examination workshops that have been held annually since 2010.

#### 2.4. 23 March 2020: Teleconference

- Face-to-face meetings planned for standard setting SS FC Psych II exams, curriculum blueprinting were deferred due to Covid; online events to be planned
- POL has been revised with input from Prof Burch and sent to LogBox for uploading
- Decision taken to retain sub-minima for OSCE exam
- Covid-related possible changes to the exams were deliberated and options generated for consideration by members
- Migration of FC Psych I to SBA format deferred from FS 2021 to SS 2021
- Registrar queries related to the impact of the pandemic on exams; these were addressed based on current information

#### 3. Achievements

Successful migration from essay to SBA format for FC Psych II written exams as of FS 2020

POL revised along the lines of EPAs and WBA

Migration of DMH and FC Psych I to SBA in 2021

#### 4. Examinations

*4.1 Changes in Regulations and Examinations:* Captured in the summary of minutes above

#### 4.2 Pass Rate:

#### 2019 SS

Examination	Wrote	Oral	Passed	% Pass
FC Psych(SA) Part I	44	No oral	10	23%
FC Psych(SA) Part II	34	18	14	41%
DMH(SA)	39	32	31	79%
Cert Child and Adolescent Psychiatry(SA)	No Cand	idates		
Cert Forensic Psychiatry(SA)	2	2	2	100%
Cert Neuropsychiatry(SA)	2	2	2	100%

#### 2020 FS

Examination	Wrote	Oral	Passed	% Pass		
FC Psych(SA) Part I	71	No oral	13	18%		
FC Psych(SA) Part II	42	36	RESULTS PENDING	RESULTS PENDING		
DMH(SA)	No Candidates					
Cert Child and Adolescent Psychiatry(SA)	No Candidates					
Cert Forensic Psychiatry(SA)	No Candidates					
Cert Neuropsychiatry(SA)	No Can	didates				

#### 4.3 Reflections on Pass Rate/ Challenges and Solutions

FC Psych Part I: The low pass rate for Part I has been an area of concern. Refining the content blueprint, intensifying the moderation of papers, maintaining a stable set of experienced examiners and adjusting the pass criteria (allowing candidates to pass the exam in three sittings and writing papers individually) have been measures that were tried to improve the throughput. It is hoped that migration to the SBA format in SS 2021 will positively impact the pass rate.

Note that the number sitting the exams includes those who may have enrolled for anything from 1-3 papers and that they carry credits in a 3-consecutive examinations cycle hence the pass rate as reflected is not an accurate reflection of the overall pass rate.

An additional confounder to interpreting the results is the lack of information about whether candidates are bona fide registrars of stipulated universities or medical officers writing before they enter registrar training. Capturing of this information by CMSA, at the time that candidates register for the exams, would be informative in directing our remediation and support efforts (i.e., specific universities or a public learning platform).

#### FC Psych Part II

The 41% pass rate is sub-optimal; 18/34 (53%) candidates passed the written examination. The essay format had been identified as one of the possible contributory factors. The 86% pass rate with the new SBA format in FS2020 suggests that our results may improve in the future. However, concerns about training quality, as reflected by the POL audit findings, suggest that this may be a contributory factor to the low pass rate. An analysis of results by university will be useful in informing a way forward.

#### 5. Other College Activities

5.1. Annual Registrar Examination Workshop: With the financial and administrative support of Servier and more recently Sanofi, the College has annually hosted an examination preparation workshop for registrars planning to sit their final Fellowship exams in the upcoming year. These workshops have become very popular with registrars from around the country and the platform has evolved over the years to become more interactive. As of 2021, Servier will no longer be providing their support; funds carried over will however enable the examination workshop to continue. Additional funders are being sourced.

Coupled with the examination workshop, an examiners workshop was conducted on the preceding day to capacitate examiners on relevant aspects of examinations/techniques. The face-to-face council meeting also occurred at this event.

5.2. The College of Psychiatrists, in conjunction with the South African Society of Psychiatrists, undertook a research project to map training capacity in psychiatry nationally, identify training needs and examination outcomes of specialist and subspecialist trainees, and understand key factors affecting psychiatrist retention in South Africa. The study comprised (i) a situational analysis of psychiatrists in the country, and (ii) surveys of registrars and heads of departments of psychiatry, focusing on registrar training and training capacity. Two manuscripts have been prepared for submission to peerreviewed journals and a third manuscript is soon to be completed.

#### 6. Concluding Paragraph

The Council of the College of Psychiatrists has worked constructively and cohesively over the past 3 years. We thank all Councillors who will not be serving in the next triennium for their hard work and commitment. As the new Council takes the reins, the next year will be spent strengthening our internal processes and ensuring that, as a College, our training and examinations are of a very high standard.

#### COLLEGE OF PUBLIC HEALTH MEDICINE OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors:

President:	Professor Leslie London (Honorary)
Secretary:	Professor Hassan Mohamed
Senators:	Professor Leslie London
	Professor Hassan Mohamed
Members:	Dr Flavia Senkubuge
	Associate Professor Saloshni Naidoo
	Dr Haidee Williams
	Dr Saiendhra Moodley
	Associate Prof Shahieda Adams
	Dr Tracey Naledi
	Dr Sinola Rajaram
	Dr Chauntelle Bagwandeen

Co-opted Members: Dr Francis Hyera, Dr Ziyanda Vundle

#### 2. Council Meetings

Dates, Significant matters (including any changes to Council): Two Council meetings were held on 21st October 2019 and 3rd April 2020. Both meetings were held virtually using the CMSA centres to assist with remote conferencing. The decision to move to virtual meetings preceded the COVID-19 epidemic and worked well.

#### 3. Achievements (including international collaborations) / Progress towards Goals:

- Our College set up a collaboration with the Malawi College of Medicine to assist in ECSA countries to start their own colleges of public health medicine but a planned meeting in March 2020 was shelved by the COVID-19 epidemic.
- We have ongoing engagement with the College of Public Health in West Africa but have not been able to share examiners.
- The College resuscitated its internal newsletter for Fellows and College members, the first published in November 2019 and the second due for publication in the second semester of 2020.
- The College established a Policy Guidance Task Team that produced 5 sets of guidance documents through a formal rapid review process. All 5 were made available on the CMSA website and shared with policy-makers: Cloth mask use; mass medical masking; public transport; schools; rational testing.
- The first edition of Transactions for 2020 featured summaries of three of the CPHM task team guidance document, and an editorial on COVID19 written by the CPHM. The Transaction also featured a piece on Fair and Equitable Benefit Sharing for the COVID-19 Pandemic, a call for which was circulated on to which the CPHM signed.

#### 4. Examinations

*4.1 Changes in Regulations and Examinations:* No major changes implemented

#### 4.2 Pass Rate:

Amongst those who wrote, all candidates passed; One of the 2019 FCPHM candidates was carried forwards from the previous exam when she failed the orals, but she passed in SS 2019.

#### SS 2019

Examination	Wrote	Oral	Passed	% Pass
FCPHM(SA)	5	5	5	100%
FCPHM(SA) Occ Med	2	2	2	100%

#### FS 2020

Examination	Wrote	Oral	Passed	% Pass	
FCPHM(SA)	1	1	1	100%	
FCPHM(SA) Occ Med	No Candidates				

#### 4.3 Reflections on Pass Rate:

Candidates were generally well-prepared; weaknesses identified were fed back to HoDs; strategies to build capacity of examiners in assessment identified.

#### 4.4 Challenges and Solutions:

Insufficient bank of MCQs and SBAs; breach of security on some of the question banks; commissioned retired Fellows to work on new questions.

#### 5. Other College Activities

- The Division of Occupational Medicine held a Standard Setting workshop
- Ongoing discussions with the CPHM are likely to see substantial revisions of the curriculum and assessment methods, more in line with modern practice.
- Our younger graduates have started a national Public Health Medicine Ward Round to share experiences and build capacity amongst young specialists and recently graduated registrars.
- The CPHM also initiated and held a meeting with Dr Zungu (Ministerial Advisor) and Dr Crisp to discuss CPHM support to the Department of Health's COVID-19 efforts.

#### 6. Concluding Paragraph

The specialty is thriving with many young and enthusiastic graduates taking up important positions in the health services and in training institutions. However, we need to modernise our curriculum and our assessment methods to keep up with best practice. This is an immediate challenge for the incoming council.

#### COLLEGE OF RADIATION ONCOLOGY OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

Together with all of the constituent colleges, the college of Radiation Oncology of South Africa has had a challenging year.

#### 1. List of Councillors

President	Prof A Sherriff UFS (serves on the Senate)
Honorary Secretary	Prof J Parkes UCT
Members	Prof H Simonds UStell
	Dr F. Mohamad Wits

#### 2. Council Meetings

The council met in person at the college exams held in October 2019 in Bloemfontein and several times on-line in 2020. Wits University requested that Prof V. Sharma and Dr F. Mohamad be suspended from all examination-related activities, and that Prof W. Vangu(HOD Radiation Medicine at Wits university) be the nominated liaison person for college –related matters in Radiation Oncology at Wits University pending the outcome of an investigation. In October 2020, Wits indicated that the college of Radiation Oncology should re- engage with Prof Sharma and Dr F. Mohamad as liaison-persons from Wits university with respect to college and training matters.

Planned standard setting workshops in April and MCQ(BSA) workshops in June 2020 had to be cancelled due to Lockdown and Covid-related issues. SS 2020 for all colleges was cancelled as a joint CMSA senate ruling.

The Rad Onc council met with CMSA educator Prof Vanessa Burch on-line regarding planned on-line OSCE and oral examination format for FS 2020 examinations.

The issue of registrar representation remains an ongoing challenge since SAPRA has no official representation, but we hope this will improve as SAPA reorganizes the sector. And failing that we will continue to invite SARA representatives going forward.

#### 3. Achievements

The council and examiners have successfully introduced an online OSCE and clinical/oral examination for FS 2020. Examinations were managed at regional CMSA/university sites with candidates on-line at those centres. Examinations ran smoothly except for two candidates, one at the PE site and one at Cape Town who failed to submit answers on-line and lost their submissions. The Cape Town candidate immediately repeated the OSCE examination but despite being offered a second immediate opportunity to re-do the examination, the PE candidate subsequently declined in favour of a bye for the FS 2021 examination.

Klerksdorp was accredited by HPCSA as a training site as a subsidiary of Wits. <sup>1</sup>/<sub>4</sub> years is spent at Wits with the remainder at Klerksdorp. (4 registrar posts)

#### 4. Examinations

The council is currently responsible for the following exams:

- Fellowship of the College of Radiation Oncology of South Africa Part 1
- Fellowship of the College of Radiation Oncology of South Africa Part 2

The examinations are all blueprinted. The process of updating blueprints was completed in 2018 with the exception of Medical Physics which due for discussion in 2020. This was deferred due to Covid 19 and is planned for FS 2021.

#### 4.1 Changes in Regulations and Examinations:

#### September 2019

[1] Portfolio was revised with addition of new HOD letter on entrance to Part 2 examinations as well as introduction of 4 palliative care case reports as part of the required 20 case reports in the submitted portfolio.

[2] New rubrics were introduced for all case reports as well as for all 3 oral examinations.

[3] OSCE guidelines were revised to include additional stations. A palliative care station was introduced as well as an additional planning station.

#### February 2020

[1] There have been concerns about the completeness of some portfolios which are inspected by HoDs. We reminded all HOD's of their responsibility to check all case reports as marked and adequate, marked statistical reviews, signed log books as well as candidate declaration and HOD declaration. Continuous evaluation assessment forms (quarterly and annual) were included as part of the log book and HOD's were reminded that these are part of the required proof of continuous evaluation as reflected in the HoD letter.

All portfolio lists are checked by the Part 2 convenor at the time of examination application. This includes a list of 20 case reports, a marked statistical review, log book, HoD letter reflecting adequate performance and a candidate declaration.

#### 4.2 Pass Rate:

#### SS 2019

Examination	Wrote	Oral/ OSCE	Passed	% Pass
FC Rad onc(SA) Part I	10		6	60
FC Rad Onc(SA) Part II	9	9	6	66

#### FS 2020

Examination	Wrote	Withdrew	Bye	Oral/ OSCE	Passed	% Pass
FC Rad Onc(SA) Part I	10				4	40
FC Rad Onc(SA) Part II	14	1	3	15	12	71
Examination SS 2020 cancelled						

#### 4.3 Reflections on Pass Rates:

The pass rate for Part 1 of the Rad Onc exam in SS 2019 was low. Average marks for all 3 papers were low. Performance at Medical Physics was particularly poor. This was considered to be a result of limited teaching due to lack of staff. HoD's indicated that appointability criteria at some centres have been challenged by HR processes. Radiobiology pass rate was 60% and Anatomy, 80%.

The pass rate of Part 2 of the Rad Onc exam was within normal limits.

#### 4.4 Challenges and Solutions:

In 2019, the issue of training sites with a single trainer was discussed with the President and registrar of CMSA. It was felt that a single trainer constituted a risk for continuity in training, since single consultants were not able to take part in examinations or even in adequate exam preparation due to the clinical workload of the department.

Our biggest challenge in 2020 was the SARS-CoV2 epidemic which severely disrupted CMSA operations. We delayed the clinical component of FS 2020 in the hopes that lockdown restrictions would ease to allow for a face-to face clinical component in the part II exam. However this proved to be futile as lockdown restrictions and the Covid19 peak proved to be different in different provinces. The decision was therefore made to continue with on-line examinations in July 2020. 6 additional examiners were brought in to facilitate on-line examinations in 1 day.

#### 5. Other College Activities:

The council hosted an on-line OSCE workshop in November 2019 (hosted by Stellenbosch university) these workshops had previously been convened face-to-face but due to lack of funding, were

converted to an on-line meeting with good effect even prior to Covid 19.

Professor Alicia Sherriff PRESIDENT Professor Jeannette Parkes HONORARY SECRETARY

#### COLLEGE OF RADIOLOGISTS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### Examinations - FC Rad Diag (SA)

#### Part I

The Part I examination platform remained exceptionally robust, due to the sterling work of the long-term Convenors for the Physics (Dr Wilhelm Groenewald, Stellenbosch University) and Anatomy (Dr Tanyia Pillay, University of the Witwatersrand) components, who have served for the full duration of the 2017-2020 triennium. Council extends its heartfelt appreciation to both for their sustained commitment to the College.

It is heartening that a number of young Consultants from the various academic centres around the country have been recruited as enthusiastic examiners for both components.

The IT Consultant, Mr Clive Daniell, has further strengthened the quality assurance measures for the Part I Anatomy Spot Test, to ensure optimal and uniform image display characteristics for all candidates. The Senate resolution that only two regions (Western Cape Province and Gauteng) will be used for the Part I Anatomy Spot Test examinations has been successfully implemented since the second semester of 2018. The CMSA offices in Cape Town are proving an ideal venue for this digital examination. The data bank of Part I Anatomy Spot Test material has been steadily expanded and has now reached critical mass, facilitating the configuration of examinations.

The COVID-19 pandemic necessitated the deferment of the second semester 2020 examination and its amalgamation with tat of the first semester of 2021.

#### Part II

The single best answer (SBA) format was increased to 50% of the Written component for the first semester of 2020. The College of Radiologists extends sincere thanks to Professor Farhana Suleman (University of Pretoria) who is the custodian of the SBA component of our examination.

The Part II Oral examination was deferred from May to October 2020, due to the COVID-19 pandemic. The format of the examination was modified to a series of Written Objective Structured Clinical Examinations (OSCEs).

#### **Maurice Weinbren Award**

The Maurice Weinbren Award for 2019, for the best publication in a peer-reviewed journal by a Registrar or Junior Consultant in the preceding year, was awarded to Dr Dashnee Govender, from the University of Kwazulu-Natal. The award was for the manuscript "Bone of contention: The applicability of the Greulich-Pyle methods for age assessment in South Africa", published in the South African Journal of Radiology.

#### JN and WLS Jacobson Lecture

There was no nomination for this lecture in the review period.

Prof Richard Pitcher PRESIDENT

#### COLLEGE OF UROLOGISTS OF SOUTH AFRICA 1 JUNE 2019 TO 31 MAY 2020

#### 1. List of Councillors:

President	John Lazarus
Secretary	Lisa Kaestner
Senators	Shingai Mutambirwa
Members	Kay Mathabe
	Freddie Classen
	Haroun Patel
	Robin Friedman
	Sean Doherty
Co-opted Members	None

#### 2. Council Meetings

Dates, Significant matters (including any changes to Council): We met last in Sept 2019 at the SAUA congress. We approved the change to regs to increase training time to 4  $\frac{1}{2}$  yrs. We approved the updated portfolio of leaning.

#### 3. Achievements (including international collaborations) / Progress towards Goals:

We attained approval for a Certificate in Urogynaecology. We are awaiting CMSA approval for a Certificate in Paediatric Urology.

#### 4. Examinations

*4.1 Changes in Regulations and Examinations:* Zoom orals, 2 local clinical cases and written as usual

*4.2 Pass Rate:* Good pass rate.

#### SS 2019

Examination	Wrote	Oral	Passed	% Pass
FC Urol(SA) Final	12	9	7	58%

4.3 Reflections on Pass Rate: Good pass rate.

4.4 Challenges and Solutions:

Ongoing discussions about written exams - role of MCQ

#### **5. Concluding Paragraph**

We would appreciate support from CMSA to aquire a bank of MCQ quesions.

# COVID-19

### COVID-19 in South Africa Professor Mary-Ann Davies

As of 5 November 2020, eight months after the first COVID-19 case was diagnosed in South Africa, there have been a total of 732,414 SARS-CoV-2 PCR-positive cases with 19,677 reported deaths (1), although it is widely acknowledged that COVID-19 deaths are under-reported <sup>(2)</sup>. The cumulative incidence of COVID-19 cases is 1219/100,000, with five provinces accounting for the majority (86%) of COVID-19 cases to date as follows: Gauteng (32%; cumulative incidence 1478/100,000); Kwazulu-Natal (17%; 1069/100,000); Western Cape (16%; 1679/100,000); Eastern Cape (13%; 1441/100,000) and Free State (8%; 1948/100,000), with the number of cases being roughly proportional to their population size except for Free State. The high reported incidence of cases in Free State may be due, at least partly, to this province having the highest testing rate with a cumulative 11,379 SARS-CoV-2 PCR tests/100,000 population<sup>(3)</sup>. By 5 November, all provinces appeared to be well beyond the peak of the first wave of the COVID-19 epidemic with weekly incidence in the week ending 31 October of <40/100,000 across all provinces except the Eastern Cape (40.7/100,000) which was experiencing a postpeak resurgence in Nelson Mandela Bay.

#### The first eight months of COVID-19 in South Africa

#### Lockdown and imported cases

On 15 March 2020, following the first imported cases being diagnosed in South Africa and WHO declaring COVID-19 as a pandemic, President Cyril Ramaphosa announced a national state of disaster with immediate travel limitations, school closures and restrictions on the size of gatherings. A week later, with just 274 cases diagnosed, and no deaths, a three-week nation-wide lockdown (subsequently extended to five weeks) was declared restricting movement outside the home to that required for essential services only, and prohibiting all alcohol and tobacco sales (subsequently known as "Level 5" restrictions). The National Coronavirus Command Council (NCCC), was created to oversee disaster management regulations through the National Joint Operations Committee (NATJOC). Together with guidelines developed in February by the National Institute of Communicable Diseases (NICD)<sup>(4,5)</sup>, these bodies and regulatory framework informed preparatory, containment and mitigation activities across the country. The major purpose of the lockdown was to slow transmission of SARS-CoV-2, both delaying and flattening the peak of COVID-19 cases and consequent demand for health services, and thus buy time for services to prepare. Despite the number of new cases increasing nationally through to June/ July 2020, restrictions were progressively eased to Level 4 (1 May); Level 3 (1 June); Level 2 (18 August) and the current Level 1 (commenced on 21 September 2020), once there had been enough time to prepare for the surge of cases. The lockdown was extremely controversial with unprecedented economic losses, disputes about particular regulations, harsh law enforcement and concerning health consequences such as a 48% reduction in the national weekly number of tuberculosis Gene X-pert tests performed <sup>(6)</sup> and national immunisation coverage falling from 82% in April 2019 to 61% in April 2020<sup>(7)</sup>. Arguably, the negative impacts of lockdown were greatest in poorer densely populated informal settlements, where living conditions meant that lockdown could not achieve the intended reduced COVID-19 transmission benefits, as social distancing in these circumstances is almost impossible. Nonetheless, lockdown likely did substantially slow down SARS-CoV-2 transmission as evidenced by the effect on other infectious diseases, such as the effective obliteration of the normal winter influenza season (8). Further, the restrictions on travel together with the ban of alcohol sales were associated with substantial reductions in non-natural cause deaths as well as trauma cases presenting at emergency centre facilities<sup>(9)</sup>, substantially reducing the trauma burden on health services to free up capacity for COVID-19 cases, and highlighting the key contribution of alcohol to our trauma burden (10)

While international travel restrictions halted further introduction of imported cases, the travel ban was a case of "too little, too late" to be able to block import of SARS-CoV-2 sufficiently to prevent a national outbreak. Travel restrictions and airport screening for travellers arriving from Asia, and especially China, had been in place prior to March 2020, but we were caught out by the rapid spread of COVID-19 in Europe, with the majority of the first 200 imported cases being from the UK and Europe, and none from China. Molecular epidemiology of early locally acquired cases in the Western Cape indicated that there were at least 9 separate introductions of SARS-CoV-2 into Cape Town, with the majority occurring in the last week of February and the first two weeks of March <sup>(11)</sup>. Together with the Western Cape having peak tourist season in February/March (including the Cape Town Cycle Tour which attracts many international visitors), the molecular data suggests there were likely several cases in South Africa before implementation of widespread travel restrictions, possibly among foreign travellers who either went undiagnosed or became ill and were diagnosed after returning home. These introductions in Cape Town are the most likely explanation for the Western Cape being the first province to see widespread transmission of SARS-CoV-2.

#### Mortality

Although reported COVID-19 deaths in South Africa suggest mortality of 335/million, the tracking of all excess deaths by the South African Medical Research Council (SAMRC) tells a different story, with nearly 2.5 times more excess deaths than reported COVID-19 deaths, with a cumulative excess mortality of 826/ million by 27 October 2020. The timing of the excess deaths is co-incident with the peak in COVID-19 cases, and triangulation of Western Cape COVID-19 death data to the SAMRC excess deaths indicate that it is likely that the vast majority (~90%) of excess deaths were due to COVID-19 (12). Although the proportion of excess deaths in other provinces that are likely due to COVID-19 is unknown and may differ from the Western Cape, if we assume that 80-90% of the excess deaths in South Africa are due to COVID-19, this would give a COVID-19 mortality of 660-740/ million, placing South Africa among the 10 countries in the world with worst burden of COVID-19 deaths, which is particularly sobering when we consider the relative youth of our population which is protective against high COVID-19 mortality.

Why, then, does South Africa appear to have experience such high COVID-19 mortality compared to other countries? Firstly, South Africa may have had higher age-specific infection fatality rates due to our underlying comorbidity burden, with a high prevalence of comorbidities that predispose to poor COVID-19 outcomes. South African and UK data have shown that in addition to noncommunicable diseases (NCDs) such as diabetes, hypertension, cardiovascular disease and obesity, both HIV and tuberculosis moderately increase risk of COVID-19 death (13, 14). Importantly, the risk of COVID-19 death associated with diabetes in South Africa was higher than in studies from other countries. Under/late diagnosis and poor control of NCDs is common in South Africa, and the consequent pathology even in people with good current disease control may contribute to increased COVID-19 mortality. Secondly, despite considerable success with use of high flow nasal oxygen<sup>(15)</sup>, limited access to intensive care and mechanical ventilation for patients with severe COVID-19 (at least in the public sector) may have contributed to higher COVID-19 infection fatality rates in South Africa compared to other countries <sup>(16)</sup>. Thirdly, given the challenges with achieving social distancing in South Africa's poor and densely populated communities,

# **COVID-19**

especially in informal settlements, the South African attack rate has likely been considerably higher than other settings. This is supported by seroprevalence data obtained from sentinel surveillance using residual sera from routine public sector antenatal patients and people living with HIV attending health services for non-COVID-19 reasons. In the Cape Town Metro 40% of these patients had antibodies to SARS-CoV-2, with a range across subdistricts from 30% to 46% in the poorest sub-district of Khayelitsha, although selection bias in this convenience sample likely substantially over-estimates population seroprevalence <sup>(17)</sup>. Taken together, these three factors would increase COVID-19 mortality overall, accounting for South Africa's high COVID-19 mortality despite having a younger population. The combined effect of comorbidity risk factors for COVID-19 death, restricted access to ICU/mechanical ventilation, and a high COVID-19 attack rate in poorer communities is illustrated by the fact that across the Cape Town Metro, Khayelitsha (one of the poorest sub-districts) had by far the highest age-standardized death rate (1504/million by mid-August 2020) compared to other subdistricts (545 per million across the Cape Town Metro)<sup>(12)</sup>.

#### Where are we headed over the next 6-12 months

Globally, several countries have experienced more than one "wave" of COVID-19 infections. Second waves of infection have generally started within 2-3 months of the end of a first wave. In most countries the decline in cases leading to the end of the first wave is believed to be due to successful implementation of nonpharmaceutical interventions (NPIs) or restrictions imposed to curb the spread of the virus. To date, SARS-CoV-2 seroprevalence in countries experiencing additional COVID-19 waves has been less than 10% nationally, reaching only 15% in areas with severe first waves such as Madrid, indicating that populationlevel immunity has not played a major role in curtailing the first COVID-19 wave <sup>(18)</sup>. Factors that may have led to a resurgence in transmission in other countries include easing of restrictions, resumption of mass gatherings, summer vacation activities and poor adherence to social distancing measures and quarantine.

In contrast to several other countries, the South African epidemic declined despite progressive reductions in restrictions. In addition, the sentinel surveillance seroprevalence data from the Western Cape, and anecdotally from other areas, indicates that relatively high proportions of some communities have already been infected with SARS-CoV-2, suggesting that the factors causing a decline in the first wave of COVID-19 in our setting may differ from other countries<sup>(17)</sup>. Although there is likely substantial heterogeneity in COVID-19 attack rates both within and between different communities, some degree of population-level immunity has likely played a role in the reductions in transmission observed.

While resurgences are expected and a second wave may occur in South Africa, given the above data it is considered unlikely that a second wave will occur in the short term (6-8 months) in the same communities that experienced widespread initial waves of infection, unless immunity wanes extremely rapidly. If a second wave does occur, it is expected to peak at a lower level than the first wave and to occur in middle class and more affluent communities that were largely shielded during the first wave, as the most densely populated communities with highest risk of transmission have already experienced relatively pervasive outbreaks as indicated by seroprevalence data. The recent cluster outbreak seen in relation to a social gathering of adolescents and youth in more affluent suburbs of Cape Town is a very good example of expected resurgence events (19). Reduced adherence to NPIs, waning immunity, and seasonal behaviour changes (e.g. holidays at the end of the year, re-opening of schools after holidays) could increase the risk of resurgence. However, given the multiple uncertainties regarding COVID-19 immunity and transmission dynamics, it is not possible to predict the likelihood, timing, location or magnitude of resurgences, especially beyond 6-8 months, for a particular district, province or the country as a whole. Hence vigilance and surveillance are critical for early detection of an uptick in transmission in order to control and mitigate the impact of any resurgence. In addition to case-based surveillance, monitoring SARS-CoV-2 levels in wastewater can provide valuable complementary information on transmission that does not rely on people accessing SARS-CoV-2 tests and can provide an early warning of increased transmission in a community <sup>(20)</sup>. Partners in the South African Collaborative Covid-19 Environmental Surveillance System (SACCESS) network are implementing wastewater surveillance in several locations across the country, but coverage is still low overall. in In the context of growing COVID-19 fatigue, in order to keep transmission at levels that do not overwhelm our health services and allow for normal health services and economic activity to continue, it is critical to re-inforce NPIs that slow transmission as we await the promise of vaccine implementation.

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## KM Seedat Memorial Lectureship Re-Envisioning Re-Engineered Primary Health Care In South Africa

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#### INTRODUCTION

Where lies the remedy for the South African health system that has variably been described as broken, dysfunctional and eternally in crisis? Salvation has often been touted as lying in a renewed focus on the primary health care (PHC) system and getting the basics right. South Africa indeed accepted this cure, and in 2011 formally introduced the concept of a re-engineered PHC service.

In the eight years hence, various innovations have been introduced in the name of PHC reengineering. The function of community health workers has been redefined within a structure called a Ward Based Outreach Team (WBOT), a new entity was created through a conglomeration of different health professionals and titled the District Clinical Specialist Team (DCST), school health services have been established or strengthened through an Integrated School Health Programme (ISHP) and, later, private non-specialist health practitioners contracted to provide support within public clinics and hospitals (figure 1).

# Figure 1: Four arms of the reengineering of primary health care strategy



All of these interventions were mostly welcomed by the health fraternity, as well as the public, as opportunities to improve population health, and for getting much needed health services to households, schools and communities. It took Brazil 15 years to systematically roll out their PHC change strategy – so 7.5 years since South Africa's initiation of its own effort is a good time to conduct a "mid-term review".

This paper reflects on the successes and failures of the PHC reengineering initiative. It describes the envisaged and actual contribution of the various strategies and role players, examines obstacles to optimal delivery, and offers suggestions on how roles and functions could be re-envisaged. It concludes that a re-envisioning of the PHC strategy is required to provide a clearer future vision and for achieving many of the originally envisaged outcomes.

#### WHAT IS PHC RE-ENGINEERING?

The declared core principles of PHC reengineering are to attain a population-orientation to health care, based on a well-functioning district health system focused on meeting priority health needs through PHC teams. The promise was that quality of care could be improved through stronger clinical governance and paying attention to the basics, amongst other systemic interventions.

The challenge posed, and recognised from the outset, was that the strategy was an essential - but not sufficient – condition to achieve improved health outcomes. It had to be accompanied "by a change of culture that incentivises system-wide planning and implementation to achieve desired outcomes and maximise strategic partnerships".<sup>1</sup> The model adopted by South Africa was based on the Brazilian model, but with fewer human and financial resources committed. Three core components were initially introduced with the fourth following in 2013. A ministerial task team was established at the outset to lead the process, and offered some initial guidance, but there is limited documentation of what guided subsequent support and thinking. In the following sections, each of the four component strategies of PHC reengineering are critically evaluated.

#### WARD BASED PHC OUTREACH TEAMS

There are 4 277 electoral wards in South Africa with ward populations ranging from less than 1000 in some wards to more than 20 000 in others. In theory, each ward should have a ward-based outreach team (WBOT), led by an enrolled nurse and comprising community-based

lay health workers (CHWs) in a ratio of 1:250 households. Outreach teams represent an attempt to formalise, standardise and integrate existing community-based services into the PHC system. This includes community, household and individual assessments, health promotion activities, referral and simple interventions, e.g. basic first aid or oral rehydration therapy provision.

An estimated 58 000 community health workers (CHWs) are currently located in all 52 districts nationally. Most have been appropriated from non-profit organisations involved in HIV and TB care, and many continue to offer this service as their primary responsibility. There is little data on the current performance of WBOTs nationally or locally. Anecdotally, their roles are highly idiosyncratic, depending heavily on previous experience, and to a lesser degree on training, which also varies widely. Nursing leadership (including training, mentoring, supervision) of the teams has been sparse and extension of activities to areas such as maternal and child health mostly cursory. In short, there is scant evidence of attainment of expected gains.

Obstacles to achieving set objectives are listed in table 1, and include insufficient CHW skill levels, limited supervision, weak linkage with clinics and funding uncertainties (now mostly resolved). Community health programmes are "diverse, unstructured and unregulated",<sup>2</sup> with no uniformity in how provinces deal with ward-based carers. Description of successes at a national, provincial or district scale are meagre (table 2) and mostly relate to ongoing support for HIV and TB activities. An additional explanation for the poor gains is that the selected household ratio prevents meaningful interaction, and that a CHW to household ratio of about 1:20 would better allow this to materialise. Several descriptions of CHW activity and outcomes have been published,<sup>3-5</sup> including description of workable models,<sup>6</sup> and an investment case,<sup>7</sup> but outcome or impact data are sadly lacking.

Recommendations made by various individuals to improve the situation are summarised in table 3 and involve upskilling through training, stronger linkages to health services, providing a defined set of activities, increased supervision and mentoring, and greater resourcing. Whether any of these can be provided in the short to medium term (2 to 5 years) is debatable, but unlikely in my opinion. This negativity is the result of limited evidence of any activity currently to address identified deficiencies at a national level.

#### INTEGRATED SCHOOL HEALTH PROGRAMME

The Integrated School Health Programme (ISHP) is a collaboration between the departments of education, health and social development. There are about 23 000 public schools countrywide, with about 14 million students, served by approximately 550 school health teams and about 2000 school nurses. The focus of the ISHP is on schools in quintiles 1 and 2 (the poorest schools), where learners in grades R, 1 and 8 are screened; Grade 4 girl learners targeted for the human papillomavirus (HPV) vaccination; and health education on 'know your body' offered to all learners. Aspirational goals include strengthening the life skills programme with a specific focus on sexual and reproductive health and the reduction of alcohol consumption.

Screening coverage is used to monitor ISHP performance at district, provincial and national levels. In 2017/18, a third of 1.16 million Grade 1 learners were screened, about double the number screened four years previously but only 0.2% better than the previous year. In the same year about 22% of grade 8's were screened.<sup>8</sup> This confirms the struggle the ISHP has had in achieving coverage for even a basic service. This should not surprise considering that a single nurse is expected to serve about 17 schools on average (the ideal being one nurse per school). There are no data on how well health services are responding to meeting the needs of children identified through school screening as requiring support, but anecdotal reports suggest limited success.

Table 1 outlines obstacles to delivery, with low staff numbers and limited resources dominating. There are few notable successes and many disappointments (table 2). A key recommendation (table 3) is for the school health nurse's role to shift from performing screening and other basic tasks to fulfilling a coordinating role. Task shifting of screening to lay, trained workers and health promotion to peer educators, for instance, could free the school nurse to assume a coordinating and monitoring role, supporting extension of the service to more schools and ensuring that health services respond appropriately to problems identified during screening, such as children in need of reading glasses or dental care.

#### DISTRICT CLINICAL SPECIALIST TEAMS

In theory, every district should be supported by a team consisting of a family physician gynaecologist/obstetrician, paediatrician, anaesthetist, advanced midwife, paediatric nurse and primary health care nurse. This goal has been hard to attain, with 2017 data indicating that only 8 of 46 districts (17%) hade full DCST teams (excluding the anaesthetist). A quarter of districts nationally did not have sufficient team members with the knowledge or skills to cover expected DCST work in any meaningful way. Overall, 40% of posts remained vacant. Specialist nursing posts were mostly filled (>80%), with advanced midwives having the highest occupancy at 91%; family physician posts were 74% filled; obstetrician and paediatrician posts were below half-filled and only 5 (11%) of anaesthetist post were occupied.

The defined role of DCSTs is to strengthen clinical governance at PHC level as well as in district hospitals. Clinical governance is a process promoting accountability and establishes specific lines of responsibility for improving clinical practice. DCSTs are expected to dedicate 70-80% of their time to this function, 10-20% to clinical work and spend 10% on teaching and research. The DCST clinical governance role encompasses improving the quality of clinical services by providing clinical training, facilitating accountability through monitoring and evaluation support, assisting district level organisational activities, logistics and budgetary planning, and ensuring better collaboration, communication and reporting within the district.

Tables 1 and 2 summarise successes, failures and recommended changes to DCST functioning. A study involving three districts where managers, implementers and intended beneficiaries of the DCST innovation were interviewed identified role ambiguity and conflict in the implementation of the new DCST role.<sup>9</sup> A paper describing the contribution of DCSTs in improving maternal and child care identified 24 innovations; most (41%) related to staff development, 21% each reflected the clinical effectiveness pillar and user-related considerations, with the remainder (17%) involving clinical risk management.<sup>10</sup>

Table	1: Successes	and	failures	of	primary	health	care	re-
engine	eering compon	ents						

Successes	Failures
Ward based outreach teams (WBC	)Ts)
Home visits being conducted	Implementation left to the
Provision of home-based care	capacity and inclination of
for HIV and TB (supporting	provinces or districts to plan
adherence)	and operationalise
Opportunity for patients to	CHWs often poorly selected,
voice difficulties and barriers	trained, and supervised
to benefiting from health care	CHWs not always respected by
and treatment	clinic and hospital staff
	<ul> <li>Poorly linked to other</li> </ul>
	members of the district health
	team
	<ul> <li>Limited multisectoral</li> </ul>
	coordination
	<ul> <li>Little capacity to work with</li> </ul>
	and support people in poor
	communities with complex
	health and wellbeing needs
	<ul> <li>Limited extension of care and</li> </ul>
	support beyond HIV and TB
	activities
	<ul> <li>No data on outcomes of</li> </ul>
	activities or referrals
Integrated school health program	me (ISHP)
Screening programme for	<ul> <li>Low screening coverage</li> </ul>
grades R, 1 and 8 includes	(22-33%)
vision, hearing and dental	<ul> <li>Health promotion activities</li> </ul>
examination.	non-existent
HPV vaccination coverage	<ul> <li>Ineffective and non-</li> </ul>
high (about 85%)	standardised referral systems
	No feedback measures in
	place between the ISHP
	teams, facilities and the
	schools or Department of
	Basic Education.

#### District clinical specialist teams (DCSTs) "Bridge builders" - interface Governance and between different layers of accountability failures the healthcare system. inability by district to hold DCSTs to account, and failure · Individual site-based reports of DCSTs to hold to account of gains (vs. systematic those they are appointed to success) advice. Limited or absent collaboration with other arms of reengineered PHC General Practitioner (GP) contracting Limited success in GP Improvement in the number of antiretroviral therapy (ART) enrolment initiations carried out by

- Currently not affordable at scale
- May not be the most costeffective method to improving health outcomes at PHC.
- Rigid contracts hamper service provision as it restricts flexibility in facilities, the hours that a doctor can work and recognition of additional qualifications.
- Annual contract renewal reduces job security and encourages high turn-over of recruits.

# Table 2: Recommendations for re-envisioning re-engineered primary health care

#### Ward based outreach teams (WBOTs)

nurses and retention on ART

in both children and adults.

of referrals to the Central

Chronic Medicine Dispensing

and Distribution programme for patients with stable

Increase in the number

chronic conditions.

referrals to hospitals.

· Decrease in the number of

 Rigid contracts with clear definitions of roles, services,

hours to be worked, etc.

- · Achieve consensus on what is being sought from CHWs.
- Apply the 80:20 principle (80% of the effects come from 20% of the causes)
- Increase political commitment and reduce conflicting interests and objectives amongst government sectors, and difficulties between and within different levels of government.
- Integrate primary care platform linking PHC centres with WBOTs and other outreach initiatives. Define linkage role of community health workers. Get the connection from hospital/clinic, and vice versa, right.
- Adopt a more comprehensive approach to service delivery, e.g. greater concentration on maternal and child health.
- Reduce the ratio of ward-based outreach teams to households served.
- Involve private doctors (e.g. in supporting WBOTs from their practices)
- Encourage use of smart phones by WBOTs, e.g. for data capture or health education of community members.
- Record data elements electronically for real-time integration with the DHIS.
- Track referrals through unique patient identifiers

#### Integrated school health programme (ISHP)

- Move focus of school health and WBOT work from achieving coverage to improving quality and impact (and define indicators to measure these).
- Change role of school health nurse to that of a service coordinator rather than a foot soldier delivering care.
- Promote task shifting, e.g. using lay, trained staff to screen learners, peer supporters to support health promotion activities.
- Expand educators' (teachers') role to include screening, support for health promotion and medication (deworming) delivery
- Establish unique patient identifiers to allow tracking of learners, with individual outcome data
- Incorporate ISHP into district plans, including budgeting
- Make PHC centres role in providing services to school-aged children more explicit, e.g. adolescent health services.

#### District clinical specialist teams (DCSTs)

- Amplify clinical governance role.
- Allow flexibility in size, nature and placement of team dependent on workload. Retain full team in large and busy districts with major challenges but reduce elsewhere. For example, a core team (family practitioner and 3 nurses), but with formal specialist support could suffice in less busy districts.
- Base team in a regional hospital rather than district, supporting more than one district (in less resourced settings).
- · Promote formal provincial clinical oversight and support.
- Fill vacancies. Allow experienced medical officers to take up positions. Offer joint academic appointments to relevant staff.
- Widen remit of family physician and PHC nurse to include assessment, training and mentoring of other priority health conditions (e.g. sexually transmitted diseases, noncommunicable diseases, mental health, primary surgical care).

#### **General Practitioner contracting**

- Contract private doctors in their rooms to deliver parts of (or whole of) a PHC service package.
- Pay based on time, capitation and performance.
- Allow doctors to serve as clinical coordinators of multidisciplinary teams of health professionals in the sub-district
- Formally include outreach activities in job description: a fixed proportion (e.g. 10%) could be dedicated to outreach activities.

There is a need for greater flexibility in designing DCST work plans, providing district health services discretion in shaping the activities and role of the DCST according to local context or need. Increasingly, provinces (such as Limpopo and Free State) have unilaterally redesigned their DCST models to meet their own needs. While local modification should be welcomed, the conduct of this change outside a carefully considered national reorientation of the DCST role risks an erosion of the core concept and ultimately dissolution of these teams.

Contracting of private health practitioners at non-specialist level The General Practitioner (GP) contracting initiative was designed to contract-in private sector GPs to render time-bound sessions in public sector PHC facilities. By December 2016, 330 doctors had enrolled into this programme but there has been a slower uptake since. The placement of doctors is mainly influenced by service delivery needs as identified by the district. The Department of Health (DOH) has found it difficult to recruit doctors to work in clinics, but doctors were more willing to be contracted by the Fellowship for Professional Development (FPD), a profit generating department in the South African Medical Association (SAMA), to perform the same functions.

The expectation is that general practitioners provide general PHC services, mentor nurses, reduce inappropriate referrals to higher levels of care and decrease waiting times. While clinical governance is an expected function, fewer DoH contracted doctors compared to FPD contracted doctors were aware of this role. Performing clinical audits was a performance requirement for FPD contracted doctors, while DoH contracted doctors only conducted clinical audits as and when possible.

Once again, data on the effectiveness of this component of PHC reengineering is sparse, with some reports of successes, but many complaints about the current processes not maximising the potential. Administrative barriers such as cumbersome contractual processes, monitoring of hours worked and payment mechanisms have dissuaded greater number of practitioners engaging in the activity.

#### SUCCESSES AND FAILURES

The greatest success of the PHC reengineering strategy is that it was implemented and still exists. However, evidence of successes are limited and poorly documented, and any claims of impact are anecdotal. This should not distract from the good work done in some districts and provinces.

The major failure is the sense that the initiative has failed to revitalise PHC in any meaningful way. The various component strategies continue to function mostly in parallel, and while there is evidence of activity, this appears idiosyncratic and any gains appear to be the consequence of individual vision and leadership rather than systematic change. There appears to be uncertainty about who should be leading, perhaps the result of the tasks being viewed as overly daunting and difficult.

#### **FUTURE DIRECTIONS**

With limited available formal documentation, research or public reflection on the reengineering of PHC strategy it is difficult to gauge where the initiative is going as a whole. Similarly, the individual components seem to be evolving spontaneously rather than through continuous systematic review and strategic planning. While there have been many calls for CHWs and WBOTs to be trained, organised and directed differently, there is little reason to believe that this is imminent. The ISHP also appears to be stagnating with no indication of additional resources being procured. The DCST model has recently been modified by at least two provinces and whether this will yield benefits is unclear. While some question the motivation to continue the DCST model, there is no reason to believe that its demise is impending. Finally, the general practitioner contracting model is highly likely to evolve with the ongoing implementation of National Health Insurance.

#### CONCLUSION

The district health system in contemporary South Africa remains

poorly organised, unintegrated, and is characterised by resource constraints, particularly in budgetary and clinical human resources, and weak managerial capacity.

Reengineering of PHC was a policy advance, but its rushed introduction resulted in lack of adequate attention to meeting implementation needs such as resources, budget, supervision, training and sustainability. This subverted potential gains, with many operational challenges persisting to date. There appears to have been inadequate national, provincial and district leadership guiding delivery of individual components of the reengineering strategy as well as the overall strategy. Without strong leadership, health systems rarely spontaneously respond to emerging challenges, nor do they optimise use of available resources.

Keeping any new health strategy on track demands a keen sense of direction, and coherent investment in the various building blocks of the initiative. The current, mostly anecdotal, evidence of implementation at this "halfway mark" of the re-engineering primary health care intervention, allows few valid or generalizable conclusions of programme performance to be made, and a structured formal review of its successes and failures is warranted.

An argument has been presented that new directions need to be carved for the reengineering of PHC strategy. Failure to do so risks loss of the hard-won successes and a collapse of the initiative.

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#### **ROBERT McDONALD RURAL PAEDIATRICS PROGRAMME**

The late Professor Robert McDonald founded the above programme in 1974 for **"The propagation of Paediatrics in the more remote and underprivileged parts of the Republic of South Africa, by an occasional lecture or visit by someone in the field of the Care of Children"**.

**Requests for funding** are invited from teams of medical practitioners and senior nursing staff to travel to remote centres and areas to promote Paediatrics and child health and the better care of children and to disseminate knowledge in that field, especially in underprivileged communities.

This can also include visits by medical practitioners or nurses working in remote areas, to larger centres or centres of excellence.

*Closing dates for applications are 15 July and 15 January of each year.* 

The guidelines pertaining to the programme can be requested from: Evelyn Chetty Tel +27 31 261 8213 Tel +27 31 261 8518 E-mail: evelyn.chetty@cmsa.co.za

## JC Coetzee Lectureship 2020 Antenatal Care Next Level of Expertise and The Family Practitioner

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#### ABSTRACT

The importance of routine antenatal care has been clearly established and South Africa changed its antenatal care policy from having four routine visits to having eight contacts in 2016.

This change has led to an increase in the diagnosis of hypertensive disorders in pregnancy (HDP) in the sites monitored as was expected. In monitored sites there was no decrease in the perinatal mortality, but surprisingly, a decrease in unexplained stillbirths and an increase in stillbirths due to HDP.

The most common avoidable factor recorded in these sites was no response to hypertension in the antenatal period. HDP shares the most common cause of maternal deaths with obstetric haemorrhage and the main avoidable factor related to maternal death in HDP is non recognition of HDP at the primary level of care.

Thus, the biggest barrier to reducing maternal and perinatal deaths due HDP is lack of appropriate action at the primary level of care, mostly the primary health care clinics. This barrier can be overcome if there is a 'next level of expertise' available at the primary health care clinics which can review and plan further management of women with non-urgent problems in pregnancy.

A family practitioner with an interest in antenatal care or a specially trained advanced midwife could fulfil this role.

#### BACKGROUND

Routine antenatal care was introduced into practice without much evidence for its effectiveness to reduce maternal and neonatal morbidity and mortality.

Routine antenatal care's value was seriously questioned in the 1980 and 1990s with the debate opened by Hall et al.<sup>(1)</sup>, in a paper questioning the value routine antenatal care in the Lancet.

Ultimately this led to a world-wide randomised trial run by the World Health Organisation (WHO)  $^{(2)}$  which Introduced focused antenatal

care with reduced antenatal visits down to four routine visits from the traditional twelve visits.

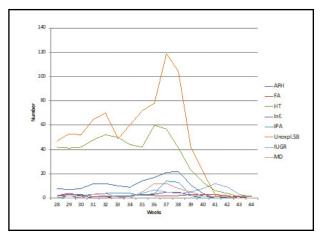
In this trial they stated that there was no increase in mortality with the reduced visits. This reduced visit model was adopted and included in the South African national guidelines in 2008 where it was called Basic Antenatal Care (BANC).

However, concern that the reduced visits were associated with an increased stillbirth rate  $^{\scriptscriptstyle (3,4)}$  developed over time.

The WHO also was working on new antenatal care recommendations in line with the new research and ultimately produced a new set of guidelines in 2016<sup>(5)</sup>.

The National Department of Health (NDoH) set up a working group to advise on whether the antenatal care policy should change and the working group's report was submitted to the NDoH (Basic Antenatal Care (BANC) package in South Africa - motivation to increase the routine number of antenatal visits. GS Gebhardt, R Pattinson, J Hofmeyr, J Moodley, P MacDonald, E Bekker, K Hoffman, P Holele, F Nyalunga). The report included South African data.

# Figure 1. Peaks in stillbirths in Mpumalanga province in South Africa



This figure illustrates the two peaks of stillbirths (at 32- and 38-week's gestation). The peaks correlate with the antenatal visits using the reduced visit BANC protocol at 32 and 38 weeks. This illustrates that

stillbirths were being diagnosed at these times as the women were attending clinics then and then labour was induced. Stillbirths were not being prevented, just diagnosed. This together with the new knowledge that the reduced visits were associated with an increase the perinatal mortality by 15% motivated for the increased visits and other changes for antenatal care in BANC Plus. The work groups recommendations were in line with the new WHO recommendations <sup>(5)</sup>.

The Minister of Health accepted the new antenatal care package (called Basic Antenatal Care Plus - BANC Plus) at the National Health Council of 24th November 2016 and instructed the MECs to implement it starting 1st April 2017. The SAMRC/UP Maternal and Infant Health Care Strategies unit (hence forth called SAMRC/UP unit) monitored and evaluated the implementation of BANC Plus.

#### RESULTS

After the introduction of the BANC Plus workshops in February and March 2017 the SAMRC/UP unit conducted a series of focus groups in 6 of the 9 provinces (Mpumalanga, North West, Gauteng, Eastern Cape, Free State, and Northern Cape) which comprise of 31 of the 52 districts in the country on antenatal care amongst other things. A total of 22 focus groups were held with a total of 524 participants. The participants included the provincial Maternal and Child Health (MCH) coordinators, district managers, facility managers, CEOs of hospitals, Head of department (HOD) of Obstetrics and Gynaecology departments from larger hospitals, health care professionals from all types of facilities including primary health care (PHC) facilities, emergency medical services (EMS), District Clinical Specialist Teams (DCSTs) and the NDOH.

The point was made that with the increased antenatal visits there will be increased high-risk pregnancy referrals as the women and foetuses at risk will be detected and referred. This had already resulted in some of the large hospital's clinics being over-run by women being referred for pregnancy complications. The focus groups were asked how they plan to deal with the increased number of pregnant women and foetuses detected with high-risk factors.

Summary of focus group findings

- Only one district commented on lack of staff for performing the increased antenatal visits.
- Most districts had not developed plans to deal with the increased referrals.
- In those districts where there were plans, there were four models used to manage the increased load of high-risk pregnant women
  - Training an "advanced antenatal care practitioner" (advanced midwife or doctor) to see the non-urgent referrals at the clinic once a week. They would decide whether to manage the women at the PHC clinic or refer to the hospital or tertiary antenatal clinic. These practitioners had a direct line to the hospital and specialists. The practitioners would visit about 5 PHC clinics per week.
  - Training the doctors at the PHC clinics to see the non-urgent

referrals and decide to manage at the PHC clinic or refer to the hospital or specialist. A training course (BANC Plus consultation) was developed for this.

- Outreach from the hospital by doctors from the maternity unit to see women at the clinic. Mostly this occurred in Midwife Obstetric Units that were doing over 1500 deliveries per year.
- Outreach using the DCST to see women at the PHC clinics. These were the advanced midwife or family physician from the DCST.
- Transporting women to the high-risk antenatal clinic was often a problem.
- The solutions given were:
  - Woman to provide their own transport (worst option)
  - Planned patient transport run by EMS.
  - Call an ambulance to take the woman to hospital, even though it was not an emergency.
- Women were admitted to hospital for considerable periods because of lack of transport.
- Maternity waiting homes were used for some women with highrisk antenatal factors.

Four catchment areas were used to assess the implementation of the BANC Plus programme at the primary health care clinics (PHCs). Table 1 gives the catchment areas.

Table 1. The 4	catchment	areas	used	for	the	monitoring	and
evaluation							

Province- Hospital area	Clinics and referral hospital
Gauteng: Tsakane area	Nokuthela Ngwenya clinic, Kwa Thema clinic, and Pholosong hospital clinic
Northern Cape: Upington area	Progress clinic, Sara Strauss clinic, Louisvale Weg Clinic, Lingelethu clinic, and Dr Harry Surtie Hospital
North West: Mafikeng area	Montshioa Stadt clinic, Montshiwa Town clinic, Unit 9 clinic, Mafikeng Provincial hospital
Limpopo: Thohoyandou area	Thohoyandou community health centre, Sibasa clinic, Shayandima clinic, Tshilidzini hospital

The antenatal records and pregnancy outcome were recorded in 50 consecutive deliveries before implementation of BANC Plus (March 2017) and subsequently of each quarter (July, September, November and February 2018) from each site and assessed by TH.

Analysis of 1000 maternal cards focuses on the changes in number antenatal contacts, the detection of antenatal hypertension and the response to detection of hypertension.

There was a steady increase in the average number of visits that each pregnant women in these catchment areas had (Figure 2) with over 60% having more than 6 visits and just under a quarter having more than 8 visits, up from 37% and 4% respectively.

Figure 2. Change in number of antenatal visits over one year in the catchment areas

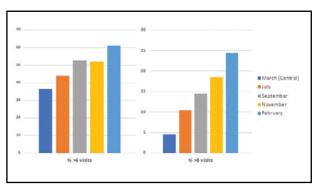
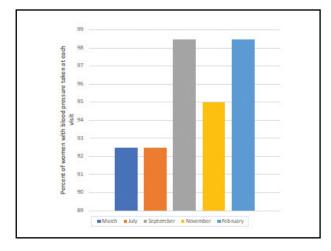


Figure 3. Percent of women where the blood pressure was taken at every visit



There has been a reduction in the percent of women who did not have their blood pressure measured at each visit (Figure 3) and an increase in the number of women detected with hypertension (Table 2). Coupled with this there has been an increase in the number of cases where the appropriate action was taken (Table 2). However, even though there was an increase in appropriate action of 23%, still about one third of women were not appropriately managed one year after the implementation of BANC Plus.

# Table 2. Percent of appropriate action taken in those detected with hypertension during antenatal care.

Month (200 cases/ month)	Number with hypertension	Number with appropriate action take	% Appropriate action
March 2017	25	14	56.0
July 2017	28	17	60.7
September 2017	24	16	66.7
November 2017	40	27	67.5
February 2018	36	25	69.4

Overall, the women were visiting the clinic more often, the blood pressure was taken at most antenatal clinic visits, an increasing number of women with hypertension were detected and an increasing number of women with hypertension detect had the appropriate action taken. However, appropriate action was not taken in just under a third of cases at the end of the year after implementation.

#### **EFFECT ON PERINATAL MORTALITY**

Each site runs the Perinatal Problem Identification Program (PPIP) and data on perinatal mortality was collated and analysed in 6 monthly tranches to assess the impact if any on mortality.

The tranches were 6 months before the change in antenatal care protocol (October 2016-March 2017, i.e. control group); 6 months into the change (April 2017-September 2017, i.e. during transition) and the following 6 months (October 2017-March 2018 after transition). There was a significant decrease in unexplained stillbirths, but also a significant increase in stillbirth due to hypertension. See tables 3 and 4 below. The overall stillbirth rate and early neonatal death rates remained similar.

Time Period	Total del.	•Del.	Unexp SB	HDP	APH	SpPD	IPA
Oct 2016 - Mar 2017	9801	•9637	103	14	24	11	18
Apr 2017 - Sep 2017	10581	•10408	65	39	28	16	30
Oct 2017 - Mar 2018	11051	•10866	61	34	40	19	25

#### Table 3. PPIP indicators: Primary causes of Stillbirths

Hypertensive disorders of pregnancy (HDP)), Unexplained stillbirth (Unexpl SB), Antepartum haemorrhage (APH), Spontaneous Preterm delivery (SpPD), Intrapartum asphyxia (IPA). [] Total deliveries more than 1000g who attended antenatal care.

# Table 4. Stillbirth rates due to Hypertension, Unexplained stillbirths and Antepartum haemorrhage in antenatal care attenders. (Births and Stillbirths >1000g)

Time Period	HDP SBR	Unexp. SBR	APH SBR		
Oct 2016 - Mar 2017	1,5	10,7	2,5		
Apr 2017 - Sep 2017	3,7	6,2	2,7		
Oct 2017 - Mar 2018	3,1	5,6	3,6		
SBR – Stillbirth rate; HDP – hypertensive disorders of pregnancy; Unexp. Unexplained; APH – Antepartum haemorrhage					

Time Period	Stillbirth		Early neonatal deaths	
	HDP	No response	HDP	No response
Oct 2016-March 2017	14	9 (64%)	5	0 (0%)
April 2017- Sep 2017	39	22 (56%)	9	5 (56%)
Oct 2017- March 2018	34	15 (44%)	4	3 (75%)

#### Table 5. Primary cause of death and avoidable factors

Primary cause of death and avoidable factors: Hypertensive disorders of pregnancy (HDP), No response to antenatal Hypertension (No response).

In the three trenches there was an increase in stillbirths and neonatal deaths due to HDP. About half of the deaths due to HDP in the three trenches "no response to antenatal hypertension" was recorded as an avoidable factor (Table 5).

# MATERNAL DEATHS DUE TO HYPERTENSIVE DISORDERS OF PREGNANCY (HDP)

Figure 4 illustrates the underlying causes of maternal death as reported to the National Committee for the Confidential Enquiries into Maternal Death (NCCEMD) between 2011 and 2017 (Saving mothers 2017)<sup>(6).</sup>

There has been a significant reduction in deaths due to nonpregnancy related infections and obstetric haemorrhage, but no change in deaths due to HDP.

In 2017 there were 195 maternal deaths due to HDP of where 153 (78,5%) women died at levels of care with specialist (regional, tertiary and national central hospitals). Five women (2,5%) died in Community Health Care Centers and 34 women (17,4%) died in district hospitals. Assessors for the NCCEMD considered 75% of all HDP deaths to be potentially preventable. Figure 5 gives the distribution of avoidable factors per level of care for the assessable cases that died due to HDP. The NCCEMD has a system where the quality of care can be assessed through each level of care, not just where the woman died. In 2017, 108 women who subsequently died passed through the community health centers and primary health care clinics (but only 5 died there) and 104 women passed through the district hospitals before dying at a higher level of care (with only 34 dying there). The most common avoidable factors at the primary level of care was failure to recognize the disease or poor assessment followed by delay in referring or not referring at all.

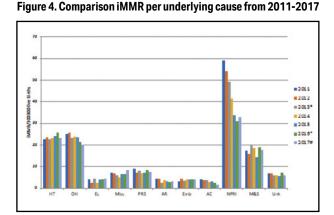
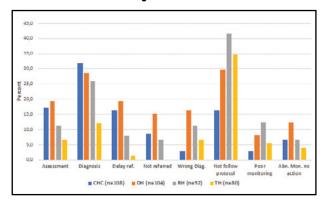


Figure 5. Distribution of avoidable factors per level of care for all assessable HDP cases managed at that level 2017



Thus, as with perinatal deaths there is a barrier to detection and management of women with hypertension in pregnancy at the primary level of care.

At the higher levels of care the major avoidable factor was not following standard protocols. This can be remedied by ensuring the Essential Steps for Managing Obstetric Emergencies (ESMOE) and Emergency Obstetric Simulation Training (EOST) programmes are introduced and followed. These programmes have been shown to significantly reduce maternal mortality in South Africa. (7)

#### DISCUSSION

Analysis of antenatal care per quarter found the women were visiting the clinic more often, the blood pressure was taken at most antenatal clinic visits, an increasing number of women with hypertension were detected and an increasing number of women with hypertension detected had the appropriate action taken. Thus the message of increased visits has been accepted by the community and the health care professionals have improved their screening for hypertension in pregnancy and there was some improvement in acting on the diagnosis of hypertension in pregnancy.

However, appropriate action was not taken in women with hypertension in pregnancy in just under a third of cases a year after implementation. Analysis of the stillbirths for the 4 sites revealed that there was no change over the three periods in the stillbirth rate, but there was a decrease in the number of stillbirths classified as unexplained and an increase in the number of stillbirths where hypertension was given as the underlying cause. The most common avoidable factor was "not responding to antenatal hypertension" and this correlates with the number of antenatal cases where the appropriate action for managing hypertension was not taken at the antenatal clinic. Similar problems occur in cases of maternal death.

The focus group findings indicated that the districts were ill prepared to manage the increase in referrals and had not worked out ways to solve the issue. However, there were 4 models being used in various sites which depending on the geographical location and situation of the PHCs and hospitals could be used by other facilities. A further model is to use digital media to do consultations in remote areas, with the clinician (family physician or advanced midwife) on-site together with the pregnant women undergoing a consultation with a specialist situated at a regional or tertiary hospital. This would save on transport and time for the woman and specialist as shown in this video https://vimeo.com/321555422/e0bf3efc7e?sfns=1

The VULA Mobile medical referral system (www.vulamobile.com) already widely used in South Africa as a referral communication tool can also be used.

The core problem in perinatal deaths due to HDP is due to the primary health care clinics not managing the woman appropriately by either referring her on or having a more skilled attendant manage the pregnancy. Lack of recognition of the problem and full assessment at the primary care level was also the most common health care professional avoidable factor in women who died due to complications of hypertension in pregnancy.

The SAMJ has recently published the new national guidelines for managing hypertensive disorders in pregnancy<sup>(B)</sup>. In this document a new concept of the "next level or expertise" is introduced. This next level of expertise can preferably be at the primary health care clinic or at a referral site. The next level of expertise are clinicians (family

physicians with an interest in antenatal care or advanced midwives or midwives specially trained in antenatal care) who will see nonurgent pregnant women who do not qualify for BANC Plus at the PHC or elsewhere to decide on further management of the situation. This clinician must have easy access to specialists so any doubtful cases can be dealt with. This will bring expertise closer to the woman and avoid unnecessary referral to hospitals. The family physicians visiting PHCs are ideally placed to fill this role.

This model developed for HDP should work for all antenatal problems.

#### CONCLUSION

Targeting primary health care clinics that perform antenatal care and improving their knowledge and ensuring a functioning and feasible referral system to the next level of expertise is essential if maternal and perinatal deaths due to HDP are to be reduced.

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#### **K M BROWSE RESEARCH SCHOLARSHIP**

The Scholarship is offered primarily as a Research Scholarship at **neurology registrar**, **senior neurology registrar** or **junior neurology consultant** level. It is the understanding that the research will be undertaken in a Neurology Department in South Africa.

The scholarship is offered annually whereby funding will be made in four equal instalments and payments must be made into a cost centre of the institution in which the recipient is working.

Successful candidates will be required to submit annual progress and/or final reports on the research compiled, supported by copies of any papers resulting from the Scholarship.

The closing date is 15 January 2020

The guidelines pertaining to the programme can be requested from: Evelyn Chetty Tel +27 31 261 8213 Tel +27 31 261 8518

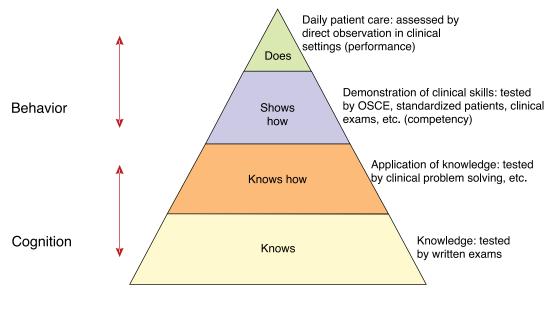
E-mail: evelyn.chetty@cmsa.co.za

# Enhancing Assessment Practices Professor Vanessa Burch

### **Comprehensive System of Assessment**

- · Knowledge: theory underpins practice
  - Written
  - Oral
- Skills: procedures and practice
  - · Determined in the workplace
  - · Performance in test setting
- · Attributes: professional behaviour
  - · Determined in the workplace

### **Miller's Pyramid of Assessment**

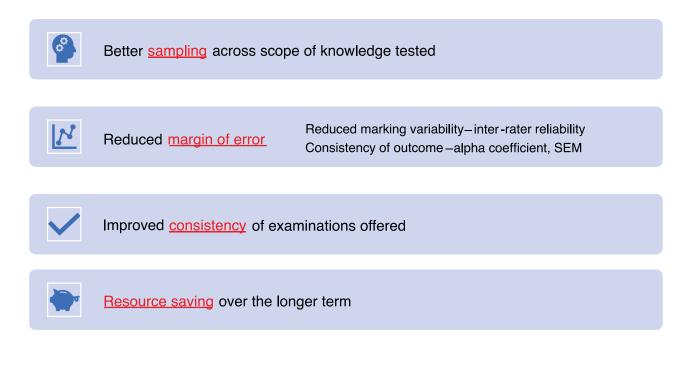


Miller. Academic Medicine, 1990.

### Written assessment of cognition

- Content
  - · Foundation and applied knowledge
  - Scope (safety) vs. depth (expertise)
- · Written response format
  - Selected: SBA MCQs, EMI MCQs
  - · Constructed: VAQ, SAQ, longer responses
- Sampling
  - Reproducible: reliable
  - · Comprehensive blueprinting: valid
- · Digital delivery and processing
  - · Efficient process, fewer errors
  - Online marking: MCQs and VSAQs
  - · Item analysis where possible
  - · Question banks and exchange options
  - · Proctered with remote testing options

### **Rationale for shorter answer questions**



## Shorter responses in written assessments

	SBA MCQ	VSAQ	SAQ
Response	Selected	Generated	Generated
Length of response	Up to 10 words	Up to 5 words	Up to 50 words
Score	1 mark	1 mark	Up to 5 marks
Marking	Automated	Automated	Manual
Reproducibility Cronbach >0.8*	90 + independent items	75+ independent items	Not achievable
Advantages	Sampling	Constructed response	Constructed response
Limitations	Depth Selected response	Response variables	Rater variability

\*Sam et al. 2019. BMJ Open

## **Example of a VAQ**

A 60-year-old man has 2 days of a swollen, painful right leg. He has a history of hypertension and takes ramipril. He is otherwise well. He has a swollen right leg. The remainder of the examination is normal.

#### Investigations:

- ► Haemoglobin: 140 g/L (130–175).
- ▶ White cell count: 8.0×10<sup>9</sup>/L (3.8−10.0).
- Platelets: 340×10<sup>9</sup>/L (150–400).
- ► Creatinine: 94 µmol/L (60–120).
- Total calcium: 2.5 mmol/L (2.2–2.6).
- Alanine aminotransferase: 30 IU/L (10–50).
- Alkaline phosphatase: 99 IU/L (25–115).
- Activated partial thromboplastin time (APTT): 30 s (22–41).
- Prothrombin time: 12 s (10–12).
- Urinalysis: normal.
- Chest X-ray: normal.
- Venous duplex ultrasound scan: thrombus in superficial femoral vein.

#### What is the most appropriate additional investigation?

VSA answers marked as correct (total number of students answering correctly: n=33, 2.3%).

> Variants of CT chest/abdomen/pelvis were accepted.

#### Most common incorrect VSA answers (n, % of all students):

- ► CT pulmonary angiogram (487, 34%).
- ▶ D-dimer (386, 27%).
- **ECG** (107, 7.6%).
- Ankle brachial pressure index (58, 4.1%).

#### SBA answer options (n, % of all students choosing each):

- ► CT of abdomen and pelvis (957, 68%).
- Serum carcinoembryonic antigen (57, 4.0%).
- Serum prostate-specific antigen (100, 7.1%).
- Serum protein electrophoresis (143, 10%).
- Ultrasonography of abdomen (157, 11%).

\*Sam et al. 2019. BMJ Open

### VAQs are as good as SBA MCQs

		Original research
<b>BMJ Open</b>	Comparing single-best-answer and	
	very-short-answer questions for the	
	assessment of applied medical	
	knowledge in 20 UK medical schools:	
	Cross-sectional study	
	Amir H Sam, <sup>© 1</sup> Rachel Westacott, <sup>2</sup> Mark Gurnell, <sup>3</sup> Rebecca Wilson, <sup>1</sup> Karim Meeran, <sup>1</sup> Celia Brown <sup>© 4</sup>	Sam et al. 2019. BMJ Ope

Amir H Sam<sup>12</sup>, Samantha M Field<sup>1</sup>, Carlos F Collares<sup>3</sup>, Cees P M van der Vleuten<sup>3</sup>, Val J Wass<sup>4</sup>, Collin Melville<sup>5</sup>, Joanne Harris<sup>1</sup>, Karim Meeran<sup>12</sup>

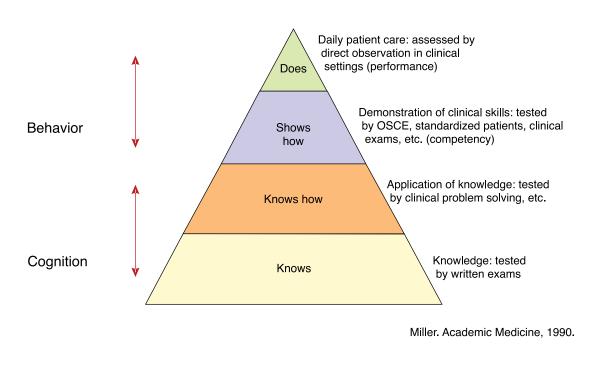
Sam et al.2018. Medical Education

# **Psychometric properties of SBA and VSA**

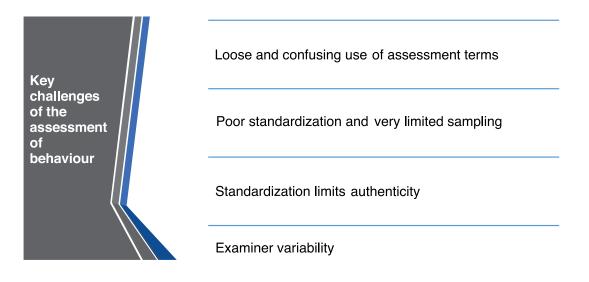
Comparison of SBA and VSA questions and scores					
	SBA	VSA	SBA–VSA difference and statistical significance		
Question facility* Mean (SD), range	0.61 (0.20), 0.16–0.95	0.40 (0.21), 0.02–0.85	0.21 (0.19), −0.32 to 0.65 Paired t-test, t=7.89, p<0.001		
Positive cue rate (question level) Mean (SD), range (%)	42.7 (21.3), 3.9–85.7		One-sample t-test (Null hypothesis≤20%) t=7.53, p<0.001		
Internal consistency (Cronbach's alpha)	0.693	0.731	-0.038 F <sub>1416,1416</sub> =1.262, p<0.001		
Questions required for an alpha of 0.8	89	74	15		
Cohen pass mark†	28/50	18/50	N/A		
Pass rate using Cohen pass mark (%)	71.2	66.3	Kappa=0.59 z=22.2, p<0.001		
Question discrimination Median (IQR), range	0.184 (0.135–0.220), 0.003–0.287	0.192 (0.121–0.259), -0.006 to 0.395	−0.004 (−0.083 to 0.034), −0.296 to 0.225 Wilcoxon test, z=−1.36, p=0.175		

### **Oral assessment of cognition**

- Content
  - Applied knowledge in professional context
  - · Cognition: reasoning, decision making
  - Scope (safety) vs. depth (expertise)
- Response format
  - Unstructured: not defensible (viva voce)
  - Structured: defensible
- Sampling
  - · Reproducible: reliable
  - · Comprehensive blueprinting: valid
- · Digital delivery
  - · Resource saving: time, travel, subsistence
  - · National representation with greater ease
  - Electronic trail, including recording
  - · Clinical service resources not exploited
  - · Proctered with remote testing options



### Miller's Pyramid of Assessment



### Assessment of behaviour in authentic patient encounters

	Long case	Short cases
Usual number of cases	1 typical	2-3 typical
Testing time	1-hour encounter, additional 1-hour of testing time	20-30 minutes encounter, additional 30 minutes of testing time
Focus of assessment	Comprehensive	Clinical examination, diagnosis and management
Marking	Scoring rubric	Scoring rubric
Reproducibility (generalizability) Cronbach >0.8*	<0.4 per case	< 0.6 per suite of 3
Advantages	Authentic, depth	Authentic
Limitations	Generalizability Scope	Generalizability Resources

Burch et al. 2007. AHSE



Recognition of the fundamental difference between

Competence: assessment in test conditions

Performance: observation and remediation in the workplace

Standardisation of competence process

Broader sampling not negotiable: cases and examiners

A drive for greater authenticity

Recognising and accepting examiner variability

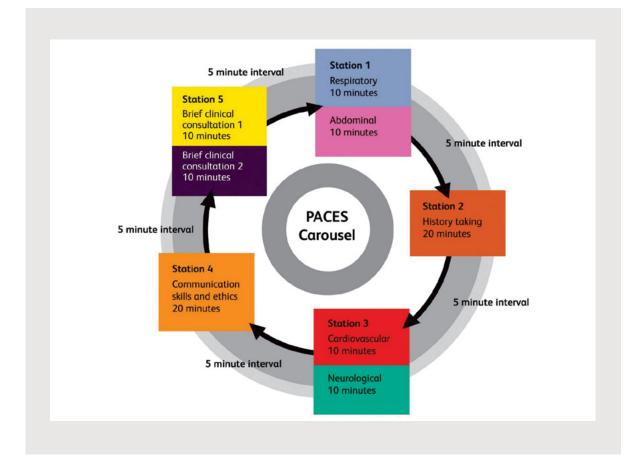
### How much sampling is enough (reproducible) ?

**Table 6** Composite examination reliability and standard error of measurement using difitems for the PE subtest

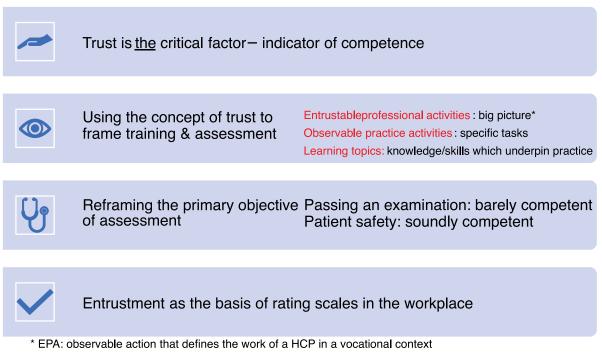
Number of PE items	Composite FCP examination Part II					
	Reliability coefficient	Standard error of measurement	95%			
3	0.72	4.17	±8.17			
4	0.77	3.66	±7.17			
5	0.80	3.33	±6.53			
6	0.83	3.08	±6.04			
8	0.86	2.74	±5.37			
10	0.88	2.52	±4.94			
12	0.89	2.35	±4.61			

Burch et al. 2007. AHSE

### **Carousel of PACES stations in UK MRCP performance examination**

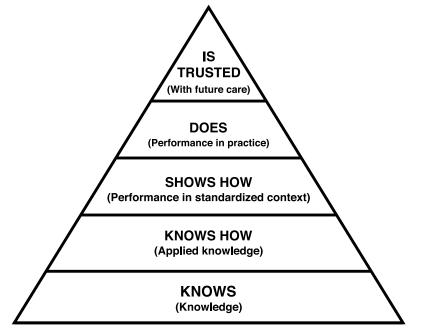


### Advancing the assessment of behaviour



Bramley & McKenna, 2020

## **Extending Miller's Pyramid**



Ten Cate, et al. Academic Medicine, 2020.

## Performance in the workplace



Bramley & McKenna, 2020; Burch 2019

### **Comprehensive System of Assessment**

- · Knowledge: theory underpinning practice
  - · Written: SBA MCQs, VAQs, shorten asap
  - · Oral: multi-station, remote, structured
- Skills: practice and procedures
  - Competence: multi-station, structured
  - · Performance: in the workplace
  - Practice: portfolio of practice
  - Procedures: continuous electronic record
- Attributes: professional behaviour
  - · Determined in the workplace

### The bottom line of the assessment package

Trustworthy: valid and reliable

Acceptable: feasible and sustainable Useful: promotes learning and enhances performance

### Obituaries



Professor Lungile Pepeta 16 July 1974 - 07 August 2020

#### **PASSING OF PROF LUNGILE PEPETA**

The Colleges of Medicine of South Africa (CMSA) has learned with great shock and sadness of the passing away of Professor Lungile Pepeta who was the executive dean of the Nelson Mandela University (NMU)'s faculty of health sciences. Professor Pepeta worked closely with the CMSA as the South African Committee of Medical Deans' (SACOMD) representative, and as a member of the council of the College of Paediatrics of South Africa, serving with distinction as an examiner and a moderator, while mentoring many young paediatricians and paediatric sub-specialists in training He was wellrespected and a giant of our medical fraternity. He was known for his passion for serving the most marginalised of our society through his chosen specialty of Paediatric Cardiology.

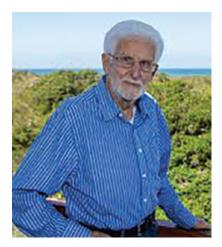
Professor Pepeta worked tirelessly in ensuring that the children of the Eastern Cape Province had access to quality health care. With his cheerful and calm personality, he was a health warrior and a champion for rural communities, and he was committed to social justice. It is rare in life to work with people who are consummate professionals, but most of all who have heart, Professor Pepeta had both. His led a life of telling truth to power, and committed himself to servant leadership. He leaves a great void.

His towering legacy will not only be in his academic excellence and the tireless work he did for our country and continent, but it will be in each heart that he touched with his kindness and generosity. He will be sadly missed by the whole CMSA family. Our thoughts and prayers are with the entire NMU family, Pepeta family and friends at this difficult time. We mourn with you as we bid a great son of the soil farewell - our sincere and heartfelt condolences.

Yours Sincerely

Dr. Flavia Senkubuge PRESIDENT CMSA

Professor Alan Davidson PRESIDENT COLLEGE OF PAEDIATRICIANS



Dr Willem Marthinus Lotter Laubscher 01 February 1929 - 19 January 2021

Dr Willem Marthinus Lötter Laubscher was born in Observatory, Cape Town, on 1 February 1929. He passed away on 19 January 2021, two weeks before his 92nd birthday.

He was nationally and internationally renowned for operating famous politicians during the apartheids-era including Nelson Mandela and PW Botha. After retirement in 2003 he obtained a law degree. In February 2020 "Operation Mandela" by Willem Laubscher was published. It was regarded as 1 of 10 best books published in South Africa in 2020.

Willem Laubscher matriculated at Maitland High in 1944. He obtained his MBchB (UCT) in 1951, did his intern year at Grey Hospital, King Williams Town, became a GP at Joubertina in the Eastern Cape and then left for Britain in 1953.

He obtained FRCS (Edin) in 1958. He furthered his studies in Britain at the Leeds General Infirmary from 1958 untill 1960. His tutors were

the famous Leslie Pyrah and Fred Raper. In January 1961 Laubscher was appointed a clinical assistant at Karl Bremer Hospital, (KBH) Bellville. He registered as Urologist and opened practice as the first Urologist in the Western Transvaal at Klerksdorp in April 1962. He returned to Cape Town in 1967 to commence private practice at Medipark, Foreshore, later Louis Leipoldt Hospital in Bellville and ended his career as Urologist at Vergelegen Mediclinic, Somerset West. He took part-time appointments at KHB and Tygerberg Hospital (TBH), Woodstock and 2 Military Hospitals.

I have known Willem Laubscher closely since 1970 in our 5th year as medical students. Willem became snow-white grey at the age of 29 and obtained the nickname "silwer jakkals" or "silver fox". His session as part-time consultant at TBH was on Monday mornings. Dr Laubscher was willing to travel from Rondebosch to TBH to do a ward round at 07h15. He was an excellent teacher with vast clinical experience. However, this was paired with his exceptional abilities as a surgeon. Amongst his fortes were kidney surgery (in the era before ultrasound, CT, shockwave lithotripsy and endourology). However, later he was one of the first to practice percutaneous nephro-lithotomies in private practice. His other forte was pediatric urological surgery. In this respect he also was a master and brilliant teacher. My personal abilities regarding most of the above I learned from Willem Laubscher.

Due to Dr Laubscher, I obtained a post at Leeds General Infirmary in 1979. During a visit from him that year it was a privilege to accompany him in looking up his old tutor, Leslie Pyrah. This connection with Leeds enabled another 5 newly qualified urologists from our department at TBH to spend a year at the Leeds General Infirmary. I still remember Dr Laubscher's words before I left for England: "My son, even if you don't learn a single fact, at least you will get rid of your blinkers".

Laubscher played an active role in SAMA and the South African Urological Association. He was President of the latter from 1986 – 1990. He delivered the first Guy de Klerk memorial lecture in 1991.

Willem Laubscher was a keen sportsman and had season rugby tickets on the main pavilion at Newlands for as long as I knew him. His membership at Kelvin Grove made his Newlands visits always extra special.

Inherited chiefly from his first wife Audrey, his children and some grandchildren became excellent swimmers even representing South Africa. In this regard his visions and administrative abilities enabled him to be elected as President of Western Province Swimming Union.

Despite a few serious health setbacks in the earlier and later years of his life he managed to overcome and recover from each. Six weeks before he passed away, he was still able to walk 5km a day to fetch his newspaper (Die Burger) at the roadside shop at Betty's Bay. However, the fittest part of his body till the end of his lengthy journey was his sharp brain. He will be regarded, remembered and missed by his family, friends, colleagues and all who have met him with the greatest respect, appreciation and admiration. I was honored to make a speech of appreciation on his 75, 80, 85 and 90th birthdays. However, in the future, even in his absence, the 1st of February will be Willem Laubscher's Day for many of us.

He leaves his current wife, three sons, a daughter and eight grandchildren.

It is with regret that we must greet you, but well done Mr Laubscher.

Professor MLS De Kock

#### **OBITUARY LIST**

Notification was received of the death of the following since the last Senate meeting.

#### 1. FELLOWS:

1.1 VAN STRATEN, Adele (37)	(CA)
1.2 JENNINGS, Ronald Edward (82)	(C Psych)
1.3 PEPETA, Lungile (46)	(C Paed)
1.4 SHIPALANA, Nancy (62)	(C Paed)
1.5 HOFFMAN, Eduard Bernard (73)	(C Orth)

#### 2. ASSOCIATES:

2.1 DOUGLAS, William Hugh Gavin (86)	(C Ophth)
2.2 MARAIS, Andre (44)	(CCP)
2.3 MATSIPA, Joel Moramahoele (75)	(CA)

#### 3. DIPLOMATES:

3.1 VAN ZYL, Stephanus Andre (49) (CA)

Information as at 22 October 2020

"Its hard to forget someone who gave so much to remember."

## **CMSA Membership Privileges**

#### LIFE MEMBERSHIP

Members who have remained in good standing with the CMSA for thirty years since registration and who have reached the age of sixtyfive years, qualify for life membership, but must apply to the CMSA office in Rondebosch.

They can also become life members by paying a sum equal to twenty annual subscriptions at the rate applicable at the date of such payment, less an amount equal to five annual subscriptions if they have already paid for five years or longer.

#### **RETIREMENT OPTIONS**

The names of members who have retired from active practice will, upon receipt of notification by the CMSA office in Rondebosch, be transferred to the list of "retired members".

#### The CMSA offers two options in this category:

#### **First Option**

The payment of a small subscription which will entitle the member to all privileges, including voting rights at Senate or constituent College elections. If they continue to pay this small subscription they will, most importantly, qualify for life membership when this is due.

#### **Second Option**

No further financial obligations to the CMSA, no voting rights and unfortunately no life membership in years to come.

Members in either of the "retired membership" categories continue to have electronic access to the Journal Transactions and other important Collegiate matter.

#### WAIVING OF ANNUAL SUBSCRIPTIONS

Payment of annual subscriptions are waived in respect of those who have attained the age of seventy years and members in this category retain their voting rights.

Those who have reached the age of seventy years must advise the CMSA office in Rondebosch accordingly as subscriptions are not waived automatically.



Cape Town Office 17 Milner Road, Rondebosch, 7700 Tel: +27 21 689 9533



Gauteng Office 27 Rhodes Avenue, Parktown West, 2193 Tel: +27 11 726 7091



Kwa Zulu Natal Office 5 Claribel Road, Windermere, Durban, 4001 Tel: +27 31 261 8213

# CPD Fee Structure 01 June 2020 - 31 May 2021

R952.00 per application
R1908.00 per day Maximum R4614.00 per activity
R720.00 per application NO CHARGE (to CMSA members in good standing for personal applications
R1587.00 per application
-

LEVEL 2	FEES INCLUSIVE OF VAT
Comprises structured learning, i.e. formal programme that is planned and offered by an accredited training institution, evaluated by an accredited assessor and has a measurable outcome	<b>R1908.00</b> per day Maximum <b>R4614.00</b> per activity

### **R W S CHEETHAM AWARD IN PSYCHIATRY**

The award is offered annually (in respect of a calendar year) by the Senate of The Colleges of Medicine of South Africa for a published essay of sufficient merit on trans - or cross - cultural psychiatry, which may include a research or review article.

Medical Practitioners registered and practising in South Africa qualify for the award which consists of a medal and certificate.

The closing date is 15 January 2021

The guidelines pertaining to the award can be requested from: Evelyn Chetty Tel +27 31 261 8213

Tel +27 31 261 8518 E-mail: evelyn.chetty@cmsa.co.za

# **Checklist for CPD Applications**

DOCU	MENTS REQUIRED
RETRO	SPECTIVE ACCREDITATION IS NO LONGER ALLOWED
1	Fully completed 2A CPD Application Form
2	Copy of detailed programme reflecting: a) Start and End times b) Tea, Lunch and Dinner breaks
3	Presenters CV
4	Dedicated Ethics presentations: a) CV of speaker should include ethics proficiency
5	Advertisement / Invite must feature: a) The Accreditor b) Accreditation number c) Level of the activity d) Number of CEU's
6	Journal Clubs: a) Accreditation subject to retrospective provision of attendance registers and journals b) Presenter roster and topics (if allocated) should be sent <b>prospectively</b> with the application
7	CPD Certificate, upon completion of the activity reflecting: a) The Accreditor b) Accreditation number c) Level of the activity e) Number of CEU's f) Number of Ethics CEU's
8	CPD 7 form on the HPCSA website must be completed by the attendees

CPD Accreditation applications can be submitted together with all the above relevant documentation to the Durban CMSA Office Office Number: +27 31 261 8213

+27 31 261 8518

"The harder you work for something, the greater you'll feel when you achieve it.

## Criteria for CMSA Endorsement of CPD Activities

- The CPD activity and its content will have to meet the approval of the relevant College council and considered to be of a standard that will enhance the image of that College.
- 2. The organizer of the CPD activity should ideally be a member of the CMSA in good standing.
- 3. The constituent College must take full responsibility for the completion of the CPD accreditation application. Any CMSA membership discount to be noted under "Registration Fee involved for participants" on the CPD 2A Form.
- 4. The CPD activities should primarily be run under the banner of the constituent College of the CMSA. Due restraint should be exercised by the respective college ensuring that engagement in partnerships with organizations and entities in CPD activities remain appropriate and in keeping with the standing of the CMSA.
- 5. The constituent Colleges of the CMSA should not associate themselves with CPD activities of commercial entities related to product launches or product specific CPD activities.
- 6. Sponsorships of these CPD activities are permissible provided that the principles as set out below are closely adhered to:
  - a. The names of the sponsors should not be included in the title of the CPD activity.
  - b. The sponsor may be acknowledged as a sponsor on the advert/ notification and on the programme for the CPD activity but no advertising of the commercial entities products should appear on either of these documents.
  - c. The mailing of adverts/notifications of the CPD activities may however be accompanied by product literature separated from and not incorporated in the notification/advert of the CPD activity.
  - d. No product promotion is allowed within the CPD meeting room but company-branded items and promotional material may be displayed in a separate area that should not be accessible to the general public if the products are not allowed to be advertised to the public.
  - e. In addition to the above, the sponsored activities should strictly adhere to the code pertaining to marketing and promotions to healthcare professionals as set out by the Marketing Code Authority.

- 7. The determination of the Risk and Profit split remains within the discretion of each individual college in consultation with the organisers of the activity. The overall principle that Risk Share follows Profit Share must apply.
- 8. However, the main thrust of running CPD activities under the auspices of the

CMSA and its constituent Colleges remains most importantly the provision of benefits for ongoing membership of the CMSA, the enhancement of the overall image of constituent College and the CMSA and not the generation of additional income.

A benefit in the form of a meaningful discount for the CPD activity registration fee for CMSA members in good standing should take preference over profit sharing and remain the chief consideration.

This was a very important motivation for extending free CPD accreditation originally.

- 9. On completion of the activity the organisers of the CPD activity must provide the College with a final assessment by the participants with the minimum of the following points to be covered:
  - a. Content
  - b. Presentation
  - c. Organisation / Administration
  - d. Venue
  - e. Overall value

"Your limitation—it's only your imagination."

## Standard Operating Procedure for CPD Accreditation

#### **Role and Responsibility Role and Responsibility CMSA EDUCATION OFFICE (ACCREDITOR) APPLICANT (SERVICE PROVIDER)** 1 Check that the CPD 2A application form is completed and all 1 Submit a completed CPD 2A application form together with supporting documentation required as per the checklist on the supporting documentation as per the checklist on the the website has been received website in line with HPCSA guidelines including the proposed advert and CPD certificate for the activity 2 Application is submitted to the CMSA CPD sub-committee for review 2 Application for accreditation of a CPD activity must be made PRIOR TO ADVERTISING/ISSUING INVITATIONS as the accreditation number and number of CEUs accredited must appear on the advert/invitation. 3 On approval of accreditation, the invoice is sent to the Allow 10 working days for accreditation. provider / applicant **RETROSPECTIVE ACCREDITATION IS NO LONGER** ALLOWED 4 On receipt of payment the service provider / applicant will 3 Service provider/applicant must present certificates of receive the accreditation number and the approved CEU's attendance to attendees at the end of the activity or send to attendees within one month. **ATTENDANCE CERTIFICATES MUST CONTAIN THE THE ACCREDITOR:** FOLLOWING: **REVIEWS AND APPROVES APPLICATIONS FOR THE PROVISION** a) The ACCREDITATION AND ACTIVITY NUMBER **OF CPD ACCREDITATION** board specific identification) (e.g. MDB001/12/09/2008) b) The **TOPIC** of the activity (ethics, human rights and health law must be specified separately) c) The LEVEL of the activity d) The NUMBER OF CEUS for that activity e) The ATTENDANCE/COMPLETION DATE f) The NAME AND HPCSA REGISTRATION NUMBER of the attendee A COPY OF THE SIGNED ATTENDANCE REGISTER must be "Push yourself, because no one 4 submitted to the accreditor and the original retained for a else is going to do it for you." minimum of three years **SERVICE PROVIDERS ARE:** INDIVIDUALS / INSTITUTIONS / ORGANISATIONS THAT SUBMIT LEARNING ACTIVITIES TO AN ACCREDITOR FOR REVIEW AND ACCREDITATION PRIOR TO PRESENTING THE CPD ACTIVITY

# CMSA Database Information Update

It is the sole responsibility of members of the CMSA to ensure that their address details, Email addresses and personal particulars are updated with the CMSA at all times.

The CMSA cannot be held responsible for the non-delivery of any legal or statutory documentation to any member whose information has not been updated.

Any information that can be of assistance must please be e-mailed to: Narriman Barnes Email: members@cmsa.co.za narriman.barnes@cmsa.co.za

Name (State whether Professor	or Dr)				
Email Address					
Telephone (Work)					 
Facsimile					 
Telephone (Home)					 
Mobile					
Identity Number					 
New Address (If Ap	plicable)				 
					 _ Postal Code
Information, require	ed strictly for s	statistical and f	undraising pu	rposes:	
Gender:	□Male	□ Female			
Race:	Asian	Black	$\Box$ Coloured	□ White	
Marital Status:	□Single	Divorced	□Married	□Widowed	
Abstained:					

# The Colleges of Medicine of South Africa (CMSA) Insignia For Sale - Members

International and the set of the	1. TIES	F	xcl. VAT	15% VAT	Incl. VAT		
1.1.1. Crest in colour as single under-knot design in navy       R       139.13       20.87       160.00         1.1.2. Rows of shields separated by silver-grey stripes in navy or maroon       R       147.83       22.17       170.00         1.1.3. Wildlife       R       113.04       16.96       130.00         1.1.4. Golden Jubilee Fellow Tie in navy, in design 1.1.2.       R       147.83       22.17       170.00         1.2. Silk material: Golden Jubilee Wildlife Tie in navy       R       191.30       28.70       61.30       470.00         1.3. Satim material: Golden Jubilee Wildlife Tie in navy       R       191.30       28.70       21.00       22.00         2. SCARVES (LONG)       T       T       The Big 5 (small animals) attractive design on soft navy fabric       R       26.087       39.13       300.00         3. BLAZER BADGES       T       T       143.48       6.52       50.00         5. LAPEL BADGES/BROOCHES       T       T       43.48       6.52       50.00         5. LAPEL BADGES/BROOCHES       T       T       43.48       6.52       50.00         7. PAPE-WEIGHTS       T       T       7.60.93       39.13       30.00         6. KEY RINGS (black/brown leather)       T       T       Kest Rin Colour, ba							
1.1.2. Rows of shields separated by silver-grey stripes in navy or maroon       R       147.83       22.17       170.00         1.1.3. Wildlife       R       113.04       16.96       130.00         1.1.4. Golden Jubilee Fellow Tie in navy, in design 1.1.2.       R       147.83       22.17       170.00         1.3. Satim material: Golden Jubilee Wildlife Tie in navy       R       408.70       61.30       470.00         1.3. Satim material: Golden Jubilee Wildlife Tie in navy       R       408.70       61.30       470.00         2. SCARVES (LONG)       T       T       T       78.91.3       300.00         3. BLAZER BADGES       Black or navy, with crest embroidered in colour       R       113.04       16.96       130.00         4. CUFF-LINKS       -		R	139.13	20.87	160.00		
1.1.3. Wildlife       R       113.04       16.96       130.00         1.1.4. Golden Jubilee Fellow Tie in navy, in design 1.1.2.       R       147.83       22.17       170.00         1.2. Silk material: Fellow Tie in navy, in design 1.1.2.       R       408.70       61.30       470.00         1.3. Sati material: Golden Jubilee Wildlife Tie in navy       R       191.30       28.70       220.00         2. SCARVES (LONG)		R	147.83	22.17	170.00		
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1.3. Satin material: Golden Jubilee Wildlife Tie in navy         R         191.30         28.70         220.00           2. SCARVES (LONG)	1.1.4. Golden Jubilee Fellow Tie in navy, in design 1.1.2.	R	147.83	22.17	170.00		
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The Big 5 (small animals) attractive design on soft navy fabric       R       260.87       39.13       300.00         3. BLAZER BADGES       III3.04       16.96       130.00         Black or navy, with crest embroidered in colour       R       113.04       16.96       130.00         4. CUFF-LINKS       R       113.04       16.96       130.00         4. CUFF-LINKS       IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	1.3. Satin material: Golden Jubilee Wildlife Tie in navy	R	191.30	28.70	220.00		
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Black or navy, with crest embroidered in colour         R         113.04         16.96         130.00           4. CUFF-LINKS	The Big 5 (small animals) attractive design on soft navy fabric	R	260.87	39.13	300.00		
4. CUFF-LINKS         4.1. Sterling silver crested - please enquire about price         4.2. Baked enamel with crest in colour on cream, gold or navy background       R       43.48       6.52       50.00         5. LAPEL BADGES/BROOCHES	3. BLAZER BADGES						
4.1. Sterling silver crested - please enquire about price       Image: state is a	Black or navy, with crest embroidered in colour	R	113.04	16.96	130.00		
4.2. Baked enamel with crest in colour on cream, gold or navy background       R       43.48       6.52       50.00         5. LAPEL BADGES/BROOCHES	4. CUFF-LINKS						
5. LAPEL BADGES/BROOCHES         Crest in colour, baked enamel on cream, gold or navy background       R       26.09       3.91       30.00         6. KEY RINGS (black/brown leather)	4.1. Sterling silver crested - please enquire about price						
Crest in colour, baked enamel on cream, gold or navy background         R         26.09         3.91         30.00           6. KEY RINGS (black/brown leather) </td <td>4.2. Baked enamel with crest in colour on cream, gold or navy background</td> <td>R</td> <td>43.48</td> <td>6.52</td> <td>50.00</td>	4.2. Baked enamel with crest in colour on cream, gold or navy background	R	43.48	6.52	50.00		
6. KEY RINGS (black/brown leather)         Figure 1         Figure 2	5. LAPEL BADGES/BROOCHES						
Crest in colour, baked enamel on cream, gold or navy background         R         43.48         6.52         50.00           7. PAPER-WEIGHTS	Crest in colour, baked enamel on cream, gold or navy background	R	26.09	3.91	30.00		
7. PAPER-WEIGHTS         Please enquire about price         8. PAPER-KNIVES         Silver plated, with gold-plated crest - please enquire about price         9. WALL PLAQUE         Crest in colour, on imbuia       R       852.17       127.83       980.00         10. PURSE         In leather, with wildlife material inlay       R       339.13       50.87       390.00         11. HISTORY OF THE CMSA         Written by Dr lan Huskisson       R       147.83       22.17       170.00         12. DIAMOND JUBILEE INSIGNIA (depicting the dates 1955-2015)         12. Naroon tie       R       173.91       26.09       200.00         12.3. Pen Set       R       147.83       22.17       170.00         12.4. Maroon ladies' scarf in soft fabric       R       286.96       43.04       330.00         13. REPLACEMENT CERTIFICATE       R       260.87       39.13       300.00	6. KEY RINGS (black/brown leather)						
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In leather, with wildlife material inlay       R       339.13       50.87       390.00         11. HISTORY OF THE CMSA         Written by Dr Ian Huskisson       R       147.83       22.17       170.00         12. DIAMOND JUBILEE INSIGNIA (depicting the dates 1955-2015)       R       173.91       26.09       200.00         12.1. Maroon tie       R       173.91       26.09       200.00         12.2. Maroon/Navy stripe tie       R       173.91       26.09       200.00         12.3. Pen Set       R       147.83       22.17       170.00         12.4. Maroon ladies' scarf in soft fabric       R       286.96       43.04       330.00         13. REPLACEMENT CERTIFICATE       R       260.87       39.13       300.00	Crest in colour, on imbuia	R	852.17	127.83	980.00		
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13. REPLACEMENT CERTIFICATE         R         260.87         39.13         300.00	12.3. Pen Set	R	147.83	22.17	170.00		
	12.4. Maroon ladies' scarf in soft fabric	R	286.96	43.04	330.00		
14. VERIFICATION OF CREDENTIALS         R         173.91         26.09         200.00	13. REPLACEMENT CERTIFICATE	R	260.87	39.13	300.00		
	14. VERIFICATION OF CREDENTIALS	R	173.91	26.09	200.00		

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